

The ELECTRICAL WORKERS' *Journal*

AFFILIATED WITH
THE AMERICAN
FEDERATION OF LABOR

AUGUST-SEPTEMBER 1954



I.B.E.W. Salutes the AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES

JAMES A. CAMPBELL
President



Big corporations come and go in our country, but year in and year out, the employer affectionately known as "Uncle Sam," is the nation's largest employer. More than two million men and women are employed by the Federal Government in some 15,000 job classifications—literally from A to Z, from accountants to zoologists.

It will interest our "JOURNAL" readers to know, that contrary to popular belief, only 10 percent of all Government employees make Washington, D. C., their headquarters. Ninety percent are scattered from coast to coast in every state in the union and from Alaska to the Panama Canal Zone.

Now our Uncle Sam is generally thought to be a pretty fair employer, but Federal employees join unions for the same reasons that workers in private industry join them. They want to better their wages and working conditions. For an employee working alone, lost in a maze of two million other employees, this would be an insurmountable task, but united with others in a strong group, nothing is impossible.

Therefore in 1933, the American Federation of Labor chartered the American Federation of Government Employees, to represent that great majority of workers in Federal Service who were not enrolled in any existing trade union.

The role of AFGE is quite different from that played by most of our AFL unions. Since the conditions of Government employment are regulated by Congress, every improvement for the workers must be enacted by law. Thus legislative action replaces negotiations for members of this union, and this action on the part of their union has brought many gains and protections to the men and women who earn their livelihood working for Uncle Sam.



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The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



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CONVENTIONS

OF THE I.B.E.W.

IN JUST two short weeks from the time this JOURNAL goes to press, an orchestra will play in one of the largest auditoriums in the world, and some 3250 delegates, and their guests, will stand proudly while the anthems of two great countries are sung and the Twenty-Fifth Convention of the International Brotherhood of Electrical Workers will be in session. And we believe it will be a great convention, one of which we can all be proud, because it will be the largest convention in our history and the largest single labor union convention ever held anywhere in the world.

Let us go back now and review our other conventions—the 24 that were prologue to our great electrical present.

Written deep in the archives of our organization, and in the hearts of all who love the Brotherhood, is the memory of our first brave little convention, when 10 delegates gathered in St. Louis, in November 1891, and founded the union that was to grow and prosper until once where there were 10 men gathered in a humble room above a dance hall, now thousands of men and women representing many more thousands at home, meet in a great air-conditioned amphitheater, and news reporters, photographers, moving picture cameramen and tape recorders, capture for posterity all that takes place.

Those first 10 delegates sought ways and means of dodging reporters — so ashamed were they that they were so few. And the workers they represented were few — 300 members united in eight struggling unions. But those men founded a Brotherhood and they went home determined to make it live and grow. Henry Miller, the first President and J. T. Kelly, the first Secretary, and the rest, went back to their home cities and they worked by day and organized by night often “riding the rails” from city to city to accomplish their mission.

And how they labored — how they inspired! One year later, another Convention was called, this one in Chicago the scene of today’s meet. There were delegates, present from 24 locals and the officers’ reports showed a total of 43 locals organized and a membership of 1600.

When Convention No. 3 opened in Cleveland in 1893, the number of locals had increased to 63—and the cities were expanding—cities as far west as San Francisco and as far south as New Orleans had been added to the list.

Even as we have felt in our own time, the financial burden of holding conventions, to hold one yearly was too much for the young union and so at the Cleveland Convention in 1893, it was voted to have conventions only every two years.

The two years that preceded the Fourth Convention, however, nearly proved disastrous for the struggling union. Hard times caused by the panic of 1893 broke up many of the locals, and life of the organization trembled in the balance, but again courage and tenacity of purpose on the part of the union leaders brought the Brotherhood through the crisis.

The Washington, D.C. Convention in 1895, however, bore the scars of that crisis. When it opened there were only 11 delegates in attendance and eight locals represented by proxy, out of a total of 49 locals in good standing. Thus after four years of concerted effort, this Fourth Convention was merely a repetition of the first modest meeting—with one exception—it was financially in a much more deplorable state. However, the serious financial condition in which the delegates found their organization, stimulated the placing of the Brotherhood on a more stable financial foundation. With this impetus, the union made marked advances, and at the end of the next two years when the Fifth Convention was convened in Detroit, in 1897, the secretary could report, for the first time, a balance in the treasury.

Two years later, in 1899, the Brotherhood met in Pittsburgh, Pennsylvania, and at that convention an outstanding event took

place. The name of our organization was changed from *National* to *International* Brotherhood of Electrical Workers, because at this early date the Brotherhood had made such progress that locals had been established in several cities in Canada.

The year 1901 saw the convention returning to the city of its founding, St. Louis, and the delegates could be proud of the substantial progress that had been made. The Eighth Convention was held in Salt Lake City, Utah in 1903, and the notable action taken at that convention was, that a full-time salary was voted to International President Frank McNulty, who was thus enabled to devote

his entire efforts to the affairs of the Brotherhood, particularly to persuade local unions not to strike except as a last resort. Harmony and a great increase in membership immediately manifested itself. In that year, 1903, membership increased by 9,922 new members, bringing the total to 12,807.

In 1905, the Ninth Convention call came from the South and Louisville, Kentucky was host to the Brotherhood. At this meeting it was discovered that the membership had nearly doubled since the Salt Lake City Convention and the total membership now stood at 24,000. The Louisville Convention is memorable for a number of important changes that were made,

particularly with reference to the grand executive board and the establishment of district councils, and the decision that a period of four years should elapse before another convention was called.

Consequently the Tenth Convention of the I.B.E.W. was not convened in Chicago until 1909. There were stormy days ahead for the union throughout the next few years and internal disagreements (the Reed-Murphy split) rose to retard the growth and progress of the Brotherhood.

The Eleventh Convention was held in Rochester, New York, in 1911 and the twelfth in Boston, Massachusetts in 1913. These showed the consequences of dis-



This picture of the 1892 Convention in Chicago presents quite a contrast to the present meeting at which some 3,250 delegates will gather in one of the largest auditoriums in the world. The thirty-two mustachioed gentlemen shown here were preceded in 1891—the first convention—by only ten delegates at St. Louis.



The Chicago Convention in 1909 was the first meeting since 1905 in Louisville. Following the 1909 gathering came a few storm years when internal disagreements intervened to retard the growth and progress of the Brotherhood. The picture shows that the ladies began to take an active part in the Conventions.

sension and attendance was poor. In 1913 reconciliation was effected and once again the Brotherhood began to move forward.

St. Paul, Minnesota, entertained the Thirteenth Convention in 1915, and in 1917, Atlantic City, the convention spot of the world, was chosen for the fourteenth meeting of the Brotherhood. This convention showed that the membership of the organization had increased from 23,500 in 1913, the year in which reconciliation was reached, to 57,112. In four years membership had more than doubled. By 1919 when the convention met in the deep south, in New Orleans, Louisiana, membership had increased to 121,792.

The Sixteenth Convention in 1921 once more returned to the mother city of St. Louis, and in 1923, the only convention to be held in the Dominion of Canada was held in Montreal—a most successful convention. In 1925, the West clamored for the honor of entertaining the Brotherhood, and Seattle, Washington was selected

for the Eighteenth Convention of the IBEW. The Nineteenth Convention was held in Detroit in 1927 and the Twentieth in Miami, Flor-



The late Ray Cleary, officer of Chicago Local 134; Charles M. Paulsen, Executive Council Chairman; M. J. Boyle, 6th District Vice President, and Frank McNulty, then International President, wait for balloon to go up back in 1910.

ida in 1929. This Miami Convention was a triumphant one for our Brotherhood. There were 451 delegates in attendance and they represented 664 local unions in all the principal cities of the United States and Canada.

The conventions from that year on are familiar to most of the members of our Brotherhood. The depression set in, we lost members, our finances were low, and so referenda were passed year after year to postpone subsequent conventions since we could not afford to hold them. But in 1941, the year of the Golden Jubilee of our Brotherhood, we held a golden convention in St. Louis, and delegates representing some 1,065 local unions and a membership 200,000 strong, returned to the city of their union's founding for the greatest convention in its history.

San Francisco in 1946, Atlantic City in 1948 and Miami in 1950, each convention bigger and stronger than the one before, round out the roster, and bring us to Chicago and 1954.



The A.F. of L. By JOSEPH D. KEENAN

Fights Communism

WE live in a day and age when we hear and read much about communism and about the fight being waged against it in many sectors. In light of this, we thought it might be well to point out how very early in the game the American Federation of Labor and its affiliates began their crusade against communism, and all the other "isms" which destroy freedom and democracy.

We of the AFL were among the first to point out that the Communists seek to dominate labor unions and get into power through them. It is equally true that the vast majority of labor unions which have had to fight many kinds of oppression through the years, have been alert to the dangers of com-

munist and have successfully combatted it and kept the Communist ideology from even getting a toe in the door as far as their memberships are concerned. The American Federation of Labor has fought this good fight for many years, and through all those years it has fought to keep free trade unions alive, knowing full well that they are the greatest bulwark against communism and totalitarianism of every kind.

There is hardly a week that goes by that George Meany or some other spokesman for the AFL, does not speak forth courageously condemning communism and urging help for the oppressed peoples of the world held in the iron fist beyond the iron curtain.

Often the words spoken by AFL leaders have been uttered in the face of staunch opposition and have been directly opposed to public opinion, but they have been spoken and their wisdom verified as months roll into years.

Here's an excerpt taken from an issue of the daily paper for the day that this article was being written:

Speaking at Rutgers University, AFL President Meany said: "You cannot take seriously the Communist's pledge of peaceful co-existence while he stands there with his hands bloodied by the people he has destroyed or enslaved."

Meany said that the AFL recognized as early as 1944 that the

Russians would have no truck with international harmony and as a result the organization successfully fought Reds within its own ranks, "many, many years ago."

In the same issue of the paper there was an article stating that the American Federation of Labor was asking Congress to see that the full appropriation asked for technical assistance abroad be granted. The AFL appeal stated:

"Technical assistance is a major weapon in the fight against the spread of communism. Our country must maintain leadership in this field."

Yes, the American Federation of Labor is "in there pitching" every day, doing its full part to halt the spread of communism and by the same token aid the free peoples of the world to halt the spread of communism.

Last year at the British Trades Union Congress, our own International President, then Secretary J. Scott Milne, carried the message of the American Federation of Labor and its attitude toward communism to the gathering on the Isle of Man. And the *New York Times* gave a whole column to his speech, for at a Congress which appeared by mutual consent to embrace an appeasement policy, his had been, as the *New York Times* phrased it, "a lone voice" condemning appeasement, urging a firm stand, support for the Point Four Program and a demand that Russia back up her word-of-mouth expression of co-existence with some concrete examples.

Yes, we find daily evidence of the AFL's stand on communism. Every convention of the AFL has resolutions passed unanimously condemning communism and all it stands for. Here is a part of a unanimous resolution passed at the 77th Convention in St. Louis last year:

Resolved:

"That we condemn Soviet imperialism and totalitarianism as utterly repugnant to the ideals of Western civilization, which alone exalts the dignity of man, and to the principles of our

American system of government which hold that our citizens have rights guaranteed by our Constitution;

"That we call upon our government to take a stronger political and economic stand against aggression everywhere;

"That we call upon our government to give positive encouragement to those elements which oppose totalitarianism."

Yes, the AFL fights communism daily, but is this a new policy? It is not! The American Federation of Labor has been fighting communism, its predecessors in ideology and every kind of totalitarianism for over 40 years. Let me give you a few concrete examples, not just of the patriotism of the American Federation of Labor but of the insight and depth of perception held by its leaders through the years. Why, the AFL was warning against certain conditions and beliefs, 20 years before many a group that is up in arms today regarding them was even aware of their existence.

In my former work as Secretary-Treasurer of the AFL Building Trades Department, I often had occasion to check back through the Convention Proceedings of bygone years. I was surprised to find such statements as this one, spoken by AFL Building Trades Department Director John Donlin at the opening session of the Building Trades Convention in 1918:

"The situation in Russia today, which is certainly alarming, affords us a glaring example of social philosophy and evolution, but in the last extremity history will repeat itself. The common sense of a people will sooner or later determine that law and government are essential to a nation's progress."

And again at the Atlantic City Convention in 1919, Brother Donlin spoke out in condemnation of a situation that many other people in the world did not even know, or care, existed:

"In my report to our last convention I referred to the situation then existing in Russia. Today

the same alarming condition exists —no employer, no employe, no authority recognized or constituted. Men who advocated the extreme in democracy now assume dictatorship and condemn to death anyone who may question their authority. The nature of the people is still the same. We might decry all present forms of government and preach greater equality among men, but history, as in Russia and in every other country where changes were brought about by revolution, shows that eventually in governments and all other institutions some man *will* lead. Some man *must* lead. Before success there must be law and constituted authority, and the same opinion relative to position will always maintain."

In 1930, President Donlin was still driving his theory home:

"The Bolsheviks of Russia have overthrown government and abolished capital but have they achieved working class emancipation? They have now the most autocratic government in the world.



"They have adopted compulsory labor, they have suppressed strikes and every movement of the individual worker is under executive direction. Nothing is easier to start than economic fallacies which offer relief from many of the troubles with which mankind contended since the beginning of time and with which he always will contend while man is human."

Yes, the AFL stand on communism and all forms of dictatorship is not new, but it has grown and become more adamant as years passed. Back in the 1930's it was the AFL that raised its voice in warning when the Fascist and Nazi movements were developing in Italy and Germany. George Meany in a speech made a year or so ago cited the AFL's record on foreign policy thus: "We were 30 years ahead of our time. In 1933 we pointed to the threat to freedom created by a fanatical paper hanger, halfway across the world. In 1936 we pointed a finger at Mussolini

marching into Ethiopia. We objected to scrap materials being sold to Japan, fearing all too truly that they would one day be used against us."

Now there is a point which I should like to make clear, here and now. The AFL's fight against totalitarianism has not been a mere verbal fight. After World War II it was the AFL that sent her labor leaders to Europe to rebuild the free trade unions of Germany. And those free trade unions have stood against the forces of communism. And today AFL men in the State Department in all sections of the world are doing a real crusading job against communism and for all that American labor stands for.

Then there was the time a few years back when every other trade union organization in the world joined hands with the Russian government-controlled so-called unions to form the World Federation of Trade Unions, which was actually a Communist Fifth Column. The AFL stood

alone in refusing to have anything to do with it. But we set to work and after four years of single-handed struggle we succeeded in convincing the free labor world that the WFTU was not interested in the welfare of workers but only in the advancement of Soviet world domination. As a result of American Federation of Labor effort the free trade unions of more than 50 countries are now organized into the International Confederation of Free Trade Unions and together 50,000,000 members work to keep alive the real free trade union movement.

Space will not permit a longer account, but we want to say to all in our Brotherhood, the record of the American Federation of Labor in fighting communism is second to none. We ask your help for its continuance, so that our country and our unions and our people can continue to live and breathe free and spread some measure of their freedom and security to the oppressed peoples of the world.



George Riley, Legislative Representative of the AFL, hears Civil Defense officers explain new portable hospital equipment.



the atom

and the future

last in a series

THE first article in this series began as a story of destruction. The atomic age was born on Hiroshima when nearly 80,000 people had their lives snuffed out in a few searing seconds as the first atomic bomb was dropped on the world. And then was recounted the story of another bomb—the H-bomb, recent tests of which tore a crater in the ocean floor a mile wide and 175 feet deep. This new bomb has a destructive force which exceeds that of all the TNT

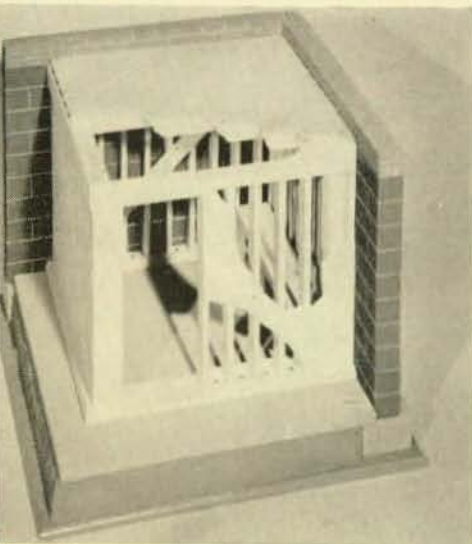
dropped on Germany, Italy and Japan combined, throughout all of World War II.

Told of Benefits

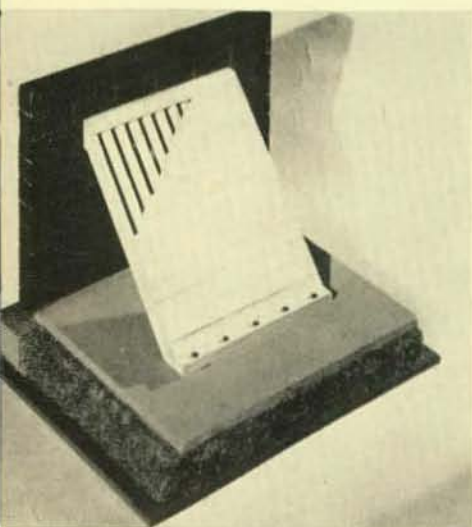
But then we went on to tell of the other side of the atom—its tremendous possibilities for peace — what benefits atomic power might bring to power-starved areas of the world—and what blessings to medicine and industry. And we have come to realize that the atom can exceed its tremendous power to

maim and destroy, in its greater qualities—to create and build.

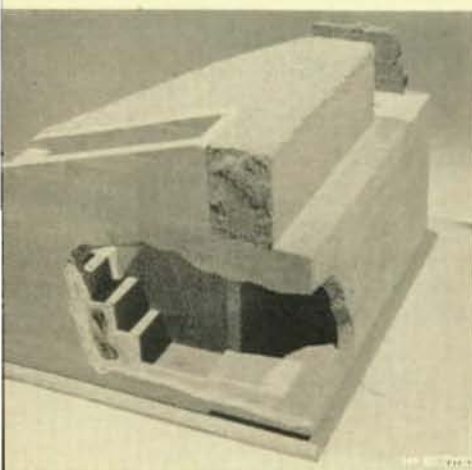
And so in this final article we must look to the future and try to vision the picture and decide how we, as citizens of a great nation that is noted for its devotion to the cause of freedom and democracy, can further the good the atomic age can bring, and lessen the evil. All the atom's mighty potential for a better world will never be realized if its destructive force is unleashed first, sending



A "corner room" box-type basement shelter will protect a family from atomic blasts but not the later fires.



"Lean-to" shelter can be built very cheaply, but because of fire hazards, basement-exit type is better.



The safest shelter is the basement-exit type. It can be built of cinder or cement blocks or of concrete.

civilization back to the savagery from which it gradually emerged after thousands of years.

Last December, President Eisenhower made a remarkable address at the United Nations Assembly in New York in which he set forth a plan—a plan which, if followed by all nations of the world, would insure to that world the greatest blessings yet bequeathed to any people of any time.

The President made the following momentous proposals, summarized here:

The Governments principally involved, to the extent permitted by elementary prudence, to begin now and continue to make joint contributions from their stockpiles of normal uranium and fissionable materials, to an International Atomic Energy Agency, set up under the United Nations.

Agency Responsible

This Atomic Energy Agency would be responsible for the impounding, storage and protection of fissionable and other materials. It would be the important responsibility of this agency to devise methods whereby this fissionable material would be allocated to serve the peaceful pursuits of mankind. Thus if the nations of the world would join together in such a joint enterprise, the greatest fear the world has yet known, would be turned toward the greatest force for peace.

Then the President presented the four aspects of his plan:

"First—encourage worldwide investigation into the most effective peacetime uses of fissionable material, and with the certainty that they had all the material needed for the conduct of all experiments that were appropriate;

"Second—begin to diminish the potential destructive power of the world's atomic stockpiles;

"Third—allow all peoples of all nations to see that, in this enlightened age, the great powers of the earth, both of the East and the West, are interested in human aspirations first, rather than in building up the armaments of war;

"Fourth—open up a new channel for peaceful discussion, and initiate at least a new approach to the many difficult problems that must be solved in both private and public conversations, if the world is to shake off the inertia imposed by fear, and is to make positive progress toward peace."

Of course in this optimistic plan—"Against the dark background of the atomic bomb, the hope for peace," there is that one dreadful fear—that one enigma—Soviet Russia. Soviet Russia is and probably will continue to be, the greatest threat to world peace we have yet known, and yet, if we do not plan and think constructively, we are destroyed, and it will not take an atomic bomb to do it either. We must take the initiative in trying to plan for peace. We must cooperate and more than cooperate, each step of the way, and there is this encouraging note in favor of our planning and our thinking. We have come to look on Soviet Russia as somewhat of a hideous war machine, and yet behind her iron curtain are living, breathing people, who feel as we do and laugh as we do and cry as we do. They no more wish to be destroyed by a hydrogen bomb than we do, and so there is always hope, that the brave plans formulated by the free nations of the world, can and will work.

Must be Prepared

But, while we hope for the best, we must still always be prepared for the worst. And so here in the last article of this series, we want to alert all our people to the need for a strong Civil Defense program, and the importance of every citizen taking a part in it. We will have more detailed material and suggestions for our people later—but here we want to point out the need for Civil Defense and some highlights concerning it.

An effective civilian defense program acts as a shield which will help to protect us from the ravages of atheistic communism should we be attacked, while at the same time we continue to develop the peaceful side of the atom in our labora-

tories. And it is something we can all have a part in.

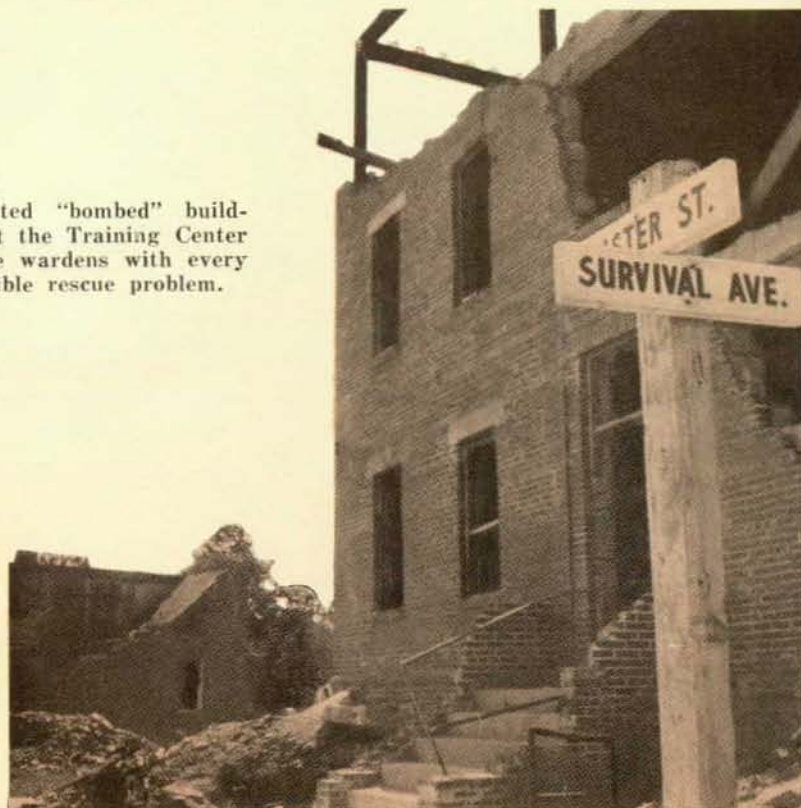
In the hours that followed the Hiroshima disaster, if there had been any kind of organized activity, many more lives could have been saved, but because the people were not prepared, complete panic and confusion reigned. That is understandable. The people had no warning, but if a bomb falls on any one of our cities we have no excuse if we are not prepared—if we have no plan. We know that the hydrogen bomb exists. We know its hideous potentialities. We know we have an enemy capable of using it. Our Government has set up a Civil Defense program that is a defense against any attack including atomic warfare. To make its Civil Defense program effective, however, our Government needs 15,000,000 Americans trained in Civil Defense and *every* citizen must learn the facts of survival. Without Civil Defense, our cities would be helpless. With Civil Defense, homes and jobs can be saved. And it is all up to us. Our state and local Civil Defense directors need our support. There are many good Civil Defense booklets available for the asking. They set forth how we may help, and give the basic rules for survival which every man, woman and child should study until they are as familiar as their prayers or the Pledge of Allegiance to the flag.

Chances Doubled

It has been proven that knowing what to do, *doubles* a citizen's chances for survival. Knowing that, it behooves everyone of us to become interested in Civil Defense *now*. We may never have to use it and we pray God we do not—but no one will question, with odds like that, the real value of Civil Defense.

And on that note we will close our series of articles on the "Atom and the Future." We believe the future is bright with promise, particularly insofar as the future of our members in the atomic age is concerned. With adequate preparation for disasters which may never come and hope for the benefits which we believe will come, we face the future with confidence.

Simulated "bombed" buildings at the Training Center provide wardens with every possible rescue problem.



Rules for Survival

If an attack comes—with warning, you will hear an alarm and have a few minutes to get prepared. Take shelter in an authorized spot if possible. At home go to a pre-determined spot which you have selected as the safest place. A spot in the cellar or basement, near a wall but away from windows is best. If there is time, before taking shelter see that all emergency measures are observed in your home or building. These are—close windows and draw blinds. Turn off all gas range burners, and non-automatic gas appliances such as manually operated water heaters or room heaters. Turn off all electric appliances such as irons, fans or stoves. *Do not* turn off gas, electricity, or water at the meter. *Do not* turn off pilot lights. Extinguish all fires in fire places or oil stoves.

Without warning, you will see a flash and have 3 seconds to act. Drop flat on your face or curl up, cover all exposed parts of your body. Stay down 10 seconds.



Landing from a helicopter lowering gear, a civil defense warden is able to get to the top of a blasted building at the National Civil Defense Training Center at Olney, Maryland.

I.O. on TV

Activities of the I.B.E.W. were dramatized on television in Washington, D.C. The I.O. staff viewed the telecast. Here Anne Brazinski tunes in.



Television Show "Around the Town" Gives Viewers a Look Into IBEW International Headquarters

MANY of the members of our Brotherhood are Radio and TV engineers and it's probably a safe wager to make that the majority of our people are TV fans. For that reason we thought all our readers would like to know that just shortly before our JOURNAL went to press, our International

Office was presented on television.

Here's how it came about. There's a program presented twice weekly in Washington, called "Around the Town." The program is arranged in the nature of a visit to firms and stores, institutions of learning, Government departments, etc., located in Washington. Now the program directors of "Around the Town," knowing that many national and international unions make their headquarters in the District of Columbia, thought that a visit with a union



The cameraman trains lights and camera on Int'l. Pres. J. Scott Milne at his desk for the movie.

Pres. Milne tells about the I.B.E.W. Photo was made as program was televised. 'Emcee' is Lee Garling.



Joe Nichols, I.O. personnel director, confers with cameraman and script writer who filmed scenes in the I.O.

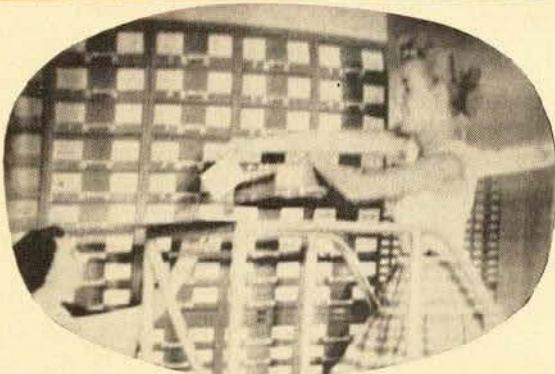




Monitor-view of Pres. Milne during program. Upper portion has considerable distortion.



Research Director W. W. Robbins confers with Joe Nichols, Personnel Director, during program.



Mae Bowe, Records Supervisor, gets receipt from file clerk Mary Ann Holson. Picture was made from monitor face.



Journal Supervisor Marie Downey scans pages of an issue at her desk at International office.



Miss Downey is consulted on new series of pictures submitted by the I.B.E.W. official cameraman. Film explained to the public how the I.B.E.W. is beneficial to its members and to the public.

should be covered in their series. We were happy and impressed to know that the producers had heard about the IBEW and read things about us, and therefore selected the Electrical Workers as the first union ever to be presented on such a program in Washington.

Scenes Covered

After obtaining permission, a director and cameraman visited our office and made a short film of certain activities there. Some of the scenes covered were our Posting Department, Tabulating Department, a supervisor's staff meeting, a visit with International President Milne, his assistants, William Robbins and Joseph I. Nichols, and with JOURNAL Supervisor Marie Downey. (Unfortunately International Secretary Joseph D. Keenan was out of town on the day the film was made.)

Live Interview

When the program on the IBEW was presented over Washington's TV Channel 5, the film and a very complimentary script accompanying it were presented, followed by a live interview with International President Milne. Our members may like to know the type of questions presented to Mr. Milne and the answers which he made:

QUESTION: Mr. Milne, I wonder if you would tell us a little about the organization you represent.

ANSWER: I'll be happy to. Our organization is a union, affiliated with the American Federation of Labor, and founded 63 years ago. We organized as a Brotherhood for three reasons—to obtain economic security for our people, to obtain safe working conditions for them—one out of every two electricians was electrocuted every year, you know, before we organized—and third, something the general public doesn't know, we organized to bring safe, adequate wiring to that public we serve.

QUESTION: How many members do you have, Mr. Milne?

ANSWER: 625,000.

QUESTION: What field does your union cover?

ANSWER: Everything that is electrical. We wire everything from skyscrapers to bungalows. Our people man utilities, work on railroads, ships and planes. They are in every field of communication—telephone, radio

and TV—and manufacturing. If it's electrical we make it.

QUESTION: Does your union offer any advantages besides better wages and working conditions?

ANSWER: Oh yes. We have apprentice training programs for our young members. We provide pensions for our old timers and a \$1,000 death benefit when they pass on.

QUESTION: Now for the \$64 question, Mr. Milne. Do you have many strikes?

ANSWER: Definitely no. We haven't had a strike in our construction branch for 34 years. We have a system of voluntary arbitration called a Council on Industrial Relations. It's made up of five employers and five union representatives. We meet quarterly and come to a unanimous decision, and we've never had a decision violated. We met in Pittsburgh last month and settled 35 cases. We'd like the public to know about this. The IBEW is generally known as "a strikeless industry."

Office Force Watches

Members of our International Office force were anxious to see themselves and their boss on TV, so arrangements were made with a nearby hotel to set up a number of TV sets in a meeting room for the convenience of our employees. Pictures of the eager "audience" accompany this account.



Grouped informally before a set under the television lights, participants on the "Around the Town" show go over their scripts. President Milne can be seen on the left side, facing the camera, discussing program schedule.



Much planning must go into the preparation of such a program. Here the TV cameraman trains his lens on a meeting of the departmental supervisors of the International Office to show how organization of a union is maintained.



Left: The scene shown on the monitor in center of preceding page was taken at the International Office this way.



Interest in the inner workings of their office is shown as this group sees telecast of I.B.E.W. activities. The program was beamed to the viewing audience as a portion of a public relations program initiated by I.O.

Left: A portion of the staff of International Office is shown watching the telecast from Colonial Hotel ballroom.

Editorial

Another Labor Day

Once more we of organized labor celebrate another Labor Day, and once more we stop and take inventory to see just where we stand and what lies ahead. We look back 72 years and we see a union Carpenter named Peter J. McGuire, storming the legislative portals of these United States, urging that a day be set aside to honor the working men and women of America. As we view it now, we realize that to Peter McGuire and the other stalwarts who fought and won the Labor Day battle, the day itself was not so important. But what was important, was that all the people of our country should come to a realization that the laboring force of America was an extremely important segment of the nation and that honor and consideration should be paid to it, and that the power and dignity of honest labor be recognized as worthy. And with the coming of Labor Day the citizens of these United States were forced to acknowledge labor as a powerful element of the population whether they wished to or not. And so it was that the infant AFL, then less than a year old, with 45,000 members in six struggling unions, took new courage in the coming of Labor Day and began to surge ahead, rising from the mire of low wages and inhuman conditions, and dragging the entire working force of America with it.

And much has transpired in the years between, since 1882 when labor unionists took courage from a holiday and swore to better their own lives and the lives of their children and their children's children who would come after them.

And now after 72 years, where do we stand? It is almost incredible how far we have come. Today the membership of the American Federation of Labor has reached an all-time high, over 10 million. Wages are the highest in history and standards of living are the best in the world. *But*, there is more to the picture than this sunny side. There is an administration in power that is not on labor's side to say the least. The unemployment figure in some areas is a formidable one and it is high time that the working people of this country shook off the air of complacency with which a long period of good times has surrounded them. They must never forget for an instant that there is a law on the statute books of our nation, the Taft-Hartley act, which while

it has been a thorn in the side of labor for seven years, has never yet shown its full vicious strength, but let the unemployment situation become acute, and it will go off like a time bomb, destroying all that organized labor has fought so hard through the years to achieve.

Let us then, this Labor Day 1954, like the unionists of another day, back in 1882, find new courage and strength and ambition in our day, and firmly resolve that what the labor pioneers bought for us in the blood and sweat and tears of another day, we will preserve and improve and strengthen. And how do we do this? In two ways—by being good trade unionists—preserving union ideals and traditions, organizing the unorganized, fighting for what is our right and our due, but at the same time giving our employers their right and their due in return. And second, by being good citizens—by voting in every election and by knowing the issues, and by putting legislators in the Congress of our Country who will be mindful of the needs of laboring people and will strive to help them and not hurt them.

This is the way. May we pledge ourselves this Labor Day 1954, to take this way and stay straight on the path—to more security and peace, not just for ourselves but for every citizen of our country.

Congress Has Failed Us

Recently the Executive Council of the American Federation of Labor, meeting in New York, cast a decisive vote of censure against the 83rd Congress because it had "failed the workers, failed the farmers, failed the nation's consumers." When the legislative body of a nation fails the major portion of the citizens of a nation, it is certainly most worthy of the severest kind of criticism. The second session of Congress has muddled through seven long months. There were crucial legislative matters to be settled in the fields of foreign affairs, national defense, the national economy, labor-management legislation, the minimum wage, Social Security, housing, taxation and health. What did Congress do with them? Some it ignored. Some it took action on so inadequate as to be insignificant.

Now this is not a situation to be regarded with tolerance. As far as we of organized labor can see it and we have the good of all the American people

at heart, such inadequacy on the part of the men and women elected to Congress amounts to either sheer negligence or a breach of faith.

And what should be done about it? The answer is simple and direct. The American people must speak—speak at the polls of the nation on November 2, and publicly cast their own vote of censure against those who have betrayed the American people by deserting the interests of the majority, to favor the few. And by the same token our working people of America must show up in full force to support those members of Congress who have fought with courage to defend the public's interests but have fought in vain.

The duty is plain—the time is soon. Be ready! Be at the polls! Vote!

Give Praise Where Etc.

To say that organized labor is disappointed in the performance of this session of the Congress of the United States is putting it mildly, and we have condemned its feeble record with all our strength. However, in the spirit of believing in giving credit where credit is due, we hail the House passage of the Administration Social Security bill by the overwhelming vote of 355 to 8. Coming at a time when certain interests in our nation have been trying to scuttle our whole Social Security program, this action is especially praiseworthy. A.F.L. President George Meany had this to say when he learned of the action of the House of Representatives: "We regard this action as the strongest bipartisan vote of confidence in the basic concepts of our social insurance system, which the A.F.L. has consistently advanced and supported, that has yet been forthcoming from the Congress."

While this bill as passed by the House falls far short of the goals set by the American Federation of Labor, it will increase benefits and extend coverage. This is good news to the working people of our country—people who had begun to think that this Congress had forgotten about them completely. We of organized labor who believe in calling the plays as we see them, have been quick to condemn the many failures of this Administration, but in the same spirit we are glad to commend what has been done well.

Point Four Is Doing a Job

From time to time we like to take a look at a program that started out some years ago as "Point Four" and discover where it stands and what it has accomplished. Today it goes by the name of Technical Cooperation but its aims and methods are the same. It is a principle by which modern knowledge and equipment are spread to our neighbors in various parts of the world—to help them to help themselves.

The United States has led the way in this technical assistance program, but actually 70 countries are supplying the means to supplement self help in some 90 other countries. We have spent a lot of money on this program, but for every dollar we have spent, the records show that the recipient country has spent two. And are they getting results?

It would take a book as large as your JOURNAL to list all the improvements that have taken place with the advent of Point Four—little victories, but ones that add up big—to conquering starvation, and giving people courage and hope, and making them strong enough to stave off communism, which men are often forced to accept when there is nothing else left and nothing to turn to.

Let's take a look at some notes at random in the list of Technical Cooperation achievements.

Take India, for example. There, in a land renowned for mass starvation, food production has been increased five million tons. India may soon be self-supporting. This miracle is being brought about step by step with technical knowledge and equipment.

Here are some other achievements to which all who have been staunch defenders of Point Four may point with pride—

A wheat crop was harvested in Italy, larger than the best Mussolini ever could produce.

Salt exporting has begun from Ceylon.

A pineapple crop was saved in Mexico.

Hog cholera has been cut in Korea.

A rice surplus occurred in Panama.

With a comparatively small expenditure of money, people in many parts of the world are being taught to help themselves.

Practical Philosophy

We read a bit of practical philosophy the other day that we thought we should pass on to the members of our Brotherhood:

"Changing one thing for the better is worth more than proving a thousand things wrong."

It isn't hard to knock and all of us are human. It is the easiest thing in the world to criticize and find fault. Out of a thousand men, 999 will have no difficulty in finding out that something is wrong and proving it so. But the thousandth man is different. He is the man who does something about the wrong. He doesn't care why it is wrong, or who is responsible for the mistake that created the wrong. He is only interested in righting it. And these worthy citizens are the ones whom the rest of us should call blessed. These men are the Edisons of industry, the Pasteurs of medicine, the creative geniuses who have never been content to tear down but always have been imbued with the spirit to build, to correct and rebuild. In the spirit of philosophers, let us try to adopt this spirit into our own lives—let us be builders instead of wreckers.



★ ★ ★ The Department of Commerce

A COMPARATIVELY young Department of our Government is the many-branched Commerce Department which was created February 14, 1903, when Theodore Roosevelt was in the White House. With George B. Cortelyou as its first Secretary it began operations as the Department of Commerce and Labor.

But actually, the administration of the problems relative to the nation's industry and trade began with the beginnings of our government. As early as 1785 George Washington received delegates from Virginia and Maryland at Mount Vernon to map out plans for smooth commerce between the two states.

In 1787 a general convention of all the states gathered in Philadelphia, where Gouverneur Morris proposed the establishment of a Secretaryship of Commerce and Finance. The result was the Treasury Department which exercised limited supervision over the commerce and industry of the United States until the separate Department of Commerce and Labor was set up.

On his last day in the White House, President Taft signed the bill (March 4, 1913) making the

Department of Commerce a separate entity from the Labor Department.

Organization of the Department has expanded over the years and changed with various agencies springing up within or transferring into Commerce or being transferred out to other departments. All the while the Department has been growing and extending its services for the national benefit.

But what we are concerned with here, in the brief space of this article, is showing the job which the Department of Commerce is doing today for the individual, for American industry, and for the Federal Government.

To understand partially its gigantic operations today, it would perhaps be best to summarize the work of each of its agencies.

The Assistant Secretary of Commerce for Domestic Affairs is the principal assistant in promoting commerce and industry in the United States. This work is divided among five branches or divisions to become a five-pronged staff upon which the Secretary of Commerce depends to direct the activities of the Department towards the "fullest contribution to a sound economy."

One of these divisions, the Office of Business Economics is concerned with measurement of the national economy providing current analyses of the economic and business outlook, as well as general economic research. Its information is published in the monthly



HARRY HOPKINS
Secretary of Commerce, 1939

"Survey of Current Business."

The Office of Industry and Commerce directs its energies to promoting domestic commerce. It achieves its purpose by assisting businessmen in solving their problems in various fields. It also assists industry with voluntary standardization of products and helps in the developing of Federal specifications.

An Office of Distribution answers all inquiries relative to various phases of marketing and holds consultations with businessmen to provide help in solving distribution problems.

The Industry Evaluation Board screens industrial resources, identifies key defense facilities, rates these as to importance to each other, and reports findings to Government agencies to tie in with their respective interests in industrial security.

The means whereby Government data removed from security restrictions can be released for public benefit and use by industry and business is the Office of Technical Services. This agency also protects inventions abroad resulting from Government sponsored research, and in cooperation with other bodies, stimulates developments and inventions useful to the



This new viaduct is being built under the supervision of the Commerce Department's Public Roads Administration. It will ease traffic congestion between Washington, D. C. and Virginia.



Here mechanical sorters on the right sort punched cards and on the left high speed tabulating machines count up totals. These are but two steps in the Census Bureau's machine tabulation system.



W. AVERELL HARRIMAN
Secretary of Commerce, 1946

CHARLES SAWYER
Secretary of Commerce, 1948

SINCLAIR WEEKS
Secretary of Commerce, 1953



Another important phase of the Department of Commerce is the Civil Aeronautics Administration which was established in 1926. About 60,000 miles of airways are chartered, operated and maintained by CAA.



CAA operates 31 route traffic control radar centers in the United States. This station is a long-range system installed at the Washington National Airport. CAA utilizes various types of radar systems.

welfare of the nation in war and peace.

To move on to another branch of Commerce, we find that the job of expanding import-export trade and stabilizing international economic relations and in general promoting the foreign commerce of the United States, is in the hands of the Office of International Trade. It issues the periodical, "Foreign Commerce Weekly," as well as other reports of value to those engaged in international trade. The "Foreign Commerce Yearbook" gives data on about 75 countries. O.I.T. also keeps a current listing of the business standing or facilities of over 300,000 foreign firms or individuals en-

gaged in international trade.

The Bureau of the Census within Commerce has been known as the nose-counting agency which keeps up-to-date statistics valuable to government, business or research organizations, or the private individual. A population census, established under the Constitution to form a basis for taxes and representation, and which has been extended to include other subjects, is taken every 10 years and has been since 1790.

The results of these censuses provide insight into the economic and social resources of the nation; furnish basic data for different phases of planning. Periodic surveys keep this data up to date.

A census of agriculture is taken every five years and the census of irrigation and drainage, every 10 years.

Statistics on industry are published under the "Censuses of Manufacturers" (last taken in 1947) and in a series of "Facts For Industry." The last census of business was completed in 1949.

Everyone is interested in the weather but the Weather Bureau is apparently the only one who ever does anything about it. Throughout the United States and Alaska in cities and airports this bureau has nearly 40 full-time local offices and over 9,000 part-time stations which make the surface and upper air observations for weather forecasting and the Civil Aeronautics Administration and the United States Coast Guard provide assists in this weather observation.

Forecasts are usually issued four times a day to cover expected developments within the next 37 hours but when critical situations occur forecasts are revised as often as necessary.

Another interesting bureau is the Civil Aeronautics Administration whose role can perhaps be summed up in this section of the 1926 Air Commerce Act:



Weather stations usually are located at airports in the nation's principle cities.

FOREIGN TRADE IS VITAL TO ALL PARTS OF THE U.S.

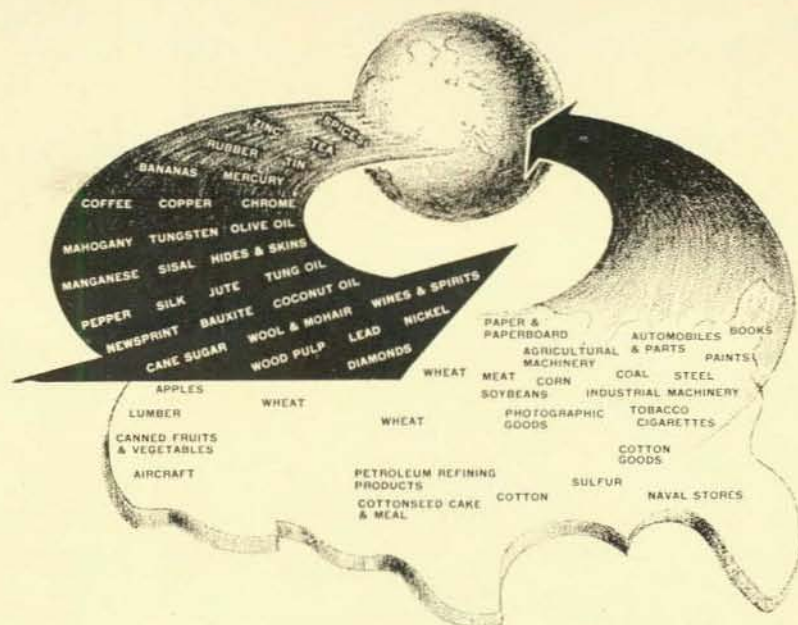
"To encourage the establishment of airports, civil airways, and other air navigation facilities."

The national system of airports is coordinated by CAA. Federal airways or highways of the air (about 60,000 miles in North America) are chartered, operated and maintained by CAA. It controls and protects traffic moving in air commerce and either of itself or in a supervisory capacity undertakes technical development work in aeronautics. It registers aircraft, records titles and is the enforcement arm of civil air regulations.

It has safety agents in about 140 district offices who cover the aviation industry through planned itineraries. Under its technical development program such achievements as a bird-resistant windshield, stall warning indicators for private flying, fireproof oil tanks, the blinking lights on airliners, and radar improvements have been attained.

At the present time there is a bill before Congress asking \$22,000,000 to be administered by CAA for construction of airports, a program which had been temporarily interrupted.

Turning from the air to sea and
(Continued on page 145)



Above: The Office of International Trade promotes commerce throughout the world.

Below: Members of a Geodetic Survey team set out inland to plot a landmark which can be used by ships, planes.



Below: A member of the Coast and Geodetic Survey team prepares to measure the temperature of coastal water.



A worker in the patent office examines carefully each application for a patent.

our bowling tournament

EACH year our IBEW Bowling Tournament gets to be bigger news, and more and more of our locals enter crack keggers in the event. This year Kansas City, Missouri, was host to one of the largest and most enthusiastic bowling turnouts our Brotherhood has yet experienced. The International Officers are happy that these good-natured, spirited contests are winning recognition everywhere. Good sportsmanship and camaraderie are all an integral part of IBEW spirit and we are pleased and appreciative for all that inspires it. Now we are happy to bring you a brief resume of the Tenth Annual IBEW Bowling Tournament as it was held in Kansas City, Missouri, May 1 and 2, 1954. We are grateful to Tommy Helton, chairman of the Tournament Committee, for these highlights.

Teams Register

The registration of the bowlers, wives and guests from the various cities began on Friday, April 30th, at the Bowling Headquarters on the mezzanine of the Hotel Muehlebach. One hundred and seventeen five-man teams and guests were registered. The teams stayed at five hotels in the downtown area — The Phillips, President, Continental, Muehlebach and Berkshire Hotels. A suite of rooms was reserved by Local Union 124 of Kansas City to be used for entertaining the bowlers and guests who arrived early Friday evening.

Saturday morning the bowling activities for the day began at the Plaza Bowl at 8 o'clock and at 9 o'clock at the Pla-Mor alleys. We



President Kennard presents trophies to members of winning team, left to right, Jack Ragan, Wilbur Otto, Robert Scruggs, Joe Maloney and Paul Kenyon.



President Kennard is flanked by the winning doubles team and their new bowling trophies. On the left is Joe Lechner and on the right Tommy Helton.

These men were members of Kansas City teams on hand for the presentation of trophies to the winning bowlers. Kansas City played host to the large and enthusiastic turnout.



Left to right are members of the bowling tournament committee: Ralph Coger, Paul Liebnitz, Max Kelley, President Kennard, Tommy Helton, Andrew Harvey, Edward Harvey, Roy Smiley, Robert Scruggs and George Hainline.

Singles Winner Chester Wright has a big smile to go with his shiny new bowling trophy and handshake from Local chief.



deeply regretted that Local Union 124's Business Manager Andrew F. Harvey, who was to preside at opening ceremonies, was unable to do so because of acute illness. In his absence, George Kennard, President of L.U. 124 and Tommy Helton, President of L.U. 124's Bowling League, opened the ceremonies at both alleys. Helton gave an opening ceremonial address and introduced President Kennard who tossed the first ball down each alley.

Ladies Program

With the opening ceremonies for the bowlers under way, the plans for the day's entertainment for the ladies were set in progress.

Arrangements had been made

with the Kansas City Public Service Company for three sightseeing buses to make a tour of the city. The ladies left the Muehlebach at 10 o'clock Saturday morning on the tour which lasted until noon. After the sightseeing trip was over the ladies went to the Hotel President where a luncheon was served them. Mrs. T. C. Helton gave a welcoming address to the ladies. After the luncheon they were entertained by a professional comedian who presented a satirical skit on the ladies' hats.

Following the luncheon a reception and cocktail party was held from four to six in the Trianon Room at the Muehlebach. Each lady was presented with an orchid corsage and a gift, and entertainment was provided by an orchestra, and the ladies found the entire program most enjoyable.

At seven o'clock Saturday evening, the captains of the various teams and the presiding officers of the tournament held a business meeting at the Muehlebach to determine which city would draw the invitation of the 11th Annual

IBEW Bowling Tournament. It was voted to give Cincinnati, Ohio, the tournament for 1955. Also a new precedent was made at this meeting. It was voted that Toledo, Ohio, be given the tournament in 1956. So from now on the host city will have plenty of time to make preparations for the tournament and the bowlers will be able to make plans accordingly. The meeting was adjourned at 7:45. This concluded the day's bowling and business.

Banquet Held

At 8 P.M. in the Colonial Room and Terrace Grill of the Hotel Muehlebach the banquet dinner was given for the bowlers, their wives and guests. Dinner music was provided by an excellent orchestra.

International Vice President Frank Jacobs and Mrs. Jacobs, were honored guests at the speaker's table.

The dinner was followed by dancing and a floor show.

Sunday morning at 8 A.M. and 9 A.M. respectively, the bowling
(Continued on page 147)

the Government Workers' Story

KNOW YOUR A. F. of L.



MORE than 160,000,000 persons in these United States have a mythical uncle whom they affectionately call "Uncle Sam," and they refer to their country and its Government. But there are over two million men and women who look to this benevolent uncle for their bread and butter—they work for him in full-time Government service. Half of these people work directly in activities related to the national defense and another 500,000 are in postal service. The rest of the Government girls and guys are employed in literally every category from "A to Z," for the approximately 15,000 job-classifications in Federal service, range from accountant to zoologist, with everything in between from entomologists to metallurgists.

Everyone thinks of the City of Washington as home to most Government workers, but actually only 10 percent of the Federal employes on Uncle Sam's payroll work in Washington, D. C. Ninety percent are scattered through every state of the union and from Alaska to the Panama Canal Zone.

And these Government workers have a union through which the members strive to obtain better wages and conditions and the other good things that have made all workers band into unions, but be-

fore we tell you about their union, let us make you a little better acquainted with the men and women who work for Uncle Sam and their jobs.

We mentioned above some of the categories under which Government employes are listed on our Civil Service records. Too often we think of Government workers as clerks who help to create Government "red tape." Actually Federal employes work in offices and laboratories, machine shops, hospitals and dozens of other institutions all over the country.

Here are just a few of the myriad tasks they perform. They deliver mail. They make weapons for the armed forces. They care for disabled veterans. They protect the public against counterfeiters. They inspect foods and drugs to guarantee to the public that they are pure. They work in experimental stations improving the quality of fruits and vegetables and other agricultural products. They maintain our national parks and preserve our forests. They forecast weather. They make maps to guide ships and planes and cars. They write pamphlets to educate the public on everything from how to take care of bees to the way to remove mildew stains from clothing. Federal employes engage in



This technician at the National Institutes of Health, an AFGE member, makes a volumetric determination of gases as part of a laboratory test.



A vocational aptitude test is given a veteran at a VA rehabilitation center by competent government employee.

Right: When matters which affect them are aired, the AFGE is a sounding-board for the otherwise mute government workers, shown at a recent pay raise rally.



Below: A government bacteriologist safeguards the public health as she tests prepared bandages for sterility.



research in the fields of electronics, radio and radar. In a thousand different ways Federal employes perform essential public service to their fellow citizens.

We told you there were more than two million of these Government workers. Here are a few facts that will make our readers realize just how big a work force that is, and what happens to it daily.

Fifteen hundred of Uncle Sam's employes quit, retire, die or are fired every workday. To keep the Government running, Uncle Sam must find three new employes each minute of each eight-hour workday. Almost incredulous isn't it? But it's true.

How do Government workers go about getting their jobs? Well, the great majority of them, particularly those in the jobs removed from the lowest grades, obtain their positions through competitive civil service. This means that they are subject to the competitive requirements of the Civil Service Act, administered by the Civil Service Commission. The great majority of positions in the Federal executive civil service, including 92 percent of those in the Continental United States, are competitive. When vacancies occur in jobs in Federal service they are filled through open competitive examinations or by other procedures provided for under the competitive system, such as promotion, transfer and reinstatement.

It wasn't always thus and perhaps our readers would like to know something about what used to be known as the "spoils" system which was the accepted practice before Civil Service.

Strangely enough, it was George Washington's devotion to the principle that Government employes should be competent persons of high character, that led to the development of the spoils system with all the waste and corruption

that accompanied it. Washington set a high standard on Government employment. He selected nominees personally and often made many inquiries from prominent persons he knew in the candidate's locality, concerning honesty and efficiency, before making a selection. This practice of our first President's of consulting those familiar with local conditions, led to the practice in later administrations, to the custom of asking members of Congress about persons in their districts who were seeking employment. This gradually led to some Congressmen volunteering their advice and recommendations, and expecting that they would be accepted without change. When John Adams succeeded Washington in office, he followed his policy of demanding capabilities in candidates for office. However, in the last days of his administration when he knew he would be succeeded by a President of the opposition party, he yielded to party pressure and made a lot of "midnight" appointments.

Thomas Jefferson and his party followers were greatly incensed by Adams' action, and sought retaliation. Thus was the "spoils" system born. ("To the victor belong

the spoils.") Each party placed in office as many of its members as possible. Its successor took revenge by removing as many of the defeated party from office as it could. As a consequence Government personnel changed constantly and continuity of administrative programs and efficiency of operations was impossible. With each succeeding administration, the system grew worse. Men bid large sums for the influence that would get them an appointment.

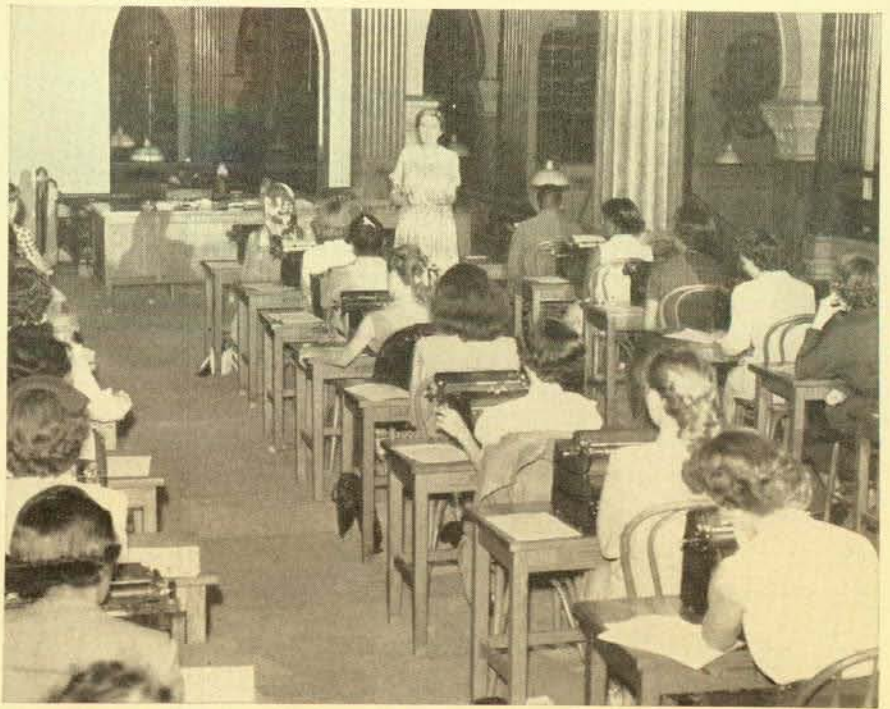
There are many steps and interesting side issues which we would like to tell about in the development of the Civil Service System as we know it today if space would permit. Since it will not we will try to hit the high spots.

It was under President Millard Fillmore in 1851, that the first concrete efforts at reform were begun. An act was passed setting a salary scale for equalizing salaries in various Government departments and for paying them according to their services. This act too, set up examining boards to hold examinations, and while weak and ineffectual, was a step in the right direction. Thirty years were to pass, however, before a really effective Civil Service Law was to be enacted, and it took the assassination of a President to bring it about.

Four months after his inauguration President James A. Garfield was slain as a result of the spoils system. He was shot by a job seeker who had visited the White House daily, pressing his claims for a job. When he didn't get it, he laid in wait in a Washington railroad station and shot the President.

Immediately after, President Chester A. Arthur pressed home to Congress the absolute necessity of Civil Service legislation. On January 16, 1883 the Civil Service Act was passed. It is to the credit of all subsequent Democratic and Republican Presidents that they have supported the Civil Service Act. That fact and the earnest effort of the early Civil Service Commissioners led to the success of the Act and the beginning of the merit system as we know it today, which is meritorious in its own right.

And so today hundreds of citi-



Government efficiency is safeguarded with tests such as this one for typists being tested by the Civil Service Commission. Those who pass are eligible for appointment to government jobs and eligible for AFGE membership.



The rights and privileges of widows and children under social security laws are safeguarded by trained counselors who make clear all the many provisions of the regulations to all who seek advice.

zens of these United States take Civil Service examinations and regardless of sex or creed or color, party affiliation or any other consideration except character and ability, having passed their exams and been appointed on merit, take the following oath of office:

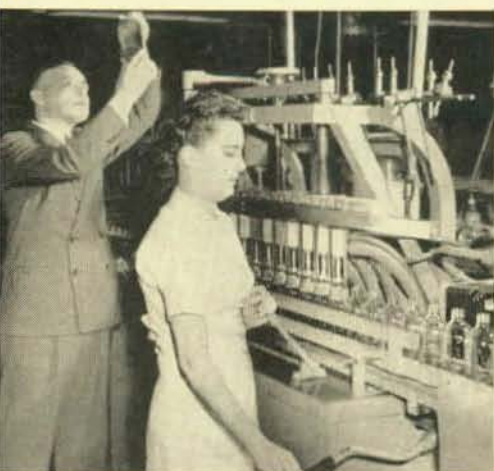
"I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear the true faith and allegiance to the same; that I take

this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD." —and begin working for Uncle Sam.

We mentioned above, that under the Civil Service Merit system, all citizens are eligible for jobs without discrimination, and we mentioned sex. Today one out of every four persons who is employed by the U. S. Government is a woman,

Right: Anyone who has travelled through a port of entry has become aware of the friendly yet firm attitudes of the customs inspector, here examining baggage of a group returning from a Canadian vacation.

Below: The federal meat inspector, like those other government employees shown, is also likely to be a member of the AFGE. He safeguards the health of all communities.



Government inspectors keep the pure food and drug act effective by ever continuing inspections of products.

and receives equal pay for equal work. It wasn't always thus. The first women were hired by the Government to work in the Treasury Department in 1862. Their job? To cut and trim currency, a job that was done by hand. From then on women were part of Government service but for the same jobs for which \$600 yearly was paid them, men were paid as much as \$1800.

And it has been to eliminate

inequities like that as well as to do away with the vicious spoils system, that the merit system was instituted and has been supported through the years.

And now about the union we salute this month. Where does it come in? It has been one of the most staunch supporters of the merit system and has as one of its strongest objectives: "to preserve and strengthen the Civil Service," and yearly in American Federation of Government Employees' lodges in every part of the country, dinners, rallies and special meetings are held in January to commemorate passing of the Civil Service Act.

Now we said in the beginning of this article that Federal employees join unions for the same reasons as workers in private industry. They want to improve their wages and working conditions. They realize that one person working alone can accomplish little but by banding together, through organized action they can accomplish much. They differ from other bodies of workers in the United States in the fact that they can obtain improved conditions and wages only through legislation. For this they need concerted action and assistance in making their needs felt in the legislative bodies of the nation.

So in 1933 the American Federation of Government Employees

was chartered by the American Federation of Labor to represent the vast bulk of Federal employees not already enrolled in existing trade unions.

And at that time the needs of Federal employees were great. They had learned the hard way that they were not immune from the economic ills that had struck all over the nation during the famed depression. Their wages had been cut 15 percent. Thousands of employees were forced to work long hours of unpaid overtime. And thousands of other employees were being furloughed—laid off for indefinite periods of time without pay.

There was need for effective union action, but the unique field of Government employment called for a different type of union activity than that employed in private industry. The conditions of Government employment are set by Congress and every improvement in basic working conditions has to be enacted into law. Since Government employees do not have, and do not seek, the right to strike against the Government, their bargaining strength rests with their status as voters.

Thus for members of the AFGE legislative action is equivalent to negotiations as they occur in other unions. This legislative action is

(Continued on page 116)

PICK THE JOB

A Quiz for Labor Day

WHILE you are resting on Labor Day, it might be a good time to give some consideration to the countless interesting jobs other wage earners are performing all over America. In the present age of specialization, some of the jobs on these pages will appear very strange.

The accompanying pictures show important steps in many of today's industries. But it will require an acute eye and an active imagination to pin down the exact job represented by the picture.

How many can you get?



This could be the outer face of a dam or a rough-cut mountain pass, but it is only the face of a granite quarry.



Is the girl checking the quality of lima beans or buttons? No, it's only a few acres of mushrooms about to be cooked.



A rack of varnished skis hanging out to dry? A stock of new belts? Wrong. They are machetes for cutting undergrowth.



Are these ribs for a custom-built boat? Frames for modern furniture? No, the man is in the first steps of making a large piece of machinery.



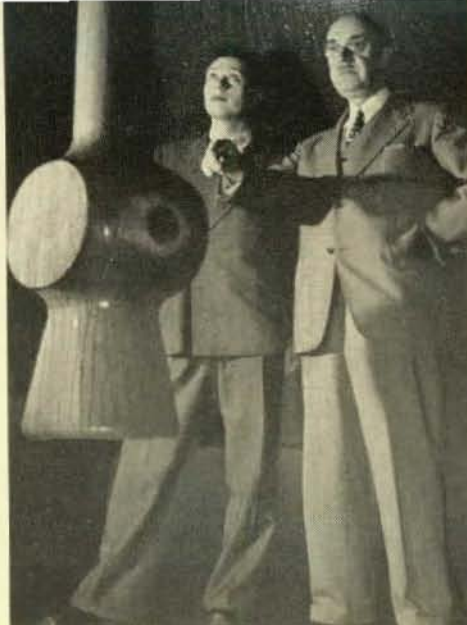
Is this girl packing chocolate covered cherries? Is she aligning a group of christmas tree bulbs? Wrong. These are several hundred modern industrial essentials, ball bearings.



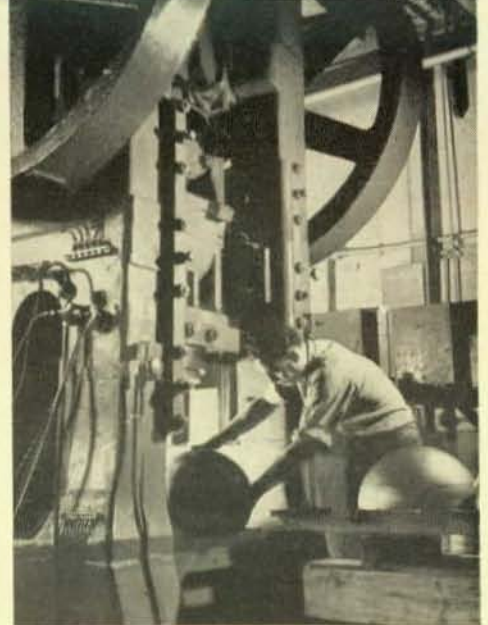
This could be the manufacturing plant for a million marbles or "mibs." Or the man could be grading ball bearings. But he is actually busily engaged in the task of sorting cranberries.



Is this the beginning of a hassock or sections of concrete water conduit? No, it's only the first step in the manufacturing of a drum.



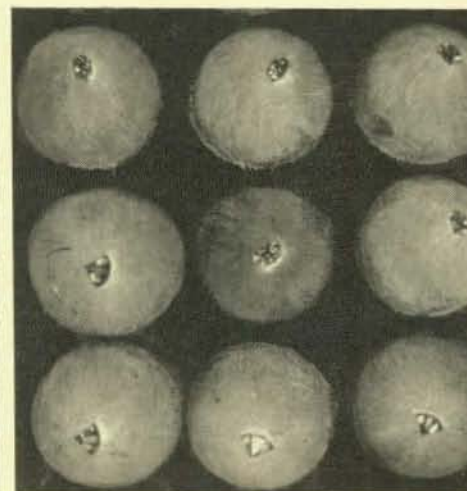
The inside of a huge mixing machine? The shaft in an ocean liner engine room? No, it is really the clapper for a huge bell.



Is this a press for making cannon balls? Giant ball bearings? Wrong. He's making the North and South hemispheres of globes.



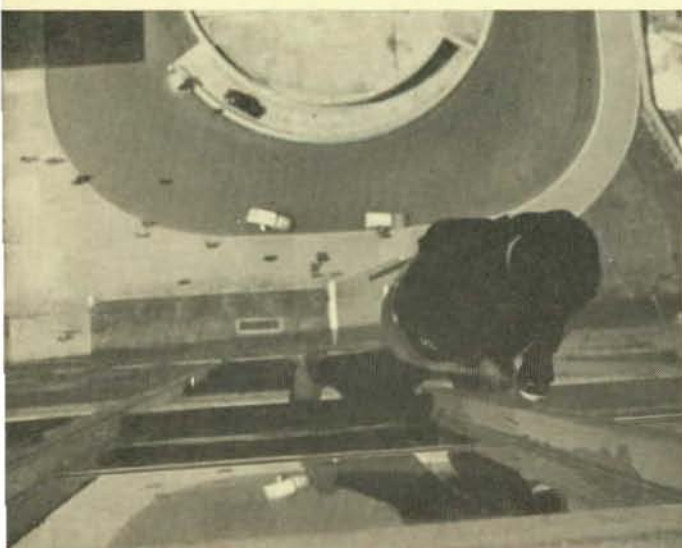
Multiple nozzles for the garden hose, or spinning parts of a torpedo? No, they're the shooter barrels for a pistol arsenal.



Coconuts packed for shipping? A tray of almond cookies? No, they're diamonds sunk in lead for easy handling in polishing.



Is this worker cutting gloves or making an ornamented building cornice? No, he is mass-producing paper flowers manually.



Is this man a trapeze artist or a human fly practising his work, or perhaps a painter on the side of a ship? No, he's a window cleaner adjusting his safety belt on an upper floor.



This woman might be snipping off a bit of ribbon to adorn a milady's chapeau. But in fact she's weighing a band of pure gold prior to beating it into leaf to be used in gilding.

With the Ladies



Send Them Away Happy

TWO recent happenings "inspired" the theme of this page this month. I'd like to tell you about them.

Recently one of our linemen in a southern city touched a hot wire and fell to his death. His buddy said, "Jim wasn't himself this morning. He'd had a fight with his wife and his mind wasn't on his work." Then this fellow Electrical Worker went on to explain that in his 20 years in line work, the majority of the fatal accidents he had heard about had been caused by one of two things—a man drinking on the job, getting over a "big night" or—he'd had a quarrel with his wife.

Incident No. 2 is far less tragic but points out our moral very well. Mary Tibbetts was driving to work when a driver in front of her suddenly applied his brakes. Mary, whose reflexes are generally excellent, didn't apply hers and rammed the back of the car ahead pretty badly. When questioned later Mary said, "I had a quarrel with my mother this morning and it made me feel awfully low. I didn't see the car ahead stop because my eyes were full of tears."

There, ladies, are two pretty potent examples of the effect home life has on the outside lives of people. Think how that lineman's wife felt if she knew she was the cause, no matter how unintentionally, of her husband's death. And Mary Tibbetts' mother is a fine woman who loves her daughter dearly. How bad she would feel if she knew her unkind or nagging words had unnerved her daughter to the point of making her incapable of driving a car.

Friends who read this page, let's take a little tip from these two examples and adopt a new motto into

our lives—"Send Them Away Happy."

I believe the greatest happiness, comfort and security in the world, stems from being loved and admired at home, by those nearest and dearest to you. The wife who sends her husband off to work, smiling, happy—with a pleasant word of cheer and a pleasant goodbye sees him go with a song in his heart, and all day he carries with him the happy anticipation of coming home, once more to the welcoming smile and the inestimable comfort of being home and wanted and loved. So it is with the child going off to school. No matter

YOU NEVER CAN TELL

You never can tell when you send a word

*Like an arrow shot from a bow
By an archer blind, be it cruel or kind,*

*Just where it may chance to go.
It may pierce the breast of your dearest friend,*

*Tipped with its poison or balm,
To a stranger's heart in life's great mart*

It may carry its pain or its calm.

—Ella Wheeler Wilcox

how difficult the trials of the day are for him—perhaps the teacher is unjust, perhaps schoolmates tease and jeer him, he can stand it all, if he left home happy.

On the other hand, take the nagging, scolding wife and mother. She fusses with the children all through breakfast. She's too busy washing dishes to see the children off at the door and wave to them as they go down the street. When they come home at night, of course she's glad to see them, home safe and sound once more, but does she show it? She does not! She scolds because they're late, or because they tracked mud over the clean kitchen floor, or because they've torn a dress or a jacket.

And friend husband fares the same way. She's out of sorts because there's so much work to do and so as

he leaves the house for his daily job, he goes with her nagging in his ears, about why can't he make more money and why don't they have a better house. And he returns to more of the same. He's met at the door with a tirade against all that has gone wrong during the day—the washing machine broke down, Johnny's been disobedient, their dog bit a neighbor child, and so it goes.

And then this woman wonders why the children are eager to go play in the neighbor's yard or watch TV at the Brown's instead of in their own living room. (The fact that Mrs. Brown is always smiling and makes all the children welcome, never seems to register with the lady we have under surveillance). And she can't understand why her husband seeks a night out with the boys so often. She just can't understand it, when she "works so hard to keep things clean and make a nice home."

Now ladies, all of you who read this page—I don't know to which category you belong today, but please make a solemn promise to yourself that starting tomorrow, you're going to be a member of the "Send Them Away Happy" club. It isn't always easy. In fact it's pretty hard but it's worthwhile. It is so very true that a few harsh words, quickly spoken can ruin a whole day. You've heard that old story about the power of a smile. How one person smiles and is pleasant to another and he in turn passes it on and before long a good will gesture has spread far and wide. Unfortunately, it works in reverse too. A pleasant, content, individual comes down to breakfast. He is met with sharp comment from the lady of the house who is out of sorts. In a few



minutes his sense of wellbeing vanishes and his day is ruined. He leaves for work and the first pleasant "good morning" he hears, he's snapping back, "What's good about it."

So ladies, for the welfare of those you really love, show them you love them. Send them off happy every morning, and give them a warm welcome when they return at night. It won't be too hard and it will pay dividends—dividends that amount up to the fact that you'll have a happy, peaceful husband and family who adore you and can hardly wait to return to home and you when day is done.

Our Auxiliaries

L. U. 569, San Diego, Calif.—The auxiliary held an installation dinner on June 30 in the Acapulco Room at Michaels in Lemon Grove. Following dinner, the officers for 1954-1955 were installed by candlelight with the jewel and flower ceremony. Officers installed were: Betty Hardman, president; Ruby Robinson, vice president; Gertrude Alcaraz, secretary; Gwen Robbins, treasurer; Mabel Small, chaplain; Mary Grover, parliamentarian; Lorraine Parkman, Ethel Britt, and Della Peterson, trustees and Frankie Dudley, delegate at large. Gifts were presented to the outgoing officers and corsages of white carnations were presented to all who attended. Dinner chairman was Frankie Dudley. The entertainment chairman, Ruby Robinson, set up tables for "Yogi" with prizes for high and low score.

Thursday, July 8, the auxiliary entertained their children at a picnic at the San Diego Zoo. A tour of the Zoo grounds and the Seal show provided fun for the little guests.

The Joint Southern Conference of Electrical Auxiliaries was held on Saturday, July 24, at 10 a. m. at the Manor Hotel in San Diego. Gertrude Alcaraz, secretary of our auxiliary, was reelected as president of the Conference of Electrical Auxiliaries. Jimmy Lance, former secretary of the men's conference was installing officer. Sequin glamor ties were presented to the ladies attending the Conference with the compliments of the San Diego auxiliaries.

The regular business meeting will be held on July 29 at 10 a. m. The new president will outline the activities for the coming months. One of the welfare projects for this year will be the Door of Hope. The auxiliary will sponsor a room there and will make skirts and smocks for the maternity needs. Birthdays of auxiliary members will be celebrated at a luncheon following the business meeting. An exchange of gifts will be a highlight of the celebration. Ruby Robinson is hostess for the party.

JEANETTE MCCANN,
Publicity Chairman.



"Send Them Away Happy" RECIPES



These are some recipes that are good for the folks who carry their lunch. You'll send your husband and boys and girls "away happy" accompanied by such things as:

Sandwiches made with these tasty spreads—

LIVERWURST SPREAD

¼ pound liverwurst 3 tablespoons minced chives
¼ cup finely minced parsley mayonnaise to moisten
Mash skinned liverwurst with fork, add remaining ingredients and blend to a smooth paste.

HAM SPREAD

1 cup finely ground 2 tablespoons pickle relish
cooked ham dash of Worcestershire
1 tablespoon horseradish mayonnaise to moisten
Grind ham, add horseradish, pickle relish, Worcestershire and mayonnaise. Mix thoroughly.

TUNA SALAD

Blend one small can tuna with one-half cup chopped celery, one teaspoon minced onion, one teaspoon minced parsley, one tablespoon lemon juice, one-fourth cup mayonnaise.

DRIED BEEF AND CHEESE

Blend one cup finely chopped dried beef with two (three ounce) packages cream cheese. Add one-two teaspoons horseradish, salt and pepper to taste and enough light cream to moisten. Blend together. Serve on rye.

No lunch box meal is complete without a sweet, and a nice dessert will pick up an otherwise flat meal. How about—

ORANGE CUP CAKES

½ cup shortening 2 cups sifted cake flour
1 cup sugar 1 teaspoon baking powder
1 teaspoon vanilla ¼ teaspoon salt
2 eggs, beaten ½ teaspoon soda
½ cup ground raisins ¾ cup buttermilk or
grated rind one large orange sour milk
Cream shortening and sugar, add vanilla and beaten eggs; beat vigorously. Stir in raisins and grated orange rind. Sift together dry ingredients and add to batter alternately with milk. Fill small greased muffin pans two-thirds full and bake in moderate oven (375°F.) about 20 minutes.

BRAZIL NUT DOUGHNUTS

3½ cups sifted flour ¾ cup sliced Brazil nuts
4 teaspoons baking powder 1 cup sugar
1 teaspoon salt 2 eggs, well beaten
¼ teaspoon nutmeg 2 tablespoons melted
¼ teaspoon cinnamon shortening
1 cup milk

Sift together flour, baking powder, salt and spices. Add Brazil nuts. Gradually add sugar to well-beaten eggs, beating until very light; add shortening. Add sifted dry ingredients alternately with milk and mix until blended. Turn dough onto lightly-floured board and roll to one-quarter inch thickness. Cut into rounds. Fry in deep hot fat (375°F.) two-three minutes, or until brown on both sides. Turn doughnuts as soon as they rise to the top, and several times during cooking. Drain on absorbent paper. Makes about two and one-half dozen.

The less flour you use in rolling and cutting the better. If hard to handle, chill before rolling.

PEANUT DROP COOKIES

¼ cup shortening 1 cup sifted flour
½ cup brown sugar, 2 teaspoons baking powder
firmly packed ¼ teaspoon salt
1 egg, well beaten 2 tablespoons lemon juice
¾ cup chopped peanuts

Cream together shortening and sugar; add well-beaten egg. Fold in peanuts. Sift together dry ingredients; fold into first mixture alternately with lemon juice; mix well. Drop from teaspoon onto greased baking sheet. Bake in hot oven (400°F.) about 15 minutes. Makes about two dozen.

Checking the books at the

I.O.

FOR many years the annual audit of the funds of our Brotherhood appeared in the September issue of our JOURNAL. However, few of our members realize just how that audit is accomplished, and this year we thought we would bring you in pictures and brief account, "the men behind the audit."

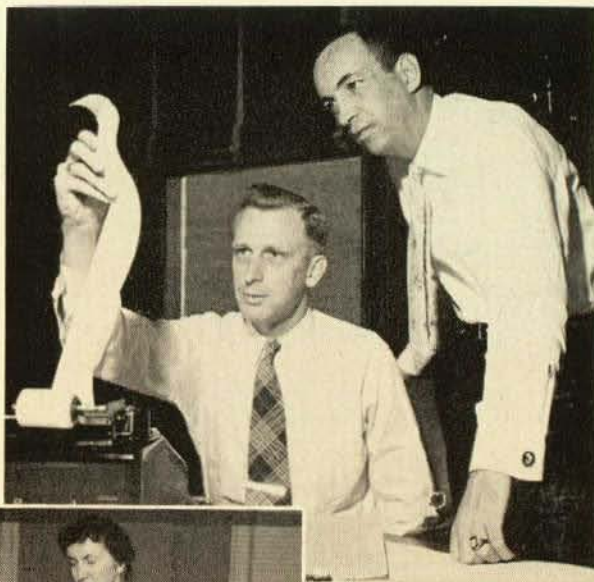
Wayne Kendrick and Company is the auditing firm which has been employed by the International Executive Council of our Brotherhood since 1941, to make a quarterly audit of all the funds of the IBEW. This company is a long-established firm of some 30 years standing in Washington. The young men who make the audit are not always the same ones. However, Albert McKenney has been coming to us so long now, that he is familiarly known to all as "Mac" and is practically considered one of the I.O. staff. The auditors usually work in our Executive Council chambers. A period of approximately two weeks is generally required for completion of the audit.

Our membership will be glad to know something about the thoroughness of this audit. Accounts and books are checked in detail with numerous test checks made all along the line. Every security, every real estate loan is verified. If any expense deviates noticeably from its usual pattern, an immediate explanation is sought. These auditors are paid to do a good job and they do it.

From now on when the Wayne Kendrick audits appear in the JOURNAL, we hope our readers will remember from this brief account that there is more to an audit than a few columns of figures.

These auditors from Wayne Kendrick and Company made the 1954 audit for our Brotherhood: James M. Jenkins, William L. Dye, Jr., William H. Moore, Jr., Albert M. McKenney.

Albert M. McKenney, in charge of auditing operations at I.O., checks certain figures with Leo Woolls, head of I.O. Accounting Department.



Miss Frances Davis (I.O. Accounting Department) aiding Auditor William H. Moore, Jr., to check securities for yearly audit.



WAYNE KENDRICK
T. DELOS PAXMAN
MAURICE A. MARTIN
LAURENCE O. MANLEY
ERNEST C. CLIFFORD
ROBERT A. FESSENDEN
VIRGINIA MCKENNEY
JAMES E. GLETNER
RAYMOND E. FRYE
ROBERT D. STINSON

TELEPHONES
NATIONAL 8-3807 — 8-3808

WAYNE KENDRICK & COMPANY
CERTIFIED PUBLIC ACCOUNTANTS
RUST BUILDING
WASHINGTON 5, D. C.

August 5, 1954

International Executive Council
International Brotherhood of Electrical Workers
Washington, D. C.

Gentlemen:

We have examined the accounts and records of the International Brotherhood of Electrical Workers for the fiscal year ended June 30, 1954, and submit herewith the following exhibits and comments:

Exhibit "A" — Balance Sheet
As at June 30, 1954.

Exhibit "B" — Statement of Cash Receipts and Disbursements
For the Fiscal Year Ended June 30, 1954.

COMMENTS

Cash on deposit was reconciled with balances verified by direct confirmation with the depositories. Undeposited receipts were traced into banks in subsequent deposits.

This report does not distinguish between United States and Canadian dollars.

All stocks, bonds, and notes were verified by direct correspondence with the custodians thereof, or by inspection. We did not attempt to ascertain the sufficiency of value of real estate or collateral securing notes receivable.

Advances and deposits were checked with the detailed accounts, but were not further confirmed.

Furniture and equipment is stated at cost less proceeds of furniture and equipment sold and reserve for depreciation.

No funds collected from contractors for the payment of pensions are included in this report, as such funds are controlled by trustees in accordance with the Employees' Benefit Agreement and are not includable in the accounts of the International Brotherhood of Electrical Workers.

Purchase of notes receivable secured by real estate included notes totaling \$624,592.72 which were purchased under special agreement and were not endorsed to International Brotherhood of Electrical Workers, the discounts thereon amounting to \$15,933.31. The balance of such notes totaled \$8,582.81 as at June 30, 1954.

This report is prepared on a cash basis and does not reflect prepaid or accrued items.

We examined the method of recording receipts and made test-checks of various transactions. All disbursements were checked to supporting vouchers and to canceled checks signed by the secretary and the treasurer.

Respectfully submitted,
WAYNE KENDRICK & COMPANY

By

Wayne Kendrick

Certified Public Accountant

EXHIBIT "A"

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS WASHINGTON, D. C. BALANCE SHEET AS AT JUNE 30, 1954

ASSETS

GENERAL AND OTHER FUNDS ASSETS

Cash (See Footnote)		
On Deposit	\$ 775,299.78	
Undeposited Receipts	34,972.26	
Returned Checks	1,896.60	
Office Fund	50.00	\$ 812,218.74

Investments (At Book

Value)		
Bonds	\$ 3,842,589.22	
Notes Receivable Secured by Real Estate	1,634,034.47	5,476,623.69

Advances for Paper....	37,500.00	
Notes Receivable—Other	20,000.00	
Other Advances and Deposits	8,175.00	
Furniture and Equipment (Net) (See Comments)	283,268.35	
Real Estate and Other Property	11,975.80	
Amount Due from Pension Benefit Fund....	2,387,959.60	

TOTAL GENERAL AND OTHER FUNDS ASSETS

\$ 9,037,721.18

PENSION BENEFIT FUND ASSETS

Cash (See Footnote)		
On Deposit	\$ 304,124.57	
Undeposited Receipts	21,495.90	\$ 325,620.77

Investments (At Book

Value)		
Corporate Stocks	\$ 5,385,553.82	
Bonds	4,964,045.75	
Notes Receivable Secured by Collateral	995,217.86	
Notes Receivable Secured by Real Estate (See Comments) ..	20,120,976.98	

Notes Receivable—Other	66,500.00	
Real Estate	36,646.71	31,568,941.12

\$31,894,561.89

Deduct:

Amount Due to General and Other Funds	2,387,959.60	
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TOTAL PENSION BENEFIT FUND ASSETS.....

29,506,602.29

TOTAL ASSETS

\$38,544,323.47

EXHIBIT "A"

LIABILITIES, FUND ACCOUNTS, AND UNALLOCATED COLLECTIONS

GENERAL AND OTHER FUNDS

Liabilities

Railroad Unemployment Tax—System Councils	\$ 199.00	
Railroad Retirement Tax	5,380.76	
Withholding Taxes ...	25,049.02	
Electrical Workers' Benefit Association Premiums	49,420.00	
Miscellaneous	429.91	\$ 80,478.69

Fund Accounts

Convention Fund	\$ 1,364,668.98	
Death Benefit Fund...	1,447,559.74	
Defense Fund	1,313,860.54	
Military Assessment Fund	776,489.60	

General Fund

Allocated to Employees' Death Benefit Fund	\$ 60,634.40	
Reserve for Losses on Investments ..	27,876.54	
Reserve for General Operating Expenses	3,874,046.30	3,962,557.24
		8,865,136.10

Unallocated Collections

Current Receipts Awaiting Allocation to Proper Accounts	\$ 88,333.19	
Accumulated Balances	3,773.20	92,106.39

TOTAL GENERAL AND OTHER FUNDS LIABILITIES, FUND ACCOUNTS, AND UNALLOCATED COLLECTIONS

\$ 9,037,721.18

PENSION BENEFIT FUND

Liabilities

Notes and Loans Payable to Local Unions and Others..	\$ 4,559,700.08	
--	-----------------	--

Fund Account

Reserve for Losses on Investments	\$ 326,099.55	
Reserve for Pension Payments	24,620,802.66	24,946,902.21

TOTAL PENSION BENEFIT FUND LIABILITIES AND FUND ACCOUNT

29,506,602.29

TOTAL LIABILITIES, FUND ACCOUNTS, AND UNALLOCATED COLLECTIONS

\$38,544,323.47

NOTE: Canadian dollars are included in cash at face value, as follows:

General and Other

Funds ...\$ 150,173.88

Pension Benefit

Fund 10,626.20

\$ 160,800.08

EXHIBIT "B"

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS WASHINGTON, D. C.

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS FOR THE FISCAL YEAR ENDED JUNE 30, 1954

CASH BALANCE JULY

1, 1953—Per Prior Audit Report	\$ 1,184,281.77
--------------------------------------	-----------------

Add:

CASH RECEIPTS

Receipts Allocated

During Period		
Per Capita	\$11,335,340.60	
Initiation Fees	912,493.99	
Emblem Sales	11,055.80	
"Electrical Worker" Sales	136.00	
Returned Treasuries..	4,041.17	
Reinstatement Fees ..	9,683.90	
Supplies Sales	57,394.89	

Interest and Divi-

dends		
Death Benefit Fund..	\$ 35,102.05	
Defense Fund	34,921.08	
General Fund	63,078.01	
Pension Benefit Fund	1,115,446.33	1,248,547.47

Prepayment Fees on

Notes Receivable Secured by Real Estate	2,603.15	
---	----------	--

Discounts Received

on Purchases of Notes Receivable Secured by Real Estate (See Comments)	96,930.60	
Sale of Stock Rights..	802.50	

Collections on Notes Receivable Secured by Collateral	3,021,594.72	
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Collections on and Sales of Notes Receivable Secured by Real Estate (See Comments) ...	10,494,460.65	
--	---------------	--

Book Value of United States Government Bonds Sold or Matured	7,597,501.83	
--	--------------	--

Profit on Sale or Maturity of United States Government Bonds	5,687.50	
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Book Value of Canadian Government Bonds Matured	523,943.75	
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Profit on Maturity of Canadian Government Bonds	6,306.25
Commissions on Real Estate Loan Transactions	11,809.00
Commitment Fee	5,000.00
Railroad Unemployment Tax—System Councils	359.77
Electrical Workers' Benefit Association Premiums Collected	4,046,901.60
Family Group Collections	7,817.00
Refunds of Loans and Advances	289,245.29
District of Columbia Sales Tax Collected	5.82
Income from Vending Machines	266.35
Tabulating Service Income	6,224.59
Death Benefit Premiums Paid by Employees on Retirement	126.00
Contributions to Pension Benefit Fund	4,815.64

EXHIBIT "B"
PAGE "2"

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CASH RECEIPTS (Continued)

Receipts Allocated During Period (Continued)

Military Assessments	\$ 352,566.70
Fidelity Bond Premiums Collected	24,703.39
Loans to Pension Benefit Fund from Local Unions and Others	2,514,032.42
Sales of Furniture and Equipment	283.00
Sale of Convention Proceedings	2.00
Deduct:	
Decrease in Unallocated Collections	\$42,592,682.34
	267,383.72

TOTAL CASH RECEIPTS \$42,325,298.62

TOTAL CASH ACCOUNTABILITY \$43,509,580.39

Deduct:

CASH DISBURSEMENTS

General Fund

Per Capita

American Federation of Labor	\$ 220,587.64
Building and Construction Trades Department	13,500.00
Metal Trades Department	13,500.00
Railway Employees Department	14,116.40
Union Label Trades Department	1,890.00
Trades and Labor Congress of Canada	5,040.00
	\$ 268,544.04

Conventions

American Federation of Labor	\$ 3,000.00
Building and Construction Trades Department	4,910.73
Metal Trades Department	3,084.06
Union Label Trades Department	900.00
Trades and Labor Congress of Canada	735.40
	12,630.19

Exchange	2,757.22
Death Claims—Members	9,050.00
Death Claims—Employees and Staff Members	6,000.00
"Electrical Worker" Expense	879,622.24

"Technician Engineer" Expense	18,570.03
Expense—International Officers	169,944.24
Express, Freight, Drayage, and Postage	27,270.76
General Expenses	
International Vice-Presidents' Offices Miscellaneous Expense	\$ 7,908.42
Dues, Subscriptions, Etc.	9,396.67
Auditing—International Office	4,500.00
District of Columbia Personal Property Tax	3,839.78
Christmas Gifts to Employees	1,410.00
William Green Memorial Fund	27,559.67
Other	31,397.58
	86,012.12
Investment Expense	4,206.80
International Office Supplies	90,705.27
Insurance	7,933.35
Council on Industrial Relations	6,543.68
Local Union Supplies	49,866.95
Emblems	9,136.61
Organizing Expenses	1,413,096.70
Contributions to Local Unions	11,651.00

EXHIBIT "B"
PAGE "3"

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CASH DISBURSEMENTS (Continued)

General Fund (Continued)

Initial Advance for Trust Fund for Office Employees' Pensions	\$ 2,400.00
Employees' Retirement Benefits	34,565.80
Vending Machine Merchandise	208.69
Refunds	1,077.69
Rent and Light	64,975.52
Railroad Retirement Tax	65,031.10
Railroad Unemployment Tax	5,218.32
Salaries	
Employees	\$ 449,467.15
International Officers	254,056.06
Representatives	1,366,822.78
Railroad Retirement Tax, Withholding Tax, Employees' Defense Bond Deductions, and Officers' and Staff Members' Retirement Deductions Not Remitted as at June 30, 1953	33,776.11
	\$ 2,104,122.10

Deduct:

Railroad Retirement Tax, Withholding Tax, Union Dues, Employees' Defense Bond and Group Hospitalization Deductions Not Remitted as at June 30, 1954	\$ 30,514.18
Payments Withheld from Staff Members' Salaries for Employees' Death Benefit Fund	5,667.00
Payroll Deductions for Loans to Pension Benefit Fund	85.00
Telephone and Telegraph	61,022.22
	36,266.18
	2,067,855.92

Accrued Interest on Canadian Government Bonds Purchased	1,294.52	
Fidelity Bond Premiums	175.30	
Total General Fund Disbursements	\$ 5,377,366.19	
Convention Fund		
Convention Expense	\$ 6,886.45	
Refunds	124.94	
Total Convention Fund Disbursements	7,011.39	
Death Benefit Fund		
Death Claims	\$ 70,792.27	
Investment Expense	2,789.77	
Refunds	212.40	
Total Death Benefit Fund Disbursements	73,794.44	
Defense Fund		
Legal Expense	\$ 43,742.63	
Investment Expense	2,806.83	
Contributions to Locals	250.00	
Refunds	54.06	
Total Defense Fund Disbursements	46,853.52	

EXHIBIT "B"
PAGE "4"

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS-

CASH DISBURSEMENTS (Continued)		
Military Assessment Fund		
Per Capita Tax Paid	\$ 82,958.60	
Refunds	179.10	
Total Military Assessment Fund Disbursements	\$ 83,137.70	
Pension Benefit Fund		
Per Capita Tax Paid	\$ 222,857.20	
Investment Expense	72,471.43	
Exchange	29.59	
Accrued Interest on Bonds Purchased	8,267.66	
Accrued Dividends on Preferred Stock	5.83	
Write-Off of Premium Paid on Purchase of Canadian Government Bonds	4,920.00	
Interest on Notes Payable to Local Unions and Others	47,577.50*	
Refunds	3,151.40	
Total Pension Benefit Fund Disbursements	359,280.61	
Other Disbursements		
Purchase of Furniture and Equipment	\$ 93,735.65	
Railroad Unemployment Tax—System Councils	365.19	
Electrical Workers' Benefit Association Premiums Paid	3,944,625.20	
Family Group Collections	7,755.30	
Cost of Foreclosing on Real Estate Loan	646.71	
Purchase of Notes Receivable Secured by Real Estate (See Comments)	16,906,823.61	
Purchase of Notes Receivable Secured by Collateral	3,467,600.00	
Purchase of Corporate Stocks	3,092,213.61	
Purchase of United States Government Bonds	7,552,848.11	
Purchase of Canadian Government Bonds	956,032.50	
District of Columbia Sales Tax Remitted	5.86	
Advances on Notes Receivable—Other	86,500.00	

Advances	289,245.29	
Repayment to Local Unions and Others of Advances to Pension Benefit Fund	25,900.00	
Total Other Disbursements	36,424,297.03	
TOTAL CASH DISBURSEMENTS	\$42,371,740.88	
CASH BALANCE JUNE 30, 1954	\$ 1,137,839.51	
ACCOUNTED FOR AS FOLLOWS:		
On Deposit		
American Security and Trust Company, Washington, D. C.		
Voucher Account	\$ 439,264.64	
Payroll Account	140,000.00	
Pension Benefit Fund Account	141,233.49	
Pension Benefit Fund Agency Account	53,515.18	
Defense Fund Agency Account	6,622.12	
Death Benefit Fund Agency Account	6,622.11	
Agency Account	43,926.10	\$ 831,183.64

EXHIBIT "B"
PAGE "5"

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

ACCOUNTED FOR AS FOLLOWS: (Continued)		
On Deposit (Continued)		
The City Bank, Washington, D. C.		
Pension Benefit Fund Account (Time Deposit) ..		\$ 100,000.00
The Royal Bank of Canada, Montreal, Quebec, Canada		
Voucher Account	\$ 128,864.81	
Payroll Account	10,000.00	
Pension Benefit Fund Account	500.00	139,364.81
The Bank of Nova Scotia, Toronto, Ontario, Canada		
Pension Benefit Fund Account	8,876.20	\$ 1,079,424.65
Undeposited Receipts		
Deposited in American Security and Trust Company, Washington, D. C., During the Month of July, 1954		
Voucher Account	\$ 23,663.29	
Pension Benefit Fund Account	20,245.90	\$ 43,909.19
Deposited in The Royal Bank of Canada, Montreal, Quebec, Canada		
Voucher Account During the Month of July, 1954		11,309.07
Deposited in The Bank of Nova Scotia, Toronto, Ontario, Canada		
Pension Benefit Fund Account During the Month of July, 1954	1,250.00	56,468.26
Returned Checks		1,896.60
Office Fund		50.00
TOTAL		\$ 1,137,839.51

*Includes \$1,112.86 in notes given to local unions in lieu of cash for payment of interest on loans to the Pension Benefit Fund.
NOTE: Transactions in Canadian dollars are included in this exhibit at face value.



EXECUTIVE COUNCIL MEETING

*Minutes and Report of the International Executive Council.
Regular Meeting Beginning June 28, 1954.*

All Council members present—Paulsen, Marcianite, Caffrey, McMillian, Scholtz, Broach, Carle, Foehn and Cockburn.

Our last minutes and report were approved.

We examined and filed the auditor's reports.

We adopted a proposed constitutional amendment on the handling of Brotherhood investments. This will be submitted to the Law Committee which meets prior to our 1954 Convention.

For one day during our sessions we met with the employer's representatives on the National Employees Benefit Board (Joint Pension Board collecting the 1%). This board meets annually.

VICE PRESIDENT CONFIRMED

International President Milne appointed Lee F. Anderson to succeed W. C. Wright (who resigned) as Vice President of the Eighth District—effective June 15, 1954.

We confirmed Anderson's appointment by mail between Council Meetings. He is a member of Local Union 354, Salt Lake City, Utah and was on the International Staff.

REPRESENTATIVE RETIRED

International Representative C. H. Rohrer requested retirement under Article III, Section 11 of our Constitution. His service record is 15 years and he is over 65.

President Milne recommended the request be granted, effective July 1, 1954. It was granted.

REFUND TO ORGANIZER

Our law states:

"Any officer, representative, organizer or assistant who leaves the I.B.E.W. service for any reason before becoming eligible for retirement, shall have his contributions (to the Retirement Fund) returned to him and, in case of his death, to his beneficiary." (Article III, Section 11, paragraph 5.)

Organizer Fred Conroy left the I.B.E.W. service June 5, 1954. So we authorized a refund to him of \$220.35.

INTERNATIONAL CHARGE

Under our law the International President is empowered to take charge of the affairs of a local union to protect the interest of its members and the Brotherhood.

If the Local's affairs have not been adjusted in six months the entire case must be referred to the Executive Council.

The President, therefore, referred to us the cases of Local Unions 47 of Alhambra, California and 861, Lake Charles, Louisiana. We reviewed each case and decided that International Charge (or supervision) shall continue until further notice.

INTERNATIONAL PRESIDENT

President Milne discussed several matters with us. Among these was the no-raiding agreement approved by conventions of the AFL and CIO.

Milne carried out the commitment, made to the AFL by our former President, and signed the agreement.

The agreement affects only those signing it. They agree not to raid each other. Any claim of violation of the agreement, which is not settled, goes to an arbitrator.

INTERNATIONAL SECRETARY

Secretary Keenan requested approval of the Council to open an account with a Chicago bank for Convention (1954) purposes. Approval was given.

Keenan also asked approval to open a special account to care for the interest on loans to the Pension Benefit Fund. Approval was granted.

Secretary Keenan discussed investments made in cooperation with the President. These were approved.

CASE OF WYNN RUMMLER

Wynn P. Rummler of Inside Local Union No. 11, Los Angeles, California filed charges with Vice Pres-

ident Harbak against its Business Manager, his Assistant and a Business Representative.

Rummeler charged violation of Article IV, Section 3, Paragraph (10) of our Constitution. (This deals with authority of the International President). And Article XVII, Section 11. (This deals with Local Unions being required to live up to all approved agreements).

The Vice President had an investigation made and later dismissed the charges. Rummeler's appeal to President Milne was denied. He now appeals to us.

No Violation

Rummeler contends discrimination was shown in the transfer and dispatching of members to jobs. Regarding this, the President's decision stated:

"... there is no inflexible rule for dispatching men which can be followed in all circumstances. The purpose of any dispatching plan is to insure reasonable uniformity and to spread the work opportunities among the membership to the greatest practical degree ..."

We have examined all papers, all claims and arguments in this case and we fail to find any discrimination against Rummeler. And we do not find any violation whatever of the I.B.E.W. Constitution.

But we do find that this member has made it plain he will be satisfied with nothing less than the Business Manager's removal from office.

The appeal is denied.

THREE CASES OF WILLIAM DONAHUE

This member—William J. Donahue—belongs to Local Union 11, Los Angeles, California. He has four appeals before us.

He filed separate charges with Vice President Harbak against the Local Union's Business Manager, Assistant Business Manager and one Business Representative. Charges were also filed against Donahue by the Business Manager.

Harbak and, later, President Milne rendered separate decisions in each case, denying all four appeals. However, since we find three cases are somewhat interwoven we combine these into one. The fourth appeal (charges against Donahue) is dealt with separately.

Donahue charged numerous Constitutional violations against the Business Manager, his Assistant and the Business Representative. The charges even include provisions dealing with authority of the International President. The Executive Council finds no reason to quote here the 23 provisions allegedly violated.

Personal Opinions

In all the cases coming before us in recent years, none has equaled Donahue's for technicalities, lengthy, repetitious and confusing charges, claims

and argument. In one case President Milne was moved to say:

"I regret that your very lengthy letter serves to belound the issues instead of clarifying them."

The appeals are filled with personal opinions of individuals, numerous incidents, and conclusions without supporting evidence. Much has nothing whatever to do with the charges.

We do not find justification for granting the appeals, and they are denied.

FOURTH CASE OF WILLIAM DONAHUE

The Business Manager of Local Union 11, Los Angeles, California filed charges against William J. Donahue, claiming violation of our Constitution—Article XXVII, Section 2, Paragraphs (8) and (10):

"(8) Creating or attempting to create dissatisfaction or dissension among any of the members or among L.U.'s of the I.B.E.W."

"(10) Slandering or otherwise wronging a member of the I.B.E.W. by any wilful act or acts."

Trial Board's Findings

One of the Local Union's Business Representatives was called to a job by the job steward. Donahue, the Foreman, physically attacked the representative at the job. The Local's Trial Board found Donahue guilty and imposed this sentence:

That he be expelled from membership—that his sentence be suspended and that he be placed on probation for three years—that during this time he shall not engage in any activities of Local Union 11, including attending meetings or holding office—that for three years he shall not commit any of the offences outlined in Article XXVII, Section 2, of the IBEW Constitution. And that if found guilty of violating any of the above conditions, his probation may be revoked and his expulsion may be made effective immediately—that if he observes the conditions of his probation for three years he shall be restored to full membership, rights and privileges.

One Charge Set Aside

International Vice President Harbak upheld the Trial Board's action. President Milne, however, set aside the first charge and sustained the second one—"wronging a member of the I.B.E.W. by any wilful act or acts." The President's decision stated:

"The minutes of the hearing clearly show that you, as foreman on the job, did by a wilful act, physically attack and wrong Business Representative Baker when he had been called to the job by the job steward. You struck him in the face with his glasses on ... (Page 15 of transcript).

"The job steward . . . was a witness to your attack and he testified that he saw 'no action at all on Brother Baker's part where he was trying to start any fight . . .'" (Page 16 of transcript).

Sentence Reduced

President Milne found that "a member, under our laws, cannot be expelled and then placed on probation." He reduced and amended Donahue's sentence to read:

"You shall be suspended for two years—dating from November 2, 1953—from engaging in any and all activities of any I.B.E.W. Local Union. During this time you shall not attend, or be allowed to attend, any meeting, conference, or gathering of I.B.E.W. members. Nor shall you be a candidate or be allowed to be a candidate, for two years, for any I.B.E.W. Local Union office or to act as a delegate, committeeman or representative of any such Local Union in any manner whatsoever."

In his appeal to this Executive Council, Donahue contends his case is the same as one decided by us in September 1952. In that case one member punched another after leaving work—outside the power plant. The Trial Board's action in penalizing the puncher, was reversed.

Fights Among Members

We believed then, and we believe now, that our Constitution should not be used to settle such fights among members. However, when officers and representatives are physically attacked by members, while performing their duties, then they should have the protection of our Constitution.

Donahue failed to mention another case decided by us in September 1951 which is *the same as his*. In that case the Business Manager was beaten so badly by the member that he required hospital treatment. We upheld that Trial Board's penalty—more severe than in Donahue's case.

We sustain President Milne's decision and deny the appeal.

CASE OF LOCAL UNION 1393

During our December 1953 meeting we denied an appeal of Local Union 1393 (Outside and Utility) of Indianapolis, Indiana. No further appeal was taken.

The Local Union had submitted a proposed agreement with three companies to our former President for approval. He refused approval because the agreement involved certain trade jurisdiction. We sustained his action.

However, two weeks after J. Scott Milne became President, the same agreement was submitted to him for approval. The Business Manager wrote him that "No evidence of importance over and above that previously submitted is in our possession . . ."

President Milne stated he had no authority to overrule the Executive Council's decision of 1953. Now the Local Union again appeals to us.

We believe the officers of this Local Union know the law—that they have no right to appeal to us a second time on the same question. Nor do they now have any right to appeal to the Brotherhood's Convention.

Changing International Presidents does not change our laws.

CASE OF CHARLES VAN DE STEEG

The bylaws of Local Union 816, Paducah, Kentucky state that its Business Manager

"... may remove any member from any shop or job (when not in violation of any agreement) for not complying with our laws and rules, or when he decides the best interests of the Local Union require such removal."—(Article VI, Section 2).

The Business Manager, under his authority, wrote Charles E. Van de Steeg February 8, 1954 that

"Having received numerous complaints regarding your conduct on the Patterson, Emerson, Comstock & Lord job and within our jurisdiction, it is my considered opinion that the best interests of the Local Union require your immediate removal from this job. Therefore, it is my request that you immediately, February 8, 1954 terminate and report to the Union Hall."

The Business Manager added that "Should you desire to disregard these instructions, you are summoned to appear before the Executive Board" February 11, 1954.

Appeared Before Board

Van de Steeg did not quit the job but appeared before the Executive Board. He was charged with violating the bylaws (Article VI, Section 2) as quoted above. The Board found him guilty and assessed him \$75.00, and \$25.00 for each additional day worked on the same job after February 11. Van de Steeg quit the job next day.

He appealed to International Vice President Freeman who sent a representative to hold a hearing. Freeman later upheld the Executive Board's action. President Milne sustained Freeman's decision.

The Executive Council has studied Van de Steeg's appeal to us, with all records in the case. We find

1. He offered no defense on the charge against him.
2. His conduct on the job justified his removal.
3. No written charges were required in this type of case, as stated in Article XXVII, Section 4, of the IBEW Constitution.
4. The Business Manager was willing to place Van de Steeg on another job. But he sought no more employment in the Paducah Local's jurisdiction. (He is a member of Local Union 231, Sioux City, Iowa.)

The appeal is denied.

CASE OF LOCAL UNION 268

December 18, 1953, former International President Tracy rendered a decision against Local Union 268, Newport, R. I.

April 10, 1954 the Local Union appealed to the Executive Council. Our Constitution — Article XXVII, Section 17 — forbids us considering the appeal. This provision states that appeals, to be considered, must be made within 30 days from the date of the decision appealed from.

CASE OF PAUL M. PARKER

This member—Paul M. Parker—belongs to Local Union 852, Corinth, Mississippi. He charged that its Business Manager had violated Article XXVII, Section 2, paragraph (6) of the IBEW Constitution. This reads:

“(6) Publishing or circulating among the membership or among L.U.’s, false reports or misrepresentation.”

The charges were filed with Vice President Barker. He sent a representative to investigate. Barker later dismissed the charges for lack of evidence. President Milne sustained Barker and said:

“After careful study I find nothing whatever to justify any action against Brother Babb (the Business Manager). Nor do I believe it was ever intended that the IBEW Constitution be used in such a case, and in the manner, you have attempted to use it.”

Without Merit

Parker’s appeal to this Executive Council is found to be without merit. He wants a Business Manager removed from office, or otherwise punished, merely because

“He stated to me that I and Brother Bob Burns were trying to run Brother Kye Thompson off the job at Paducah. I asked him where he got the information and he said grapevine . . . I told him it was a lie whoever told that.”

The appeal is denied.

CASE OF LOCAL UNION 149

Six Local Unions—140-142-144-147-148-149—are located on properties of the Duquesne Light Company and its subsidiary companies, Pittsburgh, Pa. The six Locals have a Joint Board with two delegates from each. This Board has a full time business representative.

Two companies—Equitable Gas and Pittsburgh Railways—were separated from the Duquesne system. After this a protest was made to Vice President Liggett that, because of the separation, members working for these two companies were no longer entitled to representation in the Joint Board.

Liggett suspended operations of the Joint Board. When the suspension was lifted the Board was re-

quired to operate under an amended set of bylaws. These bylaws denied Board representation to those members of the two companies which were no longer part of the Duquesne system.

Commercial and Clerical

Local Union 149—consisting of commercial and clerical employees—appealed to former International President Tracy to

“amend the Joint Board bylaws to include approximately 500 members of Local Union 149 employed on the properties of the Equitable Gas and Pittsburgh Railways Companies so they may participate in activities of the Joint Board.”

The former President upheld Vice President Liggett and denied the appeal. Local Union 149 next appealed to this Executive Council. Local 144 advised us that it wished to concur in the appeal.

We granted Local Union 149’s request for an oral hearing and the following appeared:

Herman Hirsch, President, L.U. 149
Verner A. Kortz, Rec. Sec., L.U. 149
Joseph Liggett, Int. Vice President

Executive Council members asked various questions of those appearing.

All Were In Board

Local Union 149 has about 1400 members—900 working for the Duquesne Light Companies, 365 for Equitable Gas and 140 for Pittsburgh Railways. Per Capita tax is paid the Joint Board only on the 900 working for the Duquesne Companies.

Since they were organized and the Joint Board established, *all* were entitled to use the Board’s facilities and the services of its full-time business representative. Now Local 149 asks that *all* its members again be allowed such services or that *all* be taken out of the Joint Board. An economic problem, it is contended, is also involved.

Prior to the Vice President’s decision a referendum was taken of the Local Unions to amend the Joint Board’s bylaws to allow members of the Gas and Railways Companies (after separation from Duquesne) to continue to be represented in the Board.

Appeal Granted

A two-thirds affirmative vote was required, then as now, to amend the Board’s bylaws. Two Local Unions, casting the vote of their membership, rejected the proposed amendment. The other Locals, voting by individuals, favored the proposal. It received a majority vote but failed of the required two-thirds.

This Executive Council believes that, generally, Joint Boards and System Councils should operate only where more than one IBEW Local Union exists on the property of a single employer, or a single system of companies.

In the case before us, however, where all the members were organized together—where all used the Joint Board's facilities and services—and want to continue doing so—and where the total membership vote of the Local Unions in the Joint Board showed a majority desire this—then we find no harm whatever in the arrangement continuing.

The appeal, therefore, is granted and the Joint Board's bylaws are hereby amended by including the names of the Equitable Gas and Pittsburgh Railways in Article I, Section 1 and Article III, Section 1 (b).

CASE OF E. E. SNODGRASS

E. E. Snodgrass belongs to Local Union 596, Clarksburg, West Virginia. He has been working as a superintendent in the jurisdiction of Local Union 466, Charleston, West Virginia.

Two members of the Charleston Local charged Snodgrass had violated the collective bargaining agreement—the working rules. The Charleston Trial Board found him guilty and assessed him \$200.00.

Snodgrass appealed to International Vice President Freeman who assigned a representative to conduct a hearing. Freeman later upheld the Trial Board's finding of guilt but reduced the penalty to \$100.00. The former International President sustained Freeman. Now Snodgrass appeals to this Executive Council.

From a study of all papers in this case, including report of the hearing held, we are satisfied of Snodgrass' guilt. And we find no reason to modify or reverse the decisions rendered.

We deny the appeal.

CASE OF E. A. MCCULLOUGH

E. A. McCullough belongs to Local Union 1205, Gainesville, Florida. He filed charges with Vice President Barker against its Business Manager. He charged violation of Article XXVII, Section 2, paragraphs (6) and (10) of the IBEW Constitution.

These provisions deal with

“(6) Publishing or circulating among the membership, or among L.U.'s, false reports or misrepresentation.”

“(10) Slandering or otherwise wronging a member of the I.B.E.W. by any wilful act or acts.”

Vice President Barker assigned a representative to investigate the charges and report his findings. After this Barker dismissed the charges for lack of sufficient evidence.

Waited Seven Months

McCullough next appealed to International President Milne. He denied the appeal. His decision stated:

“During his investigation Representative Alexander interviewed many of the members of Local Union 1205 and the testimony he received

was extremely contradictory. While in the area he was repeatedly approached by members desiring to make statements both for and against Business manager . . .”

In considering McCullough's appeal to this Executive Council we also found the matter submitted to be quite contradictory. Because of this—and because McCullough did not file his charges until seven months after the alleged violations occurred—we do not feel justified in granting the appeal.

It is, therefore, denied.

CASE OF DONALD MCLEAN

F. Donald McLean belongs to Local Union 1212 (Radio and Television Broadcast Engineers) New York City. He works for General Teleradio, Inc.—Station WOR.

In 1943 McLean was hired as a schedule clerk for the engineers. This job was not then, and is not now, in the bargaining unit represented by the Local Union.

In 1948 McLean was transferred to operations, which is in the bargaining unit.

In 1953 (October 28) the union's Grievance Committee and Management considered several cases involving seniority. They established McLean's seniority date as October 28, 1948—the time he was transferred into the bargaining unit.

Claims Earlier Date

McLean contended his seniority should date from October 18, 1943 when he was hired. So he appealed to the Local Union's Executive Board, to International Vice President Liggett and to President Milne. Each denied his appeal.

In his appeal to this Executive Council, McLean cites certain parts of the collective bargaining agreement to support his claims. We do not agree with these. We find that the agreement covers only those in the bargaining unit.

After studying the entire record, we do not believe this member can properly claim seniority credit for the time he worked as a schedule clerk outside the bargaining unit.

The appeal is denied.

CASE OF C. H. GRISSOM, ET AL

C. H. Grissom, J. E. Graydon and J. A. Haywood belong to railroad Local Union 656, Birmingham, Alabama. They are crane operators working for the Southern Railway.

They contend they were discriminated against because railroad electricians, of less seniority, operated cranes at certain times. Crane operators and electricians (in Birmingham) are on the same seniority list.

The appellants state:

“We claim if we are on the same seniority list with the electricians and they have a right to

operate our job, we should have the same right as the electricians; and if not, we think the seniority list should be separated and the electricians leave our work alone and the crane operators would not have any right to ask to do the electrical work."

The Agreement

These three crane operators first appealed to the General Chairman of the Railroad System Council. Then to the System Council's Executive Board, then to International Vice President Duffy. Then to former President Tracy. In each instance the appeal was denied.

In studying the appeal to this Executive Council, we have checked all papers relating to the case. We find that

1. After seniority dates have been posted for one year, any change is prohibited by the collective bargaining agreement.
2. For many years on railroads, when the time of operation did not justify calling out the crane operator, the electrician did the job.
3. The agreement (Rule 135) allows the electrician to operate cranes. But the crane operator is not allowed to do the electrician's work unless he is qualified.

With such evidence before us, we must deny the appeal.

CASE OF TRIAL BOARD (L. U. 446)

R. B. Smith belongs to Inside Local Union 446, Charleston, West Virginia. Two of its members charged him with having done work contrary to the agreement with the Contractors and the Local's bylaws.

Smith was found guilty and assessed \$50.00 by the Local's Trial Board. He appealed to International Vice President Freeman. A representative was assigned by Freeman to conduct a hearing. After this Freeman reduced the penalty to \$25.00.

Former President Tracy granted Smith's appeal and revoked the \$25.00 penalty. The Trial Board now appeals to this Executive Council.

On examining the file in this case we find the evidence did not justify a monetary penalty. However, Smith deserves a severe reprimand for his uncooperative, selfish and arrogant attitude.

We deny the Trial Board's appeal.

CASE OF LOCAL UNION 39

The membership of Local Union 39, Cleveland, Ohio work for the Municipal Light Plant, the City Transit System and departments of the City. The Local also had men working for contractors doing outside work in the Cleveland area.

About five years ago the Local Union began to organize men working for contractors doing outside

work in certain areas beyond Cleveland. Units were established for these new members.

In time considerable dissension developed within the Local Union over organizing the areas outside Cleveland. International Vice President Freeman (Sept. 8, 1953) wrote former President Tracy that the Local had voted to "turn back to the International Office all out-of-town jurisdiction."

Applicants Rejected

Freeman added that

"During the meeting of August 26th, 18 applications for membership were rejected simply because they were employed by contractors in the jurisdiction of local units." (Outside of Cleveland).

"... this same group attempted to prevent the so-called out-of-town members from voting in the 1953 election even to the extent of attempting to provide for this in the Local Union's bylaws ... matters will grow worse, if that is possible."

The Vice President decided (Dec. 17, 1953) to separate the membership. A new Local Union—No. 71—was established with jurisdiction over all outside work done by contractors in the territory formerly held by Local 39. Funds were equally divided between the two locals and new elections for officers were ordered.

Appeals Taken

Local Union 39 appealed to the former International President. He upheld Freeman. In the appeal to the Executive Council we heard the following representatives:

J. C. Taylor, Business Manager, L.U. 39

H. J. Borger, Member of L.U. 39 and Asst. Supt. City Lt. and Power.

J. C. Masters, Business Manager, L.U. 71

The Business Manager of Local Union 39—March 9, 1954—wrote that the Local "very favorably received" the Vice President's decision regarding the members working outside the Cleveland area. But the Local wanted to retain jurisdiction over outside work done by contractors "Within Cuyahoga County" (Cleveland area).

Normally this means work for about ten men, it was claimed. "We believe," wrote the Business Manager, "that our jurisdiction should remain as it was prior to the formation of the downstate units."

Council Findings

Signed petitions were submitted from a majority of members in the Cleveland Transit System, and in the Police Traffic Signal and Fire Alarm, saying they wanted to be transferred to the new Local Union No. 71.

Executive Council members questioned those appearing before us. We have also studied the entire record in this case and find

1. The Vice President's decision was practical and in the Brotherhood's best interests.
2. Jurisdiction over outside work done by contractors should not be divided between these two Local Unions.
3. Those working for the City of Cleveland—regardless of whether in the Transit System or in any department—should remain in Local Union 39.

The appeal is denied.

(Council member McMillian disqualified himself and did not participate in this case.)

CASE OF TRAVIS LAFFERTY

Travis Lafferty was a member of Outside and Utility Local Union 1245, San Francisco, California. Its Business Manager charged him with having violated Article XXVII, Section 2, paragraphs (6) and (7) of the IBEW Constitution. These read:

- “(6) Publishing or circulating among the membership, or among L.U.'s, false reports or misrepresentation.”
- “(7) Sending letters or statements, anonymous or otherwise, or making oral statements, to public officials or others which contain untruths about, or which misrepresent a L.U., its officers or representatives, or officers or representatives of the I.B.E.W.”

The Local Trial Board found Lafferty guilty and expelled him from membership. International Vice President Harbak and, later, President Milne upheld the Trial Board's action. Lafferty now appeals to this Executive Council.

Refused To Answer

We find that the California State Senate Un-American Activities Committee subpoenaed Lafferty and four other members to appear for questioning.

Lafferty and the others next discussed the matter with the Local Union's Business Manager. They wanted to know if the Union would furnish attorneys.

At that time the Business Manager told them they were on their own. It was not a union matter, and that the union should not be brought into it.

Lafferty and the others refused to answer questions when appearing before the Un-American Activities Committee. In defense of their position, Lafferty and the others issued statements to the newspapers. Lafferty also circulated printed statements to the Local Union's members.

Correct Decision

In our study of the entire record—especially the trial transcript and the exhibits—we find that President Milne's decision was correct in stating:

“... it is clear to me that you definitely attempted to make your personal problem a union

matter, that you thus created the false impression publicly that the union itself was under investigation.

“The printed statement you issued and those you circulated certainly misrepresented the Local Union's position, its membership, its officers and representatives and those of this International Brotherhood.

“You have contended that the I.B.E.W. Constitution, Article XXVII, Section 5, was not followed because the charges were not read ‘at the next regular meeting of the L.U. . . .’ prior to your trial.

“This point is not considered serious enough to justify reversing or modifying the Vice President's decision, for the same Article and Section states that the charges shall be read ‘*but not discussed*’ at the next regular meeting. Therefore you could not have benefited by the mere reading of the charges at such meeting.”

We also find that Lafferty was tried fairly. The appeal, therefore, is denied.

CASE OF DANIEL MATHEWS

The Commonwealth Edison System (Headquarters in Chicago, Illinois) separated its gas properties from the electric. Prior to this, Local Union 1479, Harvey, Illinois had jurisdiction over both gas and electric employees in one part of the state.

When the separation occurred, a new Local Union (1880) was established for the gas employees. These were then transferred from Local 1479 to the new one—1880—and officers were elected.

Daniel D. Mathews, one of the members transferred, protested the nominations and elections to our former International President. An investigation was made and the protest rejected. Mathews now appeals to us.

He contends:

1. In the Kankakee area the members received only 12 hours oral notice before the meeting when nominations were made—at Harvey, 40 miles away.
2. Only one member was nominated for each office.
3. “Now I find that these officers were elected for an indefinite term.”

Meeting Notices

Proper meeting notices were prepared and sent to Kankakee to be posted there. But these were not posted. We find nothing to indicate this was deliberate. The record fails to show what happened to the notices.

Between 25 and 30 members of Local 1880 are in the Kankakee area. At least 10 attended the nominating meeting. Mathews did not attend.

Those from Kankakee and the other locations were free to make as many nominations as they pleased.

But nothing required that they nominate more than one for each office.

The officers were later elected, after notices were posted. Mathews did not attend this meeting. During the two meetings no protest was made by any member from Kankakee or the other locations. There is no "indefinite" term of office in the IBEW.

We find nothing to justify granting the appeal and it is denied.

PENSIONS APPROVED

The Executive Council approved the following pension applications:

Card In The I.O.	Formerly Of L.U.
Kidney, Thomas H.	I.O.
Ryder, Thomas G.	I.O.
Abshier, Charles A.	1
Hall, Charles M.	1
Petersen, Carl J.	1
Sexauer, Herman	1
Lehman, Abraham M.	3
Carrar, William A.	6
Davis, Charles H.	6
Lyle, John Robert	11
Bolton, Joseph H.	17
Patterson, Elmer	17
Krauss, Martin	28
Edman, Seth N.	31
Winterquist, John V.	31
Callaghan, Michael A.	40
Heinecke, Elmer H.	40
Wallace, Edward F.	40
Pfaff, W. C.	46
Linemeyer, Clarence B.	68
Freepartner, J. J.	77
Hinkleman, Ernest E.	77
Schwenk, Chester A.	77
Smith, Hal	77
Hunt, James W.	83
Perkins, Edward J.	86
Hickman, James J.	104
Cathey, Clarence D.	125
Funk, Fred W.	134
Johnston, William J.	180
Benedict, M. O.	194
Reigart, Henry M.	196
Follis, Emmet P.	214
Hamann, Charles L.	245
Sajnaj, Frank	321
Tyler, Willard T.	332
Edwards, George L.	340
Larson, O. B.	411
Brittin, Roy V.	427
Johnston, James F.	427
Marquis, Ralph E.	427
Jackson, Wilbur S.	461
Bonds, Fred A.	465
Fleissner, George	494
Barkley, James L.	499
Herzig, Henry D.	500
Grebe, Harry F.	521
Simler, Charles A.	521
Otto, Gustave F.	528
Knowlton, Charles M.	558
Wykoff, Claude W.	657
Anderson, Walter	671
Nuhn, Gottlieb	671
Seville, John A.	677

Card In The I.O.	Formerly Of L.U.
Davies, David	689
Mengel, Samuel R.	744
Dick, Bruce	794
Emmons, Dempsey K.	794
Pagels, Henry C.	794
Schmidt, Paul	807
Freeman, Otto	855
Gooch, Henry	858
Tremayne, Ernest F.	886
Smith, H. H.	920
Howerton, John E.	1393

	Membership In L.U.
Devaney, Joseph F.	1
Fitzler, Frank	1
Schneiderhahn, Leo	1
Smith, Whitten B.	1
Vernier, Lawrence, Sr.	1
Harrstick, August	2
Hopkins, Arthur	2
Kennedy, Roger Q.	2
Williams, J. O.	2
Anderson, William G.	3
Behr, Herman H.	3
Busse, William J.	3
Carstens, John	3
Chertiza, Charles	3
Etzel, Frank E.	3
Franz, Walter	3
Goud, Chester A.	3
Ikier, William A.	3
Jantzer, William	3
Kneur, Frank G.	3
Reichardt, James Otto	3
Rodgers, John F.	3
Rosenthal, Samuel	3
Stanley, Richard B.	3
Weissbecker, August	3
Zadina, Frank	3
Barthel, Fred C.	5
Toerge, Edward	5
Blohm, Henry E., Sr.	6
Blythe, Thomas	6
Bulman, Jack	6
Smith, Marion	6
Crahan, Thomas	8
Brown, Claude L.	9
Callham, Frank	9
Dooley, Raymond	9
Grady, Joseph P.	9
Hagen, Charles	9
Hurley, John J.	9
Pagenkopf, Otto E.	9
Rudd, Charles C.	9
Brown, Earl M.	11
Harrison, Albert C.	11
Palmer, Leslie B.	11
Walter, Herbert C.	11
Davis, Samuel	17
Hoffmeyer, William	17
Miller, Lawrence	17
Moore, William Joseph	17
Viles, C. E.	17
Faulkner, Frank R.	18
Joseph, John	18
Austin, Howard	26
Terry, Samuel F.	26
Pollak, M. M.	26
Beagle, Edward G., Sr.	27
Van Sise, J. S.	27
Herold, Gustavus	28
Meeder, Frank J.	28

Membership In L.U.		Membership In L.U.	
Olson, Olaf B.	31	Olson, Louis	134
Oswald, Hans E.	31	Reinke, A. W.	134
Lucas, Joe	34	Retinger, Edward J.	134
Antolik, Ralph	38	Sebraska, William D.	134
Conway, Harry	38	Shannon, John B.	134
Hartevelt, William	38	Wiot, Herbert Joseph	134
Nolff, Roy	38	Brooks, William Brown	141
Gross, Arthur H.	41	Kaufhold, Joseph J.	143
Arheidt, Ernest P.	43	Cortz, Herman J.	145
Crider, Charles	48	Krigbaum, Dan D.	146
Richardson, Eugene E.	48	Crump, John M.	156
Seabold, J. W.	48	Waterworth, Harvey A.	159
Snow, William H.	48	Houghtlin, H. E.	180
Conrad, George	52	McNutt, Harry F.	180
Delaney, J. P.	53	Bremer, Edward F.	181
Bowerman, R. J.	58	Coulter, A. J.	191
Gillam, Orange	58	Rhodes, Howard E.	193
Houston, J. N.	58	Berg, William E.	195
Miller, John J.	58	Sommerfield, Harry O.	195
Slattery, William	58	Birkbeck, Harry	210
Sheets, A. D.	59	Brazell, Edward H., Sr.	211
Trevenna, George	65	Campbell, William	213
Hurst, Henry	66	Paine, R. M.	213
Fehlman, Herman	68	Hansen, Louis	214
McMahon, Anthony	71	Larsen, William J.	214
Smith, Fred A.	71	Piper, J. H.	230
Schau, G. A.	73	Callahan, W. B.	245
Utterback, Louis B.	76	Rustand, Engebret	292
Dakers, Fred A.	77	Lowe, Charles Arthur	308
Dilberg, John	77	Eastmen, A. R.	309
Hess, Sam D.	77	Foree, Frank L.	309
Hutcheson, John C.	77	Rosemond, J. A.	312
Tucker, Fred Lee	77	Taylor, R. D.	323
Ball, Edward L.	102	Brewer, Clarence G.	332
Begley, John F.	103	Mason, Fred H.	333
Donnini, Hugo C.	103	Redfern, Harvey Mitchell	348
Hart, Francis A.	103	Rudolph, Joseph Martin	348
Keough, James A.	103	Stephen, Alexander	348
King, Hugh	103	James, Edward	352
Murphy, Daniel H., Sr.	103	Murphy, Walter W.	352
O'Brien, Thomas A.	103	Anstiss, Richard	353
Sampson, Irving	103	Eversfield, Thomas P.	353
Smith, Howard A.	103	Wright, A.	353
Weinz, Frederick F.	103	Hall, H. M.	369
McDougall, Daniel	104	McMillan, J. A.	409
Larson, Carl F.	110	Walling, Ersel L.	428
Norman, E. E.	113	Darfner, John	438
Foster, Vincent	122	Carey, Steve L.	459
Silvey, Mont M.	124	Hasselbauer, Henry T.	459
Erickson, Edwin A.	125	Kinney, Patrick	459
Ostergren, Charles Herman	125	Rathbun, Harry G.	461
Ramsey, George W.	125	Buhl, Albert Harvey	471
Wells, V. H.	125	Thorpe, Benjamin A.	471
Behrendt, Leo	134	Riker, Joseph T.	477
Boyce, James L.	134	Van Alstine, H. C.	477
Davis, Leo J.	134	Stevens, Edward M.	479
Deisch, Marvin O.	134	Cochrane, Bert E.	494
Doyle, Joseph J.	134	Cronin, Lee W.	494
Erickson, Frank H.	134	Strong, Walter	494
Ford, James L.	134	Sullivan, John	494
Gardner, Francis J.	134	Wilke, Walter	494
Garney, Edward	134	Krauss, John L.	500
Gassmere, R.	134	Schiller, Oscar E.	500
Gecan, Stephen	134	Kenny, George Wideman	501
Hart, W. F.	134	Roberson, Charles	505
Holt, Walter	134	Altenbach, John	528
Homes, Albert J.	134	Hitz, Arthur Julius	528
Jacobs, Benjamin	134	McKenzie, Dan	528
Jordon, John F.	134	Wright, Orill Guy	528
Lofstrom, Jonas W.	134	Aungst, E. L.	542
Meurer, John	134	Acker, Guy E.	558
Norman, Harold	134	Graham, John	558
O'Brien, Thomas James	134	Flynn, Thomas	561

Membership In L.U.

Vackrodt, Harold Kaufman	574
LaRoche, Albert	581
Bond, Ira	584
Hill, H. C.	589
Lawson, Edward J.	589
Tagner, Edward C.	589
Manning, Jack J.	595
Morris, Lee, Sr.	643
Lemon, Ralph C.	650
Rector, Murray Lee	656
Davis, John L.	697
Froehlich, Franklin W.	713
Gierman, William	713
Hyden, Hugo	713
Lang, Albert F.	713
Rubik, Daniel	713
Olson, Anton C.	714
Calvert, Neal	716
David, L. L.	716
Kimes, N. W.	716
Morris, G. L.	716
Reynolds, W. R.	716
Stautberg, T. C.	716
Brooks, Clinton C.	734
Epting, Harry B.	744
Huber, Stephen F.	748
Freeman, Henry L.	764
Irwin, Arthur D.	764
Sampler, Ralph	779
Brower, William B.	794
Minnock, Charles P.	794
Sadler, Edward	802
Mauch, W. W.	817
McMillen, Stuart	840
Taylor, Richard E.	844
Ligatti, A.	865
Nixon, Harvey L.	889
King, Alfred G.	914
Boivin, Henry	970
Casler, M. P.	1024
Graham, Ernest William	1024
Smith, F. C.	1037
Littleford, A. C.	1095
Miller, A. J.	1095
Fahey, James C.	1245
Fitzgerald, Morris G.	1310
Henderson, Joseph	1631
Hartman, Frank R.	1831

PENSIONS DENIED

The following pension applications were denied:

GLEN E. HADLEY—He has been on withdrawal card while in the Electrical Contracting business in Indianapolis, Indiana. We are advised that he is gradually stepping out of the business.

When he has ceased being actively associated—in any manner whatever—with such business he may again apply for pension.

HARRY A. WITKOWSKY, L.U. 134, Chicago, Ill.—Originally he gave his birth date as August 30, 1889. His pension application now claims 1888. The evidence he submitted to establish 1888 as the correct date, is not acceptable.

The International records show Witkowski will not be age 65 until August 30, 1954. Then he may apply and receive his pension.

BIRTH DATES CORRECTED

Acceptable evidence was submitted to the Council and corrections have been made in the International records of the birth dates of the following members:

	Membership In L.U.
Boyle, John J.	3
Crosby, Raymond R.	3
Eubank, Jesse	3
Lichtenstein, Harold M.	3
Mansfield, Herman	3
McAuliffe, Daniel	3
Visconte, Rocco	3
Sutherland, James	43
Gardiner, Frank E.	65
Boyle, John	104
Thrower, A. N.	125
Ockman, Norman J.	130
Levin, Morris	134
Spellman, John	134
Childers, Hayden	136
Tattersfield, Chas. R.	160
Ribbsby, B. L.	175
Fix, Francis	203
Currie, Stanley J.	312
Madden, John E.	508
Knapp, Osborne	649
Hanratty, Andrew	673
Fisher, Richard I.	683
Hall, Luther	695
Coakley, Pat	Card in I.O.
Hoffman, Gustav	Card in I.O.
Rigalo, Stephen	Card in I.O.
Tyson, William W.	Card in I.O.

BIRTH DATES NOT CHANGED

Request for changes in birth dates in the International records of the following members were denied:

	Membership In L.U.
Adler, Samuel	3
Feingold, Louis	3
Spielberg, Jacob	3
Marsh, William	9
Harden, Herbert L.	716
Harlow, James S.	Card in I.O.

The records will be changed—to show a different date from what was originally given—when acceptable evidence is submitted to the Council.

COUNCIL MEETS ON CREDENTIALS

The Executive Council adjourned Saturday, July 3, 1954. We will meet at 10 AM, Thursday, August 26, 1954—IBEW Convention Headquarters, Chicago, Illinois—as the Committee on Rules and Credentials. (See Article IX, Section 3, IBEW Constitution).

Next Regular Meeting

Our next regular meeting will begin—in Chicago—immediately following adjournment of the Brotherhood's 1954 Convention.

H. H. BROACH,
Secretary of
Executive Council

Hottest Election In Local's History

L. U. 1, ST. LOUIS, MO.—St. Louis was the hottest spot in the United States on Saturday, June 12—in more ways than one. First the mercury soared to a high 95 degrees, and Old Sol really bore down. Secondly, Local No. 1 had the hottest election in its history on that day.

Until this year, Local No. 1 has had its election of officers on the first Saturday in July. Because of the early International Convention this year, we were compelled to advance the election date two weeks to qualify our delegates for the Convention.

Two years ago when Frank Jacobs gave up the office of business manager, the office was sought by two of his assistants. It was eventually won by the very capable Ed Redemeier. Earlier this year, a determined effort was started to unseat the present business manager. With this background, the elections were to prove extremely spirited until the polls closed and all ballots registered at 10 p.m.

The ballot contained two names for each elective office until it came to the delegates for the Convention. At the meeting for nominations of officers two weeks prior, there were over 80 nominees for the 19 elective jobs. (The local voted to send half

of the allotted delegates plus three officers.) Ten nominees declined the nomination later, which left 70 names on the official ballot.

When the voting began at 7 a.m., there were over 200 members waiting in line to cast their ballots. The voting machines were kept busy throughout the day. On several occasions during the day, voters lined up single file for more than two city blocks. As an example of the spirit of the members, several branch units throughout the Local's 200 mile territory formed motor caravans and drove to St. Louis to vote. One group brought over 165 members.

The polls were scheduled to close at 7 p.m. All members waiting to vote were moved into the building and the doors were locked. It then took about three hours for these members to vote.

When the smoke of the battle cleared, and the final tabulations

were announced, all the officers retained their present offices.

Everyone was back at the job on Monday—with a smile and a handshake, and looking forward to another successful and prosperous two years with our newly elected officers.

The old adage of "We can fight among ourselves but don't let anyone else try it," certainly applies to Local No. 1.

The officers elected were John O'Shea, president, Norman Dennison, vice president, Richard Naes, recording secretary, Leo Hennessey, financial secretary, John Muffler, treasurer, Edwin Redemeier, business manager, Frank Jacobs, Jr., A. F. Loepker, Walker Hudson, Lee Bruns, and Walter Lundt, members of the Executive Board, Jack Hastings, Henry Schad and Charles Raymond, members of the Examining Board.

This part of our report is the story of a television station. It's a story

Local Lines

NEWS FROM THE LOCALS

Hot Contest for Local Offices



In the most vigorously contested election in its history, members of Local 1, St. Louis, Mo., lined up for two city blocks and waited for two hours to cast their ballots.

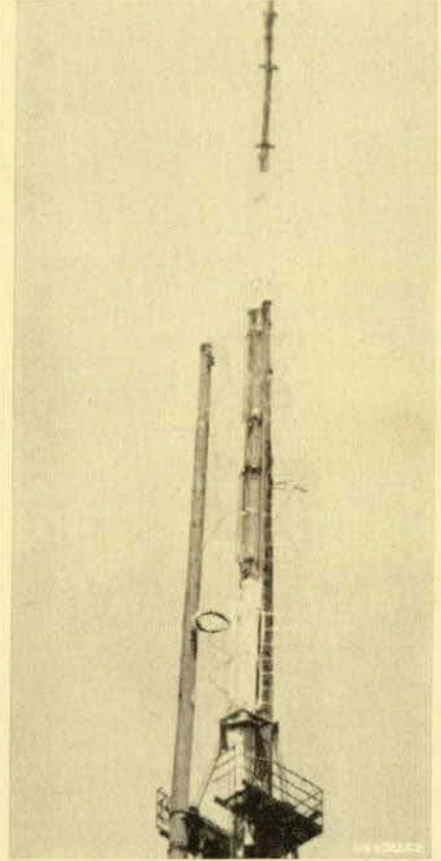
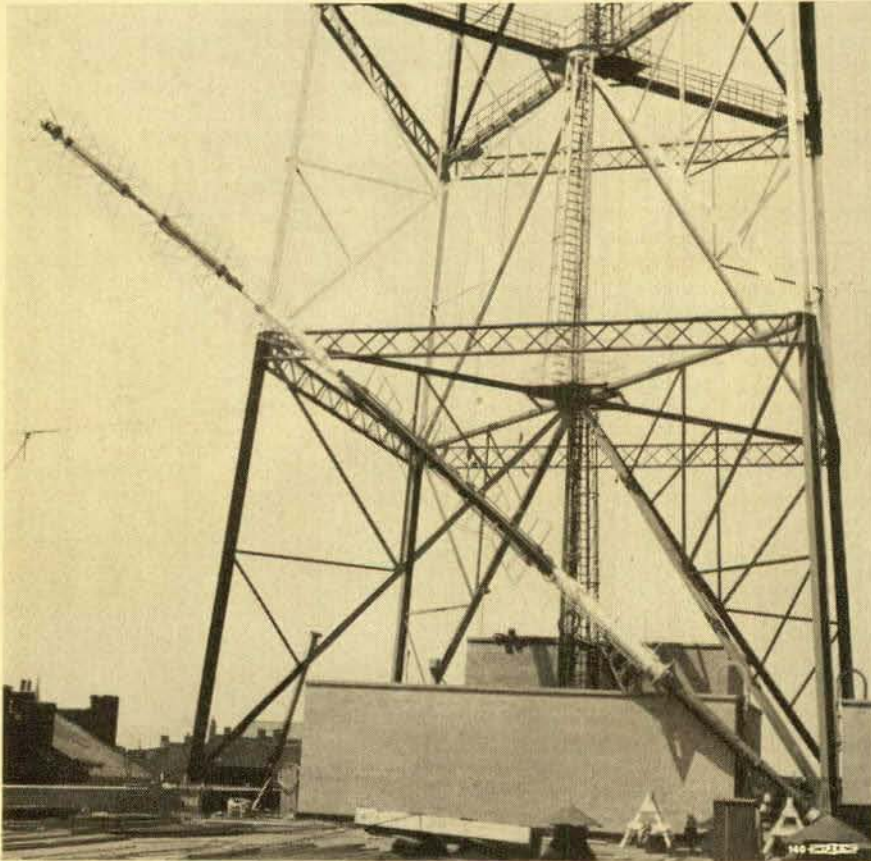


After the smoke of battle had cleared, unsuccessful candidate Paul Nolte congratulates Winner Edwin Redemeier, right, on his victory in the race for business manager in picture at left. At right, the two winning running mates for the Local 1 presidency and business manager's post, looking all the worse for eighteen hours on the firing line, congratulate each other on their respective victories, John O'Shea, president, and Edwin Redemeier, business manager.

Local 1 at KWK-TV Station



In calling this an I.B.E.W. TV station we mean that all work performed in its erection and operation of all mechanical radio and TV equipment is being handled by our members in St. Louis. Here a member operates a camera on a closed circuit in preparation for a regular broadcast, left. At right, Chief Operator Harvey Smith, of the Broadcasters' Local operates a machine of the latest design for broadcasting moving pictures.



Here at left the antenna pole of KWK-TV is just leaving the ground, being lifted by two gasoline-driven hoists. The pole, which weighs 10,000 pounds, is 99 feet long and 17 inches in diameter at the bottom, tapering to four inches at the top. The view at right, taken through a telescopic lens, shows the antenna put in place without a hitch by Local 1 members. Shown is one of the two wooden jin poles used to raise the steel antenna.

that really began in 1925 when a young Irishman named Thomas Patrick Convey came to St. Louis from his home town of Chicago to promote home shows that tied in with radio broadcasts. This led him into becoming one of the 16 organizers of radio station KMOX, the "Voice of St. Louis."

But Convey was a little fish in a big pond there, so he sold his interests in KMOX, and bought a hunk of bailing wire with knobs and the call letters KFVE. The station had

been owned by a former motion picture leading man, Romaine Fielding. Convey paid \$500 for the station, which was located in a windowless building in a suburb of St. Louis. But it was the start of a great radio station and now a television station.

Soon after acquiring the station, Convey moved the transmitter and antennae to the Hotel Chase. There were three people on his staff—an engineer, a stenographer and an announcer. Convey doubled in brass as president, office boy and chief an-

nouncer—and so built up what was probably the largest following of any radio station in this locality.

The call letters were changed to KWK on St. Patrick's day in 1927, and Thomas Patrick Convey took the professional name of Thomas Patrick, one still remembered in St. Louis. Shortly after, KWK became a Blue Network outlet and boosted its power to 1000 watts.

Thomas Patrick had many firsts to his credit. He was the first to give a play-by-play account of a major

At New York Scholarship Luncheon



Members and guests of Local 3, New York, N. Y., gathered to do honor to the winners of the annual Joint Industry Board scholarships. On the dais, at left are: Denis J. Crimmins, Joint Board executive secretary; President Jeremiah P. Sullivan; Columbia Development Fund Director Joseph D. Coffee, Jr.; Joint Board Chairman Efrem A. Kahn; Barnard College President Millicent M. McIntosh; A. Lincoln Bush, chairman of the Joint Board's Pension Committee; Business Manager Van Arsdale; Board public member Harold Harper; Treasurer John W. Frommer of the Pension Committee, and Local 3 Counsel Harold Stern.



Winners of scholarships for 1954 are seated, front, holding awards. Left to right: Joseph Dumezius and behind him is Joseph D. Coffee Jr., Director, Columbia Development Program; Robert L. Hartman and behind him, his sponsor, F. W. Cooper, former president of J. Livingston & Co.; Richard M. Rickert and behind him, Business Manager Van Arsdale; Harold W. Foodman and behind him, President McIntosh of Barnard College; Rochelle Wall, whose sponsor, Efrem A. Kahn, stands behind her; Mary Josephine Rogers, whose sponsor is John W. Frommer; Stephanie Sanfilippo, whose sponsor is L. K. Comstock and Emerson Garden, and Howard Allen, whose sponsor is A. Lincoln Bush.

league baseball game from inside the park . . . to present a complete on-the-spot coverage of the devastating 1927 tornado which struck St. Louis . . . to tell the full story of Lindbergh's solo flight across the Atlantic.

In 1928 on St. Pat's day, KWK gave its first anniversary party at one of St. Louis' largest theatres. The following year, KWK repeated the show at the Coliseum. There, 18,000 people saw a show called "Radio Land" with 200 performers and 36 acts. Twenty-four performers were on the payroll of KWK, and 70 dancers of the St. Louis Municipal

Opera appeared. It was then that Thomas Patrick said, "Some day, you'll be able to see these performers right in your own home from here."

Television was a constant thought with Thomas Patrick, and the station has notarized statements from several persons stating that in 1932 they viewed and recognized 60-line television images over an experimental television apparatus set up in the studios of KWK.

Thomas Patrick saw his radio dreams completed, but he died May 18, 1934, too soon to see the realization of his television dreams.

Robert T. Convey succeeded his father and instigated F.M. radio at KWK, and also applied for a television channel in conjunction with the *St. Louis Globe Democrat*. With this move, the station moved into its present modern three-story office, studio and tower building.

However, the TV freeze was on. KWK did not get immediate action on its application. But in July of this year, after many months of practice and testing on closed circuits, KWK-TV went on the air with its first open circuit broadcast on Channel 4.

ADDRESS CHANGED?



Brothers, we want you to have your JOURNAL! When you have a change in address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

Name _____
L. U. _____
Card No. _____
NEW ADDRESS _____

OLD ADDRESS _____ (Zone No.) _____

Mail to: Editor, Electrical Workers' Journal
1200 15th Street, N. W., Washington 5, D. C.

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That's the history from the start of a spunky little one-tube broadcasting station. But how does it pertain to Local No. 1, IBEW? Well, KWK-TV station was constructed in its entirety by I.B.E.W. members.

KWK had planned for television when it built its present building in 1948, and in 1954 ordered installation of the waiting TV equipment. The first project was the removal of the old radio antennae and the installation of the new TV bat-wing pole 580 feet above the roof of the station.

An erecting company was engaged to remove the antennae and install the new TV pole. However, when

the company learned the electric work belonged to the electricians of Local No. 1, they removed their jin pole and erecting equipment, and decided not to hire electricians. That threw the work completely into the lap of Local No. 1.

The Briner Electric Company, old hands at erecting radio and television towers, were called in. Hoisting rigs were moved to the job, and two 60-foot cypress poles rented from the utilities company were erected on top of the tower as jin poles. After rebuilding the top of the tower, the bat-wing pole weighing 10,000 pounds was hoisted to the top in one piece and put in place.

Local No. 1 has a slogan "If it's electrical work we do it." This is true regardless of size or involvement. If the structure has electrical wires or any thing to support electrical equipment, we have men experienced to handle it.

KWK is operated by members of the I.B.E.W. Broadcasters Local. No other trade is involved in the operation of this station.

Labor relations with this station are the best. Many of the people at the station started with the original KWK, and we look forward to many more years of pleasant relations.

FRANK G. KAUFFMAN, P. S.

• • •

Extends Cautions on Impending Campaign

L. U. 3, NEW YORK, N. Y.—We are at the end of June as this is written and as usual at this time of the year Congress is putting on steam, more to the point in this day and age we should say "stepping on the gas" to the end that it may finish its work so that it may adjourn by the end of July. In all probability we will have the usual slighting, if not complete neglect, of very essential legislation in favor of the kind that is "good politics" in a Congressional election year. We sincerely hope neither the members of our Brotherhood nor the members of their families will be taken in by this smoke screen. The newspapers, periodicals and radio and television commentators will soon be telling us that only by giving President Eisenhower a strong Republican Congress will he be able to do the things that need to be done. Don't you believe it.

Scholarship Winners—Past and Present

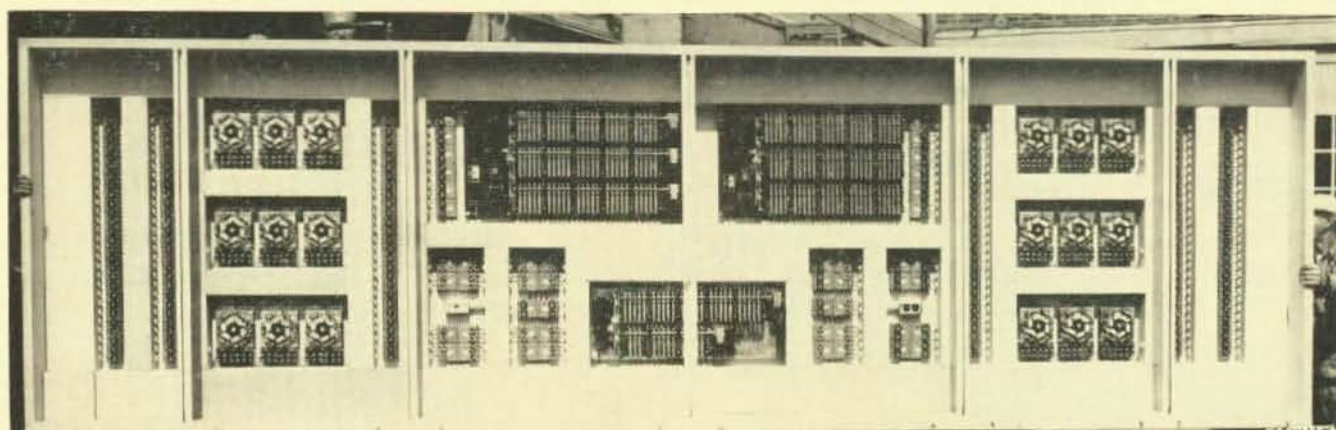


This is only a part of the group of Local 3 scholarship winners, past and present, to Columbia University who turned out for the annual scholarship luncheon. Total number of winners since the Local 3 college education program for children of members was instituted in 1949 is 65.

Local 6 Workers at Hamm Brewery



These members of Local 6, San Francisco, Calif., are the inside wiremen at work on the new Hamm Brewery, now locating in the coast city. Below: this intricate control panel is part of the neon display atop the brewery.



The President has been double crossed time and again by members of his own party as most of you should know. The liberal members of both parties combined to help President Eisenhower put over at least part of his program. The reactionaries of both parties are still as unprogressive and stubborn as they were in the 80th Congress when Harry Truman was president. The way things are going now it is a question whether the 83rd Congress will do as well as the 80th did and that sure was nothing to brag about.

At the time when this letter will be read it will be nearing or in primary election time. It is, in a sense, more important than the regular election because if the right men are not nominated they cannot be elected. We must see to it that men and women, who will honestly introduce and support legislation that will be for the good of all of us, are nominated and then elected to office. We need them to fight the, so called, "Right-to-Work" laws, the Taft-Hartley Law and to constantly improve our Social Security benefits. In connection with this last we should work for a real health and hospital plan for those on pension at least and having gained that we can

work for a national plan to cover all. There is nothing socialistic in buying insurance from any of the big insurance companies for life, fire, automobile, health and old age, so why is it wrong to carry your own insurance for medical treatment and hospitalization, for which you pay premiums, supervised by our Government?

International Secretary Joseph D. Keenan in his article "This is a Crucial Time" in the May issue of our JOURNAL has brought out these points very forcefully and for that reason, it is well worth reading several times to gain the full meaning. The American Medical Association, The National Manufacturers Association are constantly fighting all efforts to better the conditions of the working man. A recent example of this is the propaganda let loose by the A.M.A. against a health insurance plan (H.I.P.) established some years ago, here in New York City, to provide low cost medical and hospital service to its members. They claimed it was unethical for them to advertise and for the doctors to be paid salaries instead of fees. Also because the members chose the doctors from a panel approved by the plan and therefore could not go to just any doctor to be rooked.

The annual luncheon of the Pension Committee of the Joint Industry Board of the Electrical Industry, of New York City, at which the winners of the 1954 scholarships were announced, was held in the Sert Room of the Waldorf-Astoria Hotel, Saturday, July 10, 1954. The winners are all sons and daughters of members of Local Union No. 3, I.B. E.W. Their names and the names of the scholarships and sponsors follow:

Howard Allen, A. Lincoln Bush scholarship by Pension Committee; Joseph Dumezius, Louis Freed scholarship by Jandous Electric Company; Harold W. Foodman, William A. Hogan scholarship by Pension Committee; Robert L. Hartman, F. W. Cooper scholarship by J. Livingston and Company; Richard M. Rickert, Charles F. Zweifel scholarship by C. F. Zweifel Company; Mary Josephine Rodgers, Charles Metzger scholarship by Hatzel Beuhler Company; Stephanie Sanfilippo, L. K. Comstock scholarship by L. K. Comstock-Emerson Garden Company; Rochelle Wall, Samuel Kahn scholarship by E. A. Kahn Company.

These scholarships are worth \$5,280.00 each and permit the winners to study to be doctors, dentists, engineers or teachers at Columbia Uni-

versity for the boys and Barnard College for the girls, which we of New York feel justified in considering among the top institutions of learning in the nation and the world. In addition we extend our congratulations and best wishes to Columbia University which is celebrating the 200th anniversary of its founding this year.

These eight winners bring the total scholarships, awarded since 1949, to 65. The winners of these scholarships who have graduated, and those who are still in college, have made and are making records of which the parents, sponsors and the individual members of Local Union 3 are very proud.

The guest of honor was Mrs. Millicent M. McIntosh, president of Barnard College, who announced the names of the three young lady winners and also gave a very interesting talk on the theme "Man's Right to Knowledge and the Free Use Thereof." Mr. Joseph D. Coffee Jr. announced the names of the five young men winners. Until these announcements were made no one, other than these two, knew which of the twenty

three finalists were the fortunate young people. Mr. Coffee is the director of the Columbia University Development Fund.

Business Manager Harry Van Arsdale Jr. addressed his talk to the young folks who were not successful in winning scholarships. He advised them not to let this failure discourage them in their efforts to get a higher education. He pointed out that a number of those who had not been successful in past years had gone on to institutions of higher learning on their own and had made wonderful records.

Mr. Harold Harper, public member of the Joint Industry Board, and an alumnus of Columbia University, urged the scholarship winners, past and present, to take an active part in the college community life as a way of broadening their interest and knowledge. Mr. A. Lincoln Bush, chairman of the Pension Committee of the Joint Industry Board, and toastmaster of the afternoon was introduced by Mr. Efram A. Kahn, chairman of the Joint Industry Board.

In addition to the honored guests on the dais there were the other mem-

bers of the Joint Industry Board, officers and representatives of L. U. 3, past winners of scholarships and their parents, and the eight 1954 winners and their parents, making a goodly crowd as shown in the large picture of the luncheon.

FREDERICK V. EICH, P. S.

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Take Pride in Coast Brewery Job

L. U. 6, SAN FRANCISCO, CALIF.

—Members of Local Union No. 6, I.B.E.W., take pride in the electrical work which has recently been completed in the City of San Francisco for the new Hamm's West Coast Brewery, located at 1550 Bryant Street, the former site of the Rainier Brewery.

For several years Hamm's searched the West Coast to determine the most strategic location for a coast brewery. San Francisco was selected because:

- 1—the great market and growth potential of Northern California;
- 2—its central location;
- 3—the major factor of uniformly pure water, ideal for brewing purposes. The San Francisco water coming from Hetch-Hetchy reservoir is known for its unusual purity.

Among the outstanding features of the San Francisco brewery are the Borsari fermenting cellars. Designed in Switzerland, installed under supervision of Swiss craftsmen, the Borsari cellars are lined with a special ebon material that is neutral to the beer, this enables Hamm's to control uniform fermentation.

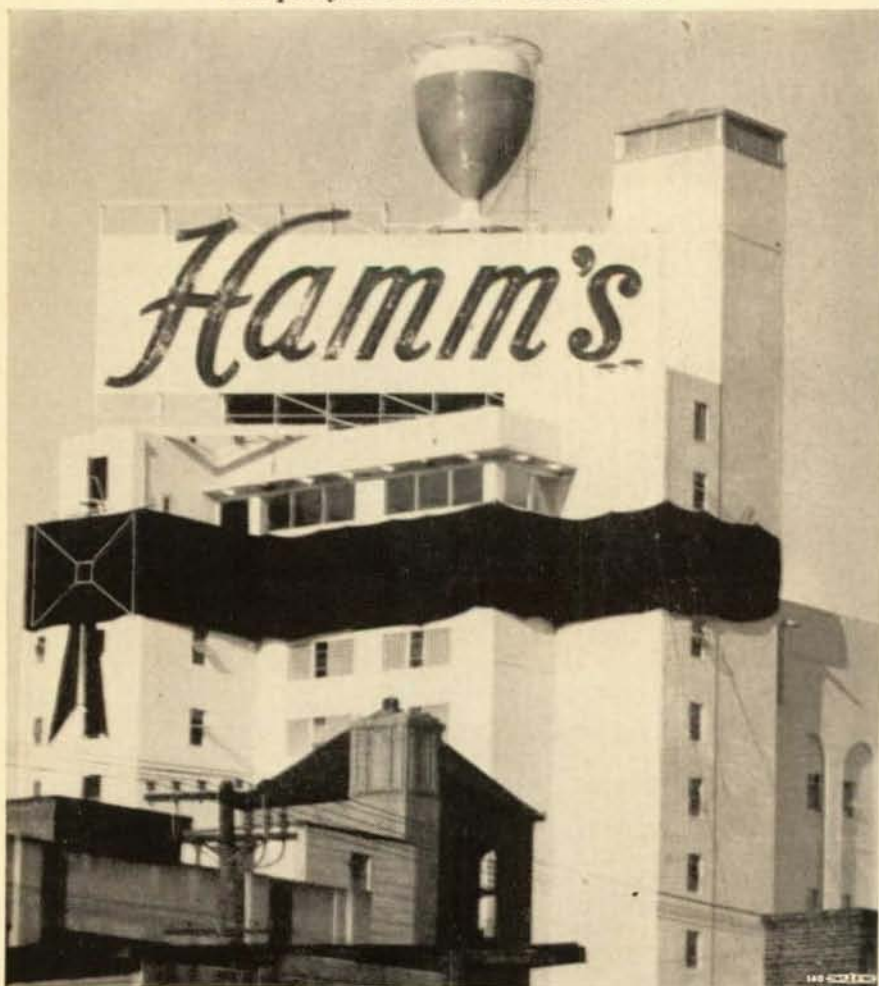
Hamm's West Coast operation will employ between 500 and 600 people, and the new plant was erected at a cost of \$10,000,000. It undoubtedly is one of the most modern industrial plants in California and as modernly-equipped as any brewery in the world.

The huge rebuilding job has been completed, to its present stage, in less than 10 months.

The basic structure purchased 10 months ago was stripped to its framework, completely redesigned, then rebuilt. The property consists of approximately two square blocks, of five buildings with the possibility of three more in the future.

During the construction, some 1000 men of various crafts were employed. Of these there were from 75 to 100 inside wiremen, members of Local Union No. 6, working for Buzzell Electric Works, one of San Francisco's oldest electrical contractors, who has the contract for all the electrical work consisting of 12 K.V. Primary Metering Service, 12 K.V. Distribution to 2-750 K.V.A.—3 phase-banks and 1-500 K.V.A. bank with future capacity for expansion, 3 phase-4 wire secondary distribution through a combination of buss ducts

Employees Local 6 Members



This view shows the imaginative design of the home of the new enterprise in Local 6's jurisdiction.

and cable feeders. Power distribution on all floors through grouped motor control panels for hundreds of motors. In all wet or damp locations a separate room was provided for power distribution centers.

The installation of all electrical work was done under the supervision of Tom Carmody, general electrical foreman and his assistant foreman, Tom Halligan, Gil Sauve, Frank Kehaley and Larry McCool, all members of Local Union No. 6, I.B.E.W.

The neon display atop the new building 13 floors above the street, is a far cry from the first spectacular display which was erected in 1891, in New York. This display consists of three signs of the following dimensions, 28 feet by 80 feet, 19 feet by 52 feet and 15 by 30 feet. These signs contain 4,000 feet of Zeon Tubing and 40,000 feet of electrical wiring. Atop the signs is a Beer Glass which is 18 feet in diameter and approximately 30 feet high; 2300 feet of Zeon Tubing was used in this glass with 4100, 20-watt gas filled flashing lamps, which required 30,000 feet of electrical wiring. This electrical display is controlled by a flasher control panel 18 feet by 5 feet, wired for a load of 165 kilowatts, consisting of 6,000 feet of wiring for 18 scintillating flashers rated at 10,000 watts each, one 75 point selector flasher, one 74 point selector flasher and one 38 point master selector. The main feeders to this sign are eight 250,000 C.M. cables. The entire unit contains 150 Transformers, 2,000 feet of half-inch thin wall conduit, 5,000 feet of secondary cable, and 180 primary circuits. The display was made by the Electrical Products Inc., (NEON) of San Francisco and Oakland, whose employees are members of Local Union No. 6 and 595, I.B.E.W. The erection of this sign, reputed to be the largest West of Chicago, was under the supervision of Hilton Hicks, sign electrician member of Local Union No. 6, I.B.E.W. and Paul Murray, electrical superintendent.

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Details of Springfield Contract Negotiations

L. U. 7, SPRINGFIELD, MASS.—June is the month our working agreement with the contractors expires. For the past two months, the Negotiating Committee for the Brothers have been negotiating with the contractors regarding a change in our pay rate. We have asked for \$3.00 an hour and a health and welfare plan. The contractors agreed to this providing we cut our overtime pay to time and one half on other than new work and also police the collection of a fee from contractors who are not members of the National Electrical Contractors Association.

PRESS SECRETARY of the Month



Warn L. Wasson

WE GO right into the heart of the Middle West—into "Hoosier"

This was rejected by the local union. By this time, the majority of the members decided that they did not want the health and welfare plan because part of the cost would be taken from their pay and most of the Brothers already carried Blue Cross and Blue Shield, or similar insurance.

The negotiating committee, comprised of International Representative Walter Kennefick, Business Agent William Wylie, President Arthur Illig, and Vice-President Thomas Dignan, finally with the authorization of the local, settled with the contractors for \$2.95 an hour, an increase of 21½ cents hourly. The negotiating committees of both sides merit praise for a difficult job well done.

The Local No. 7 Blood Donors are doing a great community service. Business Agent Bill Wylie deserves a great deal of credit for his tireless effort in making arrangements for getting the boys out. The contractors should be commended for allowing the Brothers to go on company time without loss of pay. Among the recent donors were: Arthur Illig, Louis Arborio, William B. Harland, and Albert Bailey III.

Apprentices John Green, William Shea, and James Beaudry, passed the June 17th union examination and are now journeyman electricians.

President Arthur Illig and Business Agent Bill Wylie, were elected to go to the I.B.E.W. Convention in Chicago. Bet Wylie, will be telling every one at the Convention about the two-and-three-quarter-pound Rainbow Trout he caught!

The next part of our report is a sad one for us. It is with deep sorrow

country to salute our press secretary for this month. Brother Warn L. Wasson is the press secretary of L. U. 305, Fort Wayne, Indiana. A real Hoosier, born in South Bend, on Christmas Day in 1916, Brother Wasson has never resided outside his native state except for a three-year stretch in the Navy in World War II. After his discharge from service, Brother Wasson signed up for "on-the-job" training and was initiated in Local 305, February 4, 1946. While Brother Wasson has not held office in his local, he has been extremely active in committee work. He has been press secretary for his local for nearly three years and during that time has only missed sending a contribution to "Local Lines" once. Brother Wasson is married and the father of three children.

We are proud to pay tribute to L. U. 305 and its press secretary this month and say, "Keep the press reports coming, Brother Wasson."

that Local No. 7 informs the Brotherhood of the death of Francis T. Lynch, who passed away in Mercy Hospital on July 21st. Francis was an outstanding mechanic, employed by M. L. Schmidt Company for 29 years and has been a member in Local No. 7 for 26 years. He was sworn in the local on February 22, 1928. Besides his wife and mother, he leaves three daughters and two sons. His son, Francis R. Lynch, Jr., is now serving in the United States Army at Fort Dix, New Jersey, and holds an apprenticeship in Local 7. For a good many years, Francis was a member of the Examining Board and the Clambake Committee of the Local. He was liked by every one who came in contact with him. The Brothers thought of him as a swell fellow who was always kidding and playing tricks on his fellow workers. His love of youngsters was shown in the active role he played in Boy Scout affairs. He will be missed by the Brothers. In keeping with Local No. 7's custom for a departed member, the charter will be draped for 30 days in memory of Francis T. Lynch.

IRVING WEINER, P. S.

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Profile of Toledo, Home of Local 8

L. U. 8, TOLEDO, OHIO—We are submitting the following, in the hope that some of our members might be interested in knowing something about the city which is the home of one of the I.B.E.W. oldest locals.

Views of Toledo Landmarks



At left, an aerial view of Toledo at the mouth of the Maumee, largest river flowing into the Great Lakes, with its splendid natural harbor and 35 mile frontage for port facilities. More than 5,000 students are enrolled at the University of Toledo, of which the building at right is the heart, University Hall.



Most famous of the cultural institutions of Toledo is its Museum of Art, left, ranked among the top six such institutions in the country. Emblematic of Toledo, "the Glass Capital of the World," is the all-glass fountain in the Civic Center, right in the heart of the city.

Manufacturing and transportation are the two complimentary and highly descriptive words most frequently used when the conversation turns to Toledo, Ohio's fourth largest city. At the westerly end of Lake Erie, its port is one of the most southerly situated. Because of this location, shippers aim for this city to take advantage of economical water transportation. Coal from the states of Indiana, Kentucky, Pennsylvania and West Virginia pours into Toledo by rail and is transferred to Lake carriers for delivery to factories in Detroit, Chicago, Gary and other lake ports.

World export trade is becoming more important to Toledo than ever before. The latest world trade survey showed \$134 million in foreign sales. More than 100 Toledo companies produce for the world market. Toledo is a major hub of transportation. There are 122 motor freight companies, six bus lines, 14 railroads and four air lines providing service. It is one of the major cities located on the Ohio Turnpike now under construction which will be open for traffic in 1955. Toledo's new airport which will be opened this year is being constructed without any Fed-

eral finances and is one of the few so built.

Out of 179,000 persons employed here, 76,900 are engaged in manufacturing in its 716 plants. The auto parts industry is the most important segment in Toledo's economic life. Location has served Toledo in good stead, as it is but a stone's throw from the auto capital of Detroit. Among national firms with headquarters here, are Willys Motors Incorporated, Electric Auto Lite, Owens Illinois Glass Company, Champion Spark Plug Company, Toledo Scale Company, Libbey-Owens-Ford Company, Dana Corporation, DeVilbiss Company.

The petroleum industry is making a notable advance in Toledo. This city is the eastern terminus of the "Big Inch" pipeline from Oklahoma and Texas. The rise in the industry since 1945 has made this city the largest oil refining center between Chicago and the East Coast. Refinery operations are conducted by Gulf, Sun, Standard Oil and Pure Oil Companies.

In the field of recreation and culture, Toledo is proud of its Museum of Art. It is one of the nation's five largest museums and is host to more

than one million visitors annually. Collections include oils and modern paintings and an exhibit of glass said to be the finest in the entire world. Its zoo, containing more than 2,000 specimens is another popular stopping place for tourists. In addition there are 52 public parks and playgrounds (2,150 acres), 10 swimming pools, 88 ball diamonds, 52 tennis courts, 11 community park buildings, 12 golf courses and nine yacht and sailing clubs.

Higher education is taken care of by the city-owned University of Toledo, which has an enrollment of 5,000 students. The four-year course embodies schools of law, pharmacy, engineering, arts and sciences, education and a number of special courses in research. About one half of the students are enrolled in night classes. The city also has a Catholic College for girls, the Mary Manse college. Up-to-the-minute school systems are maintained by the Toledo Board of Education and the Toledo Catholic Diocese. Combined, they have 96 high school and elementary school buildings with a total enrollment of 59,500 students.

City government is of the city-manager, small-council type. The

city was the first Ohio city to have the one percent income tax. The idea for the one per cent tax came up several years ago, when the city decided to wipe out a 12-million-dollar debt. That debt has since been eliminated and now the one cent tax money is used for making capital improvements and general operating expenses. About \$8,000,000 is collected annually from the tax.

Other community assets include the Toledo Industrial Development Council, organized in 1954 by business, labor and city government to further develop the community industrially. The Labor-Management-Citizens Committee which operates successfully in the interests of industrial peace; and the Community Relations Board which maintains a program to promote and maintain good interracial relations and an active and alert citizenry interested in making Toledo one of America's great cities.

Enclosed are pictures, which include an aerial view of the city, the University of Toledo, the Toledo Museum of Art and a view of the Glass fountain located at the Civic Center. We know that we have used up more than the amount usually allotted to correspondence for one local, but hope that you will print it anyway for which we and the members of this Local will be grateful. We will be seeing you, we hope, with more information on one of the coming great cities of America.

Brother Conway's August first letter contains the following information:

Once again it becomes our sad duty to report on the passing to the Great Beyond of two of our Brothers, Bill Ryan and George Gee, both of whom were good mechanics and well liked by every one.

A press release has just made a "boarder" out of a recent "roomer" that the Sun Oil Company was figuring on another "cat" cracker to be built on its acreage on the Woodville Road here in this city. This addition will cost in the neighborhood of six million dollars. It will reach up into the ozone to a height of 358 feet. By the time this is read by our readers, construction will have commenced.

The Toledo Edison has started the steelwork on its new Bay Shore powerhouse and it is expected that the first unit will be ready to turn over late in the summer of 1955. Prospects for work on this job for any great number of electricians before next spring are slim. There are still enough smaller jobs going on to take up a lot of the slack. Our new airport which recently got a lot of undeserved "panning" from a so-called Federal airport "expert" will have its dedication ceremonies in the very near future. This airport is the only one in the whole country that

is being built without any assistance from the Federal Government. Conditions here in the factories and manufacturing plants are nothing to write home about. Our newly formed Industrial Development Corporation hasn't come up with anything as yet in the way of enticing capital to locate their factories here and the ones that are here are furloughing their help in increasing numbers.

The L.O.F. job at Rossford is moving along with three shifts of about 500 men which includes all trades. An operating date of early in the fall is the target at which they are shooting and it looks from here as though it will get done on time, which is something that the Bentley Company which has the job has a reputation for doing. We would like to give our readers some details on the intricate system of controls which is being installed here under the able overseeing of Mr. George Telez, electrical engineer for the above-mentioned firm, however these details are somewhat of a secret and until we are given permission to reveal them we will have to keep them under our hat.

BILL CONWAY, R. S.

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Ceremonies for 50th Anniversary Award

L. U. 9, CHICAGO, ILL.—Our April meeting witnessed the presentation of 50-year pins and scrolls to five members of Local 9. Brother Jerry Baldus, International Representative, made the presentation to our former President Frank O'Brien and to our present President William Parker. Each gave a short talk on the growth of the organization during the years they were working at the trade and urged the young members to be vigilant, as the forces of reaction are ever at work to destroy the social gains that have come to pass due to constant effort made by the trade union movement.

The May meeting witnessed the presentation of two fifty dollar prizes

for the outstanding students at the Lineman's School, conducted at Manley High School. The prizes were donated by the Unistrut Trust Fund for electrical apprentices. Mr. George Butler, president, and founder of the fund was unable to be present but was represented by the vice president, Mr. A. J. Croze and George Foy, mid-western district manager and member of Local Union No. 134.

The recipients of the awards were Brothers Robert Suggs and Robert Thurber. After the awards, refreshments were enjoyed by all present.

On June 16th, a yearly retirement party was given by Local 9 for 25 members who had retired in the last year, namely: R. E. Ahern, Ray Dooley, William J. Kloss, Eugene F. O'Brien, R. C. Pedrick, Geo. L. Schroeder, Joseph P. Wagner, John Ohlund, Ralph O. Engstrom, Frank C. Lambert, Theodore N. Ohlund, John Risting, Joseph Slope, Leland Berz, Walter Giroux, H. W. Neumann, Sam Olson, James Rosemann, William A. Stokes, Denis Dinan, John T. Holland, Chas. H. Noble, George Ostensen, Joseph Samelak, and Frank Sumeracki.

The retirement party idea was started last year by Board Members Percy Cook and Irving Damrow, and was such a great success it probably will be one of the outstanding social events No. 9 will put on in the coming years. Cook and Damrow had the full cooperation of the local and many of its members in having a party that will be remembered by the membership, and especially by the retiring members for a long time. Plenty of food and liquid refreshments were available and certain games of chance were in operation until the shindig broke up at about 2 a.m.

NICK BURKARD, P. S.

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Retirement Send-off For Brother Liversage

L. U. 11, LOS ANGELES, CALIF.—Recently, the electrical gang at the

Well-Wishers with Brother Liversage



Members of Local 11, Los Angeles, Calif., gathered to wish him a happy retirement. From left: Ernie Cloninger, Jack Hooton, Ranc Lloyd, Al Simpson, Business Representative Jim Fisher, Foreman Bill Meadows; Brother Bill Liversage, Assistant Business Manager Mac McCall, Ross Cook, Blaine Prow, Business Representative Bill Walker, Ed Marquart, Steward Dale Canada.

Scenes from Detroit Local 17



Just to prove it really happened, Brother John J. McHugh holds the mounted tree root that was spliced with the street circuit cable during his days on the job, presented to him at his retirement dinner by Local 17.

Braun Company plant, at Alhambra, California, gathered to give Brother William J. Liversage a send-off on his retirement after many years' service at the Braun Company. Before going to the Braun Company, Bill put in a good many years crawling under school houses for the Board of Education, and before that worked for a multitude of contractors during the days when having an IBEW card in Los Angeles was just about a sure-shot ticket to discharge. Bill is one of the old timers who kept Local No. 83 alive during the depression. He was a tower of strength when the going was tough, and the fact that Los Angeles is now one of the best organized cities in the United States, is due, partly at least, to the never-ending chores Bill did to keep our Brotherhood alive during the days when "Hoover prosperity" afforded more chances at apple-selling than at electrical work.

The accompanying photograph shows some of the gang at the Braun Company plant. Many of the lads who gather to wish Bill well on his retirement are also old-time members of our Brotherhood.

JAMES LANCE, R. S.

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Local 17's Wishes For Happy Retirement

L. U. 17, DETROIT, MICH.—The evening of May 27, 1954, was a festive occasion at the Linkage Club as the friends of Brother John J. McHugh wished him a happy retirement. A roast beef dinner was served family style.

John is a typical Irishman who enjoys kidding his fellowman. He had many times in the past, joshed his colleagues about splicing a street



James Dailey receives a check for \$203 for his work-saving suggestion from Bill Kimpton. From left are: Floyd Johnson, Arthur Schayer, John Chenoweth, Arnold Bunce, Brother Dailey, Superintendent Kimpton; Leroy Witter, Arthur Alexander, Robert McEwan, and Paul Harner.

circuit cable to a tree root. As a retirement gift, John was presented with a large box. He was all grins as he started to unwrap it. Imagine his surprise when the excelsior was removed! There was a plywood board upon which was attached a piece of a street light cable connected to a tree root. John laughed heartily as the audience roared. He asked everyone present to autograph it as a memento of this auspicious night in his life. Enclosed is a picture of this gift which created much merriment. The toastmaster then became serious and presented John with a leather wallet filled with cash as a parting gift from his friends. John was presented with a Detroit Edison retirement ring and identification card.

Our Business Manager George Spriggs, had the pleasure of pinning a 35-year I.B.E.W. pin on the lapel of John's coat. John had served three times as an Executive Board member and two terms as treasurer for Local 17 and as member of countless committees.

John was born on May 25, 1890, in Rochester, New York. His father and uncles were linemen working for various telephone companies. It was almost inevitable that John would start working for the Telephone Company. He preferred cable splicing and became a specialist at this trade. John became a member of Local 44 in 1913 while working for the Rochester Telephone Company. In 1914 Local 44 had a strike against this company and lost it. This local has never been reactivated to John's knowledge. John wishes to express his thanks to Brother Johnny Downs who is business agent of Local 865 for the help rendered to Local 44 in 1914, and says that he will see him later. John boomed around the country coming to Detroit in 1917. He joined the Underground Department of the Detroit Edison. His plans were to work a month for a stake and continue on seeing the country. John enjoyed the working conditions and his co-workers so much that he remained with Edison until his retirement.

Uncle Sam called John into service in 1918 and he stayed as a cable splicer in the Signal Corps. At the cessation of hostilities, John returned to Edison. He was recognized as a specialist in trouble shooting on underground cable circuits and became the leader of his group through the years. John is happily married and his marriage has been blessed by two sons. The older son is a line foreman while the younger son holds a responsible position in the business world.

John is taking an early retirement planning to spend the winters in Florida and the summers in the north woods of Michigan. Relaxation and fishing are the primary objectives of his retirement with the re-visiting of friends in between time. We thank John for his many years of service to our local and wish him many happy years of retirement.

A Work Simplification Program has been actively pursued by the employees on the Detroit Edison property. Work simplification is the organized use of common sense. Its objective is to work "smarter not harder." The open inquiring mind is constantly seeking how to make work easier, safer, and more pleasant. In accomplishing this, one has the personal satisfaction of presenting an easier method plus the financial reward that is given through the acceptance of one's proposal. To stimulate work simplification, the Employee Proposal Plan became effective on January 2, 1952. The plan was designed to actively seek ideas and suggestions from the employee. This plan provides suitable recognition and cash awards for those proposals that result in benefits to the company. A number of our Brothers have been recipients of these awards. All of these proposals have improved our methods but never at the expense of safety. The most recent award winner is James Dailey of Howell. Jim has an active, open mind. He had wondered how the angle clip, which was a waste material from a swivel bracket when used on the installation of a

Service Pin, Elections in Los Angeles



At left is Business Manager Ernest Taylor of Local 18 presenting a 50-year pin and scroll to Brother Hugh McDonagh, while 18's President A. J. McFerrin looks on. The reason the pin is being placed on the right lapel is because the left lapel already is holding a 35-year pin. Election Board which counted ballots in Local 18 election, at right, looks in pretty good shape after counting ballots continuously for 55 hours. In a light vote, only 1982 ballots had to be counted. The election selected officers for the next two-year term, as well as delegates to the convention. From left to right: Alice Muller, judge; M. E. Harrison, relief man; Bob Snyder, teller; and Grace Woodring, teller.

code 90 street light fixture, could be salvaged. He proposed using the angle clip with a half inch thimble and five eight machine bolt in place of an eye bolt and thimble. The repeated use of this salvage represents a substantial savings each year for the Detroit Edison Company. Congratulations, Jim, for a job well done.

We would like to review the election results for our Brothers as announced by Claude Freel, judge of the Election Committee and his tellers, Johnnie Belt, Roy Dernberger, Samuel Melton and Claude Pfouts.

Business Manager and Financial Secretary Thomas E. Malone; President Olaf E. Jensen; Vice President George Hands; Recording Secretary Bernard Kinzel; Treasurer William Tamagne—vice president's and treasurer's offices unopposed. Successful candidates for the Executive Board are as follows: Clarence Conger, Anthony Fishback, Pat Cunningham, David Peet, Larry Martin and Frank Roberts. Olaf Jensen is the delegate to the Progress Meeting.

On February 1, 1954, I was promoted to the position of divisional instructor. My new assignment removes me as an active participant with the tools. I have always strongly advocated that one of the requirements for seeking a union office is to be actively engaged in the trade. I completed my term as treasurer but did not seek reelection for the above-stated reason. In continuance of the above reason and not wishing to compromise with my principles, this is my last letter as press secretary. I consider myself privileged in having had the opportunity to serve my union as press correspondent.

JULIUS OTTEN, P. S.

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City Works is Prop To Sagging Employment

L. U. 18, LOS ANGELES, CALIF.—
It is now some time since Local 18



Past President Russell Bush installs the newly-elected officers of Local 18. Reading from left to right are: Russell Bush, installing officer; Barney Healy, Executive Board; Paul Wilson, Executive Board; Jack Rose, vice president; E. P. Taylor, business manager; A. J. McFerrin, president; Ben Carvello, recording secretary; Ernest Benson, Executive Board; Bert Hoffman, treasurer; Clarence Perry, Executive Board; Fred Brindley, Executive Board; and Chester West, Executive Board.

had a letter in the JOURNAL and, although our own members are kept informed by newsletters and other methods, the I.B.E.W. membership in other areas will, I think, be glad to have some news from the West Coast.

Work here has not been too plentiful for the past year; in fact, if it were not for the big expansion program now under way for the City-owned Department of Water and Power, we would have very little for our members to do.

Construction work for contractors has practically folded up, at least insofar as line construction is concerned. Fortunately, most of our members are steadily employed on civil service jobs for the City, or for neighboring cities, and as work increased we were able to swing quite a number of our construction men over onto these jobs.

On major construction projects the City of Los Angeles pays our regular construction scale of \$3.10 per hour. On all other types of jobs our men work by the month, and for them we have just been successful in obtain-

ing a three percent increase, which brings our journeymen to \$464.00 per month. In Pasadena a similar three percent increase has brought our journeymen to \$452.00 per month. Both increases were effective July first; and while three percent is the smallest increase we have taken in a good many years, it seemed to fall in line pretty well with what was being done elsewhere, and about the best we could get.

Local 18 has just finished electing officers for the ensuing two-year term as well as delegates to the I.B.E.W. Convention. Over 4,000 ballots were mailed out to our members, which all entailed extra work and expense; however, this year we elected two women members to our election board and they, being more familiar with "paper work," did a quick and accurate job of preparing and sending out the ballots as well as counting them when they came back. (This is an idea that might well be considered by other large locals when faced with the work and expense of an election.)

Most of our incumbent officers, in-

cluding this writer, were reelected. However, we have a new vice president, Brother Jack Rose, and a new Executive Board member, Brother Paul Wilson.

On the whole, things are going along very well here; however, our membership was saddened by the death on July third of our vice president, Brother Allen G. (Bert) Saunders. Brother Saunders has been a loyal and faithful member for many years and, until his recent illness, hardly ever missed a meeting. He was twice president of his unit and for the past two years was vice president of Local 18.

While on the subject of wages I should have mentioned that our construction agreement comes up for renewal on November first, and whatever increase we get will be effective December first. We are hoping that by then our contractors will have more work.

E. P. TAYLOR, B. M.

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Fete 40 Apprentices At End of Training

L. U. 28, BALTIMORE, MD.—As it is a custom in all halls of education to have a commencement service for the completion of one phase of training and the starting of another, so it goes with Local Union No. 28.

Brother Albert C. Hoffman, director of apprenticeship training for Local Union 28 was host to the forty young men who completed their four years of school and on-the-job training.

Mr. James Francey, supervisor of the Department of Education, assumed the role of toastmaster. Hav-

ing heard him before I knew the boys were in for a treat.

Mr. Francey introduced the invited guests, who were the members of our Executive Board, headed by John M. Franz, president of Local Union No. 28, the officers of N.E.C.A. of which former Brother L. E. Noone was the governor, the Joint Committee of Apprenticeship Training, Brother Albert C. Hoffman, director, and members of the Department of Education, headed by Dr. John H. Fisher, superintendent.

Greetings to the graduates were given by Mr. Robert C. Higgins, manager of N.E.C.A.

The commencement address was given by Dr. John H. Fisher. His speech was extremely timely; his topic, "Segregation." His reference for the address was the "Constitution of the United States," from which he paraphrased, that everyone in this country was assured under the Constitution the right to life, liberty and the pursuit of happiness—that no one guaranteed anyone happiness, but that all are guaranteed the right to pursue happiness.

Brother Carl G. Scholtz, business manager of Local Union No. 28, then greeted the graduates and presented them their diplomas and certificates.

The Joint Apprenticeship Committee and all concerned deserve a vote of thanks for giving these boys the opportunity to complete this course.

ALFRED ANDERSON, P. S.

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Company Misrepresents Relations with Union

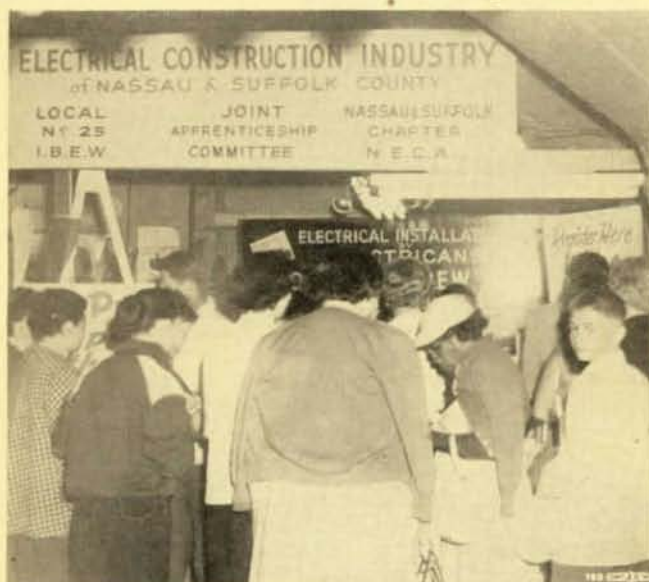
L. U. 32, LIMA, OHIO—The Herring Neon Sign Company and the Herring

Neon Patrol, both from this city, are no longer in agreement with Local 32 of the I.B.E.W. or any other local. They misuse our name by telling some prospective customers that they are in contract with us. They are not. The Operators are Jack Herring, (Herring Neon Patrol) and/or William Herring, (Herring Neon Sign Company). This is a vicious practice.

It is with deep regret that we must record the loss of our member of many years, Raymond Killoran Norton, a former steward at Artkraft. He died on June 2, 1954, in the Crile Adm. Hospital, Cleveland.

On May 21, 1954 we had our annual party in the American Legion Hall just this side of Celina, Ohio—right on the shore of the Grand Lake. Everyone who was there, (about 500) seems to have had a wonderful time. Many thanks to Brothers A. R. (Bud) Hartzell and Vice President C. T. (Bud) Brockert, together with Earl Chandler and others. Thanks to the committee for a job well done. Oh yes, the magician, Reeder Hutchins (Attorney and Prosecuting Attorney, Defiance County, Ohio) had a paid up ticket with the International Brotherhood of Magicians. His acts were enjoyed by all. Apprenticeship certificates were awarded to the following: Harry Flack, Warren Copeland, Richard Knupp, Ralph Wrasman, Leonard Boyer. Not many have these certificates from this local. Congratulations to all these members, including Marvin and Edward Penn, who already have them. Gold Badges of Honor for long and continuous membership with the Brotherhood were awarded to the following: For 10 years . . . William Bryan, E. E. Bowers, J. Buckingham, E. N. Cagg,

Local Sponsors Electrical Booth



This booth was sponsored by Local 25, Long Island, N. Y., at the Suffolk County Industrial Exposition.

At Annual Lima Party



These few snapshots indicate the fine attendance at the annual party of Local 32, Lima, Ohio. Below: Business Manager E. B. Meyer engages Recording Secretary M. S. Makin in some union shop talk in a corner.

H. Dangler, Ernst Davis, Ora Gottshall, H. Hamel, Don Harvey, E. F. Hyman, Dick Gesler, Carl Heintz, S. H. Krdler, H. La Chance, Russ Landfair, John M. Long, Joe Leonhart, Robert Meyer, Paul Mitchell, Elwood Moore, Gene Moore, William McKnight, A. Myers, John Pohl, Gene Roberts, Charles Ridenour, George Shane, Charles Scott, H. Smith, W. Schrader, Charles Sutton, Dean Woodward, Clint Thomas, Homer Vandenbrook; For fifteen years . . . C. D. Bailey, Charles Blue, M. F. Bowsher, B. Nelson, C. T. Brockert, S. Carey, F. Cain, R. Chapman, L. Cusick, J. Curtis, L. Clemens, E. G. Davis, A. R. Hartzell, G. Hefner, E. Joy, W. Margraf, J. Pisel, Sr., Lew Ross, C. L. Stevens, George Teutsch; For twenty years . . . M. F. Leuenberger; For twenty-five years . . . E. B. Meyer; For thirty years . . . J. C. McIntosh.

Since April 9th our Inside Agreement provides for an hourly wage increase of 25 cents on all our work. (Domestic, Commercial, Industrial.) Our work is good but we need no additional help now. Many men travel who are behind in their dues. We don't have that in our own local and will not put any to work with faulty tickets from elsewhere. The Lineworkers agreement, the Four State Line Agreement was re-negotiated for which we met in Cincinnati, on April 26, 27 and 28th without much promise. The committee went back there on May 18 and 19th and brought back, roughly figured, a five percent increase in hourly wages for the linemen after many, many long hours of negotiating. The figure for linemen in Ohio now is \$2.78; West Virginia, \$2.72; Virginia, \$2.72; Kentucky, \$2.68. Not all line construction workers coming under this agreement received these increases, but nobody received a cut. Negotiations are rough and getting tougher. Obstructive state laws are really fixing the unions. While practically no labor vote has been effective enough to curb and stop such anti-labor laws as in Virginia, Texas and many other states, it is a crime that our own members don't care enough to vote



and outvote those who oppress us. Are we really that dumb? Well, I am asking every I.B.E.W. member who reads this. What about you fellows in Texas, Virginia and all other states in these United States? One silly Congressman or Senator can introduce a bill putting any union clear out of business. We don't show the strength we have. Let's use it or we'll be through in one, two or five years.

E. B. MEYER, B. M.

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Stag Party for Local 34 Men After Meeting

L. U. 34, PEORIA, ILL.—After the last regular meeting in June most of the members retired to the ballroom of the Labor Temple to enjoy a stag party.

It was reported afterwards that Brother Walter Eisle ate 22 sandwiches. He was probably trying to imitate Dagwood. Brother Frank Petri, our electrician farmer, was present, having fun drinking soda. Brother Theodore Abegg, home on a furlough from the armed forces, was there to enjoy the evening with us. Later in the evening Brother Rex Sencenbaugh used a silver hook to go fishing with gold fish as the bait. He said he was fishing for suckers like Joe McCarthy.

The writer was presented with Police Badge 714 and instructed to keep order. Police Officer 714 never lost a case on television, but I lost a case of canned beer, the case and all.

The committee went home singing, "It's Three O'Clock in the Morning,"

evidence that a good time was had by all.

John Schaefer, president, was master of ceremonies for the evening and arrangements were made by committee members, Eugene Reddy, Ed Graf, Jess Dean and Leroy Meyers.

Brother Bob Rockold lent his polaroid camera to your press secretary to take the enclosed snapshots of the affair.

CHARLES H. THORNTON, P. S.

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Complete First Year Of Apprentice Program

L. U. 41, BUFFALO, N. Y.—As previously reported about the apprentice procedure here, we have finally reached the finish of the first year under the new program.

For the finale of a very successful term, the committee, of both contractors and Local 41 members planned a graduation dinner. It was held on June 16th at the Park Lane in Buffalo, N. Y.

Introduced by Chairman Karr Parker Jr. was Tom Turner, vice president of the Westinghouse Electric Corporation. He gave a short but to-the-point talk on how apprentices were the future of the electrical business. He pointed out that there were three kinds of apprentices: (1) The apprentice who just puts his time in squeezing by with passing marks and as time passes wishes he had knuckled down. (2) The apprentice who takes everything as it comes and does a good job from the start to the finish, and finally (3) The apprentice who never stops learning. He is always eager for knowledge, always striving to better himself. He is the future foreman, and general foreman of the construction industry. Mr. Turner also told of the types and kinds of equipment his company and others make. He told about the needs of industry and how the equipment must meet those needs, with everything from startstop stations to huge electronic controlled switchboards. One of his most vigorous points was made when he emphasized that his company is not trying to baffle today's electrician with such fantastic

At Local 34's Stag Party



The Stag Committee for Local 34, Peoria, Ill., from left: Jess Dean, Eugene Reddy, Edward Garf, Mrs. Sanora Boulton, Brother Nardi, John Schaefer, and Leroy Meyers. At right, Brother Nardi entertains the members with his accordion.



gadgets, but he said that is why these apprentice programs are a must, and he is very pleased with the way Local 41 is conducting theirs. In conclusion he stated that his company will assist in all ways possible to help us, the construction men, to understand various pieces of equipment being built now or in the future.

Among those present were representatives of the Electrical Contractors of Buffalo including: Karr Par-

ker Sr., Whitworth Ferguson, George Butler, Joseph Arundel, Paul Frey, Phil Clark, Harry Lang, Hugo Jaeger, Reid Knisely, Larry Stroh, Ralph Woodard, Ray Mitchell. Others present were: Bill Damon, David C. Greelis, Richard O'Hara, Fred Theurer, Tom Crocol, Mark Beecher, Dr. Leighbody, and Robert Meks. After a few speeches from some of these mentioned, the honored guests, the 37 graduates, received diplomas and gifts.

Delegation Studies Apprentice Training



High tribute was paid to the Joint Apprenticeship Labor and Management committee of Peoria's electrical industry. It was the only group of its nature in the midwest area to be visited by three Philippine government representatives touring the nation to get first hand information on the apprenticeship program. The committee as shown is (first row): Perry Burdick, secretary of the group; Apolinario G. Apilado, PI representative; Elmer Krefting, president of joint group; Alberto B. Garcia and Florencio M. Apolinar of the Philippines. 2nd row: John Hamilton, instructor; Walter Eisele and Harold Hamilton, members. 3rd row: Gordon R. Hathaway, Peoria field representative, U. S. Labor Department, Bureau of Apprenticeship, who had arranged the meeting here; Jack Krider, secretary manager, Illinois chapter NECA, and Kyle Erwin, business manager for Local 34.



An unmistakable glimpse of good-fellowship at Local 34's stag party with Brothers Frank Petri and Clifford Hamilton, and so help us, soda pop was all Frank had.

This was the first graduation of this kind witnessed by Local 41. It was a huge success and the hats of all members are off to: Charles H. Pillard, business manager, L. U. 41, Robert Keller, Ray Schlemmer, John Walter, and Frank Burns, all members of the apprenticeship committee. We hope each future year will be just as successful as this.

RICHARD HOPPEL, P. S.

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Syracuse Scribe's Last Vacation Memories

L. U. 43, SYRACUSE, N. Y.—While this letter will appear in "Local Lines" after my expected return to Syracuse I should like to record some of my observations before memories fade and the separate experiences have become only a part of a great adventure. Since my last letter, the route I followed has enabled me to be constantly in sight of mountainous country on a grand scale. After leaving Sequoia National Park, where my last letter was typed, I drove to Yosemite and spent

Completion Banquet Held in Buffalo



At the banquet staged by Local 41 for their graduating apprentices is seen the speakers' table at left. From right: Mark Beecher, supervisor, N.Y.S. Apprenticeship Committee for Linemen; Business Manager Charles H. Pillard; Mr. Karr Parker, Sr., president, Buffalo Electric Co.; Mr. Tom Turner, vice president, Westinghouse Corp. and guest speaker for the evening; Mr. Karr Parker, Jr., chairman, and President Leonard Koeph. At right, Mr. Harry Lang saying a few words on behalf of the Association of Electrical Contractors of Buffalo.

several days photographing the lofty Sierra mountains as well as the spectacular waterfalls for which the Yosemite valley is famous. One of these, Upper Yosemite Falls, drops 1430 feet in one sheer shaft, a height equal to nine Niagaras! Lower Yosemite Fall, immediately below, has a drop of 320 feet. The most celebrated of all the beautiful falls in the valley is Bridalveil Fall with a drop of 620 feet. The most spectacular fall, however, is not a waterfall at all, but a firefall! Each night during the summer season on Glacier Point, 3,254 feet immediately above the camp site, a huge pile of cedar bark is lighted and, at nine o'clock, is pushed from the point to fall in a great cascade of fire to a barren rock ledge 900 feet below. All other activities cease in the camping area on the valley floor and all watch breathlessly as the blazing embers fall to the ledge below and a soloist sings the Indian Love Call with its haunting melody so appropriate to the occasion.

But there is more to Yosemite than just mountains and waterfalls for, in the extreme south of the park, is the famous Mariposa Grove of giant Sequoia trees containing the well known tunnel tree, the Wawona, which has an opening through the tree eight feet wide and 26 feet long through which every motorist drives his car while being photographed!

All of the space allowed for this letter in the Journal could be devoted to a description of Yosemite but other equally beautiful places deserve attention. From San Francisco with its Seal Rock, cable cars, Golden Gate and Bay Bridges, we drove northward through the redwood forests to Crater Lake in Oregon with its 2000 feet depth. Deep snow prevented camping there, so we continued on to Mt. Hood and made the drive along the Columbia River to Portland, Oregon, where we arrived in time for the annual Rose Festival with its parade of rose-covered floats. The honorary marshall for the parade was Roy Rogers with his famous horse Trigger—both idols of the



Passing out diplomas to Raymond Rexford, left, and John Healy, are Mr. Harry Lang, representing the Associated Electrical Contractors of Buffalo; Ray Schlemmer, Local 41 apprenticeship committee; Mr. Tom Crocol, supervisor, N.Y.S. Apprenticeship Council, Buffalo District; and, seated, John Walter, financial secretary Local 41, and member of Local 41 apprenticeship training committee.

average American boy. Then on to Mt. Ranier and the city of Seattle—the metropolis of the northwest.

The Smith Tower (L. C. Smith of Syracuse) made me feel quite at home! From Seattle we went eastward to the Grand Coules Dam, through Spokane to the Glacier National Park in Montana with its more than a million acres of the finest mountain scenery in America. Among its higher peaks are more than 50 glaciers, numbered among the few in the United States that are easily accessible. One of the outstanding scenic roadways of the world is the spectacular "Going-to-the-Sun" highway that connects the west and east sides of the park, crossing the Continental Divide through Logan Pass at an elevation of 6,664 feet. The road had been closed by one of the heaviest blizzards of the year two days before my arrival and the last half mile to the pass was behind a rotary snowplow through a one way lane walled in by 30 feet of snow! I sure was glad to reach the top and start downward to warmer levels and country free from snow. Fortunately, Syracuse winter weather driving had prepared me for the ordeal!

From Glacier National Park we headed north through Calgary in the Canadian Provinces of Alberta, to Banff National Park. For nearly

200 miles the road parallels the Canadian Rockies whose snow-covered peaks presented a picture I have never seen equalled in any part of the world! The crowning jewel of all this brilliant display of beauty is Lake Louise whose sparkling surface, no more than a mile square, is a blue-green jewel in an exquisite setting of towering white-capped mountains. At its eastern end, Mt. Victoria rises to a height of nearly 12,000 feet. On its western slope is the most prominent glacier in this region—Victoria Glacier, whose ice-covered surface serves as a gigantic backdrop for the jewel-like lake whose waters are formed from the melting snow and ice high above it. Returning to Calgary for the weekend, we were fortunate in having our return coincide with the first of the season's rodeos in this area, that of the Black Diamond Stampede, which we attended near the small town of Black Diamond about 40 miles south of Calgary. Many times during my long trip have I been thrilled with the glory that is America!

Yellowstone, with its demonstrations of unseen power beneath the surface of the earth and exhibition of lofty snow-clad peaks above, is too vast to be appreciated in one visit but must be seen more than once in order to comprehend its vast-

ness. With its area of 3,472 square miles, it is the largest national park and, by reason of its having been declared a national park in 1872, is the oldest. Old Faithful Geyser, its oldest working member, has spread its fame throughout the world and is the most photographed scenic feature in the park. From Yellowstone through the Grand Tetons and Jackson Hole, to Salt Lake City, the highway is through the purple sage country of Montana where towns and gas stations are rarities and cowboys still ride horses!

Tabernacle Square in Salt Lake City is a silent and most impressive monument to a people who raced the trackless expanse of more than a thousand miles in pursuit of their destiny and with a faith in their leaders that overcame the suffering and privations that accompanied their quest of a land where they might be free to worship as they believed. Within the square are the several buildings that have made this place so well known to the people of America who have listened to the organ recitals that originate on the great organ in the famed Tabernacle, "at the crossroads of America." Bathing in the water of the Great Salt Lake is an experience that is possible in no other place in America, for the water is so heavy with salt (24 percent) that it is impossible to sink in it and one has the sensation of lying on a soft mattress while floating on its surface! From Salt Lake City to Denver the highway crosses the mountains and, at two places, reaches

an elevation of 10,000 feet. One—Rabbit Ears, is longer in its approach but Berthoud is steeper and with a trailer behind me seemed unsurmountable for a few minutes, but we made it without too much difficulty. Denver, the "Mile High City" is no longer the "cowtown" of a few years ago but now brags of more than 600,000 population in its metropolitan area. Nearby Pike's Peak with its altitude of 14,110 feet gives one the opportunity to "climb the highest mountain" for an excellent highway reaches from the base to the summit and presents no unusual difficulty to the motorist unless he has a fear of high places and hairpin turns. From Denver the highway stretches eastward through a region made famous by those whose covered wagons followed the trail to Oregon and California or, a few years later, to the gold fields surrounding what is now Denver with the roughly lettered slogan on their wagon tops of "Pike's Peak or Bust!"

Kansas City, St. Louis, Chicago and Detroit—on the road to Syracuse and Local 43 where the welcome news that greeted me was the annual election of officers and the approval of a new agreement that brings additional benefits to the members of the local union. The slate, as elected, includes Bill Quigley as president, Ed Murphy as vice president, Karl Schneider as recording secretary and Bill Butler as business manager. With them were elected the following members of the Executive Board—Joseph Thompson, Edward Murphy,

John Barry, Thomas Keating, Edward Klee, John Ryan and William Hughes. With these capable men in office the local union is assured of a business-like administration for the year ahead and satisfactory working conditions for its members.

BILL NIGHT, P. S.

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Light Vote Returns Present Incumbents

L. U. 46, SEATTLE, WASH.—As this is written, the smoke of battle has just cleared and another election has passed into the local's history. There were few changes in the present administration which is supposed to prove either that the rank and file are satisfied with the management or too indifferent to worry about it. We hope the former is true but the number of members actually voting makes us wonder. The percentage is so small that we are ashamed to mention it here. Fellows it was downright disgraceful.

Re-elected were: President Earl Patton, Financial Secretary and Business Manager L. E. "Jimmy" Thomas, Treasurer M. C. Hornbeck and Recording Secretary W. E. "Bill" Dell. Our newly elected vice president is Walter Eckert, while the power behind the throne for the next two years will rest in our Executive Board. Those elected in the order of votes gathered are: Emile Racine, wireman; Alex Campbell, marine man; Myron J. Stevens, wireman;

Wire Test Hangar at Boeing



Members of Local 46 who worked on Boeing's \$5,800,000 flight test hangar recently completed in Seattle, Washington. Kneeling, left to right, are: Barney Hoarder, Morris Moskowitz, Harry Hamasaki, Chas. Garnder, C. H. McNulty, and Art Stamey. Standing, left to right, are: Emile Racine, general foreman; Bob Larson, assistant foreman; Bill Morrow, Ed Van Meter, Don Diffin, Gill McLynne, J. W. Poe, Bert Lundberg, Jim Kottsick, M. K. Boner, Blair Ramstead, Lee Lacey, Don Jurgensen, and Walt Johnson. Not in the picture are Mel Irwin and the photographer, Knute Mallett.

William A. Powell, a radio and TV man and Malcolm R. Boyd, another wireman.

Herewith a public thanks to all the boys on the various Negotiating Committees for their long hours and sincere work. Especially to M. R. Boyd, George Swanton, Hugh Feenell, Gordon Bailey, Emile Racine and Business Manager Jimmy Thomas, who comprised the Wireman's Committee that came up with several nice additions to the wireman's contract. Which for the first time in quite a while will take effect on the anniversary date of July 1st. The three main changes are a raise in straight wages to \$3.00 per hour for journeymen with percentage increases for apprentices. Secondly, a new vacation plan providing for six cents per hour to go into a special fund to be drawn only when the man takes a compulsory vacation. As the plan is set up only one paid week will be allowed and as a man must be covered for 52 weeks these vacations will not actually come to us until some time in 1955. (This vacation money and our seven and a half cent health and welfare money is in addition to the \$3.00 per hour wage rate.)

The third change is our new contract ups the travel time rate from 25 cents to 30 cents per radius mile or 15 cents per mile each way from the boundaries of the free-travel zone.

Our marine men at the present writing are in the throes of contract negotiations with the shipyard management. They are seeking three changes in schedule A of the Pacific Coast Metal Trades Master Agreement, namely: wage increases, seven guaranteed paid holidays and a four percent vacation pay to replace the present one.

Our motor shopmen are also negotiating for a raise and while the cost of living has not risen lately it is still hovering near the all-time high and our boys feel their wages should be brought more nearly in line with those of similar trades.

The oil burner gang has okayed a new plan to guarantee them a \$5,040.00 annual wage with two weeks' vacation and seven guaranteed holidays per year. On top of this they also have a seven and a half cent health and welfare benefit and the usual hourly overtime rate.

We have held up bragging until the official completion this month of Boeing Aircraft's mammoth \$5,800,000 flight test hangar here in Seattle. We figure it is one of the world's largest and a bit bigger than the one going up near Portland, Maine.

The new hangar is 785 feet long, 200 feet wide and the height of a seven-story building. A one-story office building is attached. Here the Boeing jet tanker-transport prototypes and B-52 Strato-fortresses will be systematically tortured to deter-

mine stresses and strengths of each part of a completed plane. Built to accommodate future planes with wing spans up to 300 feet, the hangar has space to house seven B-52 bombers. Testing of these flying bowling alleys is a scientific marvel in itself with instruments that record in flight and on the ground, data that goes on film or tape. An electronic reader, calibrator, cardex, modified typewriter and teleploter can do in one day what it would take six engineering aides a week to do. This equipment puts the flight test data into a card system which can be fed into a million dollar I.B.M. calculator for instant use.

The really amazing thing about the new structure is that 785 linear feet of doors of the overhead type on the long side of the building can all be opened at one time. Their entire weight is supported by a cantilever roof construction never attempted before on such a large scale. The 13 huge doors each consist of three mechanically and electrically interlocked sections driven by 13 hydraulically coupled motors. Each has seven different safety or limit switches controlling its operation.

The wiring of the big buildings was done by the Van S. McKenny Company of Seattle with Emile Racine as general foreman and Bob Larson as his assistant. The job took 18 months with a 16-man crew most of the time.

It is with deep regret that we report the passing from this life of two members of long standing in Local Union 46. They were John Hennum and A. D. Griffith. A young member of Port Angeles also departed from our ranks, Keith Downing will be missed by all of his friends.

KNUTE MALLET, P. S.

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Three to One Vote For Business Manager

L. U. 47, ALHAMBRA, CALIF.—On June 12, 1954 Local 47 counted the ballots in the local union election and Brother Dick Rapattoni was swept back into office as business manager. It was a great vote of confidence that accorded Brother Rapattoni a three to one vote over his nearest competitor. The members indicated that they are confident that Dick will continue to do a good job at the helm of Local 47. Brother Charles Keeney, a substation operator at Alhambra, was elected as the new president of the local.

Our local has been picking up quite a few members recently and is well on the way to full recovery after the nine week strike of 1953. It is a tribute to the hard work of our many fine stewards that such great progress is being made. All of the members are anxiously looking forward to our contract opening in November.

Local 47 has recently started a Blood Bank for the members and their families. There has been a very good response from the membership on this new project in the local because everyone realizes a gift of blood can save the life of a Brother or Sister. Our members are rolling up their sleeves in this program which is the essence of Brotherhood. Incidentally, Local 47's credit union is now two years old and is doing a fine business. The investors are getting a good return for their money and it has been a great convenience to the members who were in need of a loan.

ALBERT J. COUGHLIN, JR., P. S.

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Manager Discourages Unfair Contractors

L. U. 53, KANSAS CITY, MO.—Work in the Kansas City area, while not in excess, seems to be quite adequate, as all of our members are placed on jobs somewhere in the area.

We have had a few unfair contractors move into the district. However, A. S. Kendall, our capable business manager, is quick to discourage that sort of thing either directly or through his assistants, Louis Schlickelman or Stanley Rees. Therefore, we have had little trouble develop.

We have had unusually hot weather the past two months although no work has been stopped due to the heat.

There is one subject of special interest at this time to our own local members as well as a number of you other good Brothers and that is the proposed "right-to-work law." There are various interests in Missouri which are going to try very hard, with money, propaganda, and any means at their disposal, to get such a law passed in Missouri this fall.

Brothers, acquaint yourselves with this proposed law and see how it will affect you. It will be too late to study it after the law has passed. Your state congressmen represent you in the state legislature but they have no way of knowing your wishes unless you write and tell them.

Many of us do not know who our representative is. Now would be a fine time to find out. Read the proposed act and judge for yourself if it is good or bad, then act according to your own conscience.

It is our privilege to help make the laws by making ourselves heard, its our own choice.

LEO F. HOYLE, P. S.

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40th Anniversary is Outstanding Event

L. U. 58, DETROIT, MICH.—Local

Local 58 Marks 40th Anniversary



58 celebrated its fortieth anniversary of the issuance of its charter in the main ballroom of the Fort Wayne Hotel, on Saturday, May 22, 1954. In this gigantic "double feature" program more than 500 veteran members of 20 years or more of good standing co-starred with 42 new journeymen to help produce possibly the outstanding social event in our union's history.

The event was climaxed by the presence and performance of speakers of international and local reputation. The international level included J. Scott Milne, International President of the I.B.E.W.; Joseph D. Keenan, International Secretary of the I.B.E.W.; and F. M. Harris, International Representative pressed into familiar duty because of the unavoidable absence of M. J. Boyle, Vice President of the Sixth District. Local talent included Finlay C. Allan, secretary treasurer of the Detroit Building Trades Council; and Carl J. Schoeninger, executive manager of the Detroit Chapter of the National Electrical Contractors Association.

Mr. Milne reviewed the progress of the International union and Local 58, pointing out the contributions Local 58 made to the parent body. Legal complexities have increased, but gains such as pensions, death benefits, vacation plans, health and welfare,

wages, and improvement in working conditions have tended to lift the economic and social status of the organization and its members. An important factor, according to Mr. Milne's qualified judgment, is that the cooperation and general relationship between the unions and contractors has been improving at a steady rate.

Mr. Keenan, no stranger to our midst, dramatically pointed out the opportunities in the electrical industry and the labor movement that are available to the graduate of today. He enumerated upon the obstacles that tended to retard the progress of the labor movement years ago, and further praised the veteran members for the determination and fortitude they furnished to overcome these obstacles.

Mal Harris congratulated the graduates in behalf of the International Brotherhood, and in behalf of Mr. Boyle of the Sixth District, for their effort and accomplishment during their four-year training period. Finlay Allan encouraged the younger members to carry on the basic traditions developed by the veteran members during their tenure.

Mr. Schoeninger, speaking in behalf of the local employer's group, conveyed best wishes to the graduates. He emphasized the security, both economic and social, that a member and his family could enjoy when participating conscientiously within

the ranks of our present organization.

Frank Riley acted as toastmaster and Robert Rushford as chairman for the veteran members' exercise. Jack Hillock, chairman of the joint electrical apprenticeship committee, was chairman during graduation exercises, while John P. Uetz, committee secretary, acted as toastmaster. A capable performance was turned in by each.

Veterans George Errengy (55 years) and Del Carey (50 years) were unable to attend to receive honorary gift. On hand was William Schuman (48 years), charter member of Local 58, who formerly possessed membership in Local 133 and Local 18 before becoming a member of Local 58.

A total of 1159 members of Local 58 jammed the polls to vote in the biennial election of officers on Friday, June 25, 1954. With one exception, incumbents seeking reelection were swept back into office for two year terms. Some of the officers were elected without opposition.

Unopposed candidates for reelection included President Robert Rushford, Vice-President Robert Forbes, Recording and Financial Secretary Edward T. McCarthy, and Business Manager Frank C. Riley.

In the contest for Treasurer Joseph Spain, incumbent, defeated Gordon Jones by a comfortable margin.

Five Executive Board members were elected from a field of 11 candidates. Incumbents reelected were Daniel J. Diamond, Jack Hillock, and Edward H. Weber. Newcomers were Claude Audette and Les Aspinall. Audette is a former member of our Examining Board. Charles Grabman, a member of our Examining Board for some time, did not seek reelection.

Incumbents returned to the Examining Board were Ed Ehrler, Sr. and Alfred Pelletier. Pingree Conflitti won out over seven other candidates to fill the third post.

Our baseball team, under the capable direction of Bob O'Toole, has been hotter than the weather. Representing Local 58 in the strong Building Trades Council Baseball League, they have accumulated eight successive wins.

JOHN MASER, P. S.

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Local 67 Loses

Loyal Member Evans

L. U. 67, QUINCY, ILL.—Letter time is here once more, and much as I dislike to say this I feel I must—Local 67 will be missing another Brother occasioned by the death of Brother Charles Arthur (Boots) Evans. "Boots", as he was known by all, was a very nice fellow to be

Top ranking officials of the International were on hand to help Local 58, Detroit, celebrate the fortieth anniversary of the issuance of its charter. Shown left to right: Joe Spain, local treasurer; F. M. Harris, I.B.E.W. representative; Edward T. McCarthy, recording and financial secretary; J. Scott Milne, President of the I.B.E.W.; Joseph D. Keenan, Secretary of the I.B.E.W.; Frank C. Riley, business manager; Robert Rushford, president; and Robert Forbes, vice-president.

Receiving a token of commemoration from J. Scott Milne, International President, is J. H. Ellis, member in good standing of Local 58 for 40 years. Viewing the proceeding is Robert Rushford, local president.

Members of Local 58 who graduated into the ranks of journeymen during 1953-54 are shown with the Detroit Joint Electrical Apprenticeship Committee members and instructors of the Apprentice Training School.

Receiving a certificate of completion at the end of four years of apprentice training is Phillip Appling, member of Local 58. Presenting the certificate are Cornelius W. Spain, principal of Apprentice Training School; Edwin R. Ehrler, head instructor of the Electrical Department; and Marshall G. Pearce, member of the Detroit Electrical Joint Apprenticeship Committee.

Members of Local 58, Detroit, converging to the polls during the final minutes of their biennial election of officers.

Baseball team that is representing Local 58, Detroit, in the strong Detroit Building Trades Council Baseball League. Top row: Robert Rushford, president of Local 58; Bill Archer; Bob McClellan; Don McCabe; Joe Delock; Gerry Burke; Bill Mogk; Clarence Ehrler, athletic director of Local 58; Lou Blackmore. Bottom row: Joe Lis; Vic Austin; Bob O'Toole, manager; Vic Buranskas; Norb Habel; Ed. Stone. Front: Timmie and Terry O'Toole, bathys.

around and work with and he will be missed by those who knew him best.

Relative to sick members, only one was reported; that is Brother Paul Poepping, who fell from a ladder and cracked a vertebra in his back, which will mean a plaster cast and quite some time off but since he is home at the present time he may mend faster.

So much for that, and now for some activities during the past months: About the last week of June there was a big fishing rodeo at the Soldiers and Sailors Home for the children. This always draws a large crowd. Then on July 4 there was a big motor boat parade and later on about 9:00 o'clock a big display of fireworks. July 5 was another outboard motor classic with quite a few drivers taking part. These events always draw very big crowds. July 11, the annual Soap Box Derby was run and many young lads took part to try and win the coveted prize of going to Akron, Ohio for the National Derby Races. On July 17 the annual stag picnic of Local 67 was held at the Hoffman-Arnold Camp about two miles north of Quincy. Led by our old stand-by Brother Joe Bocke and his helpers, it was a grand success.

Boy's State, sponsored by the American Legion in each state had their encampment during June. Brother B. F. Heckle's son, Don, was selected and sponsored by the Trades and Labor Assembly of Quincy.

R. H. LUBBERING, P. S.

New Local Formed By Cleveland Split

L. U. 71, CLEVELAND, OHIO—Local 71 is a newly-chartered local union, created when the membership of Local 39 was divided. In February all but employees of the City of Cleveland were transferred into Local 71.

Our jurisdiction is scattered around the State of Ohio and we take this means of reaching those of our members who are working in remote spots

and haven't an opportunity to attend meetings.

We hold unit meetings as follows: In Cincinnati on the third Tuesday of each month, in Columbus on the third Wednesday, Dayton the third Thursday and Cleveland the third Friday.

Our new bylaws are a model of democratic rule by the majority. No minority group can elect officers or pass changes in the bylaws. These things are determined by referendum, by mail.

In the five months we have been in existence, we have increased our membership until we are as strong numerically as we were prior to the division.

From all accounts, work in Ohio is better than in most states. We shall have plenty of work for the next year throughout the state and in Cleveland (commercial work).

The Ohio Valley pool of power facilities is engaged in a tremendous transmission building program in the southern part of the state in connection with the Atomic Energy Commission Project in Waverly. The independent telephone companies have a huge back log of work to be done.

So you see, our optimism is well founded. We haven't been in existence long enough to make news but we think that we are destined to be one of the biggest and best outside locals in the Brotherhood.

Tower erection is ahead of schedule on the double circuit 330 KV Pierce South X-530 steel tower line being built for the Ohio Valley Electric Corporation for service to the Southern Ohio Atomic Energy Plant.

At the high voltage of 330,000 it has been found that even the slightest abrasion to the surface of the conductor when stringing out in the normal manner results in considerable corona loss and interference to radio and television—much more than allowable. Therefore, arrangements had to be made to string out this large heavy conductor under tension throughout the line.

Pulling in this 1,441,000 CMACSR (1¼ inch diameter) under tension

NOTICE

We have arranged to insert in this issue of the Journal our booklet, "The Pension Story." We hope every member will read it, then remove it from his Journal and retain it for future reference. It contains pertinent information for all who have an interest in our Pension Plan.

presents some problems not heretofore encountered in conductor installation, and while progress has been slow thus far, the kinks are being ironed out and the wire is going in. New equipment in the way of power take-up reels, retarding devices, etc., have been designed and built. About a mile of double circuit conductor was completed in the first two weeks of operation.

See you in Chicago. We shall be there to elect the best staff of officers the I.B.E.W. has ever had.

J. C. MASTERS, B. M.

• • •

12 Seattle Apprentices Finish Telephone Course

L. U. 77, SEATTLE, WASH.—Following the completion of a four-year telephone course, 12 apprentices, members of Local Union 77 and employees of the West Coast Telephone Company, graduated to the ranks of journeymen last week.

Apprentice Linemen Leon Rament, Dave Shipley and L. J. Tausher, Apprentice Installer Repairman Frank Ahern, Bill Aldrich and John Langan, Apprentice Equipmentmen Arnold Christenson and Richard Johnson,

(Continued on page 85)

Conclude 4-Year Telephone Course



These members of Local 77, Seattle, Washington, recently graduated into the ranks of journeymen after completing a 4-year telephone course. From left, across page, they are: Eddie Husak, Arnie Christenson, John Langan, Jimmie Tausher, Leon Rayment, Dave Shipley, Merle Bjerkness, Wilbur Aldrich, Chris Runo, Frank Ahern, and John Brill.



THE PENSION STORY

By J. Scott Milne
International President



HERE are the FACTS...



"The Pension Story" has been told from coast to coast at all the Progress Meetings of our Brotherhood. Here the photographer snapped Mr. Milne as he was explaining by means of charts, certain problems connected with the Pension Fund.

THE PENSION STORY

By J. Scott Milne
International President

BROTHERS and Sisters, there is always a reason behind every piece of reading matter that is issued by your International Office. In this booklet I am going to recount for you as completely as I know how—our Pension Story. Why? Because it is *our* Pension Story—yours and mine—and that of everybody who belongs to our Brotherhood. Because it is ours, and because it is good and fine and means so much to the old-timers who built our Brotherhood and will mean so much to us when we are old-timers, then we should know all there is to know about it.

At all the Progress Meetings, I have met with the delegates and I have told them the "Pension Story" and I've used charts, and many of you have seen me pointing out facts on them in photographs in our JOURNAL. But all our people can't attend the Progress Meetings, and many of our delegates have said, "We wish there was a pamphlet we could take back home that would give the facts you've given here." Well, friends, this is such a pamphlet. In it I have written down for you the things I tell our members at the Progress Meetings, and the charts I use are reproduced here.



History of Our Fund

First for a little history of our Pension Fund—how it developed through the years.

Well, to begin with, from its very beginning the International Brotherhood of Electrical Workers has

held firmly to the belief that brotherhood and benefits go hand in hand. From its founding in 1891, the IBEW brought substantial benefits to its members in bettering wages and hours and improving the dangerous conditions which snuffed out so many lives in the early days. Bargaining power of unions became a factor which employers could not ignore. Therefore some nonunion companies tried to combat the advantages of unionism by setting up company pensions.



So, in 1925 at our Seattle Convention, the IBEW, long knowing the need for pensions, proposed its own pension plan, a plan that would cover a worker so long as he was a member of our organization, regardless of where he worked or how often he changed companies.

This plan was adopted at our Detroit Convention in August of 1927. The pension—\$40 a month for members who were 65 years old and who had 20 years' continuous standing—became effective January 1, 1928. However, in those days our Executive Council met only every six months, so the first members went on pension in March of that year.

Early Financing

The amount paid into the Pension Fund by our members at that time was 37 cents a month. The plan worked satisfactorily for a time but as years went on and more and more members were added to the pension

rolls, it was soon evident that 37 cents was insufficient to pay for a \$40 monthly pension. Assessments had to be levied. A special assessment of 70 cents was levied and allocated to the Pension Fund for the first six months of 1944, and in July 1944 this assessment was reduced to 20 cents. At the San Francisco Convention in 1946, this 20-cent assessment was made a permanent part of the apportionment of dues to the Pension Benefit Fund. In addition, 3 cents of the amount apportioned to the General Fund was given over to the Pension Fund, making a total of 60 cents monthly. At that 1946 Convention also, another important change was effected with regard to the Pension Plan. The benefit was raised from \$40 to \$50 a month, effective January 1, 1947.



Now the International Officers and the members realized that 60 cents a month fell far short of the amount needed to put our plan on a sound basis, but in that same year we entered into an agreement with the National Electrical Contractors' Association which enabled us to carry on without further increase in payments at that time.

Now that agreement with our Contractors makes up an important part of the subject matter of this booklet, for it is one of the finest examples of good employer-employee relationships, and is an outstanding tribute to the cooperation of responsible employers and union members.

NECA and IBEW Sign Agreement

The agreement, entitled "Employees' Benefit Agreement," between the Contractors and the Brotherhood was signed October 1, 1946, and was ratified by both the IBEW and the NECA Conventions. However, it was not put into effect until 1947. It had to be approved by the Treasury Department, which approval was given

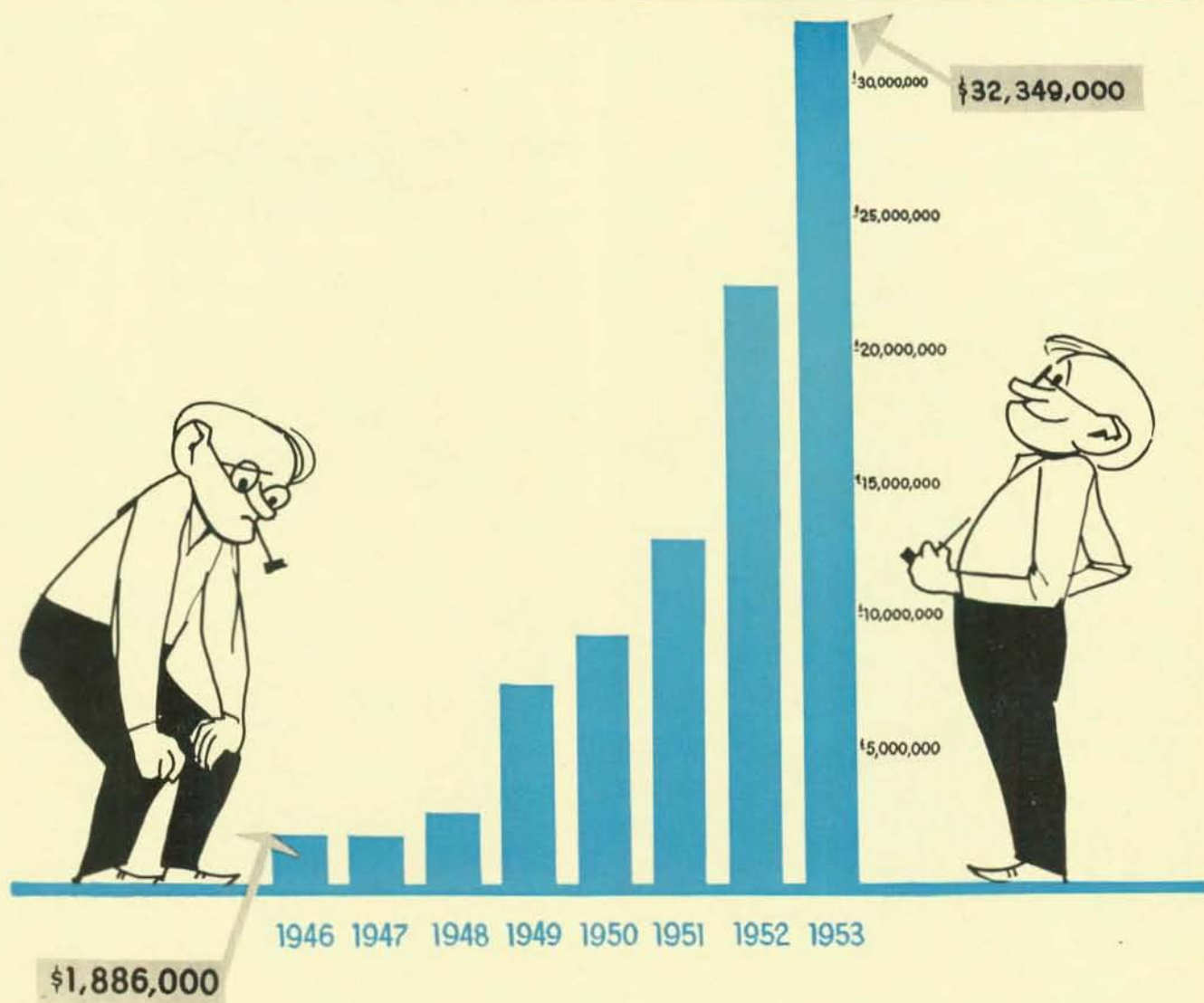
March 5, 1947, and became effective 60 days later, on May 5, 1947.

The way in which this agreement operates is familiar to many of our members, but this is intended to be a full account of the "Pension Story," so in order that all may know, here is how the agreement works. Every contractor employing IBEW members is required to pay into a fund, called the National Electrical Benefit Fund, through a designated Local Board, an amount equal to 1 per cent of his gross labor payroll. These Local Boards forward their collections to the National Board monthly. Then when the agreement was set up, every three months the National Board sent from their fund so collected, a check to our Pension Benefit Fund which matched the amount paid into that fund by our IBEW members. Our Pension Fund began to build up immediately. However, in that same year 1947, that law which has been such a thorn in the side of labor, Taft-Hartley, was passed, and one of its provisions prohibited the co-mingling of the funds of an employer and a union. Therefore adjustments in our procedure had to be introduced. A separate fund, the Pension Benefit Trust Fund, was set up with Mr. Paul Geary of the NECA and myself as Trustees. Of course now that Brother Joe Keenan is International Secretary, he will represent the IBEW as Trustee. As soon as all legal matters had been cleared, the Contractors began paying their 1 per cent collections into this fund. Today, *all* pensions, and we

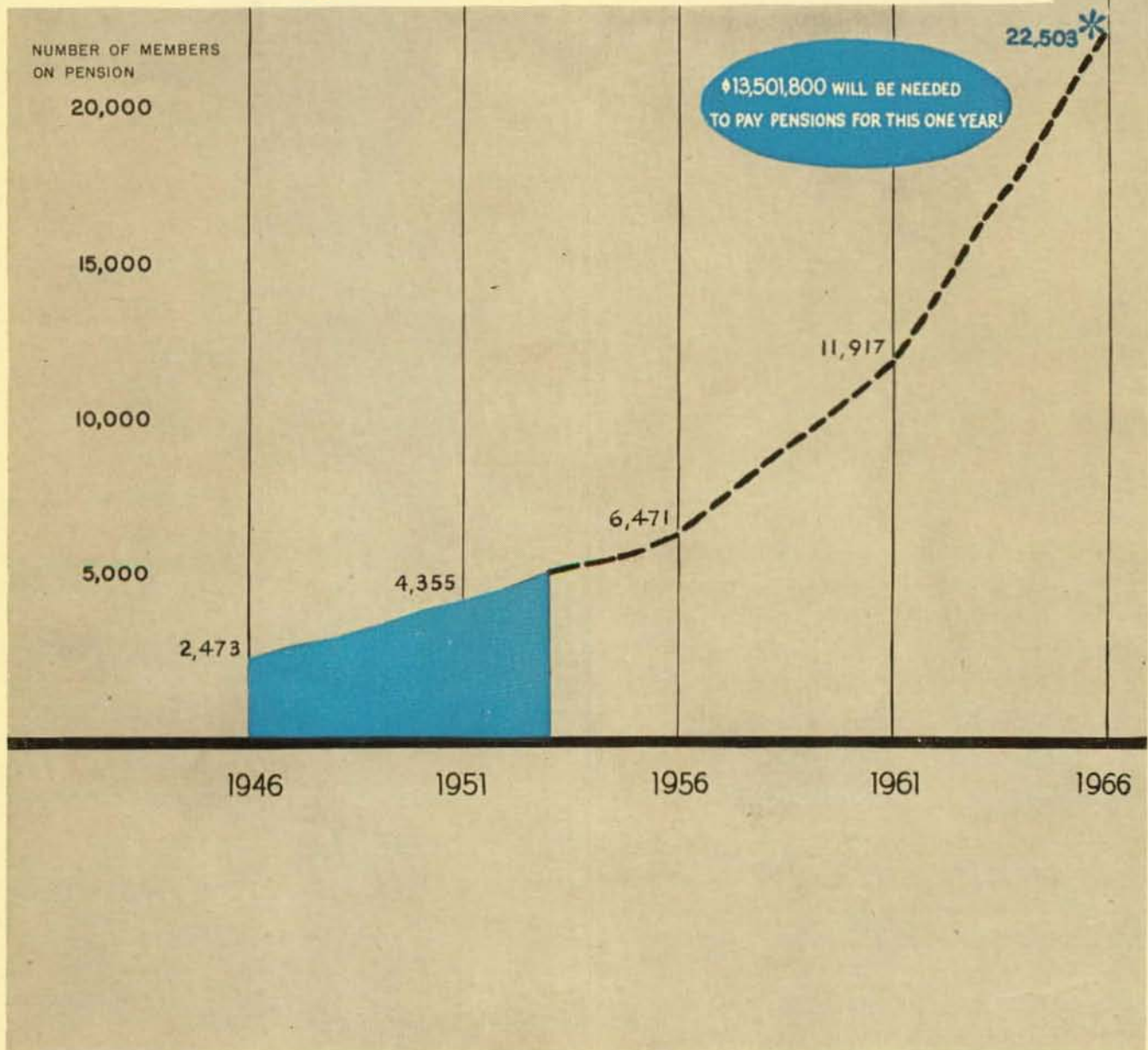


have 5,589 members receiving pensions as this is being written in June 1954, are being paid out of this fund. Thus at the present time all pensions are being met by our employers and our own Pension Fund remains intact, earning interest and growing, against that day when our rapidly increasing pension rolls will force us to use both funds to meet the demand.

Our Pension Fund is Growing



But Yearly Our Pension Rolls Rise



Revisions Since 1947

Now let us review for a moment revisions which have taken place with regard to our Pension Plan since 1947 and take a look at where the funds stand today.

By mandate of the 1950 Convention in Miami, an actuarial study of our Pension Plan was made and the report which the actuaries submitted to our Executive Council, showed that the sum of \$4.52 per month per member was required to put our Pension Plan on an actuarially sound pay-as-you-go basis.

(Actually, so that our members may know the whole story, \$6 is the amount needed to be completely safe. The \$4.52 is based on past experience which proves that only two-thirds of our eligible pensioners retire at age 65. If a financial upset should come and all eligible members applied for pension, the picture would change considerably.)



Immediately after we received the actuaries' report, a referendum proposal, to increase the payments of our members to the Pension Benefit Fund by \$1 a month (for a four-year period), was issued. Overwhelming adoption of the referendum proposal by our membership gave us \$1.60 from our members, matched by \$1.60 from the Contractors—a total of \$3.20 a month, allocated to the Pension Benefit Fund.

A second referendum passed by our membership, effective May 1, 1952, changed our Pension Plan to provide that all members joining or transferring after that date would come under the following regulations: a member with 20 years' standing at 65 years of age will receive \$30 a month; 25 years' standing, \$40 a month; 30 years' standing, \$50 a month.

This proposal was introduced for two reasons. To make our plan more sound actuarially and to discourage numerous "BA" members of our Brotherhood from waiting until they were 45 years of age to transfer to "A" membership, and become eligible for full pension at 65.

By this provision, our actuaries estimated, that a savings of 70 cents per month per member, effective 20 years from now, had been brought about.

Where Do We Stand Today?

Now, then, where do we stand? We have \$3.20 plus 70 cents which equals \$3.90. This still leaves a deficit of 62 cents per month per member which must be put into the fund to keep it actuarially sound.

We are meeting a goodly portion of that 62 cents every month and it isn't costing our members or our employers a penny. How? By careful investment of our funds, we are earning more than 4 per cent interest. We will give you an analysis of our funds so invested and how they are invested in a moment.

Our Silver Jubilee Plan

But first we want to tell you how our local unions have stepped into the picture and materially helped us to strengthen and protect our Pension funds. It is through our Silver Jubilee Plan, inaugurated to celebrate twenty-five years of successful operation of our Pension Plan. By our Silver Jubilee Plan, our local unions loan money to our Pension Fund. Here's how it works. We will use Local Union No. 80 of Norfolk, Va., as an example, for this was the first local to come forward to help us with our plan. This local sold \$50,000 worth of its Government Bonds and loaned the money to our Pension Benefit Fund. The Pension Benefit Fund is paying the local union 2 per cent on its money and has given the members an unqualified note payable on demand. The difference between what we pay Local Union 80 in interest and the amount of interest earned, is put into our Pension Fund.

Our members may like to know how our note reads:

\$..... Date.....

For value received, the International Brotherhood of Electrical Workers' Pension Benefit Fund



Something You' Should Know About the Pension Fund



promises to pay to Local Union , IBEW, on demand, the sum of \$. with interest at 2 per cent payable semiannually.

The IBEW Pension Benefit Fund can pay not less than 25 per cent of this money within five days of demand, an additional 25 per cent of this amount in not less than 30 days, and the balance of 50 per cent in not less than 60 days.

Under ordinary circumstances a local union desiring return of its money could have it returned in five days. The protection of the 30 and 60 days stated in the note, is inserted just in case all unions want their money at the same time. To prevent having to sell some of our securities at a possible loss, within the 30 to 60 days we could arrange to dispose of securities in such a way as to prevent any loss.

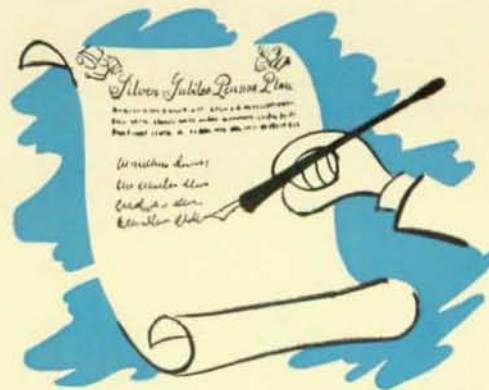


To date, in all cases when any group which has loaned us money has desired its return, it was paid on the same day the request was received.

Many Locals Help

There are many of our locals who could give this help to our Pension Fund. Many could loan much—all could loan a little. It would cost them nothing, since their surplus funds are seldom earning more than 2 per cent. The funds are completely protected and the local union has full and complete control of the money.

Many of our locals and many individuals have come forward in support of our Silver Jubilee Plan. Some locals have loaned as little as \$10. Some have loaned as much as \$300,000. Participation has been excellent. However, our goal is to have every local participate and as many individuals as possible. When we started our Silver Jubilee Plan, we estimated that the sum of \$10,000,000 was available for loan in our local unions. We prorated the portion of this sum we felt we could expect from each district, according to the number of "A" members in the district. To date we have received



more than four million dollars of our expected goal. The charts reproduced for you here will show you just what progress is being made—district by district. When we reach our goal of \$10,000,000, and your officers are confident we will reach it, this will net our locals \$200,000 in interest and \$200,000 plus, for the Pension Fund.

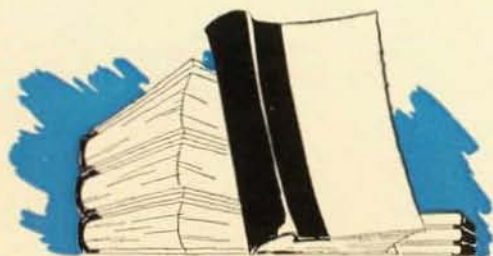
We have prepared in our Archives Collection at the International Office, several beautiful scrolls which mark the Silver Jubilee of our Pension Plan—25 years of successfully aiding the old-timers in our ranks. On those scrolls are inscribed all the local unions which have come forward and answered our appeal—not for gifts, but for secured loans on which they will earn interest. We have done this so that in all the years to come, these symbols of foresightedness and generosity will bear witness that there were those who came forward and took up their share of the responsibility for keeping faith with our old-timers, and every member of the Brotherhood who will one day be an old-timer—by helping to strengthen and preserve our Pension Plan. A photo of the first scroll to be inscribed in our office, showing the first 120 loans to our Pension Fund, is reproduced for you here on the last page of this article.

It should be mentioned here too, that we have small



pocket tribute cards to distribute to all individuals who make personal loans to the Pension Fund, which we hope our members will carry and exhibit with pride.

Now to give you a brief summary concerning the amount of money in our Pension Funds and a cursory report on our investment procedure.



Investment Procedure

The first full-page chart reproduced for you here in this booklet will show you the phenomenal growth of our funds in the past seven years. In 1946, the amount in our own Pension Benefit Fund (the only fund then) was \$1,886,000. In our combined funds, contractors and ours, at the end of May 1954, we had \$32,349,000. Actually, in our own Pension Benefit Fund, as this report was being written, we had \$24,500,000. We have more than 48 million dollars working, earning interest for us, however. You will want to know how this is possible. Here is a breakdown:

Pension Benefit Fund (IBEW)	\$24,500,000
Pension Benefit Trust Fund	12,500,000
(One per cent contributions to match IBEW collections.)	
Contractors' Fund	4,500,000
(Surplus after IBEW collections have been matched.)	
Silver Jubilee Fund	4,000,000
(Loans from Locals.)	
Miscellaneous loans from individuals, organizations, corporations, etc. . .	3,000,000
	<hr/>
	\$48,500,000

Our members are interested, I am sure, in the way we invest our funds—your funds—so as to earn the most interest but still keep our money absolutely safe. Our investments are varied. A certain sum of money is invested in Government Bonds. This enables us to have investments available that may be liquidated quickly if we need ready cash for any purpose. Some

of our money is invested in Grade A Industrial Bonds, Preferred and Common Stocks (we only purchase common stock if it has paid dividends continuously for 25 years); Real Estate Mortgages, FHA Loans, VA Loans, Conventional Mortgages and Ground Loans.

You will note above that we are earning money for the Pension Fund on the funds collected by the Contractors, as well as our own. There were hundreds of thousands of dollars lying dormant which we felt should be earning interest. We asked that we be allowed to invest those funds and the NECA agreed. The Contractors have been most cooperative in every way.

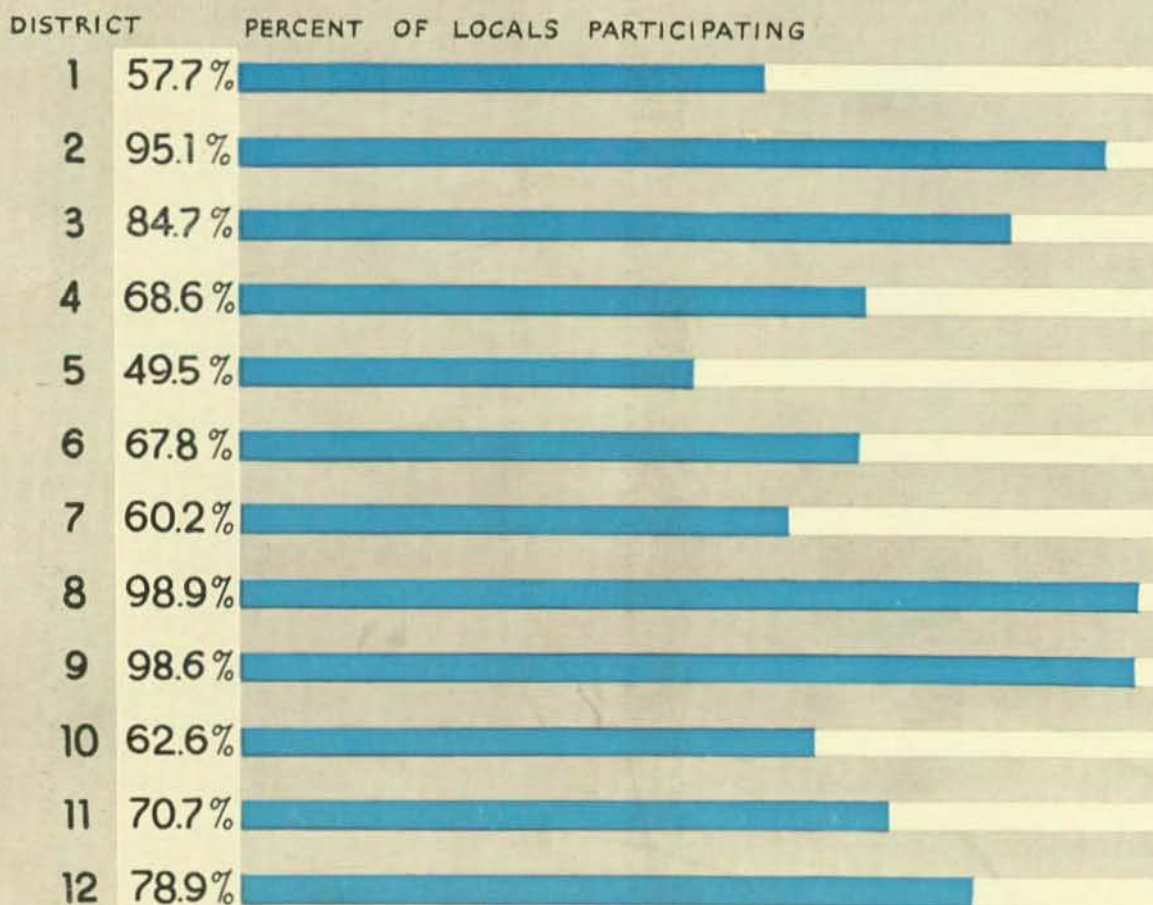
Must Correct Inequity

And this brings us to another very important chart in our series, No. 3, entitled "Something You Should Know About the Pension Fund." This chart shows that we have approximately 300,000 "A" members. Only 123,000 of these are employed by Contractors. The others are in utilities, railroad, radio and TV, Government work, manufacturing—every branch of our jurisdiction, as well as those employed on the International staff or as full-time paid officers of local unions. But the Contractors are matching the amount of money (the \$1.60 per month) being paid by all 300,000 members. They are carrying the freight for employers of 177,000 of our members who have no claim on the Contractors as employers.

There is nothing fair or just in this and sooner or later a change is going to have to be made and the sooner the better, or our employers in the contracting field who have been so cooperative in every way on our Pension Plan, are going to refuse to continue their 1 per cent agreement. This, of course, would be disastrous, as we cannot carry the burden alone.

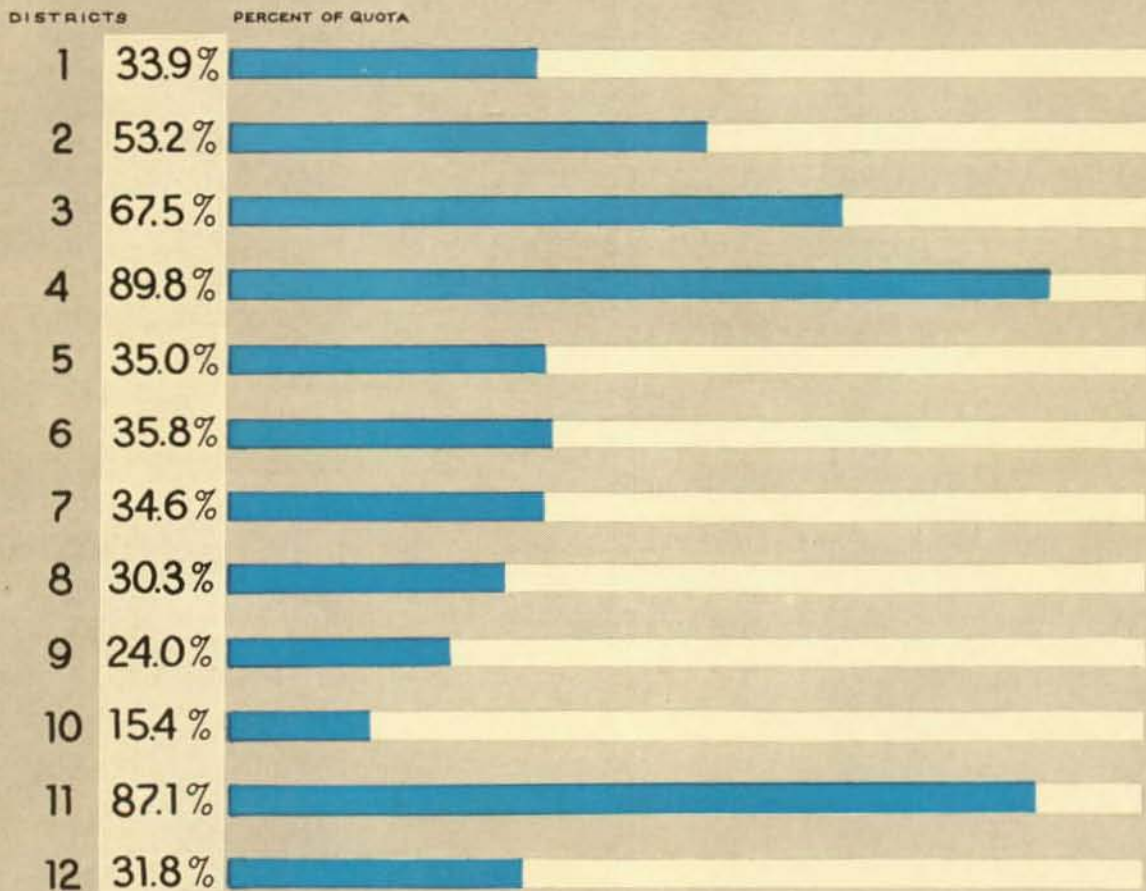


How Are Our Locals Doing on the Silver Jubilee Plan?





How Much Money Has Been Loaned to the Pension Fund?



We are checking all the possibilities now and there will be much discussion of this problem at our Convention. The solution is, of course, to get the employers of the 177,000 to pay into the Fund just as the Contractors are doing. Little by little, if all our people will work together, we believe this can be done. Where it cannot be done, it is quite conceivable that our "A" members whose employers do not pay into the fund shall have to meet the deficit themselves.

We want all our members to think about this problem and help us to solve it.

Pension Rolls Mount

You will see that we have a real problem. While our funds have grown phenomenally, so have our Pension rolls. Take a look at Chart No. 2. We have 5,589 members on pension today. In 1966 we will have 22,503 on pension, and in 1980, 40,000. At \$50, that is two million dollars monthly!

However, if we all assume our share of the responsibility and if we plan now, we will be able to meet all problems when the time comes.

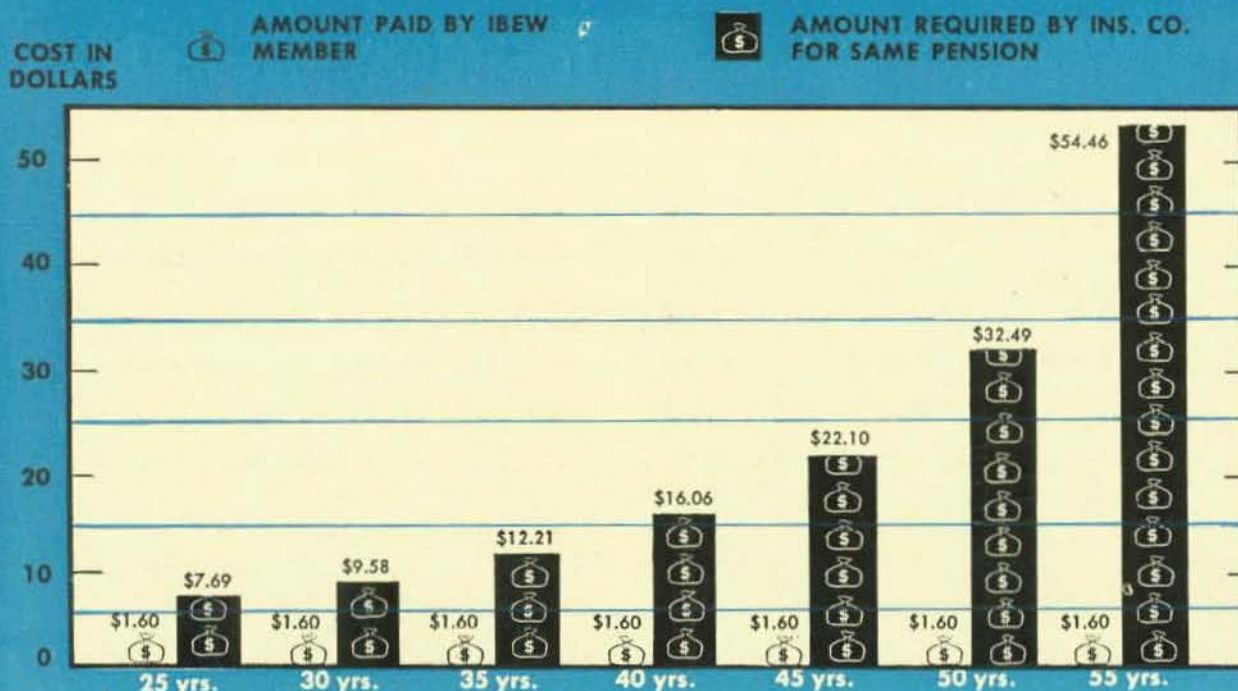
We have a marvelous Pension Plan. We get letters from members every day telling us what a great help that \$50 monthly is, added to social security or other retirement benefits. Take a look at the cost to us—\$1.60 a month. The same pension, if secured from an insurance company, would cost from a minimum of \$7.69 at an early age, up to \$54.46 monthly for a man in his fifties.

Life Outlook Is Good

Take a look at the chart accompanying this article and see just how much a \$50 a month pension would cost you, if paid for through outside insurance. And speaking of letters received from pensioners as we did just now, maybe you would like to take a look at a few excerpts from some of them. These are from typical letters received in our office every day.

From Warren, Ohio: "Thank you so much for the pension checks which come so regularly every month. My wife and I thank God every day for the IBEW and that \$50 a month which means just the difference

WHAT YOU WOULD PAY FOR SAME PENSION OUTSIDE IBEW



Note: A leading Insurance Company has furnished us with what it would cost the individual to buy a \$50.00 per month pension to be paid when reaching 65 years of age.

No refund would be made if death occurred before age 65. And payment would stop when death came after 65.



to us between merely existing and having enough for modest comfort."

From Wilkes-Barre, Pennsylvania: "I have been bed-fast for several years and you can't know what a comfort it has been to have \$50 coming in, enabling me to buy the books I love to read, and little trinkets to give my grandchildren when they come to see me. I can pay for my own medicines and things I need and do not have to feel I am a drain on my son."

From Seattle, Washington: "The IBEW Pension enabled my wife and me to keep our home instead of moving in with our children. That \$50 made the difference between dependence and independence to us."

From Austin, Texas: "When I paid my dues through the years, I got my full money's worth in better wages and conditions. The pension I draw now is like a bonus and it is mighty good to have it."

Those are just a few samples. I thought they would

warm the cockles of your heart as they have surely warmed mine.

There is another point we should like to call to the attention of all our members. An encouraging report was issued last month by the Public Health Service. The average length of the life span in the United States has reached a record high of 68½ years, a gain of nearly four years in the past decade. This means that the average child born today, taking into consideration disease and wars and accidents, should live to be 68½. Of course men and women who have already survived to an advanced age have the prospect of a much longer life span. Thus a man retiring at 65 today can expect to draw pension for 10, 15, 20 or more years.

With that in mind then, it behooves us all to do everything in our power to strengthen and stabilize our Pension Plan. And we can do it. We can do it by working toward getting all employers in on the 1 per cent plan. (If all employers of our "A" members were paying the 1 per cent, we would have no monthly deficit as calculated by our actuaries.) We can do it by cooperating in the Silver Jubilee Plan. Working together, earnestly, it can be done. Not only can we make our Pension Plan safe as the famed Rock of Gibraltar, but we can look forward to increasing our benefits to \$60 or \$70 a month.

That's the "Pension Story," Brothers and Sisters, just as I have tried to tell it at our Progress Meetings. We are glad to bring it to you here in text and picture chart. It's your Pension Story—you will write its next chapters. We believe they will be the story of security and success.



The Future of the Pension Plan???

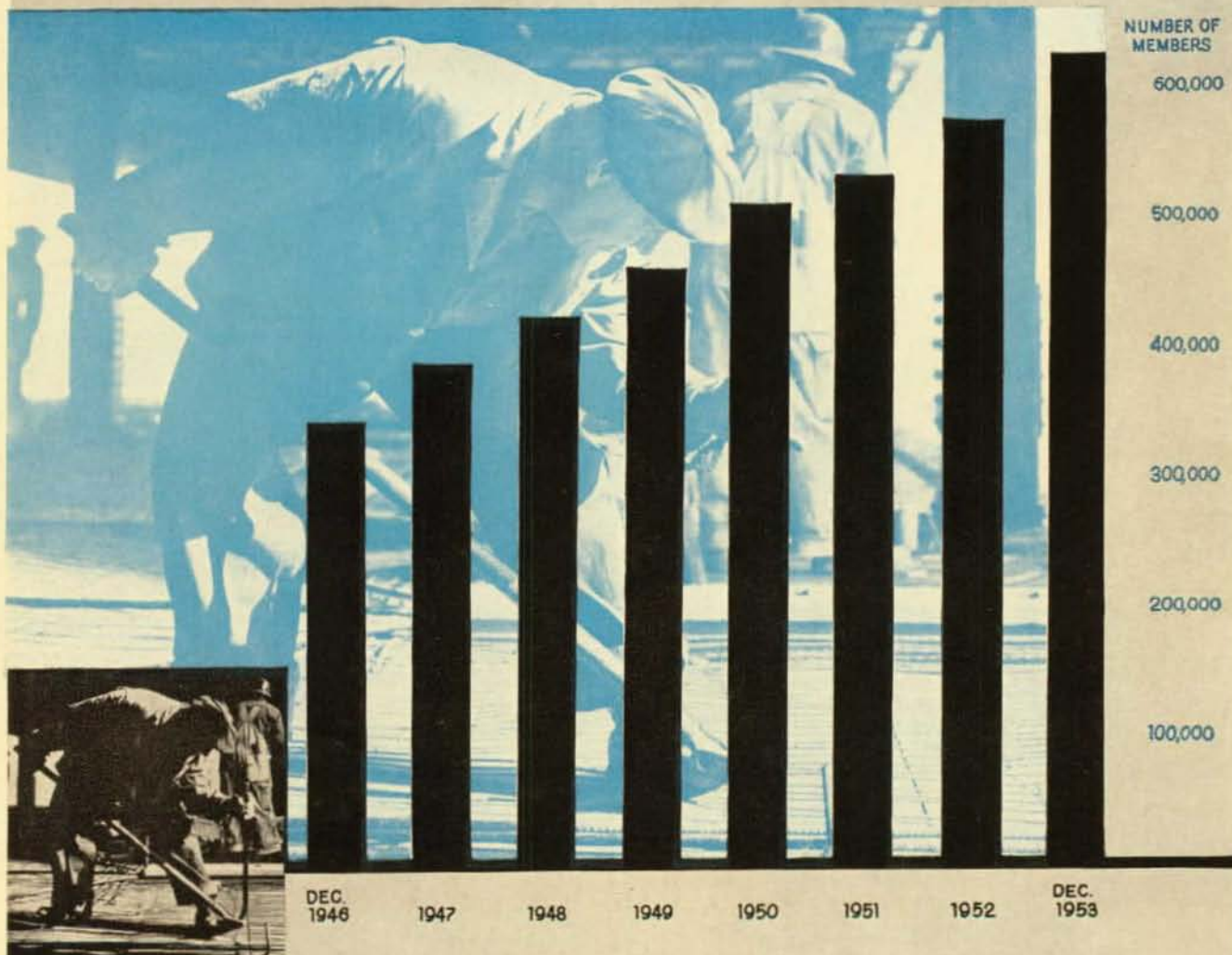
IF 1% CAN BE PAID
ON ALL OUR MEMBERS,
IT CAN BECOME SOLID
AS THE ROCK OF
GIBRALTAR



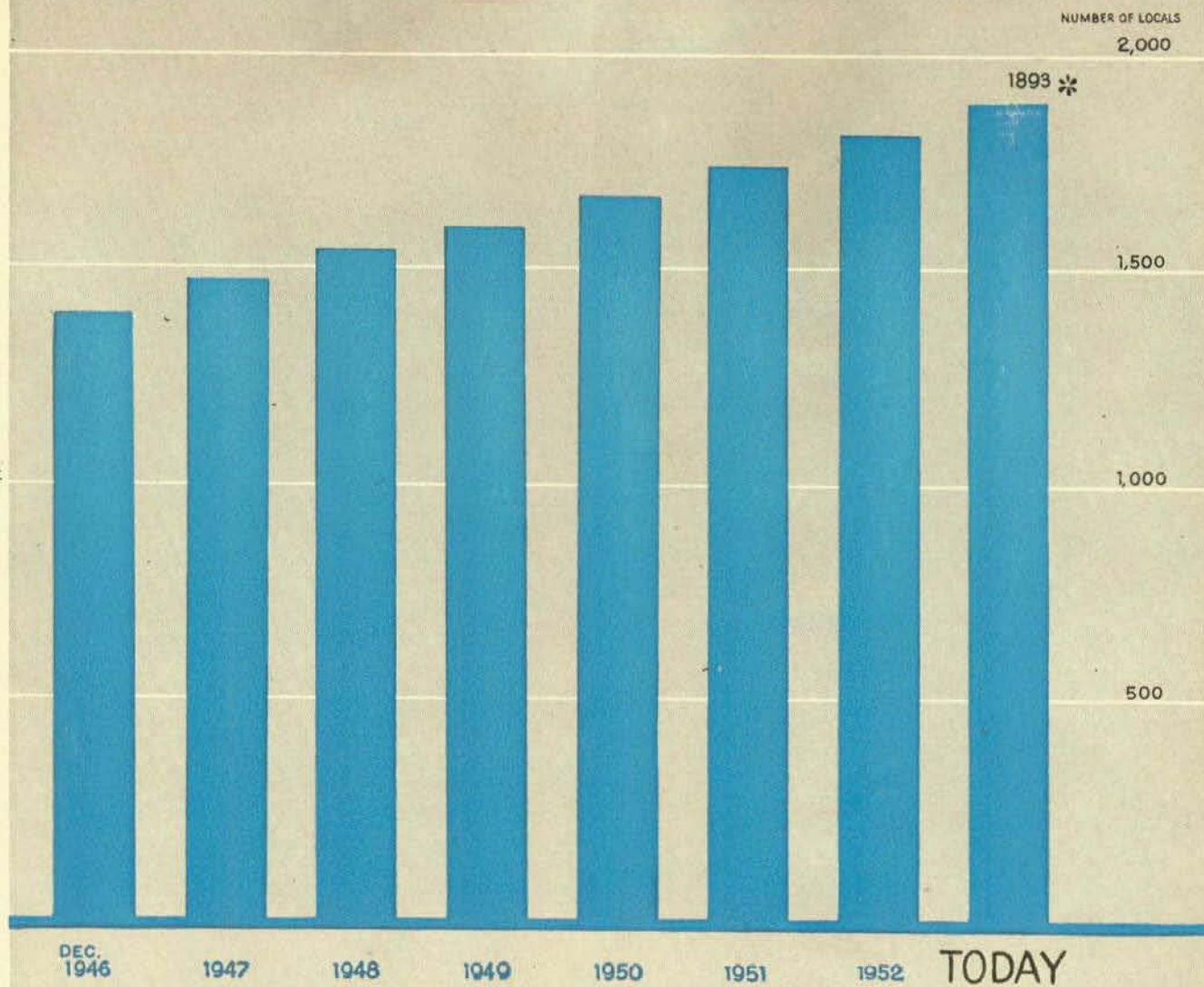
...and that is not all -- if our
Silver Jubilee Plan continues
to be successful and we can
continue our successful invest-
ment program, we can INCREASE
our Pension Benefits to \$60-\$70
per month.



We Have Grown



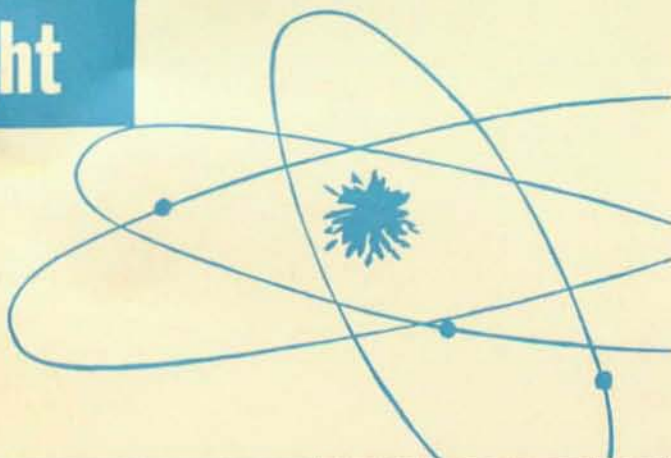
We Have More Locals



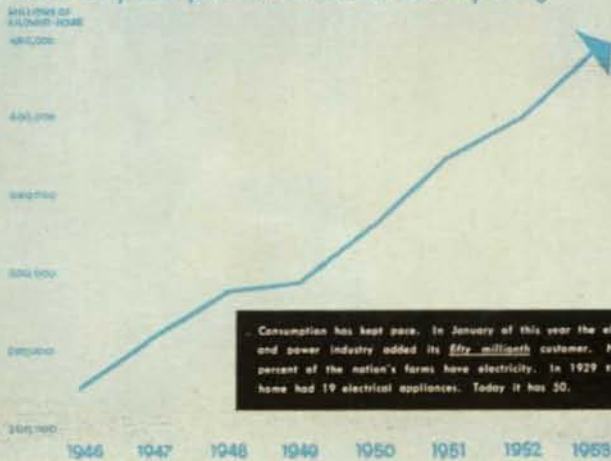
* THIS FIGURE REPRESENTS LOCALS CHARTERED. THERE ARE SOME LOCALS WHICH HAVE BEEN AMALGAMATED OR DISSOLVED.

The Future Is Bright

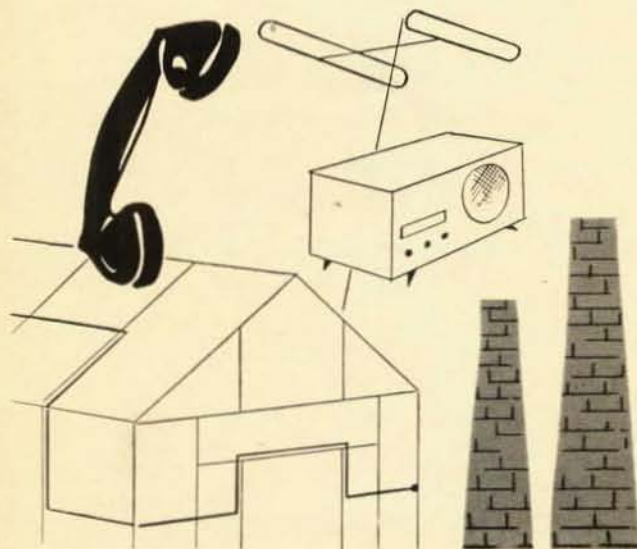
THE ATOMIC AGE IS HERE-- ATOMIC ENERGY IS READY TODAY TO BE USED FOR PEACEFUL INDUSTRIAL PURSUITS.



Electrical power production has been steadily rising



Consumption has kept pace. In January of this year the electric light and power industry added its fifty millionth customer. Ninety-three percent of the nation's farms have electricity. In 1929 the average home had 19 electrical appliances. Today it has 50.



THERE IS STILL MUCH TO BE DONE.
THERE ARE VAST FIELDS YET TO BE ORGANIZED--
MANUFACTURING, RADIO AND TV, TELEPHONE,
TV SERVICE AND REPAIR, HOUSE WIRING, UTILITIES.

WE MUST EDUCATE OUR MEMBERS, WE MUST KEEP WHAT
WE HAVE AND MAKE NEW GAINS IN THE FUTURE.

ELECTRICAL WORKERS CAN LIVE AND WORK AND
GROW TO THEIR GREATEST HEIGHTS IN THE ATOMIC AGE.



Silver Jubilee Pension Plan


The International Brotherhood of Electrical Workers records here, in gratitude and pride, these our local unions which have helped to strengthen and preserve our Pension Plan on its Twenty-Fifth Anniversary:

* I. U. 20 Norfolk Va	I. U. 1490 Greeley Colo	I. U. 8 Toledo Ohio
* I. U. 22 Dayton Ohio	* I. U. 212 Red Wing Minn	* I. U. 231 Jefferson City Mo
* I. U. 153 South Bend Ind	I. U. 1450 New York N Y	* I. U. 233 Eau Claire Wyo
* I. U. 211 Wichita Kans	I. U. 1063 Richmond Va	* I. U. 1008 Concordia Calif
* I. U. 100 Albany Park N Y	I. U. 578 Sharon Pa	I. U. 1163 Washington D C
* I. U. 883 Los Angeles Calif	I. U. 1116 Norwalk Conn	* System Council No. 25 Chicago Ill
* I. U. 137 Madison Wis	I. U. 526 Lawrence Kans	I. U. 661 Pueblo Colorado
I. U. 611 Galun Canal Zone	I. U. 135 Springfield Ill	* I. U. 2 St Louis Mo
I. U. 160 Highland Tex	I. U. 1031 Chicago Ill	* I. U. 41 Buffalo N Y
I. U. 153 Pascagoula Miss	I. U. 230 Kustahine Iowa	I. U. 111 St. Centro Calif
I. U. 1603 St. Catharines Ont	I. U. 522 Lawrence Kans	I. U. 636 Shurdam N Y
* I. U. 612 Williamsport Pa	* I. U. 40 Hollywood Calif	I. U. 689 Modesto Calif
* Robert E. Colne	* I. U. 532 Billings Mont	* I. U. 143 Harnsburg Mo
* I. U. 111 Lancaster Pa	* I. U. 230 Victoria B.C.	* I. U. 661 Hutchinson Kans
* I. U. 806 Ellenville N Y	I. U. 531 Sequim Wash	* I. U. 154 Chicago Ill
* I. U. 562 Wenatchee Wash	I. U. 811 Jasperville Ohio	I. U. 503 St. Catharines Ont
* I. U. 116 Fort Worth Tex	I. U. 665 Painesville Mich	I. U. 325 Grand Junction Colo
* I. U. 135 Uddelsten N Y	I. U. 833 Hammond Ind	* I. U. 652 St. Albans Vt
* I. U. 171 New Rochelle N Y	I. U. 981 Lancaster Ohio	I. U. 174 Chicago Ill
* I. U. 564 Richmond Ind	I. U. 311 Chicago Ill	I. U. 1506 Decatur Ill
I. U. 199 Portland Ore	* I. U. 22 Omaha Neb	* I. U. 1314 Miller Park Pa
I. U. 367 Lynchburg Va	* I. U. 38 Detroit Mich	I. U. 412 Salinas Calif
I. U. 619 Chicago Ill	* I. U. 523 Toronto Ont	I. U. 101 Beaver Pa
* I. U. 669 Kintola N Y	I. U. 1116 Tucson Ariz	I. U. 183 Melville Okla
* I. U. 1095 Toronto Ont	* I. U. 1753 Charleston S.C.	* I. U. 1451 Washburn Kan. Haven
I. U. 1439 Richmond Va	* I. U. 366 Akron Ohio	* I. U. 11 Detroit Mich
* I. U. 1003 Farmersville Fla	I. U. 1163 Omaha Neb	I. U. 1062 St. Petersburg Fla
I. U. 280 Salem Ore	* I. U. 993 South Haven B.C.	I. U. 1674 Eugene Oreg
* I. U. 568 Montreal Que	* I. U. 1355 Harrison Ind	I. U. 1710 Los Angeles Calif
I. U. 502 St. John N B	* I. U. 142 Reading Pa	* I. U. 57 Salt Lake City Utah
* I. U. 58 Cleveland Ohio	I. U. 1498 San Gabriel P. I.	I. U. 111 Lancaster N H
* I. U. 1032 Conkey Calif	* I. U. 339 Ft. Williams Ont	I. U. 111 Denver Colo
I. U. 173 Andover Ont	I. U. 608 Columbus Ind	I. U. 132 Coos Bay Oreg
I. U. 970 Kelso Longview Wash	I. U. 1011 Gulfport Miss	I. U. 380 Somersdown Ind
* I. U. 623 Allentown Ohio	I. U. 877 Napier Colo	I. U. 1086 Tacoma Wash
I. U. 122 Berkeley Calif	I. U. 1452 Boston Mass	I. U. 1336 Washington D.C.
* I. U. 137 Ft. Lauderdale Fla	I. U. 1 St. Louis Mo	I. U. 350 San Jose Calif
* I. U. 122 Kansas City Mo	I. U. 511 Elgin Nevada	I. U. 1021 Lincoln Neb
I. U. 949 Austin Minn	I. U. 662 Chattanooga Tenn	* I. U. 1383 Baltimore Md
	I. U. 132 Portsmouth Va	I. U. 137 Toledo Ill

* Locals so indicated have made more than one loan to our Pension Fund.



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (AFL)
1200 15th STREET, N. W. • WASHINGTON 5, D. C.

Form 370 17  17 

Recall Successful Bowling Season



This is the bowling team of Local 86, Rochester, N. Y. Their faces attest to the successfulness of the 53-54 bowling season. The brothers reading front row left to right are: Frank Helbing, Sidney Bloom, John Hahn, Edward Langschwager, William Wirley, John Lembach, John Epping, Robert Parks, Philip Hale, George Macomber, and Gordon Weller. Back row: William Bushart, John Effinger, Lawrence Budynski, George Seils, Herbert Conheady, Robert Price; Charles Ketchum, and Herbert Lawrence.

Local Lines

(Continued from page 64)

Apprentice Draftsmen Bill Brill, Ed Husak and Chris Runo and Apprentice Cable Splicer J. Bjerkness received journeymen's certificates at a banquet given by the company and the union.

The men completed the equivalent of four years' apprentice training while attending classes in mathematics, accounting, electricity, physics and other subjects relating to the telephone industry.

The apprenticeship program of the West Coast Telephone Company, which was established in 1947, is sponsored by the West Coast Telephone Company and the International Brotherhood of Electrical Workers, Local No. 77, in conjunction with State and Federal apprenticeship agencies. John Moriarity and Frank Knaus are presently in charge of apprenticeship instruction. Vice President G. E. Krieger was master of ceremonies and principal speaker at the banquet, and Clint Houghtaling, Everett District plant superintendent, awarded the certificates. Business Manager L. C. Smith was in attendance representing Local Union No. 77 of the International Brotherhood of Electrical Workers.

Health and Welfare—472 members of Local Union 77 are now covered by health and welfare programs. Health and Welfare plans where the employer is paying the full cost are in effect in the Chelan, Okanogan, Douglas and Grant County Public Utility Districts and the Seattle PBX Operators. Those plans in effect in which the employer pays approxi-



Brothers John Effinger and William Wirley take heads on a strike.

mately one-half of the cost are operating in Pend Oreille, Franklin and Benton County Public Utility Districts.

Negotiations are now in progress for a health and welfare plan for the more than 800 employees of the Seattle City Light.

Keen competition between the serv-

ice type of plan and the insurance companies have developed some very extensive coverage at considerably lower costs than in the past, the average plan providing full coverage for the member and his dependents costing \$10.10 per month.

The officers and membership of Local Union 77 seem to prefer the service type of plan without life insurance or accident and sickness benefits. In other words, they prefer straight hospital, medical and surgical benefits. In our negotiations with the Seattle City Light we have stressed the importance of making the plan available to retired members and their dependents. It is hoped that within the next 12 months we will have coverage for a substantial number of the remaining membership now without a plan. We believe that all administration of these plans should be carried on outside the local union.

L. C. SMITH, B. M.

Barbecue Rewards Accident-Free Year

L. U. 84, ATLANTA, GA.—The "good ole summertime" has arrived in Atlanta, Ga., and most of the Brothers are talking of nothing but fishing and vacation.

Last month the Georgia Power Company gave Howard Greene's street light crews, C. C. White's distribution crews and "Swede" Nestor's forestry crews a big barbecue at 211

Decatur Street for working a year without a lost-time accident.

As each year goes by a barbecue is given to each crew working a safe year, without a lost-time accident. This is an added incentive to keep us on our toes, as the time of year when most of our lost-time accidents occur is once again upon us.

Let each of us try to make this a really non-lost time accident year.

The man hours worked by our Brothers in the Atlanta Division since a lost time accident are:

	Years and Date of Last Lost Time Accident	Man Hrs. Worked Since Last Lost Time Accident
Appliance Repair	4 (5-18-50)	701,844
Meter Section	22 (12-11-31)	2,179,315

Substation Maintenance	3 (12-12-50)	122,395
Substation Operators	15 (7-18-39)	1,797,923
Underground Section	10 mo. (7-20-53)	144,696
Buckhead	2 (9-2-52)	183,388
Hapeville	3½ (12-3-50)	301,830
Northeast	2 (1-2-52)	182,290
Southeast	4 (3-8-50)	392,888
Greene	1 (4-21-53)	122,197
Nestor	1 (4-20-53)	89,044
White	4 (4-5-50)	406,083
Troubleman	5 (7-5-48)	288,412
Meter Repairs	2½ (12-12-51)	196,242
Stores	2 (1-25-52)	252,692

(Editor's Note: This is an excellent record, Brothers. Keep up the good work.)

P. A. PAGE, P. S.

Local Plans 55th Anniversary Fete

L. U. 86, ROCHESTER, N. Y.—The welcome mat will be out on October 30 when Local 86 celebrates its 55th anniversary with a dinner-dance at the Powers Hotel in Rochester.

On April 22 a testimonial dinner and social hour were held to honor a beloved friend and associate of the members of Local 86, B. A. McDonald, newly elected president of I.A.E.I. The dinner attracted businessmen from many phases of the electrical industry in which they were associated with Mr. McDonald. He headed the local inspectors' office for years and instructed the apprenticeship classes in Rochester since the end of World War II. The Brothers wish Bernie many years of health, success and happiness.

The Local 86 bowlers have just finished a most successful bowling season. This year we began with a four-team league with five men on each team. We are endeavoring to put eight teams in next year.

The shirts the brothers are wearing are the colors of the I.B.E.W.—blue and gold. They are blue with gold lettering and the I.B.E.W. emblem is on the back of each. The good Brothers of Local 86 financed the shirts, and that is not all. We sent six Brothers to the I.B.E.W. bowling tournament in Kansas City by air. On behalf of the bowlers, I would like to thank all the Brothers for their support.

The bowlers also held a meet in Batavia with Buffalo L. U. 41 and Niagara Falls L. U. 237, and look forward to a repeat.

I'm wishing the fishermen all good catches this summer. I wish someone would wish me luck.

Hello to L. U. 568 in Montreal, Canada. I recently paid a visit to their office in Montreal and spent some time getting acquainted with Wilfrid Chartier, business agent, and the other officers.

WILLIAM J. BUSHART, R. S.

Fresno Local Wins Jurisdictional Tests

L. U. 100, FRESNO, CALIF.—We probably got our share of what luck there was to pass around so far, this year. Work has been slow in this area, with a number of our members working out of town, scattered from Kentucky to Arabia.

Most of the work available has been of the residential type which does not give electricians very many hours work.

We have had some jurisdictional disputes with Carpenters over the installation of luminous ceilings, but we have won on all of them so far. Also the Pipe Fitters attempted to "Horn in" on the operation of stress relief machines. These are used to anneal the welds on large, high pressure, pipe joint welds. The Pipe Fitters soon learned that there were quite a number of "Gidgets" and "Wadgets" on these machines that were more or less Greek to them, so we did not lose this work.

Several hydro electric projects long contemplated in our jurisdiction have not yet started, and seem to have lapsed for the present.

The absence of any big jobs, and the fact that the other available work has been residential, has kept us with men on the bench all spring and up till now.

Local political candidates endorsed by our local have won in our recent primaries.

Last year our local went 50-50 with local contractors for a booth at the County Fair. We set up a section of standard two by four partition showing proper and improper wiring.

Also we set up a display of burned out, and damaged equipment loaned to us by Brother Sterling, former electrical inspector, and this was a great help. Jobbers furnished material and equipment displays, and numerous Brothers donated time. We reached a great many people.

Our Business Manager Robert Bruce, and his assistant, Al Coleman, spent a lot of time and money last year in getting the local television mechanics organized.

The contractors granted us a voluntary 10-cent raise last year, which

brings our scale up to \$3.10 per hour for inside wiremen. We have as good an agreement with the contractors as most of the locals in the United States have.

This year our local's credit union has helped many of the members over tight places. Started in March of 1950, it has since loaned about \$86,000.00 without loss. Numerous Brothers have donated time to its various requirements, and are still doing so. There are no paid officers. Brother Lloyd Myers, our president, donated practically all of his spare time to the sheer drudgery of the paper work for the last three years. Brother Nick Rotollo did this work for awhile. Brother Odis Holley is carrying the bookkeeping load now.

The present "recession" is affecting us just as it has you. We are gradually working our winter load of men off the bench.

Contractors are stabbing each other to death with sharp pencils. The days are full of profane sweat, and the air is full of "outlets" flying rapidly (and too cheaply) into place.

RAY P. GORDON, P. S.

Near Record Vote For Boston Offices

L. U. 103, BOSTON, MASS.—On Saturday, June 26, Local 103 of Boston, turned out with an almost record vote to elect their officers for the coming two years.

John A. Gilmour was reelected president for a fourth term. Joseph A. Slattery was elected vice president. Our recording secretary was reelected, Edward Cunningham. Our financial secretary was given a unanimous vote and no opposition. He is John F. Queaney. James Casey was elected Treasurer, and our Business Manager Andy Jasse was returned to office.

The Executive Board consists of Paul S. Goodwin, Henry Hurford, Morris Berkowitz, Walter Monahan,

Boston Election



Against the background of the automatic voting machine, Business Manager Edward C. Carroll and International Vice President John J. Regan pose at the recent elections at Local 103, Boston.

New Slate Installed at Boston



International Representative Steinmiller administers the oath of office to the newly elected officers of Local 104, Boston, who later posed at right. Bottom row, left to right: Herbert McClare, Daniel Donavon, Joseph Lonergan, Joseph Milano, and Michael Murphy. Top row: William Connors, Henry Nolan; International Representative Steinmiller, and Lawrence Collins.



Members of Local 104 joined in congratulating the successful candidates after the installation ceremonies.

Joseph Casey, and Edward Smith. Our Examining Board has John E. Deady, Edward Sutherland, John L. Sullivan Jr., Lee Hain, and Leo Duffy serving.

Results of elections for the A. F. of L. Convention were as follows: John F. Queeney, Andy Jasse, Joseph Slattery, Edward Carroll, Paul S. Goodwin, and John A. Gilmour.

At the I.B.E.W. Convention you will meet, John F. Queeney, Joseph A. Slattery, Andy Jasse, Paul S. Goodwin, John A. Gilmour, Edward Carroll, Edward Cunningham, James Rawson, Gene McSweeney, Henry Hurford, Walter Monahan, James Casey, Morris Berkowitz, Joseph Casey, Edward Smith, Edward Hann and William Cormay.

We of Local 103 of Boston salute our officers and wish them luck and wisdom for their term of office. To the Convention assembly, we of Local 103 assure you, you will be associated with the finest group of union officials and delegates ever elected to office.

A word to the wise—keep in touch with Labor's League for Political Education. Read Political Memo No. 354 if you haven't as yet. Find out why Durkin resigned, Find out who

William Knowland is, Find out who Senator Goldwater is, Find out who Harry Cain is, Find out, Brothers, that these are the Republican hatchet men who are taking up where Mr. Hartley's friend left off. Find out that after reading of these Legislators you don't like the change—and—you DON'T LIKE IKE. See you soon.

GUS GILMOUR, P. S.

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Reviews Record of Recent Incumbents

L. U. 104, BOSTON, MASS.—It does not seem possible that four years have elapsed since our last elections. So many and varied things have taken place that time has seemingly sped along. On the whole, it has been a good four years. Under a vigorous and energetic slate of officers our wages and working conditions have constantly been bettered. The social functions that have been inaugurated over the past four years have done much to bring our members closer together. Attendance at our regularly scheduled meetings has shown a marked increase. This has

been a noteworthy improvement because of the deeper insight we all have gained into the problems of the members in the widely scattered companies whose employees fall under our jurisdiction. This article did not start out to be a review of four years, but rather as a tribute to the officers who worked long and hard to bring about these better conditions for all of us.

After the results of the election were in, we found our officers for the next four years to be: President Lawrence Collins who ran unopposed and was reelected; Vice President Joseph Lonergan; Recording Secretary Daniel Donavon who was reelected; Treasurer Herbert McClare, reelected; Business Manager and Financial Secretary Henry Nolan, who ran unopposed and was reelected; Executive Board Members, Joseph Milano, reelected; Michael Murphy; and William Connors.

We were honored at our meeting by the presence of International Representative Steinmiller who officiated at and administered the oath of office to our elected officers at the regular meeting in July. After the ceremony of installing the officers was completed, a party was held at

the local hall for the newly elected officers. A capacity crowd attended to wish the newly-elected officers well in their next four years.

One other item should be mentioned here before closing. Pledges are now out for membership in Labor's League for Political Education. Membership in this League is not hard to obtain. It is not a membership reserved for an exclusive few, but rather, it is an organization that all who are associated with labor should align themselves with pride. The cost of membership in Labor's League is so nominal that it really should be no extraordinary feat for every local within our organization to register 100 percent. Space being limited in this article, I could never hope to outline all the reasons why we should give wholehearted cooperation to Labor's League. But if it is reason that you are looking for, then I would advise you to pick up the copy of your May JOURNAL. On page 27 of that issue and continued over to page 92, you will find reasons and argumentation enough to sway even the most difficult to convince. International Secretary Keenan has put forth there many valid reasons why we should cooperate with Labor's League. In that article he has done an outstanding job in outlining the case for Labor's League. I am sure that after everyone has read that article there should be no compunction on the part of anyone against registering.

EDWARD J. CURRAN, P. S.

Contractors Pay Into Vacation Fund

L. U. 107, GRAND RAPIDS, MICH.
—It is always a pleasure to be able

to tell all of the other members of L. U. 107 of some effective gain made on a new contract.

Local 107 of Grand Rapids and L. U. 665 of Lansing, Michigan, have reached an agreement with their contractors to start contributing 10 cents per hour for each hour worked, effective August 1, 1954, to be used for vacation purposes only in 1954 and deposited in a designated bank.

Contractors will withhold taxes, etc. on the gross pay including vacation pay each week, then forward the full 10 cents, or \$4.00 per week on 40 hours or more (if overtime is worked) to the designated bank. Unlike health and welfare, the Government must have its share of taxes on vacation pay because it is the same as a \$4.00 raise per week.

And now, here is how the vacation plan will be handled: During the vacation year which will probably mean from February 1st, 1955, to December 31st, 1955, and annually thereafter, at least 15 days prior to your selected date for vacation you are required to procure a card from the local union. This card will state that you will not be available for work from "X" date to "X" date. The member signs the card, the employer signs indicating a mutual agreement as to the dates. The member can either mail or take the card directly to the designated bank and will receive his vacation pay. Thus the member must take a vacation each year or forfeit the accumulation.

The nice feature is that if you work in either Grand Rapids or Lansing your vacation pay is assured and it is hoped that the other four jurisdictions in with us in our health and welfare plan will fall in line with us on the vacation plan also.

Normally, no more than 20 percent of the personnel of any one shop may be away at one time. Members and contractors will cooperate to avoid crippling any job, etc.

There will be very little administrative expense connected with the plan. The bank will handle the bookkeeping involved from contributions coming for any individual working for more than one employer, etc.

Local 107 members have requested a vacation plan consistently for about 10 years at all negotiations and the bookkeeping has always been given as the main obstacle. On the night of June 12th, the Ladies Auxiliary of L. U. 107 had its annual dinner night. This was an occasion that no member should have missed. The ladies really outdid themselves and as usual the food was excellent. I was successful in getting a picture of the president of the auxiliary, and incidentally of the State Federation of Womens' Auxiliaries, Mrs. William Rickling as she addressed the assembly. It is high time that the members of L. U. 107 got behind the auxiliary by persuading their wives to join and participate in its activities.

With the vacation season in full swing, our thoughts turn to the great out of doors, and especially is this true in Michigan for we are proclaiming our State as the "Water Wonderland."

Two great projects are now in the making—one, the Straits of Mackinac Bridge which will take five years to build, and the great St. Lawrence Seaway project which will mean the expansion of national and international trade when completed and most assuredly will afford a great deal of employment for all the trades.

Every once in a while a person reads an article in the newspaper or

Auxiliary Dinner in Michigan



Guests at the dinner of the Ladies' Auxiliary of Local 107, Grand Rapids, Mich., give their attention to the group's president, Mrs. William Rickling, left, as she addresses the assembly.

a magazine that is well worth reading and passing on to others. That is just what I am passing on to THE WORKER—an article I read entitled, "Words to Live By" . . .

"Many years ago my mother, a hard-working and wise woman, said to me, 'If you have a weakness, make it work for you as a strength—and if you have a strength, don't abuse it into a weakness.'"

"Through the years as a Hollywood executive I have seen many demonstrations of the truth of her observations.

"A person who chooses to call himself frank and candid can very easily find himself becoming tactless and cruel, while another who prides himself on being tactful may find eventually that he has become evasive and deceitful.

"A person with firm convictions can become pig-headed, and someone who is inclined to be temperate and judicious can sometimes turn into a man with weak convictions and banked fires of resolution.

"Good habits of health too rigidly followed can make you a hypochondriac. Hard work, unless balanced by relaxation of mind and body, may eventually destroy you.

"Loyalty can lead to fanaticism . . . Caution can become timidity . . . Freedom can become license . . . Confidence can become arrogance . . . Humility can become servility.

"ALL THESE ARE WAYS IN WHICH STRENGTH CAN BECOME WEAKNESS. BUT THE REVERSE IS JUST AS TRUE.

"Destructiveness based on a desire to know what makes something tick can often be channeled into constructiveness directed at making it tick better.

"Gullibility can be turned into understanding and compassion.

"Restlessness can become versatility.

"Laziness can be turned into contemplation and study.

"Extravagance can be converted to generosity.

"I think of this often and, while I lead quite a regulated life, I often deliberately break habits—change patterns—merely to avoid the danger of extremes and open up new avenues of inner growth."

LLOYD BLOOMBERG, P. S.

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Completion Ceremonies At Colorado Springs

L. U. 113, COLORADO SPRINGS, COLO.—This month, for a change, perhaps this article will reach JOURNAL Headquarters before the last minute of the deadline. To catch up on some of the news we missed, due to our failure to write an article last month, it starts like this:

Colorado Springs held its annual completion ceremony for all apprentices on April 29, 1954. Brothers Ernest Gabrish and James Marron were the two electrical apprentices who completed. We would like to take this opportunity to congratulate these Brothers in the realization of their accumulated efforts in the fields of on-the-job training and related training at the Vocational School. Welcome to the ranks of journeymen.

We have very little to report to the Brothers at this time on our negotiations. Progress is being made but nothing definite has been arrived at. We hope to have some signatures on the dotted line by the time this article hits the JOURNAL.

Please, Brothers, don't waste your time and money calling our office from outside our jurisdiction. We do not have a boom on. Work here is holding at a fairly even keel with most of the fellows who are at present in town, working steady. We still have members working out of town and they will be the first to be notified in the event of an increase of work.

Recently at the Progress Meeting in Billings, Montana, the new International President, J. Scott Milne was present along with the new International Secretary, Joseph D. Keenan. Our new International Vice President, L. F. Anderson, handled the meeting very capably. We would like to take this opportunity to congratulate all three of these gentlemen and wish them well during their tenure of office. This Progress Meeting was one of the largest ever held in the 8th District. It was both informative and enjoyable. At the present time I am looking forward to the International Convention with much anticipation as yours truly has been selected as a delegate from Local 113.

By the way, Local 113 Brothers, stop by the office and check your Senators and Representatives' voting records on measures in which all laboring people should be interested. See if you are being represented the way you desire. Register now so that you may vote this fall; then get out and do it! Only through the exercise of your democratic right can we properly have a government for the people and by the people. The right for you to join together, in a unit called the union, for the purpose of collective representation and bargaining, could well be taken away from you unless you carry out that heritage your forefathers founded in this country. Union people do have a place in politics and they must maintain it or be ruled out of business by law. This could easily lead us back to the times when the bosses dictated the hours worked and the pay received.

Remember, register and vote!

"PETE" COLE, B. M.

Hot Weather, Hot Politics in Texas

L. U. 116, FORT WORTH, TEX.—Once again it is time for a bit of news from Local Union 116. To tell the truth the big news is hot weather and hot politics. To my way of thinking it's past time for us to think in terms of politics. We should strive in every way possible to see the right people elected to the various offices to be voted on this year—not only for labor's benefit but for national security as well. Let's all vote this time.

I just read the evening news and noted that Colorado Springs is the selection for a site for the air academy. Congratulations to you! I am sure Pete Cole and Brothers of that area are glad to see that.

We wish to thank the various locals who have helped take up the slack in our unemployed list. Certainly we will do the same sometime for them. Work in this area is some better and we look forward to having a good year yet.

Since our last letter in to the WORKER we have successfully come to an agreement with our contractors for another year. I would like to say at this time that our committee did a very fine job this year and a lot of credit is due them for the good work they did in getting this settled without a lot of misunderstanding that generally goes with signing a new agreement. We secured a raise and a few new changes in the agreement.

I just received my copy of the WORKER and read with interest the article on the Convention city. From the plans laid out by the various committees I feel sure that the convention will be a success from a business stand point as well as entertainment. The names of our delegates are as follows: John Granger Jr., Jack Gooden, Lawrence Kenderdine, Jack Gunter and Howard Hart.

I would like to repeat that we surely are grateful for the out-of-state locals calling on us for some men. At the present time we are still short on work but are some better off in employment than we have been in quite some time.

HOWARD H. HART, P. S.

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Rain Relieves Year Long Kansas Drought

L. U. 124, KANSAS CITY, MO.—If there is one thing that we have learned in our years of writing for the JOURNAL, it is that the wives are more assiduous readers of the Brotherhood publication than the men, so this appeal is directed to them. Go find the May, 1954, issue of the JOUR-

NAL and get the old man to read the editorials by President Milne and the article, "This is a Crucial Time" by the new International Secretary, Joseph Keenan. If he has read them, have him read them again because each one in its way points out the dangers to our freedom as a people and as labor unionists. They are clear thinking transferred to the printed page.

Here in Kansas City the copious rains have given everyone a more cheerful spirit than the drought of

last year produced. While this has become a great industrial city, it is the center of the most productive agricultural area the world has ever known, and as such it necessarily reflects the prosperity of the farms.

Secretary Roy Smiley is now installed in his new offices on the ground floor of our headquarters building. The rooms have been remodeled to fit the needs of the increasing secretarial staff and add much to its efficiency and comfort. Roy has inaugurated the custom of mailing

quarterly statements to the members so they can pay their dues and assessments by mail, thus eliminating the long "dues line" of the past.

Also a new rostrum lends dignity to the meeting hall, and President George Kennard and Recording Secretary Ernie Bott can be seen and heard effectively, as well as other reporting officers and committees.

The bargaining committee is working on a new agreement which we hope to be able to report on later. The sick committee reports several

Gather to Mark 40th Birthday



A portion of the fine crowd that gathered to celebrate the 40th birthday of Local 150, Waukegan, Ill., and to witness the presentation of service pins to the brothers pictured below. Front row, from left: V. T. Jilsild, 33 years; W. A. Schroeder, 33; O. Swan, 40; A. Totterdell, 35; J. Sehrer, 33. Standing: M. Mitchell, 23; R. Knudson, 28; W. Benson, 17; V. Johns, 31; R. Stupey, 27, and A. Panowski, 32.



members in various hospitals, Jud Simms, "Corky" Jones and Jess Farabee among others. Jess suffered a heart attack two weeks ago. We sometimes wonder if heart trouble is an occupational hazard of the electrical trade because so many of our members have been stricken with it. Some died immediately, like Artie Brown. Artie was a striking figure of a man, six feet three inches tall, weighed 240 pounds and only 39 years old. Others, like "Mac" McDermott have lived with a damaged heart for many years—19 in his case. And he looks hale and hearty and good for many more years. The fact that this malady is so unpredictable makes it the more frightening.

MARSHALL LEAVITT, P. S.

Reviews Features of 'Right-to-Work' Law

L. U. 130, NEW ORLEANS, LA.—After weeks of turmoil in its journey through the legislature, the "Right-to-Work" bill cleared the House by a 58-41 vote. Several weeks earlier it passed the Senate 22-14, and Friday, July 2, 1954, Governor Robert Kennon, signed the bill into law and it will go into effect July 28th, making Louisiana the 17th state with such a law.

Here are the main features of the "Right-to-Work" bill.

It is the public policy of Louisiana that the right of a person or persons to work shall not be denied or abridged on account of membership or non-membership in any labor union, or labor organization.

Existing contracts which include union shop clauses shall not be abridged, but the act shall apply to all new contracts after the law is effective and to all renewals or extensions of existing contracts after the law goes into effect.

The act does not deny or prohibit collective bargaining between unions and employers.

Any person who is denied employment or deprived of continuation of employment in violation of this act can sue for damages.

Any employer, person, or union injured as a result of any violation of the act or threatened violation of the act is entitled to injunctive relief.

President E. H. "Lige" Williams, of the State Federation of Labor (AFL) and chairman of the Executive Committee, of United Labor Organizations, a joint labor group formed to combat the bill, issued a statement that it was accepting the law "in spite of its restrictive provisions" as expressing the will of the majority.

Therefore, we, of organized labor must live with it until the time when, through due process, it can be repealed and one of the most important

Graduate Waukegan Apprentice



George Vanderhei, center, president of Local 150, presents LeRoy Morely and Raoul Geary with their certificates of completion after four years of apprentice training.

methods is to have our people register as voters—and to elect friends of labor and defeat our enemies.

To the many Senators and Representatives of the state who fought so gallantly against the bill, we, of organized labor will not forget you for reelection, and sincerely thank you for your cooperation and untiring efforts.

Enough state politics for a while, now for a little local union news.

On June 26th, Local Union 130 elected the following Officers for two years.

President, Victor Welker; Vice President, Ed. Niemeyer, Sr.; Recording Secretary, M. E. Joseph; Financial Secretary, L. T. Garcia; Treasurer, E. J. Wolf; Business Manager, G. B. Muller, Jr.; Assistant business managers are M. E. Joseph and Anthony R. Ziegler.

Executive Board: L. A. Barback, S. F. Baxter, T. J. Dombroski, E. F. Walch, F. J. Ziegler, Sr.

Examining Board: P. J. Duvernet, J. A. Gurivoich, Jr., H. E. Lindsey, I. V. Mastio, J. E. Moinet.

Approximately 90 per cent of the entire membership exercised their democratic rights as union members to cast their vote for the candidate they felt would best represent them. Because we were unable to secure more than two voting machines, the members were willing to stand in line for approximately two hours to cast their vote, to prove that union elections are run democratically.

Our Health and Welfare Plan has been in effect since May 15, 1954, and the members or their families who have used it, say that it is a terrific plan and they are very proud of it.

Here is the schedule of benefits:

Life Insurance\$1,000.00

Weekly Benefits	\$ 25.00
Special Charges	\$ 300.00
Ambulance Fee	\$ 16.00
Maximum Maternity	\$ 80.00
Medical Care for Doctor calls maximum	\$ 150.00
Accidental death and Dis-memberment	\$2,000.00
Hospital Expenses, Daily benefit	\$ 8.00
Surgical expenses, Maximum	\$ 200.00
Poliomyelitis	\$5,000.00

The entire cost of this plan is paid by the employers who contribute 7½ cents per hour to the Health and Welfare Plan. This plan is administered by a Board of Trustees consisting of three members of management, namely, Walter J. Barnes, Edmond M. Brignac, and Rudolph Viener, Jr., and three members of the union, August F. Fisher, Joseph M. Soniat and Lucien F. Reehlman.

Local 130 was forced to go to the Council on Industrial Relations for the Electrical Contracting Industry, for a wage increase this year. After Brother George B. Muller, Jr., business manager and Victor Welker, president, of Local 130 presented our briefs to the Council, they returned with a 7½ cent wage increase, making our scale at present 2.92½ per hour. No conditions were changed.

Employment in the jurisdiction of Local 130 is very slow. We cannot use any out-of-towners at this time.

ANTHONY R. ZIEGLER, P. S.

Pittsburgh Local Elects New Slate

L. U. 142, PITTSBURGH, PA.—On Tuesday, June 22, the election of officers and Executive Board mem-

bers for the next two years was held at the Eagles Hall. The following officers were elected. For president, Kenneth J. Raynes; vice president, James N. Flaig; recording secretary, Charles R. McCall; financial secretary, Harvey C. Cook and treasurer, Robert D. Nelson, Jr. Elected to the Executive Board were David Graffius, James Lawlor, William O'Reilly and Earl Ververs from BI and Reed; William Bundy and Francis Neely from Phillips; Charles Jones from Elrama; Harold E. Stover and Robert Williams from the Steam Heating Company. The election was handled by Charles Quinn, William J. McMahon and Robert Kruhm. Thirty-nine percent of our members voted. Were YOU one of them? The officers will be sworn into office on Tues., July 13.

The ten pin bowlers' picnic was held at Cherry Dale Farm. Delicious ham and chicken dinners were served. Tom Moran and Al Maier get credit for a good affair. Ask Bud Whittaker how he beat Bob Nelson's ace full.

Local 142 is combining with Local 148 in sponsoring a picnic at Kenneywood Park on Saturday, August 21. There will be ice cream and pop for the kids. There will be races and contests for all. Your Executive Board will have the tickets. Plan to attend the Local 142 and 148 picnic on August 21 at Kenneywood.

The following article was taken from Charlie Danver's Pittsburghesque column in the *Post-Gazette*.

"Music From Power Station. This is a grateful nod to the employees of the James H. Reed and Brunot Island Power Station of the Duquesne Light Company. On top of their generous Christmas contribution to the Veterans Record Fund, they have just added \$26.50 (delivered in person by Tony Petraglia) for more music to cheer the hospital veterans. Many thanks." This money comes from the pennies dropped in the can in the Reed tool room. Thanks to Russ Schran and Bill Connors for this good work.

The BI Blood Bank has donated its 150th pint of blood. Thanks to all the people who have donated blood and made this plan a success. DO YOU BELONG?

Have you heard of the electrician who took all the pennies from his kids bank to pay his coffee club dues? Tom Morgan can tell you about this.

Most of you know what happened when Reed No. 2 Unit was tripped off and what happened to the member responsible. Let that incident be a lesson to all of us. DO NOT TOUCH ANYTHING WITH WHICH YOU ARE NOT FAMILIAR AND WHICH DOES NOT CONCERN YOU OR YOUR WORK.

The whole fun of living is in trying to make something better.

HARVEY C. COOK, P. S.

Local 146 Holds Pot-Luck Picnic

L. U. 146, DECATUR, ILL.—It was voted at the last regular union meeting to hold an old-fashioned pot-luck picnic, served cafeteria style, this year. The date was set for Saturday, July 17th and the place, Spittler Woods State Park, just south of Decatur. The president appointed Floyd Snyder, Jim Current, Merrill Logue, Ed White, Percy Twiss, Stuart Mercer, Carl Noll, Fred Ullom, Wayne Wright, N. O. Primm, Harold Montgomery, A. C. Kohli and Bob Wayne as a Picnic Committee. By the time this appears in print the affair will have been held, but cards were mailed to all members of Local 146 notifying them of the date and place, so we are hoping for a good turnout.

Work is progressing satisfactorily on the union's new home, with a good showing of members volunteering for work, whenever the contractor needs electricians for roughing in conduit or outlets. The rest of the work was let by contract to union crafts, through a general contractor. At the present rate, it appears that the building will be under roof by August 1st, or shortly thereafter. It certainly gives one a feeling of pride and satisfaction to see the culmination of years of planning and saving, taking form gradually in the form of a new and beautiful permanent home for Local 146.

Members were saddened to hear of the serious illness of Brother Charles Castle, Sr. He will undergo brain surgery in the near future. The Executive Board recommended that Bro. Castle's dues be paid until such time as he is again able to work. The Board also recommended that a collection be taken up to assist the distressed family. The business agent forwarded letters to all shop and job stewards explaining the purpose of the collection.

Frank Kunz was reported back on the job after recovering from a broken leg suffered in an auto accident. I am sure all the members join me in wishing Frank the best of luck, and hope that his series of misfortunes have at last ended.

I might as well admit that I recently suffered the loss of a couple of days work, not to mention a sore foot. If I don't tell it, "Big Mouth" Tony Daniels will probably spill the dirt anyway. Tony and I were working together, when I tried drilling a filling while holding it between my feet. The result: too much pressure, a broken drill, and the drill in my big foot. Let that be a lesson to you tenderfoot apprentices. Don't follow the example of a supposedly smart journeyman!

Business Manager Kohli reported that the Blaw-Knox Company is

starting work on a big new fertilizer plant at Tuscola in the near future. He also reported that four other projects are to start in the area soon. The big new Caterpillar construction job is just getting underway, but the Borg-Warner job is rapidly coming to a finish. Needless to say, Borg-Warner's new and beautiful transmission plant is a definite asset to Decatur in many ways, including the employment potential. Caterpillar's new earth-moving machine plant is set for completion sometime in 1955, and will also be a beautifully designed modern layout.

BOB WAYNE, P. S.

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I.R. Burrows Visits Vallejo Local 180

L. U. 180, VALLEJO, CALIF.—Mr. Orrin Burrows, International Representative for Civil Service members, recently paid our local union the honor of a personal visit, and we are very grateful. At a specially-called meeting of our Civil Service members, Mr. Burrows gave an informal talk that was interesting, informative and very profitable. Very few of our Civil Service members realized that the I.B.E.W. was so active in their behalf, or that so many direct benefits could be derived from their membership in the I.B.E.W.

Following the meeting, refreshments were served and the individual members had ample opportunity to meet and talk with Mr. Burrows personally.

Next day, a tour of Mare Island Naval Shipyard was arranged and conducted by Brother McCarty, recording secretary and Brother Sam Vidler for Mr. Burrows and Vern Breiullot, Representative from International Vice President Oscar Harbak's office in San Francisco. A proposed 10 minute courtesy call on the Yard Commander, Admiral A. M. Morgan, turned into a 45 minute visit while Admiral Morgan and Mr. Burrows talked over old friendships and revived news of mutual acquaintances. Later, a complete tour of the Yard followed with stops at the Electric Shop and other points of interest.

We hope that Mr. Burrows enjoyed his visit with us as much as we enjoyed having him. May he come again soon and often.

Convention delegates are making preparations for their journey to Chicago. Brothers Robert Covey, Clarence Feigle, D. V. McCarty and W. C. Green are the regular delegates with Brothers C. E. Adams, L. J. Emmons, Dan Hahn and Joe Zurke forming the alternates.

Civil service members at Mare Island are currently busy on the pre-planning and prefabricating for a new submarine, U.S.S. *Grayback*,

which is being designed and built here. Along with the sub, there is an unusually heavy workload on other subs, destroyers and other ships.

Building Trades wiremen are continuing with a steady workload that has kept, and is keeping, our bench clear. There are no big jobs or big surge in view but the general picture seems to indicate enough work to keep the members busy for several months. Recent contract negotiations bogged down and were permitted to go to the Council on Industrial Relations for settlement. We were granted a 4 percent vacation plan and a 7½ cent health and welfare plan.

It is with a great deal of pleasure that I announce the names of our newly-elected officers. The brothers chosen to lead us are:

Glen Sandlin, president; Jim Williams, vice president; D. McCarty, recording secretary; E. Varney, treasurer and W. C. Green, business manager-financial secretary.

Brothers C. E. Adams, Dan Low, Frank Patton, Wally Scofield and Sam Vidler form our new Executive Board and Brothers Dan Low, Dale Patton, Matt Thomson, Ray Wilaby and Sy Williams will serve as Examining Board members.

The pleasure in making this announcement stems from several sources. First and foremost, is the fact that we have a fine group of good, competent and deeply-interested men who are eager and willing to provide our local with the leadership it needs and deserves. Each officer—whether newly elected or reelected—has taken a solemn obligation and has consecrated himself to the job of improving our local, the I.B.E.W. and labor as a whole.

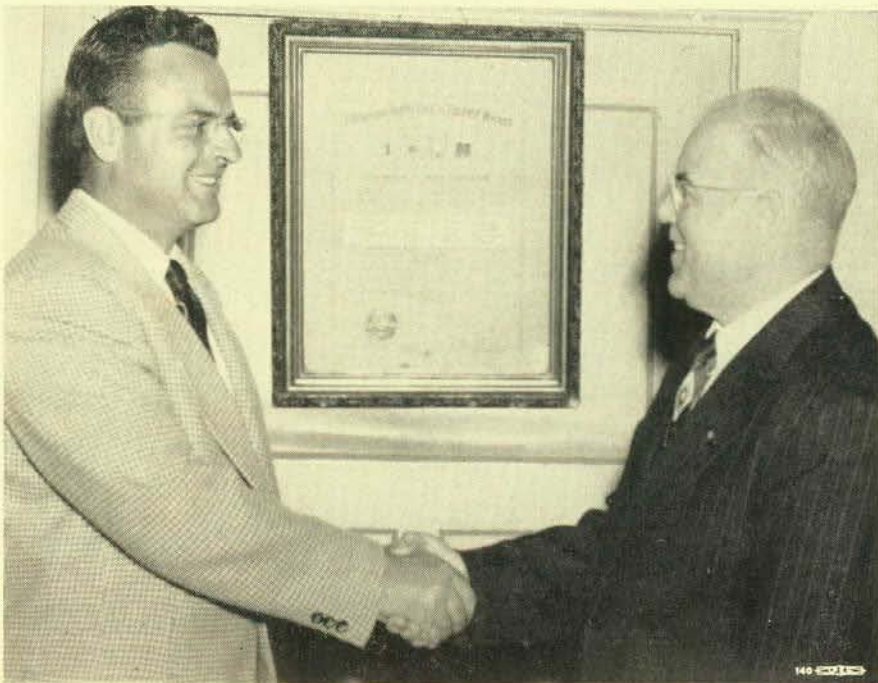
Secondly, our recent election brought out a higher percentage of voters in our local than any election during the past 10 years. Considering that our members have been working steadily for the last couple of years and that we enjoy some of the best working conditions in the West, such a big election turnout points up the interest our members are showing in the control and management of their local union. Such actions do immeasurable good in disputing and disproving the claims of our enemies that a mere handful of men are controlling the destinies of the laboring masses. In such an election as we have just concluded, the individual member not only had a chance to speak his wishes, but he took that opportunity.

Third, the newly elected officers feel much more confident and willing to formulate plans for expansion and growth, for, when elected by a majority vote in an election where the majority of the membership voted, the officer knows himself to be the popular choice and can act accordingly.

Delegates to International Meet



Local 180, Vallejo, Calif., has chosen these members to represent it at our International Convention in Chicago. Seated, from left: Brothers Clarence Feigle, D. V. McCarty, and W. C. Green, regular delegates. Back row: Brothers L. J. Emmons; C. E. Adams and Joe Zurke, alternates. Delegate Robert Covey and alternate Dan Hahn were absent when the picture was taken.



Robert Covey, president of Local 180 (left) greets Mr. Orrin Burrows, International Representative for Civil Service members, just prior to a recent address Mr. Burrows gave before the local union body.

As for other news: Brothers Covey, Feigle, Green and McCarty have their bags all packed for Chicago and the Convention. Saturday, August 7th, the brothers with their families and guests will gather at Lokoya Lodge for our annual picnic and frolic.

D. V. McCARTY, P. S.

Late Brother Cullen Knew Labor Greats

L. U. 212, CINCINNATI, OHIO—Joseph A. Cullen, Sr., Local 212 Champion of Unionism, who mingled with the greats of labor, passed away on Wednesday, May 26, at the age of

Local 212's Grand Old Man



A familiar of the greats of labor history was Brother Joseph A. Cullen, Sr., whose recent passing saddened the members of Local 212, Cincinnati, Ohio. Here he is seen in a World War I photo, first man in second row, with A.F.L. founder Gompers, front, right.



Brother Cullen as a youthful Cincinnati labor representative.

84. A pioneer and one of the charter makers of the Cincinnati segment of the International Brotherhood of Electrical Workers, Brother Cullen leaves a record of service to the organization of labor that blazes a story of leadership and achievement over every year back to the 1890's.

Brother Cullen had been three times business manager of Local 212 which he had helped to organize. He had been president of the Greater

Cincinnati Building Trades Council. He had been a Brotherhood of Electrical Workers International Organizer. He had served as representative of labor on the World War I War Labor Board for Greater Cincinnati as named by President Woodrow Wilson.

Bro. Cullen's long career as an advocate and champion of organized labor, drew to a close with his death on Wednesday, May 26, 1954. Sur-

viving him are six daughters, four sons, three of whom are members of Local 212, the fourth a member of the Machinists Union.

His membership in the Electrical Workers' Union parallels the origin and growth of our organization into the present powerful and respected IBEW. In his lifetime as an active participant he saw the beginnings of national and international organization in the 1890's, the burgeoning and then the test of unions before, during and after the First World War. Later he played a vigorous role in the great expansion of labor following the depression through the prosperous times of the Roosevelt era, and of late watched the attacks again rising against labor through the Taft-Hartley Law.

All of the members of our local express their deepest sympathy to the family of Brother Cullen. The loss of such men to organized labor is a great one.

HOWARD E. STAPLETON, P. S.

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Pride of Local 201



We don't need much explanation to tell you who sponsor this Little League Team, but they are from Beaver, Pennsylvania. Sponsors—Local 201. These are the boys who worked together very well and won so many victories as to make the members of the Local proud to have them wear their title on their uniforms. First row, left to right: Bob Page, Jim Cooper, Willie Permitter, Charles D'Alessandro, and Calvin Rodgers. Second row: Jeep Bloom, Bob Bliston, Don Morton, William Lish, and Bob Wolford. Third row: Fingol Bloom (coach); William Bliston, Jim Kearney, Walt Bloom, Bill Wolz, and Bill McClelland (manager). Harold Coleman was absent at the time.

Farewell Supper for Retiring B.M. Lariviere

L. U. 225, NORWICH, CONN.—A farewell supper was held at the Norwich Fish and Game Club for our retiring Business Manager Ed Lariviere. Eddie has left us to settle with his family in Florida. Tom Rodgers is our new business manager and for the short time he has had the position, he has done a "heads up" job.

Work in this jurisdiction is still good with all members working and Brothers from other locals are working with us. Ground has been broken at the Dow Chemical Plant and this will be a great help for our local

Dinner for Retiring Officer



The new and old business managers of Local 225, Norwich, Conn., pose at the dinner given in honor of retiring Business Manager E. Lariviere. At left is the new officer, Brother T. Rodgers, and at right is Brother Lariviere. In photo at right, the retiring business manager receives a gift from the local.

with five years of construction planned. Right now Elahan Electric has the job of revamping the old plant and new dock lighting to comfort the big new ship Dow has built.

The work at the Connecticut Powerhouse still continues. Our local contractors have a large volume of business with new schools in progress.

Men from this jurisdiction who have had the opportunity to work in Providence for Johnny Wright of Local 99, wish him a speedy recovery.

HERBERT L. ARNOLD, P. S.

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Victoria Local 230 Marks 52nd Birthday

L. U. 230. VICTORIA, B.C.—This week we celebrated our 52nd birthday, with the customary banquet and dance, Local 230, that is. None of the original members who were responsible for the first birthday were with us, but a good number of our Brothers on pension were around, including Tom Reilly and Jack Cummings from Duncan, and the irrepressible Micky O'Brien of telephone fame.

The city of Duncan sent a fine contingent of members and their wives, several of them wanted to know why the spotlight didn't flicker on Duncan, Nanaimo, Port Alberni, Courtenay, or Campbell River for a few brief seconds while the editor was getting it trained on Victoria. I will let the editor answer that one. [Editor's Note: Time is always the pressing factor with us, Brothers. But we hope to come back again some day and do articles on other B.C. cities.]



At the Executive Board table at the dinner are, from left: E. Marino, B. Pruex, Tom Rodgers, Ed Lariviere, George McCarthy, and Mike Marsh.

Sid Tanner and his committee are to be congratulated on the smooth but potent punch they provided as a bracer for the long wait until supper arrived. A few sips seemed to set our tongues wagging about every conceivable subject, except work; I didn't hear anybody mention the job once.

When the dishes were cleared away and the floor show had finished, the dance band really made us step out. It was one of the most enjoyable evenings we have had around these parts for some time.

Perhaps we should hold more of these affairs, start them early, and break off at a convenient moment to conduct a little union business. It would be one way of insuring a good turnout for union meetings. To one who has attended countless meetings,

large and small, there is nothing more depressing than an audience of 20 people and 180 chairs. It even depresses the audience. All the door prizes, fines, and other schemes to improve attendance, ignore the fact that the habitual absentee has never realized his importance to the union, nor the union's place in modern society. Building an organization such as a union is a job that entails many setbacks and disappointments, most of which can be overcome by a resolute and well-informed membership. There is one obstacle, however, that is very difficult to surmount—the indifference of those for whom you are trying to build. Steady pay checks and union conditions seem to promote apathy and lack of interest in union affairs. It is noticeable that

Locals with an unemployment problem generally have well-attended meetings, and an urge to get something done to improve conditions. I hope that the members of our Local will revive their interest in union affairs before matters become too involved. The new Labor Relations Act that will soon come into force is a sample of the problems that we are to be faced with. The proposal made by one union official that we all send post cards to protest an act passed by a government famous for its complete ignorance of labor matters, and certain of four years of office, is matched by the statement of another union official that the act seems to him to be a very fair piece of legislation. Neither of these officials belong to the I.B.E.W. We seem to be prepared to suffer in silence, neither doing nor saying.

F. J. BEVIS, P. S.

Buy New Home for Asheville Local

L. U. 238, ASHEVILLE, N. C.—Local 238 has a new home as a result of the recent purchase by the Asheville Labor Temple of the two-story brick Pythian Hall located at 11 S. French Broad Avenue. Remodeling plans include arranging all lodge rooms on the second floor, business offices on the first floor, as well as one or two classrooms on the first floor for vocational training in different crafts.

All member local unions of the temple organization, the Asheville Building and Construction Trades Council and the Asheville Central Labor Union will use the building for their meetings. These member unions include, of course, IBEW locals 238 and 907 which will have their offices here and hold meetings in the newly-purchased building.

A. S. WARREN, B. M.

Sums Up Changes in Toledo Edison Pact

L. U. 245, TOLEDO, OHIO—At a special meeting on June 2, 1954, Local 245, Toledo, Ohio, accepted by an almost unanimous vote of those present, changes in its contract with the Toledo Edison Company. The changes negotiated this year include a wage increase by brackets of five to 10 cents per hour, a one-cent-an-hour increase in shift differential for the afternoon and night shifts (new rate six and eight cents), four weeks vacation after 25 years service and the making of Good Friday a paid holiday. There were also several changes in the working rules. It seemed to be the general opinion that President Stephen LaPorte and the committee along with the able assistance of

International Representative Joseph McIntosh had done a good job again this year and that our congratulations are in order.

A recent added feature at the regular meetings of the local is the devotion of a portion of the meeting to safety first. During recent years the safety record of the Toledo Edison Company has been dropping from the high position it once held. This is important to us because it is the members of this local who are being injured. Two years ago the company and the local formed a joint safety committee to meet once a month and discuss safety problems. All important items or ideas developed at the local's meeting are in turn presented to the company at the joint meeting. Unfortunately marked changes are not made overnight and we are unable to report any decided improvement in the record to date. However, the company officials have said that the effort to improve the record will be intensified. Sometime soon we hope to be able to report a definite improvement.

Recently this correspondent's wife came across an article in the trade paper *Women's Wear Daily*, May 26, 1954, which seemed to be of sufficient interest to report here. A column by Samuel Feinberg quoted a part of a speech by B. Earl Puckett, chairman of the board, Allied Stores Corporation, given at the School of Commerce and Finance of Seattle University. The occasion was the presentation of the school's annual Economic Statesmanship Award. Of employer-employee relationships Mr. Puckett said, "I fear that the American employer over the past 70 years became so interested in, and intrigued with, his constantly improved machines of production that he just failed to remember the daily emotional needs of his partners—his fellow workers. It was not unlike the father's neglect of a family while he is busy watching the ball games, fights and wrestling matches over a newly installed TV set. Regardless of what we are told by union business agents across bargaining tables as to the grievances of the workers, I suspect that the greatest real grievance, or at least the most general one, is that of just being taken for granted—like the wife and kids in the midst of a TV fight program. A lack of active interest is universally interpreted as no interest. . . . Have employers in general lost the first allegiance of their fellow workers because they failed to make their interests apparent while others did?"

Brother Ray Krohn recently passed away. He was a member of the local for 14 years. May he rest in peace.

PAUL D. SCHIEVER, P. S.

Richard Kett Returned To Local Presidency

L. U. 252, ANN ARBOR, MICH.—Election of officers took place June 23 with the following results: Richard Kett, returned to presidency; Walter Shszek, recording secretary; Charles Dockter, vice president; Peter P. Estermyer, financial secretary; Peter P. Ester, Jr., treasurer; Frank Kildau, C. Goyer, Thomas Kittel, Harold Badger, George Combs, Executive Board; Durwood Nowak, Ira N. Ferris, Kittel, Examining Board. Herman Wiedman is business manager (phone no. 3-4824 Ann Arbor Michigan).

The local meets at the Labor Hall, 208 West Liberty Street, Ann Arbor, Michigan; and has jurisdiction over Washtenaw County and seven townships north of Washtenaw County in Livingston County.

Let's abide by the articles of the IBEW Constitution and continue to make progress.

Brother Clifford Woods, retired financial secretary and treasurer, is starting one of the outstanding small and big business locals in the Sixth District of Michigan.

And the press secretary is still in the middle as he has been all his life, doing his job even though he is a grandfather in this electronic and atomic age. Happiness and better living to you all.

IRA N. FERRIS, P. S.

Stresses Vital Role Of Apprentice Training

L. U. 358, PERTH AMBOY, N. J.—Perhaps our JOURNAL readers would like to hear how our local union is solving the problem of making skilled craftsmen out of those raw recruits once referred to as "helpers." Today they are called apprentices and if we are to believe statistics our oldsters are leaving the trade about twice as fast as these youngsters are being trained to take their place. This diminishing supply of skilled craftsmen is taking place at a time when forecasts of leading economists predict that more and more of them will be needed in the immediate future. With other International unions raiding our jurisdiction, recruitment may well be a question of survival for I.B.E.W. locals.

Apprentice training as a registered program is two years old in our local union. During that time great strides have been made by our Joint Apprenticeship Committee in their efforts to streamline our training of apprentices. The formal adoption of a whole series of standards recommended by the U. S. Department of Labor was the first step in this streamlining process. N.E.C.A. and

I.B.E.W. representatives speaking for contractors and union respectively as the National Joint Apprenticeship and Training Committee for the Electrical Industry, approved these standards as "guides for the use of local unions and local contractor associations."

Some Brothers may wonder how the Federal Government became involved in the training of apprentices, a matter which for years has been regarded as the private domain of closed-shop unions.

By act of Congress in 1937 the Secretary of Labor was authorized to encourage certain apprentice-making policies in labor-management relations. With this end in view, the Bureau of Apprenticeship of the United States Department of Labor was established. This Federal Bureau, through its New Jersey representative, Mr. Alex Naruta, has direct contact with our Joint Apprenticeship Committee. In his official capacity as consultant to our committee, he advises it on all matters pertaining to the bureau he represents. Our apprenticeship training standards which are the bylaws, so to speak, of the Joint Apprenticeship Committee, were drawn up under his guidance. He is a member of the United Brotherhood of Carpenters and Joiners of America and is highly esteemed by our representatives.

The Tenth Annual Apprenticeship Conference at Manchester, Vermont, May 26, 1954, was sponsored by this Federal Bureau. Our Committee members, James O'Brien, Carl Pederesen and Roy Anderson, attended this conference and brought back glowing accounts of their experiences there. Brother O'Brien's luck was with him at this conference. He won the door prize, an I.C.S. scholarship in Electrical Engineering which he will generously award to one of our apprentices next year. Industries represented at this conference included Railroads, Machine Tool Industry, Foundries, Textiles, Graphic Arts, Building Trades and Manufacturing. Officials from State and Federal Labor Departments, Unions and Vocational High Schools were also on hand.

According to Brother O'Brien's report, the building trades has 57 percent of all registered apprentices. Our committee was very favorably impressed by the address of Bill Damon, Director of National Joint Apprenticeship and Training Committee for the Electrical Industry. Several speakers, including W. A. Snow of the Associated General Contractors of America went on record as recommending the practice of making the industry finance the administration costs of the training program. Some local unions are already preparing to

include such provisions in their bargaining agreements.

A unique feature of our apprenticeship activity is its strategic importance in Middlesex County. This importance is achieved by merging our Joint Apprenticeship Committee with the identical committee of Local Union 456 of neighboring New Brunswick. This double Joint Apprenticeship Committee, acting as a unit and meeting once a month with a common chairman, can speak for the electrical industry of the county. The fact that our Business Manager J. C. Boll, is on the County Board of Education should assure cooperation in the County Vocational High Schools. One of the instructors is our Brother member, Jack Banfield. At the present time, our committee is able to look forward to the establishment of classes in welding, cable splicing and industrial electronics.

It was not always so. A few years ago before we joined forces with L. U. 456, our boys complained that they were not getting the type of instruction they needed, such as pipe bending and National Electric Code explanations. Sitting in classes with telephone workers, T.V. and radio repairmen, class instructors stressed mathematics and theory to such an extent that our boys felt they were being neglected. With the cooperation of Fred Poiges, County Apprenticeship Training Coordinator, all this has been changed. Known as the Building Trades Electrical Classes, the combined apprentices of L. U. 358 and L. U. 456 are big enough to qualify for specialized group instruction. Meanwhile courses correlated to the needs of our craft's jurisdictional claims are assured by an industry-wide influence at the county level calculated to dissolve official snags in the educational set up. The boys are getting down-to-earth training in their own language. And they like it. Now that they have classes made to order, the officers expect the boys to cooperate. With authority from our executive board to "throw the book" at any apprentice who skips classes or fails to apply himself, our committee is in a stern mood. Let the local hookey-playing apprentices beware!

In the old days every journeyman considered it part of his job to help indoctrinate the young lad just entering the trade. At times this indoctrination was a bit rough but the boy generally grew up to respect union discipline and became adept in the skill of our craft. These men made the conditions we now enjoy. An unfortunate aspect of our present Apprenticeship Training Program is the indifference of the average journeyman to the new recruit. The fatherly spirit of the old journeyman seems to have been lost. Our committee is

at a loss to answer the 64 dollar question: how can we recapture this rough and ready fatherly interest in the apprentice upon which our union discipline depended so much?

Our modern apprentice must be over 18 years of age and a reasonably steady worker. He must spend two nights a week in Vocational School during the fall and winter months for four years and after approximately 720 school hours must pass two examinations, one by the Joint Apprenticeship Committee and the other by our local union Examining Board. As he proceeds in his training, a record of his progress is kept on file at the regional office of the Bureau of Apprenticeship Training for this district, in Camden, New Jersey. Upon his graduation, he is granted a certificate of completion of apprenticeship, issued by the same Federal Bureau. Finally his name is added to the list of registered graduate electricians on record at the regional office. At our meeting on July 7, seven young men were initiated as first year apprentices in our local union. Next spring our first group of registered apprentices will graduate. At present, the number is 13. We are optimistic enough to believe that this is a lucky number for 358.

Our present rate for apprentices is:

1st year\$1.40
2nd year 1.70
3rd year 2.00
4th year 2.40
5th year 2.75

It should be of interest to every I.B.E.W. member to know that an apprentice who has been signed up under a registered apprenticeship training program is entitled to certain privileges if he is inducted into the armed services. For example, an executive order has been issued by the President, authorizing local draft boards to defer qualified apprentices in much the same way college students are deferred so that they may complete their training.

There is no getting away from the fact that the Federal Government is seriously concerned about the proper development of the young apprentice. Like a mother hen over her eggs, the Bureau of Apprenticeship has set out to hatch a brooder full of skilled mechanics. A good union man, recalling the oppressive anti-closed shop provisions of Taft-Hartley, may reasonably have his misgivings about Federal Intervention in Apprenticeship training. Nevertheless he cannot gainsay the fact that if productive capacity is our secret weapon, then the key to production is an army of skilled craftsmen. The proper training of an adequate number of apprentices has become a vital element in the Federal government's over-all plan to defend this country.

DANIEL J. CONNOLLY, P. S.

Reports from Home Of Sub 'Nautilus'

L. U. 261, GROTON, CONN.—It's been a long time since Local 261 has been heard from in your JOURNAL, so being a duly authorized press secretary may I write to you Brothers from the Shores of the Thames, the birth place of the first atomic-powered submarine the "Nautilus", built here at the yards of the Electric Boat Company.

Things here at the present time are not so rosy as with the rest of the country, we had quite a layoff in all departments recently and are hoping things will pick up soon and very soon. At this writing, our local and the "Boat" are in the midst of drawing up a new contract that recently expired and as of this writing things are going "tough."

We had our annual dinner dance way back in February at the Mohican Hotel Roof and the turnout was very gratifying and all the members, their wives, and sweethearts had a fine time with a gracious dinner. Grand entertainment and dancing to the "wee" hours of the morning. Also at this writing, the Brothers who were unfortunate enough to be caught in the recent layoffs wish to extend their thanks to Barney Gilbride of Local 90 of New Haven, Mr. Devine of Hartford, the Business Agent of Worcester, Massachusetts and also the Business Agent of the Norwich Connecticut local who gave these brothers a "helping hand" in time of need. Thanks a lot.

So now from the "Shores of the Thames" we shall say "Adios Amigos" until we appear in our JOURNAL in the near future with good tidings, I hope. I hope.

WILLIAM "BILL" STANLEY, P. S.

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Local 275 Loses Last Charter Member

L. U. 275, MUSKEGON, MICH.—We have had the misfortune to lose one of our esteemed and beloved brothers, Edward F. Plunkett, in March 1954. Eddie was our only living charter member since our organization in 1902 as Local Union 275. In the year 1952 Eddie was honored at our fiftieth anniversary by the local union and the International union. He was brought from a hospital bed to the banquet and returned after the ceremonies were over. He recovered from his operation in 1952 well enough to be up and around until December 1953 at which time he started failing again until his death.

Words cannot truly express feelings or sentiments in regards to Eddie. He was a chartered member of our American Federation of Labor for

Muskegon county and a past president of that organization. He served as a city electrical inspector for several years and was also on the license board. He was a past member of our Muskegon City Commission, chairman of our Labor Day Parades for a number of years, an active member of the American Red Cross, and a veteran of the Spanish American War.

Resolutions were sent by the City Commission of Muskegon and from our Muskegon County Federation of Labor in respect to Mr. Plunkett.

We have a policy which I think is very thoughtful and considerate of the members of our local union. When a fellow member of our union is buried the members do not work during the half day in which the funeral services are being held, unless the work is of extreme emergency.

There is enough work at present to keep all the local members busy and if things progress on contemplated projects the members should be working at home for some time to come. Dupont has purchased land on which to build a \$15,000,000 synthetic rubber plant next to the Hooker Electrochemical Plant. Union Carbide has also talked of erecting a plant in the same area. Hooker Electrochemical Plant has plans for future expansion on their plant also.

Frank Curtis broke his leg and ankle in a freak accident in which a hickey slipped off a conduit he was bending throwing Frank over backwards and breaking the ankle and leg. Jim White, is still on the sick list though he is very much improved. Frenchy LeBrun is getting along better although still unable to work at the last report, we had. Harry Hill, is still using a crutch to get around with. Robert Wieresma was in the hospital for some time with Yellow Jaundice and an operation for appendicitis.

Our motor winders group or Unit 1 of our local have come a long way since their organization. Progress is being made with the local shops that do motor winding to have union motor winding departments.

Our Negotiating Committee consisting of James Beck, Henry Wiseman and Lee Heiser have finished negotiations with the local contractors and have decided to send our case to the Council. We have been trying to get a raise for our members along with a vacation plan. As of this writing we have not received any settlement on our case although a definite agreement should be reached in the near future.

We have had one of our Brothers from California home for awhile on a visit namely Doug Rood. He had been away from Muskegon for 11 years and sure enjoyed visiting his old friends and fellow workers. We

are glad he was able to be with us again even if for only a short while.

Our Executive Board has been working hard on setting up our union business matters on a more business-like basis. We now have an office girl and a larger office in the A. F. of L. building. We also have a full-time business agent namely Carl Ulfsax. A better system of keeping books and records has been initiated. The business agent now has a nice new plush office chair.

Among the sick brothers we still have James White, Harry Hill, Frank Curtis and Wilfred LeBrun. Stien Olsen has been ill at home for about a month. Lacy Lowder had an operation for a rupture he received at work. He is getting along very well.

We have our own "sick fund" in our local which saves "passing the hat" in many cases. Each member is assessed 50 cents per month for which he may receive \$10.50 per week up to 16 weeks if eligible. This little fund is paid to a member in case of sickness or an accident and has come in handy to many of our unfortunate brothers. George "Beany" Bonjernoor is chairman of this fund and has done a fine job of visiting the sick and those laid up by accidents.

It has been the policy of our local to recommend that each of our apprentice graduates on becoming journeymen make application for city electrician licenses. A city license is something for the individual to be proud of and a license adds greatly to one's qualifications when applying for work. We have one member of our union on the Muskegon license board, John Lang, who is doing a fine job. Local 275 is very fortunate in having both the Muskegon City Electrical Inspector, Lionel Goodenrath, and the Muskegon Heights City Inspector, George Bonjernoor, as members of our union.

Something new has been tried in our territory. Muskegon is known as "The Port City" being on Muskegon lake and also Lake Michigan. Efforts are being made to establish a ship refitting dock here which will benefit all the trade crafts in our area. At the present time one ship, the former "Marine Star" is being refitted into a passenger ship which requires extensive electrical work, etc., to be done by union men. It should mean more work for our brothers in the future as at the present time our members do quite a bit of work on the various ships that ply in and out of our harbor.

JAMES DAVIS, P. S.

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Pictures of Burns Retirement Party

L. U. 283, BOISE, IDAHO—In the June issue of the JOURNAL we had a

At Brother Burns' Retirement Party



Joining in the general well-wishing on the occasion of Brother Bob Burns' retirement from Local 283, Boise, Ida., are International Representative B. P. Saunders, John Allen, Brother Burns, and Don Cantrell, in picture at left. At right, Harold Diederich, left, and William Rockwell, right, add their congratulations.



Fellow old-timers at Brother Burns' party are, from left: Ralph Priest; Dick Elmer; Brother Burns; Harry Poorman; Dave Carter, and Francis Wilson. At right, Business Manager and International Representative Rosqvist presents a set of matched traveling bags to the honored guest.

column on the surprise retirement party which Local 283 held for Brother C. "Bob" Burns. This month we are happy and proud to send pictures of that memorable occasion.

WILLIAM ROCKWELL, P. S.

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Minneapolis Local Wins 10c Pay Boost

L. U. 292, MINNEAPOLIS, MINN.—The Negotiating Committee headed by our Business Manager Joe Krech, has successfully completed our 1954 contract negotiations. Effective May 6, 1954 we obtained an increase of 10 cents per hour with an additional increase of 10 cents per hour effective December 29, 1954. Foremen and general foremen received a differential increase of 10 cents over their old rate. The wage scale is now:

	May 6, 1954	Dec. 29, 1954
Journeyman Wireman	\$2.90	\$3.00

Foreman	3.25	3.35
General Foreman	3.60	3.70

Expiration date is April 30, 1956. Business Manager Joe Krech reports that the wage scale negotiated for our St. Cloud Unit is now \$2.40 per hour, the wage scale for our Willmar Unit is \$2.00 and the wage scale for our Mankato Unit is \$2.50.

Members of Local Union 292 donated their time to rewire the Minneapolis Youth Center. This is but one of the many community enterprises our members helped out on during this past year.

Twenty apprentices completed their apprenticeships. They are: Gary D. Boline, Harley Carlson, John P. Deeds, Roland Dunkle, William D. Green, E. James Hagen, Robert C. Hines, Ralph E. Klatt, Harold Lampi, Lawrence Martin, Charles W. McCan, Loyal G. Nichols, Leonard A. Olson, Harry R. Peters, Harold B. Smith, Jr., Edmund J. Swanson, Marvin J. Tatley, Earl C. Taylor, John W. Timpte, and George W. Whaley.

At our biennial election held in June, Joe Krech was reelected business manager; Ed Conway, president; Clarence Johnson, vice president; Guy Alexander, financial secretary; George White was elected recording secretary and Earl Nelson reelected treasurer. Reelected to the Executive Board were Clifford Hanson, Earl Skeldon, Ed Conway, Wilbert Butler and Leon Johnson. Newly elected Executive Board members are Anker Lilledahl and Kenneth Lund. Reelected to the Examining Board were Ole Mohn and Ben Morse. Newly elected members are Bill Hegi, Don McGinnis and Einar Anderson.

JOHN J. O'ROURKE, P. S.

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Circle of Pioneers Narrowed by Death

L. U. 305, FORT WAYNE, IND.—The untimely death of Brother Dan Danehy, who was a charter member

Assist Local Youth Center



This fine photo from the Minneapolis Sunday Tribune shows the beehive of activity that resulted when members of Local 292 of that city donated their time to rewire the Minneapolis Youth Center. The men are identified, from left, as: Ralph Klatt, William Halva, Les Huber, Alfred Bell, William Young, George Nelson, Ken Jerde, William Nelson, and Don Weisser.



First place team in the Minneapolis Electrical Contractors' League were these men from Local 292, left to right: Arley Edmonds, Roy Newstrom, Gilbert Lee, Kenny Peterson, Loyal Nichols, and Don Edmonds.

of Local 305 for more than 40 years, has narrowed that select circle of pioneers. Services were held at the funeral home with Chaplain Jack

Kreigh leading the Brothers in prayer.

We are almost back to normal again with thanks to the weather and

a helping hand from out of town. When a fellow is out of work and the business manager says he has a call for men, that word Brotherhood really justifies its meaning.

Saturday, July 24th, Local 305 held its annual picnic at the Log Cabin. The festivities began at 10 a.m. and continued all day. There was plenty to eat and drink—soda pop, ice cream, pony rides, bingo, softball and door prizes. All in all, the Picnic Committee did a grand job in making this one of our very best outings.

To the committee composed of Brother Baker, chairman, Brothers Rodgers, Ryan, Rowe, Hyndman, Surface, Hormie, Korn and Jirk, I offer congratulations for making a good time possible for myself and my family, and I know that these sentiments are shared by all the Brothers.

W. L. WASSON, P. S.

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Local 317 Looks for Busy Fall, Winter

L. U. 317, HUNTINGTON, W. VA.—Some of the larger jobs within our jurisdiction are rapidly nearing completion, and while at present all our members are working, there are indications that there may be a slowing of full-time employment within the next few months. There is quite a lot of new work in the blueprint stage and we are looking forward to a busy fall and winter. Until the past few days the terrific heat for this section of the country, came near beating us all down to a standstill, but thanks to the recent downpour of rain, it is now rather pleasant and enjoyable on the job.

Our new agreement went into effect on June 1st and our new scale is \$3.00 per hour. From information received from some of our members who have been working away from our jurisdiction, and from personal knowledge of regulations sponsored by some out of town large contractors, there has been an effort to enforce an age limit on employing IBEW members, regardless of mechanical or physical qualifications.

Certainly any IBEW Brother who has spent a large part of his life as a member of our Brotherhood, has certainly contributed to the welfare and high standards that are enjoyed today. His experience, loyalty and qualifications certainly make up for the loss of muscle reflexes or agile maneuvering. His bald head or gray hair should not be a symbol of disqualification. It is not only against the ethics of organized labor, but against the principles of respected tradition.

Hats off to the many IBEW locals over the country who are pinning the medal of honor, 30-, 40-, 50-year pins, on the good old loyal boys that

made the IBEW an organization of which to be proud.

J. E. SMITH, P. S.

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Florida Local's New Officers Named

L. U. 323, WEST PALM BEACH, FLA.—Well, the fireworks are over. We have had our election of officers and now let's settle down and see if we cannot do some good work in the next two years. There is always some work to be done in any local.

The following officers were elected: President T. J. Rees; Vice President C. E. Tucker; Financial Secretary R. L. Harpster; Treasurer B. G. Roerber; Recording Secretary J. E. Freimuth. Executive Board Members: G. L. Waddell, Sr., W. H. Wheat, K. P. Jacobs, Roy MacMenigall and E. L. Danison. Examining Board: Ray Oenbrink, G. L. Waddell, Jr. and Paul Wheat. Business Manager M. W. Brewbaker. The rank and file wish the incoming officers the best of luck.

After plenty of discussion on absentee ballots it appears to me that a revision in the rules and bylaws on these ballots is in order. That could be one of the problems for our new officers to solve. After attending this election, which went into an overtime session on account of an overflowing attendance, I believe it would be a good idea to elect some officer once a month. It may bring out more members at a regular meeting, as an election seems the only answer to bring out the card men. It may be a good place for the small locals to offer a prize to anyone that could do anything to solve that problem. It sure is a big one.

Outside of election, business in our locality is going along slow, but sure. We are very fortunate to have a large department store in course of construction that is taking up the slack in our unemployment. It will be finished in July and from there on I imagine our fall work will start to pick up again. After working on this store for several months and observing different conditions I had an idea that might be good, not only in this local, but in all locals. For instance, in this local a job of this size does not occur every day. It is an exception for this area, and every trade in the building line is involved and many contracts are let to out-of-town contractors, who in turn send in their men to do the work and in doing this I believe there are numerous occasions when my trade is infringed on in many ways that we are not familiar with. I believe it would be a good idea for our International Office to send a representative around to locals to inform them of what they are entitled to on these jobs and at the same time give our members a

pep talk on organization work. Also our I. O. could print a booklet on our awards in all classes of electrical work. We could pick up many hours in this way. Some of the work I have reference to is escalator, wired appliance fixtures, air conditioners and much other electrical equipment.

WILLIAM DONOHUE, P. S.

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Service Pins Given At Athens, Ohio

L. U. 337, ATHENS, OHIO—At Local Union No. 337, Athens, Ohio, April meeting, the following Brothers were presented with 15 year service pins. Left to right, Brothers Harry Dalton, Ernest Mineas, and Wilson Norris. Local Union 337 was organized April 1, 1939 and now has a membership of 82.

RALPH KYLE, F. S.

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Local 339 Installs First Business Manager

L. U. 339, FORT WILLIAM AND PORT ARTHUR, ONT.—I don't know whether I am overstepping my latitude in writing this letter seeing that I have not as yet been reappointed as press secretary. However, if I get the rap I am like the old hickory; I can take it. Mid-summer is with us again with all its splendor and beauty, and tourists are flocking into the Lakehead to get away from the terrific heat to the south of us and to share in the cool breezes of good

old Lake Superior. Election of officers took place at our second meeting in June with the following results: President G. Cooper, Vice President J. Cross, Recording Secretary L. A. Heaney, Treasurer D. W. Brown, and the combined offices of business manager and financial secretary being filled by P. M. Ubriaco. With an elected Executive Board representative of all branches of the trade and the cooperation of the membership, Local 339 should make good progress in the years ahead.

History is in the making for Local 339, for on July 1st our first Business Manager Brother P. M. (Pete) Ubriaco took over that most important office. Brother Pete is a local product having been born and raised in the City of Port Arthur. He has been a lineman with the Public Utilities Commission for the past 12 years and has been a member of Local 339 for the same number of years. Pete has been very active in the trade union movement at the Lakehead for the past few years and when the Executive Board made the appointment we felt our choice was good, for Pete has a good grasp of the labor situation at the Lakehead in respect to both utility workers and those engaged in the building trades. May we extend to Pete our best wishes on his appointment as business manager, and at the same time pledge our cooperation to the fullest.

Our annual picnic was held on July 24th and really went over with a "bang." We had a beautiful day and all the good things that go to make a picnic a real success. Brother Pete Ubriaco and his able committee are

15-Year Ohio Men



In a pose of good fellowship are these three members of Local 337, Athens, Ohio, who have worked together as local members for 15 years. They were recently presented their service pins. They are Harry Dalton, Ernest Mineas and Wilson Norris.

to be congratulated for doing a good job. To those who didn't attend the picnic all we can say is, that you missed a wonderful afternoon's fun and entertainment.

I was very pleased to see that Local 1565, our sister local at the Lakehead, has appointed a press secretary and that Brother Storm, the appointee, had his first contribution in the June JOURNAL. Keep up the good work Brother Storm, we need more letters in our JOURNAL from Canadian locals.

Congratulations, Mr. Editor, on your idea to combine the August and September issues of the JOURNAL; it is a good idea. We trust it will also remedy the late arrival of our JOURNAL, thus making the news in our letters more up to date. May we extend to Brother Albert Nicklin our best wishes for a speedy recovery from his recent illness.

Here's a thought for the month: "Remember; success in dealing with your fellow worker is like making a rhubarb pie—use all the sugar you can, and then double it."

FRANK KELLY, P. S.

Loose Ends Tied At Alcan Project

L. U. 344, PRINCE RUPERT, B.C.—There will be a lot of readers wondering what happened to Local Union No. 344 and its news of the "Alcan" project. Since my last article, I had a number of letters from the Brothers asking about the chances of work. Right here and now fellows I can say the "Alcan" project has had it! I have just arrived back from a trip to Kitimat and Kemano and the crews are being cut down. The job is now at a point where the loose ends are being pulled together and each week will see a smaller number of men on the payroll.

Work in our jurisdiction at this time does not look too bright but we have hopes at a later date. There has been a lot of newspaper gossip about a couple of jobs but we cannot pass comment until we have something more concrete to work with.

The agreement has been signed for our area: The rate of pay being \$2.45, along with all the fringe benefits. Return fare after 90 days also, has been included.

In regards to the Aluminum Plant itself at Kitimat, we met with the Conciliation officer, but after several days we got nowhere, so now it is going before a Conciliation Board. When I write again, I hope to be able to give a clearer picture of the Aluminum Workers' Agreement and the report of the board.

In general, work is very slow in all trades in this area. This note will let the JOURNAL readers know we are

New Officer



Brother P. M. Ubriaco, newly-appointed business agent of Local 339, Fort William and Port Arthur, Ont.

still alive and hoping for a better article next issue.

The triumphant grin in the enclosed photo is that of Billie Peterson after winning the final heat in the Soap-Box Derby eliminations held here.

This race is an annual event sponsored by the local Trades and Labor Council with the winner given the opportunity to compete in the Provincial Trials.

Though eliminated in the finals, after winning the first heat in the provincial race, we are proud of Billie's achievement in representing our local and wish him every success in his race through life.

The long hours spent in perfecting his "vehicle" with the determination to be a winner is one that may well be emulated by our locals.

F. J. WALLACE, Asst. B. M. and
C. ADLAND, President.

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Two Des Moines Men Claimed by Death

L. U. 347, DES MOINES, IOWA—First of all I want to bring to the

Speedy Racer



Billie Peterson, Local 344's entry in the Soap-Box Derby, after winning the final heat of the recent eliminations held at Prince Rupert, B. C.

attention of our members two obituaries that I had somehow overlooked before. Bill Bristol and Chester Powers have both passed on. I am sorry that I omitted them before.

We are minus another of our members temporarily. Ernest Glas, Jr., has been asked by our favorite uncle for a little of his time. He left for the Army, the middle of June.

More up to date, the bowlers who went to Kansas City for the bowling tournament, are throwing a stag the first week in August to show their appreciation to the local for sending them.

By the time this goes to press, we will be starting a new bowling season, so wish us off to a good start.

Our powerhouse job is now completed and work is going along steadily elsewhere.

We are reseating our illustrious president, Mr. Dunagan. The local is buying a new chair and desk for him.

Nothing much is actually happening in this lazy old summer weather, but I will keep my eagle eye peeled and my ear to the keyhole and perhaps next month—something spectacular?

I owe this to you, boys: Those who read this I must thank, I wrote it when my mind was blank.

DALE PIEART, P. S.

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Commends Pre-Convention Coverage in JOURNAL

L. U. 348, CALGARY, ALBERTA—At this time of writing the thoughts of many are in Chicago and by the time this appears in print the Convention will be in full swing.

Our JOURNAL staff is to be commended on the way they publicized the Convention City. We are reaching the point where we expect such things from the JOURNAL and may be in danger of taking it for granted, but I am sure the members, and the delegates to the Convention in particular, appreciate such timely articles.

Local Union 348 is sending their full quota of delegates to the 25th International Convention. The following were elected: Brothers J. C. Watson, A. Steadman, F. E. C. Bell, O. Gardner, A. E. Fearey, J. W. Lamond, E. H. Stark, Gordon Kerr, R. A. Hicks and R. Crawford. Alternates: Brothers J. B. McLay, H. M. Whitesell, C. H. Dyson, P. Patrick and A. Petrie.

We have had a very active year, some of the recent interesting events being our Alberta Provincial Conference of the I.B.E.W. which met in Calgary, Alberta, June 6th, 1954, the day prior to the Alberta Federation of Labor Convention, to discuss matters of mutual interest including reso-

lutions which were to come before the Alberta Federation of Labor Convention, dealing mainly with proposed amendments to the Alberta Labor Act. There were 27 accredited delegates in attendance at the A.P.C., and along with alternates and visitors the number was raised to 35. Local Unions 630, 424, 1007 and 348 were represented.

President of the A.P.C., Brother T. M. Jacobs a member of L. U. 348 was returned to office by acclamation and Brother R. H. Cushman from L. U. 348 received the same treatment. Brother Dave Kier, business manager of L. U. 424, Edmonton, Alberta, was elected first vice president by acclamation and Brother Legge of L. U. 630 of Lethbridge, Alberta, second vice president. Sister Olga Steick of the Edmonton Operators Branch of L. U. 348 was elected assistant secretary. Brother T. M. Jacobs was also selected as the provincial representative of the I.B.E.W. for the Provincial Branch of the Canadian Standards Association, otherwise known as the Alberta Electrical Code Committee.

Four resolutions presented by L. U. 424 of Edmonton to the Alberta Federation of Labor were endorsed by the meeting and six from L. U. 348.

The conference went on record as favoring equal pay for equal work for the fair sex.

The Alberta Electrical Protection Act also came up for discussion. Resolutions passed to request the deletion of the words "Competent Employee" and substitute the words "Qualified Journeyman as recognized by the Trade." Also add "That a journeyman is a man with at least four years at the trade who has passed a recognized examination by the trade." And following this add "That two journeymen linemen with tools shall be on all trucks through the period of dusk to dawn."

It is well to note here that it has been reported by our delegates with Provincial Government, employer and I.B.E.W. representatives last February to consider revisions of the Electrical Protection Act, that seven out of 10 amendments proposed by L. U. 348 were Gazetted and therefore are now part of the Provincial Regulations.

All work and no play makes Jack a dull boy and adhering to this adage all were invited by the chairman of the Entertainment Committee of L. U. 348, Brother Murdo Cameron, to dinner at the Club Cafe.

One of the most enjoyable phases of the dinner was the absence of long speeches and shop talk, which as Brother Allan Metcalfe included in his few well chosen words, could be left for the afternoon session of the conference.

In the few words from the presi-

dent of the A.P.C. and the chairman of the Entertainment Committee of L. U. 348 they thanked all who assisted and cooperated to make the conference a success. Brothers Red Urquhart and Duncan McKenzie were our delegates to the Alberta Federation of Labor Convention and we would be surprised indeed if they did not get their share of the floor.

We mourn the loss of the following Brothers:

L. C. Browning, retired, who passed away while driving home to Calgary from Brooks, Alberta. Death occurred while only three miles from Calgary. Cause of death being a heart seizure. Our sympathy is extended to Brother R. L. Browning and family.

G. S. Dixon passed away Tuesday, July 27th, 1954, in the Holy Cross Hospital in Calgary also the result of a heart attack. Our sympathy is with the children who also lost their mother about a year ago.

Stephen Parman who retired in 1949 passed away at the age of 70 at the Colonel Belcher (soldiers) Hospital. Our sympathy goes to his daughter, Mrs. John Harasyn and Stephen Parman Jr.

O. GARDNER, P. S.

Big Man, Big Smoke



Note the outrigger holding the giant cigar of Brother F. D. Henderson of Local 349, Miami, Fla. They grow everything big down there.

Words of Praise For Brother Bitner

L. U. 349, MIAMI, FLA.—Your scribe from L. U. 349, Miami, Florida would like a few lines in the WORKER to pay tribute to one of those members who has worked endless hours for our local union in time past expecting no praise or credit for his efforts and always thankful and gracious to those who helped him in his efforts. Brother Harry Z. Bitner, a past president of L. U. 349, 1940-1941, has applied for his I.B.E.W. pension and is leaving the employment of Southeastern Utility Service on the Cutler job the last day of June, 1954.

Harry has had charge of the tool room for some period of time. The men on the job are presenting him with a beautiful self-winding Gruen wrist watch as a token of their affection for a good union member.

We here in Miami have had men from every state in the union including Georgia where Harry comes from, that old Southern city of Atlanta, where the great battle of the Civil War was fought. But never a better union man than Harry has offered a traveling card to L. U. 349. "Thanks from 349, Harry." Speaking of Harry Bitner and Atlanta, Georgia, brings to mind that Atlanta boasts of the longest street in the 48 states, Peachtree Street. So I am told it reaches from Bangor, Maine to Key West, Florida. Maybe that is why the Designation No. 1 Highway. Anyway I go along with the claim of Atlanta and say that Harry was initiated in L. U. 613 Atlanta, Georgia, in 1924, card No. 576-118.

Harry has a son named Nelson, who, to the best of my knowledge, was initiated as an apprentice in L. U. 349 in 1938-39. He is now working in Ohio. This member is a chip-off-the-old-block and has always been right down the line with that good old union principle just like his dad. As one of the faithful sons of the old and new South I am looking for that opportunity to get my Confederate money moved away from the fire.

Would like to say to the wireman in that great state of Texas where they only talk of big things such as big men and ten gallon hats: We here in Florida and Georgia do not have to wear hats so that the weaker sex will know that we are men. Do talk a lot about our good big cigars and big men, as picture of Brother (Slim) F. D. Henderson and outrigger for holding cigar is self explanatory.

Can't take everything away from Texas. Must give you fellows plenty of credit for confiscating all Florida shipments of Mangoes and Avocados to California on the grounds that fruit that good shall not leave the borders of Texas to go to California for research. I have been told that a few Avocados got through and were sold for watermelons—see what I mean!!

Keep your chin up and your eyes to the South and I will be yours to a cinder.

R. C. TINDELL, P. S.

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40th Anniversary Night Held Great Success

L. U. 375, ALLENTOWN, PA.—Local 375 held its 40th Anniversary banquet April 28 in the Fearless Fire Company Auditorium, South Allentown. The Banquet Committee under

the chairmanship of Samuel Marsden, arranged the local's birthday party, which included a six-course turkey dinner, floor show and dancing 'till one a.m.

President Paul Oxford officially welcomed guests while Business Manager Harry B. Parks took on the job of welcoming visiting business managers. Reverend C. R. Rahn of the Evangelical and Reformed Church delivered the invocation and acted as toastmaster.

Speaker of the evening, International Representative Alfred Terry, brought greetings from the International Office and praised the fine record of Local 375. A personal message from President J. Scott Milne was delivered by Louis P. Marciante, Member of the Executive Council and President of New Jersey State Federation of Labor. Council Member Marciante paid tribute to the accomplishments of the I.B.E.W. when he said that members enjoy the best working conditions and earn the highest wages of workers anywhere in the

world. He praised the leadership of the I.B.E.W. on both the International and local level calling it "second to none."

One of our retired Brothers, William H. Dietz, had the honor of presenting service pins to 19 members who had been with the local from 10 to 35 years.

Speeches were kept short and members relaxed with Arthur Muth's dinner music and danced to the music of Robert McClister and his orchestra.

Local electrical supply firms contributed door prizes for the ladies. And also, each lady received a corsage of red roses as she entered the hall. Table favors were ball point pens containing the name and seal of Local 375.

The fine floor show included a variety of acts from juggler William Tirko, L. U. 375, to song and dance routines, to a female ventriloquist, and was emceed by Comedian Frank Keenan, star of stage, radio and T.V.

Besides Chairman Marsden, other members of the Banquet Committee

to be congratulated on a job well done are N. Wendling, John Ohl, William Wagner, William Tirko, and Stanley Parks.

Those who received service pins at the Anniversary banquet were: Mrs. Howell Davis, a special 35-year service pin; Lee Heil; George Lutz; Louis Greenberg; Gerald Schollenberger; Henry Brown; John Hutzayluk; Welton Miller; Walter Smith; and in absentia: Edward Dietz; Carl Meyer; William Munkacsy; Aden Meyer; Nelson Redform; George Schlichting; Russell Shul; Ralph Shelly; Charles Thomas and Charles Minner.

WILMER E. SHAW, P. S.

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Spirited Contest for Chicago Local's Posts

L. U. 381, CHICAGO, ILL.—Emil A. Michael, president and business manager, Local Union 381, I.B.E.W. and Eugene H. Zahn, vice president, were reelected June 28, 1954.

At Allentown Anniversary Dinner



Pictured at the 40th Anniversary banquet of Local 375, Allentown, Pa., are, left to right: Mrs. Paul Oxford, Paul Oxford, local president; Mrs. Marsden, Rev. Rahn, toastmaster; Sam Marsden, chairman of the Banquet Committee; William Dietz, retired member of L. U. 375; Alfred Terry, international representative; Louis Marciante, president; New Jersey Federation of Labor and I.B.E.W. Executive Council member; Mrs. Marciante, Mr. Henry B. Parks, Local 375 business manager and Mrs. Parks.



Some of the honored members of Local 375 who received service pins at the local's 40th Anniversary banquet. Left to right: Mrs. Howell Davis, Lee Heil, George Lutz, Louis Greenberg, Gerald Schollenberger, Henry Brown, John Hutzayluk, Welton Miller, and Walter Smith.

Honored for Long Years of Service



At the retirement dinner given in his honor after 46 years in the telephone service in Chicago, Brother John Evans, right, of Local 381, receives his honorary withdrawal card from the local president and business manager, E. A. Michaels. At right are Mr. and Mrs. Evans.

S. S. MacGregor, financial-recording secretary, Oscar L. Bergstrom, treasurer, Board Members, H. F. Strohm, E. H. Zahn, M. J. Tock and A. S. Duran were reelected without opposition.

All officers and board members were elected delegates to the I.B.E.W. Convention. A. W. Abbey, Maybelle T. Paulson and G. J. Schaffer were elected to complete the slate of 10 delegates.

Minnie T. Goelz, repair clerk, retiring May 1, 1954 after 48 years' service, all of which was spent in the Rogers Park Plant Office, Chicago, was honored at a luncheon April 28 at the Viking Club.

Mary G. Kearns, employe records clerk, North Division Plant, retiring after 48 years service, was honored at a luncheon, April 27 at the Georgian Hotel, Evanston.

Both received diamond service pins, life membership in the Telephone Pioneers of America, Honorary Withdrawal Cards from Local Union 381, I.B.E.W., and gifts from their co-workers.

That John Evans, made a host of friends during 46 years of telephone service was evident when several hundred of them gathered at a retirement dinner to honor him, June 23rd at St. Jude's Hall, Chicago, Illinois.

Pat Breen, master of ceremonies, conducted a quiz of Brother Evans in which he had to guess certain people in his past from clues given concerning events that had happened, some of them 35 or 40 years ago. John batted about 500 percent on this test of memory.

W. A. Krick, division plant superintendent and E. F. Johnson, division personnel supervisor represented the



Adding humor to the evening was the presentation to Brother Evans of this small ladder and ladder seat, made by Brother Ralph Nelson, center, while M. C. Pat Breen enjoys a laugh.

management of Illinois Bell Telephone Company.

Ralph Nelson, presented a miniature ladder and ladder seat to remind John of his many nights of labor.

Oscar Bergstrom, presented a watch from all his friends and co-workers. E. A. Michael presented the honorary withdrawal card.

Also present as guests were Mrs. Evans, who for 11 years has been personnel supervisor at Campbell Soup Company, son Joe, communication serviceman for Illinois Bell, son John with the Veteran's Administration, and daughter June, former concert pianist, and now wife of Attorney David Pelkey.

George F. (Doc.) Daly, former L. U. 381 steward was honored at a retirement dinner July 15th.

Brother Daly's 31 years of service have been spent on switchboard and central office maintenance on South side of Chicago.

Brother John W. Handley, steward at Prospect Office, presented the cash gift from the 175 friends in attendance.

Brother A. S. Duran, Executive Board Member L. U. 381, was master of ceremonies.

EUGENE H. ZAHN, P. S.

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Describes Texarkana Local 386's Picnic

L. U. 386, TEXARKANA, ARK.—The International Brotherhood of Electrical Workers, Local No. 386, at

Texarkana, Arkansas-Texas, entertained their wives and families with a picnic Saturday evening, June 26, at Spring Lake Park.

Leo Hooper gave the invocation. The Food Committee was composed of Leo Hooper, chairman, Herman Cummings, C. E. Ware, Ottis Goodson, and Billy Reese. Other members of the Brotherhood assisted the committee in serving barbecued chicken and all the trimmings.

Those present were: Mr. and Mrs. F. I. Lane, Mr. and Mrs. Leo Hooper and children, Mr. and Mrs. Edwin Stephens and daughter, Mr. and Mrs. Herman Cummings and children, B. C. Hickerson and son, B. W. Horton, Lloyd Young, Mr. and Mrs. Carl Spears and children, Mr. and Mrs. A. A. Faulkner and son, Mr. and Mrs. C. E. Ware, Mr. and Mrs. Ottis Goodson and children, Mr. and Mrs. O. C. Torrains and son, Mr. and Mrs. Ray Warwick, Mr. and Mrs. Willie Steltz and daughters, Jire E. Stephens, Miss Carol Grounds, Mr. and Mrs. C. D. Cummings and daughter, Mr. and Mrs. R. D. Bickman, Mr. and Mrs. L. R. Caddenhead and son.

Mr. and Mrs. W. H. Bickham and children, Mr. and Mrs. E. A. Rigdon and children, Mr. and Mrs. R. E. Needham and children, Mr. and Mrs. A. C. Barrett and daughter, Mr. and Mrs. Edward Read, Ed Wells, Mr. and Mrs. Kelley Fricks and mother, Mr. and Mrs. Billy S. Reese, C. R. Rumley, Mr. and Mrs. C. R. Spencer of DeQueen, Mr. and Mrs. J. M. Sullivan and children of DeQueen, Mr. and Mrs. Douglas Fincher and daughters, Mr. and Mrs. Ray Kennedy of Nashville, Mr. and Mrs. F. B. Williamson, Mr. and Mrs. Ed. Matthews, Mr. and Mrs. D. K. Arnold, and Mr. and Mrs. Ben Cummings and daughter.

The group also took food to the Baptist orphans home and the old folks home on Prince street in Texarkana.

C. E. WARE, P. S.

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Port Arthur Scale Raised to \$3.00 Hourly

L. U. 390, PORT ARTHUR, TEX.—The local contract committee members report that they have successfully closed a contract with local contractors for 12½ cents per hour for all construction and shop wiremen. This brings the local scale up to \$3.00 per hour. The apprentices also received a substantial raise.

Brothers R. H. Wood and C. Stanton of Port Arthur and C. Roland of Orange attended the Association of Electrical Inspectors convention in Beaumont, Texas. They report the convention a big success.

At our last regular meeting the following officers and members were elected to attend the International

Convention in Chicago, Illinois: President J. W. Miller, Business Manager Ernest Gones, Vice President J. Walker, Executive Board Member W. Moore, International Representative Lawson Wimberly, George Cantrell, and T. Daigle.

Many of our members have been on the injured and sick list for the past few weeks, but are gradually reporting back to work. Many have given our new insurance a trial and report it is working fine and we have hopes that it will be even better when it pays our entire doctor bill.

Two of our members are stepping high these days, as they just became grandpas. One is Floyd (Salty) Sanders, Sr. Junior Sanders is also a member of this local. The other is L. E. (Dick) Waldrep, who became grandpa to an eight-pound girl born May 1.

A Port Arthur youth, son of a Local 390 member, won the best essay in the state to win the \$500. top prize, in a competition sponsored by the Texas State Federation of Labor (AFL), at the 56th annual convention held in Corpus Christi, Texas. He is John A. Wennerbom, 18, son of Mr. and Mrs. M. T. Wennerbom.

The youth was there in person to accept the award in the form of a collegiate scholarship. He was presented to the convention amidst applause. Young Wennerbom said he will attend Texas Lutheran college in Seguin.

The essay contest had for its subject "Contributions of Organized Labor to America" and competitors were restricted to AFL families.

His father has been a member of Local 390 of IBEW at Port Arthur for some 35 years. The winner's appearance was arranged by E. C. Gones, district vice president of the State Federation and business manager of Local 390.

Young Wennerbom is an accomplished artist as well as a writer and has won a number of awards as both.

The annual banquet for the Local 390 apprenticeship class was held last June 2nd with Bill Arnet as Master of ceremonies. Various tools of the craft were given away as prizes. Some of the winners: Dale Miller, no absences in three years; W. G. Stanton, no absences in two years; Richard Marioneaux, no absences in one year; Gordon South, no absences in one year.

Members of the joint Apprenticeship Committee present were: H. L. Thorp, president; R. H. Wood, E. F. Wright, E. E. Davis, Joe Verret, Business Agent E. Gones, President J. W. Miller, and Class Instructor T. J. Daigle.

Speed Brandon, Beaumont postmaster was principal speaker and the entire program was well received and a barbecue supper was enjoyed by all.

ARTHUR A. DERROUGH, P. S.

Reviews Thoughts on New Jersey Employment

L. U. 400, ASBURY PARK, N. J.—New Jersey is experiencing some exasperating unemployment conditions in certain areas. I intended to quote various statistics regarding the condition of the construction field, but statistics are like a Bikini bathing suit, what they reveal is suggestive, but what they conceal is vital. It's anyone's guess as to just how good or bad job availability exists.

We, here in 400 are fully employed, including some out-of-town members. The Hexagon Building which is to house several scattered units, attached to Fort Monmouth has been in progress for over a year. We are fortunate to have this job, otherwise most of the big work has been cleaned up.

The local power company is trying to convince the irate citizens of a nearby town to allow them to construct a new power plant. It seems, they, the taxpayers, are making a big fuss about the soot and dirt that will be caused by the plant's operation. The town fathers held a special session by which the voters could express their feelings; the majority voted against the erection of the plant. We hope that the power plant will be built in this area. Little do the customers realize how loaded the transmission and distribution lines are. When the power company computes an anticipated load on a substation, that load is almost at maximum before the job is completed. That's how fast residential construction is here at the shore.

The officers and members of L. U. 400 unanimously support and uphold the recently elected International Officers. We believe J. Scott Milne is a man of exceptional abilities, and trust in his judgment. May our Executive Officers have good health and much success in their honored positions.

We were somewhat saddened by President Tracy's resignation, but after reading his letter of same, it can be noted that the task requires a great deal of time and energy. After 43 years of serving our Brotherhood, he deserves a rest! We sincerely hope he will enjoy a pleasant-relaxed future with many years of health and happiness to come.

It was unanimously voted to invest another \$1,000 in the International Office pension fund. This brings our total investment to \$3,000. Not bad for a local consisting of only 95 members.

At this writing, there are only six members working out of town. This is unusual for us. We have had as high as 40 men out of our territory. It's good to have our flock back home. Now we can get to know each other better, a plan which I think our

Senators and investigators would do well to follow.

The place to gripe is at the local union meetings. Let's all attend often.

Elections were held on June 25, after a special meeting having been called for nominations two weeks prior to this night. We had previously eliminated our first meeting of the month to gain a larger attendance for the single meeting that we now have, and it's quite effective.

There were 60 members attending the election, out of 101 members. The top line officers were uncontested; these are: Business Manager Joseph B. Boa; President Carl E. Grunke; Vice President W. S. Reynolds; Recording Secretary G. C. McLaren; Financial Secretary W. H. Morris; Treasurer F. A. Clayton. Executive Board: Charles Van Ness, Henry Anderson, Chester Dennis. These three were also reelected unanimously.

The Examining Board had a complete upset. Lou Fornarotto, Grant Tate, Sr., and W. S. Reynolds are three very capable men for this responsible task.

Judge was Elwood Van Ness. Tellers: George Jones and Tom Sawyer, (no relation to Mark Twain).

Our Business Manager isn't the type of man to have a cable tow around his neck. He is a live wire—high voltage go-getter. With many decisions to make every day, he does so wisely and carefully. Here is one man that cannot be bought. He has high principles, is scrupulous and deals fair and square. The membership knew they had a good man.

Work conditions at the shore area are excellent. According to the F. W. Dodge reports, construction for the months January through May in New York and New Jersey are 30 per cent higher than for a like period in 1953. We enjoyed prosperity then, so it is obvious we are contented now. Work got off to a very slow start in January, but at this writing (June 28) our business agent is pulling his hair out in search for mechanics to man the work. We don't know just how long this will continue, but it's good to know these jobs are finally breaking ground instead of just talking about it.

Small industry is discovering the advantages of this section of New Jersey, and we are not ones to discourage them.

Hoping other locals are fairing as well as 400, I leave you with this thought, old and oft heard as it may be: "Do Unto Others As You Would Have Others Do Unto You."

RICHARD D. DEMERS, P. S.

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Regional Railway Meet Called Most Successful

L. U. 409, WINNIPEG, MAN.—The

Seventh Convention of Canadian Railways Regional Council Number Two, held in Winnipeg, "Western Canada's Convention City," from June 4th to 5th, has now been voted the most successful convention, and also the biggest ever.

International Vice President J. J. Duffy, Regional Council officers and 23 delegates from local unions of railroad membership representing the Brotherhood, employed on Canadian railroads from the Atlantic to the Pacific, attended.

The delegates discussed and reviewed constitutional matters and working agreements. We all sincerely hope that their efforts will be crowned with success, and that we shall all continue to enjoy excellent working conditions, job protection, plus a high level of earning power.

Two of the highlights at the council were the appointment of Brother K. Cockburn to chairman of the council, and the appointment of Brother B. Aikman, general chairman, western region, CPR, replacing Brother M. Evans, who has accepted a supervisory position. We all wish Brother Aikman every success on the council.

Since my last report, the general employment outlook on Canadian railroads has not improved. In fact, it has got a great deal worse. Only last week a further 200 car-department employees were laid off from Transcona and Fort Rouge shops.

The continued decline in business, with resultant layoffs is having a very demoralizing effect upon all employees in general. Fortunately, the electrical craft has only been very lightly affected by the lay-offs, but a word of advice may not be amiss at this time. Grab hold of every job that comes along, and hang on to it;

if you don't, there are other crafts ready and more than willing to gobble up your job, and your meal ticket.

Brother F. H. Hall, chairman of the Negotiating Committee, was in Winnipeg, June 9th and addressed a mass meeting of all local railroad workers. Brother Hall gave a graphic account of our present dispute with the railroads—the months of meetings, the failure of conciliation and arbitration boards to come to some common agreement, the reluctance of management to deal. Brother Hall finally stated that every avenue had been thoroughly explored for a peaceful settlement, the issue is now up to us. A strike ballot has been issued all members and we feel confident that our Brothers will have the courage of their convictions, and give Brother Hall and his committee an affirmative vote for strike action, if our requests are not met.

During the past few months, five of our Brothers laid aside their tools for the last time. The general impression throughout the Brotherhood is that when the joyous day arrives and you cast aside the worries and cares of everyday work, keeping your end up to the satisfaction of your employer, raising your family with all its joys and trials, dashing out every morning to get that bus which never runs on schedule, then you retire, and make your way away from the humdrum of everyday living to a life of carefree tranquillity—fishing, gardening, in general, having a wonderful time. This is what we hope will be the lot of Brothers J. A. McMillan, A. E. Woodman, C. Viel, F. Kazan and J. McLeod.

It is with profound regret that we have to report one fatality. Brother A. (Tony) Barrett was accidentally

Long-time Warren Members



Very much in attendance at the fish fry given in their honor are these veteran members of Local 411, Warren, Ohio. Seated, left to right: Chas. Pakiser, E. R. Boroff, P. G. Riehl, A. B. Quinlan, and Art Ingle. Standing: Paul Romack, W. R. Brown, Chas. Kibler, and Fred Harrington.

Prints Local Voting Notice



Local Union 417

GET OUT AND

VOTE!

Here is the front cover and inside text of the "get out the vote" pamphlet printed by Brother Don V. R. Drenner for Local 417's recent elections in Coffeyville, Kans.

Nominate & Vote! . . .

. . . at the REGULAR MEETING of L. U. 417 I.B.E.W. on
June 24, 1954 at 8:00 P.M. in Carpenter's Hall, Coffeyville, Ks.

Don't fiddle around . . .

The officers you elect run your union! Attend and vote!

killed while operating a crane at Transcona Shops. Our sincere sympathy goes out to Tony's family in their sad bereavement.

To all Brothers, we would once again like to voice an old and maybe shopworn saying, "Work Safely." Your loved ones at home expect you home every night for supper; don't disappoint them.

JOHN LOWRIE, P. S.

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Fish Fry Staged to Honor Old-Timers

L. U. 411, WARREN, OHIO—Local Union 411 held a fish fry and served refreshments at Cortland Conservation Club on May 21, 1954, for the old time members of this local who are retired on pension or retired from Trade. The fish was delicious and enjoyed by all.

Representatives from the old timers were P. G. Riehl, Art Ingle, E. R. Boroff, Charles Pakiser, Charles Kibler, W. R. Brown, Fred Harrington, Paul Romack, and A. B. Quinlan.

We were sorry that C. P. Sallaz, John Tranter, who died June 17, 1954, L. B. Myers, and A. J. Addicott couldn't attend. Special thanks go to the Committee for a swell dinner and refreshments.

Brother Riehl is retired from the City of Warren as lineman; C. P. Sallaz is not able to work since he has been blind for several years; Brother L. B. Myers is a retired business manager from Local 411.

We regret that more members couldn't attend, as a good time was had by all. These meetings should come more often.

R. J. SHAFER, B. M.

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Lists Results of Local 417 Elections

L. U. 417, COFFEYVILLE, KANS.—At the June 24, 1954 meeting of L. U. 417, of Coffeyville, Kansas, the following officers were elected for a two-year term: President J. Sarto Jaminet; Vice President John Moomaw; Recording Secretary Treasurer Don V. R. Drenner; Financial Secre-

tary Nick Hildebrandt; Business Agent Oscar H. Vey.

Executive Board Members: Richard Diveley, Loa Townsend, D. D. Dirigo, Orley Hall.

Examining Board Members: Ernest Rea, T. D. Campbell, D. D. Dirigo, L. M. Good, Don Moomaw.

The attached notice is one I did at my hobby press; this was sent to all members of L. U. 417, IBEW prior to our regular meeting—and got results! We had one of the largest turnouts in recent years.

[Editor's Note: Readers will remember that Brother Drenner's hobby is printing and that he was written up in our hobby series some months ago.]

DON V. R. DRENNER, R. S.

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Sioux Falls Electricians Settle Local Dispute

L. U. 426, SIOUX FALLS, SO. DAK.—Our city has a population of about 53,000 people and approximately 24 electrical contractors. Local Union 426 is a mixed local, having a membership of about 250. Early in 1953 we asked the contractors for an increase in pay of 15 cents an hour, paid vacations and an insurance plan. After an endless number of meetings between our Negotiating Committee and the contractors, we were refused all requests. We then sent our business agent to Washington, D. C., who presented our case to the Council on Industrial Relations. This board granted the 15 cents increase, but refused us the paid vacation and hospital plan. On reporting the board's findings back to the contractors, they stated they did not feel that we had any contract, and we might as well tear it up and start making up a new one.

On May 1, 1953, we did not report for work, and some of the contractors, whom we call unfair, advertised for men. Of course, this brought in a number of non-union electricians. We then put out pickets, which slowed up some jobs, and gained us recognition and our 15 cents increase on the largest job then under construction, namely, a newspaper printing plant.

We finally got all the contractors signed up granting the wage increase by agreeing to furnish union men to those contractors using scabs, with the understanding we would not work on the same jobs with them, and that they, the contractors, would get rid of the strike-breakers as soon as possible.

Local Union 426, being affiliated with the Building Trades Council, hopes the situation will clear up by fall. Our contract now runs from May 1, 1954 to May 1, 1955. As we have jurisdiction of the Missouri River Project, and due to the fact that about half of the contractors in town were loyal to us, practically all of our members were busy through this disagreement.

Our present officers are: President O. E. Root, Vice President Ralph Willing, Recording Secretary Henry Gembarowski, Financial Secretary and Business Manager J. A. Devries, known as "Slim," Treasurer Ray Pipgras, Press Secretary George R. Lackey.

Our business address is:

Local Union No. 426

In care of Labor Temple

Sioux Falls, South Dakota

We work 40 hours per week with time and one half for overtime and double time for all holidays.

In closing, wish to ask all our members who are working out-of-town, to please keep us informed of your address and do not let your dues get in arrears.

GEORGE R. LACKEY, P. S.

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Substantial Improvements In System's Contract

SYSTEM COUNCIL OF L. U. 433, 511, 626, 682, 1412 AND 1491—We have completed our 1954 contract negotiations receiving a general increase of 2.42 percent in wages with a guaranteed holiday provision equaling .3 percent making a total of 2.72 percent. There were other substantial contract improvements principally in working conditions.

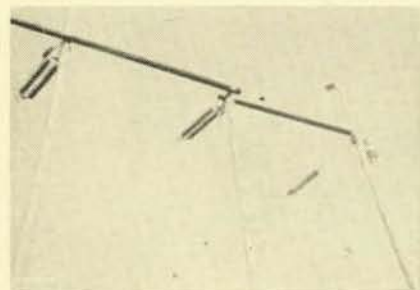
While the wage increase was small, considering other contract improvements and conditions that existed in the area, the committee felt they had done a good job and recommended acceptance by the local unions. The amended contract was ratified by a good vote from the local unions.

Negotiations were conducted in the usual friendly atmosphere with both the company and union committees dealing frankly and honestly with the other, which adds up to good relations between the company and union. This policy follows on through the year in union-management relations and has paid good dividends to both the employees and company.

Crew on Unusual Construction Site



These members of Local 440, Riverside, Calif., were the crew for the Blythe-Niland Transmission Line, which incorporated many unusual features. From left to right, front row: "Chuck" Burroughs; Cal Yahne; Bob Morris; Jess Watson; Carl Waldron (foreman); Jim Johnson; George Martin (foreman); Frank Records; Ty Scates (operating engineer); J. Knox, and Wayne Holt (foreman—seated in foreground). Standing: Gene McGregor; "Robby" Robbins (foreman); Griffin (447 steward); L. E. Due; Fern Butler; Ritchie; Bill Rawls; "Chuck" Wilkins; Clarence Skinner; Doug Durham; "Shorty" Price; Ray Jennings; Abe Carter; "Shorty" Branson; George Strickland; Jim Murphy; Mark Mauldin (foreman); J. B. Davidson; Jim Adams, and Pat Dillon.



L. E. Due of Local 440 on pole of double dead end structure at Blythe-Niland reconstruction.

The results of last year's meetings were most gratifying. They resulted in a much clearer understanding of just what the contract means thereby eliminating grievances on contract interpretation, and lessening misunderstandings between employers and supervisors.

We have just completed a series of 15 such meetings for 1954, and it is evident they were very successful.

R. R. KYLE, B. M.

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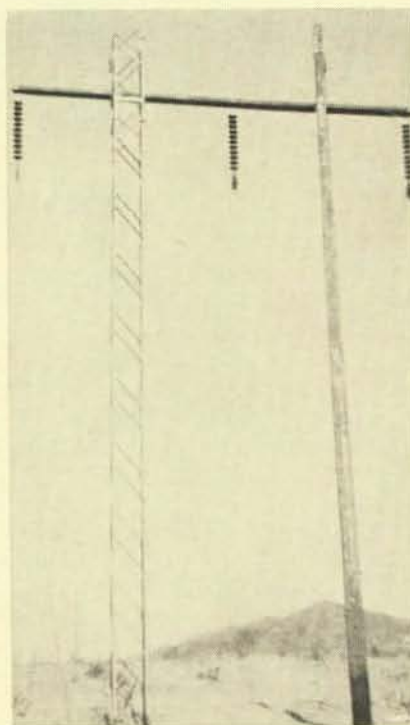
Unusual Construction Job at Riverside

L. U. 440, RIVERSIDE, CALIF.—I enclose snapshots taken by Brother E. W. Lynch, steward on the Blythe-Niland Transmission Line, which may be of interest to the outside members.

The project is a joint venture between L.U. 447 and L.U. 440 and comprises reconstruction and conversion of the original 88 K.V. steel tower line to 161 K.V. "H" structure steel tower and wood pole combination construction.

This line is being built by Bush Electric Company of El Centro, California for the Imperial Irrigation District in the desert of Southeast California. There are 34 men on the job at present, which will probably represent the peak of employment for this 65-mile desert line. I hasten to add that the two Local Unions involved have been able to amply satisfy the demand for "line hands."

HOWARD B. REED, B. M.



A typical re-built "H" structure of the Blythe-Niland High Line.

Annual Ladies' Night Dinner and Dance

L. U. 441, SANTA ANA, CALIF.—Friday evening, June 25, the Orange

While good relations are not new to us, we did make considerable strides in this direction last year by establishing a clear understanding between supervisors and field representatives of the union. This was done through joint meetings held in all plants and division headquarters, for the purpose of explaining the changes made in the contract and the interpretation put on them, or any other contract provisions that there might be a question on.

The meetings were attended by union officers and stewards and by company superintendents and supervisors of the respective groups. Mr. J. L. Gracy, Vice President Florida Power Corporation and chairman of the company's Negotiating Committee, acted as chairman of the meeting, with myself chairman of the Union Negotiating Committee sitting in, representing the union on the explanation and interpretations of contract provisions.

County Electric Club held its annual Ladies' Night dinner and dance at the Villa Marina Restaurant in Newport Beach, California. An estimated 350 persons were on hand for the festivities. The affair began at eight p.m. with the serving of fillet mignon steak dinners, and carried through into the wee hours of the morning.

The gayety was spirited with ballroom dancing and group participation. One of these toe-crushing experiences was called the "bunny hop." A large number of door prizes went to the lucky ticket holders. These gifts were made possible through the generosity of electrical manufacturers, local wholesalers and Orange County contractors. Many new acquaintances were made and old friendships renewed. Judging from the hilarity everyone had a wonderful evening.

Hearsay can sometimes be heresy as we recently learned by our failure to verify the facts concerning the status of San Diego Gas and Electric and IBEW (see our letter, May JOURNAL). George Bailey, superintendent for the power company, had himself arranged a meeting with Ferguson to come to an understanding of jurisdiction (not an agreement as we stated). Our humble apologies to George and also our good neighbors in L.U. 565, down San Diego way.

Work in Orange County is leveling off this summer as was expected. Housing is now the main prop and it seems sufficient to carry us over until fall. By then we hope that some of the larger jobs now on the drawing boards will have materialized.

DICK KLAUS, P. S.

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N. J. Welfare Plan Goes Into Effect

L. U. 456, NEW BRUNSWICK, N. J.—July 1, 1954 was the effective date of insurance coverage, hospital and surgical benefits for eligible members of this local and their dependents under the New Jersey IBEW Welfare Plan. The plan provides a very broad coverage as set forth in a booklet furnished the members, together with a hospital admittance card at the July meeting. In the opinion of the writer, this plan is a tremendous stride forward on the road to improved working conditions and is comparable to the inauguration of the 40 hour week and the invention of double time. Congratulations and thanks to Brother William F. Shaffer, for the large part he played in negotiating and setting up this plan.

By the time this reaches print, our annual picnic will have been held and I trust we will all have convalesced successfully.

Brother Anthony Canzonier has been on the sick list for two months.

Brothers Earl Lohr, Joe Pietrucha, and Dick Buckalew attended the Eastern Seaboard Apprentice Training Convention held at Manchester, Vermont, in June. They reported that it was very worthwhile and of use to them in their work on the Apprentice Committee. Brother Lohr reported that as a result of the convention, a course in Practical Electronics will be given at the Vocational School, one night a week, for journeymen only. Registration fee is one dollar. The course will run from September to early spring and will be offered on both Wednesday and Thursday evenings for the convenience of the members. No previous knowledge of electronics is required as the course will start from scratch, with final emphasis on trouble shooting. A high attendance at this course should increase the demand for our services in local plants using electronic equipment, make us more valuable to our employers, and serve as a bargaining point in future contract negotiations.

EUGENE J. McLAUGHLIN, P. S.

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Local 465 Hard Pressed To Find Employment

L. U. 465, SAN DIEGO, CALIF.—Well, Brothers, here is our report from "Heaven-on-Earth." Things are none too good right now. The utility our major customer for line work, has taken to doing all their own construction and rebuilding, and it is our understanding that they will contract no more line work. That means that our overloaded bench will not be cleared this summer, unless things change. We have a few miscellaneous jobs going, and one fairly large Government line job coming up, but even that will not absorb all our mechanics. The only bright spot is for our power cable splicers; at this date they are all working, although we do have telephone splicers idle.

Negotiations are still in progress with NECA, with nothing to report as yet. We are hung up on certain clauses in the proposed new contract which the contractors are proposing.

Negotiations have been concluded on the utility contract. The San Diego Gas and Electric Company proposed removing the foremen from the bargaining unit this year. After prolonged negotiations, lasting since the first of March, the local finally bowed to the superior force of the Taft-Hartley Law and accepted the inevitable. Our foremen Brothers did not want to be out of the unit. They are the very backbone of the local, holding the higher offices, and serving as examples of good union men to the younger Brothers. Our members did not want them out and were willing to fight to keep them in. Three

times the membership on the Gasco property rejected a wage increase that was included in the deal to negotiate the foremen out of the unit. Finally, the membership instructed their committee to withdraw their requests for wage increase and inequity adjustments and concentrate on saving the foremen. The company invoked the arbitration clause in the agreement and took us to arbitration. After a series of meetings it became plain that ours was a losing fight. We were faced with the bitter choice of going ahead with a futile last stand, or of attempting to salvage what we could from the situation. The facts were laid before the membership with no punches pulled. The matter was then put to the members by secret, mail-in ballot. They reluctantly accepted the company's offer.

The settlement was five cents per hour for all classifications up to but not including \$2.33 per hour, and 4.3 percent for all classification above that figure. Three new classifications were made, powderman, lead service dispatcher (Trouble Office), and gardeners A and B. Inequity adjustments were secured for blacksmiths, electric production mechanics, painter working foreman, auto painter, sign painter, painter, district electric troublemen. The contract was extended for two years, with a one-year reopening on wages. Wages are retroactive to February 28, 1954.

The foremen, though out of the bargaining unit, say they are going to remain in the union. They have formed their own unit, with regular monthly meetings, and their own officers. Brother Les Skinner, gas crew foreman, is chairman of that group, and Micky Daley, also a gas department foreman, is the secretary. These Brothers have been placed in an awkward predicament through no choice of their own. They did not want to be out of the bargaining unit; the membership was forced to vote them out. We ask that all hands be considerate of these good union-minded Brothers in this difficult situation. If ever we can educate our people to vote for friends of the working man, we can get this infamous law off the books and take our foremen back into the unit.

Our Brothers in the Transit System Shops have built a full scale model of a city bus, which the company donated to the San Diego Crippled Children's Home. This mock-up will be used to train the handicapped children to get about safely on a bus.

VERNON W. HUGHES, B. M.

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Inspectors' Convention Meets in Beaumont

L. U. 479, BEAUMONT, TEXAS—Beaumont has never been noted as a

At Apprentice Recognition Ceremonies



Highlight from the Fifth Annual Apprentice Recognition which Local 479, Beaumont, Texas, participated in, was the awarding of Certificates of Completion to the above men, pictured left to right: George E. Hallmark, Apprenticeship Committee member; Robert Bower; L. E. Wilson; Ralph Barrientos; Leroy Nevils; R. E. Whiteside; Walter Keneson; J. J. Droke, men receiving completion certificates; Glenn C. Holst, president of Local 479 and instructor in Apprentice School; C. R. Young, secretary of the Joint Apprenticeship Committee; T. Jim Davis, business manager of Local 479.

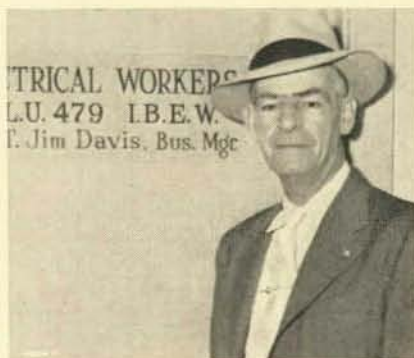


Honored guests at the festivities at Beaumont were, back row: James C. Shouse, McGregor, Tex.; Conrad V. Porbes, New Orleans, La.; J. Clifton Young, New Orleans; S. W. Thomas, Shreveport, La.; B. Z. Segall, chairman, Code Panel, Southern Section, New Orleans; Frank Camus, Shreveport, and C. A. Weber, Beaumont, Tex. Seated: Mrs. Thomas; J. E. Snakenberg, New Orleans; Mrs. Camus; Ed Wheat, convention chairman of Beaumont and Mrs. Wheat.

big convention city, but in the past month or two we surely have had our share, everything from horse shows to electrical inspectors. Not being too concerned with horses, as we have plenty, our earnest attention was focused upon the International Association of Electrical Inspectors Convention with much interest.

This local, as the invited guest of the Inspectors, learned much, since the International Electrical Code was discussed and applied to situations that arise and create problems for our inspectors and electricians, who strive to insure the public of a safe as well as a good electrical wiring job. We of Local 479 along with Local 390 are pleased to have played a small part in its success.

An explosion-proof exhibit was given and enjoyed by all. While praises were openly expressed, by all those who attended, of the overwhelming success of the convention



Business Manager T. Jim Davis honored his local 479, Beaumont, Texas, by being elected as 2nd Vice President of the Texas State Association of Electrical Workers, while attending as a delegate to the Texas State Federation of Labor Convention.

to the co-chairmen Brothers, Ed Wheat, F. E. (Red) Mack and Charlie Weber, little credit was given those

who did so much in order that their husbands and dad might receive these honors. To Mrs. Mack, Mrs. Wheat and Mrs. Meeks we would like for you to accept our thanks for the important part that you contributed to its planning, execution and success. Ladies, our orchids to you.

John H. Barrett along with T. Jim Davis and O. I. Langham attended the Gulf Coast Metal Trades District Council meeting held May 15 in Houston, Texas. Barrett did not seek reelection but was drafted as a candidate and was reelected hands down as president of the Council. We are mighty proud to admit boastfully that "John is a member of our organization." Best wishes from all of us for another successful term of office.

While conventions and out-of-town meetings have required our Business Manager T. Jim Davis to spend most of his time on the go and at a fast pace, it has also earned him the title

of "The Cue Ball Express." It may be the determination to live up to this title, that enabled him and the Negotiating Committee, D. O. Cannon, John Beuhler, R. R. Crisp and Lester F. Henderson, to railroad a 12½ cents per hour raise bringing our scale up to \$3.00 an hour and making us all very happy.

Apprentices, of this Local are usually content to step back, as the "Spotlight" is beamed around, but on this occasion, it being the Fifth Annual Apprentice Recognition Ceremony, they have come forth and shone in their own light.

After enjoying a good feed, we listened attentively to the speaker, Local Postmaster Braden, who outlined and urged the apprentices to seek the three basic elements of success: information, attitude, and ideals. While the Joint Apprentice School offers the source of information needed, the attitude toward their work and good working habits and high ideals, such as the desire for perfection, will have to be obtained by the apprentice himself, through his own efforts. This being the formula that not only enables one to perfect his trade, but, brings fulfillment to life itself.

After a well-rounded program, the evening was highlighted with the awarding of "Certificates of Completion" to those men who graduated during the 53-54 School Year. Recognition of those with perfect attendance was given. We can be proud of the apprentices of this local, and should always extend a helping hand to guide them toward their goal of becoming highly skilled electricians. It may be well to remember that the hand you give to one on the way up, may be extended to you on your way back down.

Another recognition took place recently. One in which travelers, working in the local jurisdiction, were introduced, welcomed and made at home, in an atmosphere of true Brotherhood.

The grand old man whose activity and love for his local has made itself felt by all of us, is suffering the effects of a stroke, in the hospital. John Barrett, who always in the past, has rushed to the aid of others, and undertaken our problems with deep concern and study, then come forth with wise words of enlightenment and solution, has found that his willingness to bear the load has been ordered to yield and bow to the laws of nature. Local 479 is with you now, and looking forward to your speedy recovery, with our silent prayers for you.

T. Jim (Choo Choo) Davis, and D. O. Cannon, just back from Texas State Federation of Labor Convention, have brought home the bacon again. This time, Business Manager Davis, has done us the honor, of being

elected second vice president of the Texas State Association of Electrical Workers. Local 479 is very proud, and we feel that this organization can rest assured that they have made a wise decision in electing him to this office. The meeting was held at the Princess Louise Hotel, Corpus Christi, Texas, on June 18th.

Men, our Federal Credit Union offers you dividends, low rate of interest on loans, and insurance all in one—what more can you ask. Invest today for a prosperous tomorrow.

GEORGE HALLMARK, P. S.

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L. U. 498, TRAVERSE CITY, MICH.

—On May 7th and 8th a District Progress Meeting was held in Chicago. Local 498 was represented by Business Manager Lotis Lewis and myself. We had the pleasure of meeting and congratulating our new International Officers and listening to them speak. They are both very good speakers and I wish that every member of our local could have been there to hear them.

President Milne spoke mainly on the Pension Fund and the Silver Jubilee Pension Plan. Brother Keenan's theme was Labor's League for Political Education. He gave a review of labor legislation in Congress, both past and present. He also expressed the opinion that the time has come when we should allow discussion of politics during local union meetings. We should help our friends and defeat our enemies.

Local Union President Paul Garwood is in Munson Hospital. He has thyroid trouble but should be coming home in a few days.

Brother "Hi" Edmondson is laid up with a bad back. He had two discs removed about two weeks ago and will be laid up for quite a while.

To all the Brothers who wrote, called, or sent telegrams in response to my appeal for help in wiring TV towers in this area, I say thanks. We received about 200 letters, 2 telegrams, and 25 telephone calls from members all over the United States and Canada—very few from Michigan. Once again I say thanks, Brothers.

Have you contributed to LLPE. If not, why not?

Election time has rolled around again. Officers elected are as follows: president, Paul Garwood; vice president, Floyd Terwilliger; recording secretary, Ken Rusch; treasurer, Charles M. Anderson; financial secretary, Orange Hinds; business manager, Lotis M. Lewis. Executive Board members: Paul Garwood, Lotis Lewis, Robert Sweet, Richard Taylor, Floyd Terwilliger and Albert Tulick. Ex-

aming Board members: Charles Anderson, Fran Hunt, Ken Raney, Ken Rusch, Floyd Terwilliger. These officers will be installed at our next regular meeting.

Work is picking up in the area a little. Nothing very big as yet, but before another year we hope to be working on a jet air base site that is being started about 20 miles southwest of Traverse City.

Here is something that makes me wonder if other local unions have the same problem. This local was formed in the fall of 1949. For a few months we had quite a lot of assistance from the International Representative. Since that time visits have been fewer and fewer. It has been months since an International Representative has been to Traverse City and more than a year since he attended a meeting. How about talking this over during the coming Convention and seeing what can be done?

GILBERT REID, P. S.

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L. U. 504, MEADVILLE, PA.—Local

Union 504 recently completed negotiations and we are happy to report an increase that puts our scale nearer to the level of most locals in our neighboring district. We had quite a time completing negotiations, but everything came out okay. Hats off to the Brothers who took the hardest knocks, and also the Negotiating Committee.

A few of the improvements that the Meadville area can boast are, new school houses at Conneautville, Linesville, Saegerstown, and Cochran, a new gymnasium and other buildings at Allegheny College, additions and revisions to the County Court House, improvements and new buildings at the County Fair Grounds, and two new viaducts on U. S. Routes 19 and 322 over the railroad tracks and French Creek. This is called the Ray Smock viaduct for which a memorial was erected in his honor.

We pay our deepest respects to Brother Arthur Hamrick who was killed in a crane accident a few weeks ago while working at the Thompson Company in the Pittsburgh district. He had been a member of our local since 1947.

Work at Meadville is not too plentiful at present. A good number of our Brothers are working in neighboring localities. We hope for conditions to improve.

Our president and business manager recently attended the Four State Progress Meeting. They brought back a very favorable report from many standpoints.

The picnic will be past history by the time this goes to press. However,

Wind-up Project in Savannah



At the new warehouse project of the Union Bag and Paper Corp. in the jurisdiction of Local 508, Savannah, Ga., are, from left: A. J. Shelton, steward; W. E. Bray, financial secretary; D. L. Canady, press secretary; M. J. Counihan, business manager, and C. J. See. At right, two members install lamps and put the finishing touches on the lighting fixtures.



The lighting crew poses before the new warehouse.



The power crew on the Union Bag warehouse project. At extreme right in front row is Mr. Lakin, superintendent for the Rollinson Engineering Company, job contractor.

I am sure anyone who was not present missed a very good time (kiddies included.) Thanks to the Picnic Committee and all who helped.

Local Union 504 is doing some work toward setting up a program for apprentices. Do not know the success of our endeavor yet.

RALPH MOUNT, P. S.

Management Assist On JOURNAL Article

L. U. 508, SAVANNAH, GA.—One morning the business manager and financial secretary paid a visit to the shop where I work, just to have a friendly talk. In the course of the

discussion I asked if it could be arranged for me to take some pictures of the new warehouse job at the Union Bag and Paper Corporation as I would like to write an article on this job. Well this chore was assigned to A. J. Shelton the job steward and through the close relationship of management and labor, Brother Shel-

ton was not only successful in securing permission, but the Personnel Department of the plant went one better. They assigned Mrs. Virginia Black Salter and her assistant Mr. McClure, of the photography staff, to take as many photos as we desired.

As we rode through the moss-covered, oak-lined lane, through the nine-hole golf course, the first building we approached was the beautiful club house, of a colonial and modernistic architectural design. As we rode on we had a very striking view of the world's largest pulp and paper manufacturing plant. After parking the car we walked over to the new warehouse. There we were greeted by Mrs. Salter and Mr. McClure. As we walked along through this gigantic building taking pictures and gathering material for this article, little did I realize how large this building actually was. The warehouse and factory area has a width of 288 feet by a length of 1,269 feet. The entrance from the main plant into the new warehouse is by a tunnel under the tracks of the Seaboard Railroad which separates the two buildings.

The general lighting is fluorescent 277-volt, 3-phase, 4-wire. It is a combined light and power system 480/277 volt. Incoming voltage is 13,800 all is conduit, versatol geoprene cable, part overhead part underground, one transformer 1,500 K.V.A. For 115 volt receptacles, emergency light charges, and outside lighting these are dry type transformers single phase 10 and 15 K.V.A. with 115/230 volt 3 wire panels.

Light intensity in factory 33-foot candle, fixture height is 15 feet from finish floor, pipe stem suspension from conduit, warehouse area 8 foot candle, fixtures are 20 foot 6 inches from floor mounted on steel trusses.

Ventilating in factory area is composed of eight 20 horsepower fan motors, two speed thermostatically controlled dampers and steam valves.

The lighting job was under the general foremanship of J. W. Hill with W. J. Broderick, M. G. Beckman and J. J. Furlong as foremen. This part of the job required the services of 24 electricians. The power job was under C. J. See, general foreman, W. W. Dugger, E. T. Hodges, J. M. Stegin, J. C. Bennett and W. L. Aycock as foremen. This part required 40 electricians. Part of the job was done before the floor was finished.

I would like to take this opportunity to thank Mrs. Salter and Mr. McClure for their services. All photos courtesy of Union Bag and Paper Corporation.

The officers of Local Union 508 would like to take this opportunity to thank the members for a very fine job well done. It is also a pleasure to mention the very fine relationship between our members and the Rollinson Engineering Company.

On May 31, 1954, in the Commercial High School auditorium, Savannah paid tribute to 87 Journeymen, of which 18 were electricians, who had completed their period of apprenticeship training and are now entering the ranks of the skilled workers who have helped to build this thriving industrial city.

The master of ceremonies was F. C. Underwood, Jr., executive assistant superintendent of Chatham County Schools. Others on the program were as follows: the invocation by Reverend J. P. Summons, pastor of Hull Memorial Presbyterian Church; Welcome Address by Olin F. Fulmer, mayor, City of Savannah, Georgia; R. Henry Mayer, Chatham County commissioner and Charles S. Sanford, president of the Board of Public Education.

Response was by John Lytjen, director of Vocational Education; introduction of speakers by Irving Alpern, general chairman of the Planning Committee and the speaker of the evening was C. F. Strickland, vice president of the Iron Workers International Association (A.F.L.); presentation of certificates was by Joe Hawkins, apprenticeship representative of the Bureau of Apprenticeship.

Irving Alpern was presented a certificate of meritorious service for his aid to the national apprenticeship program, by Charles N. Conner, regional director of the Bureau of Apprenticeship, U. S. Department of Labor. It was signed by James P. Mitchell, Secretary of labor, and William F. Patterson, National Director of the Bureau of Apprenticeship. The certificate praised Mr. Alpern for giving unselfishly of his time and energy to advance the apprenticeship program. Mr. Alpern by the way, is one of our fair contractors.

I.B.E.W. members who received their certificates are as follows: Brothers Martin G. Beckman, J. L. Brown, J. A. Bulter, Ethon Cowart, J. E. DeBorde, C. A. Gerral, M. R. Glisson, G. A. Lear, W. E. Lovett, D. C. Reynolds, A. J. Rowell, Michael Salmikoff, J. L. Shuman, W. O. Shumpert, R. D. Smith, C. R. Ullman, W. H. Wall, and Jack White.

This was an evening thoroughly enjoyed by all who attended the occasion and Local Union 508 is very proud of these 18 young men who received their certificates.

D. L. CANADY, P. S.

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Strike Vote Forced After Fruitless Talks

L. U. 527, GALVESTON, TEXAS—The beginning of the summer season here on the Gulf Coast finds us with many irons in the fire. The annual contract reopeners and negotiations are upon us. In the maintenance

field we have reopened three contracts through the Galveston Metal Trades Council for the purpose of talking wages. Our negotiations at Monsanto Chemical Company broke down, after two long weary months of attempting to bargain in some manner with a company that would not respond. The plant is struck for the first time since it began operations in this area. We are hopeful for an early settlement, but are preparing for a long siege. In the construction field our contract is still open and unsettled, hung on the issue of retention of double-time for overtime.

The work situation at the time of this writing is very much improved. We find a situation that is thoroughly enjoyable, one that permits us to help many of our visiting Brothers to take up their slack. We do not anticipate any long siege of unemployment, but rather expect to hold steady for the balance of the year unless, to use the phrase of a visiting unemployed Brother, Eisenhower frees us from laboring, like Lincoln freed the Negro from slavery.

The grim reaper made another pass into our midst on June 11th. Brother Joe Tax passed to his eternal reward after a long, useful life as father, friend, unionist. We will all miss him and extend our sympathies to his family. Our sick and disabled list this month includes Brothers G. T. Smith, Tom Dunning, Murray McColm, Bill Copenhaver, R. H. Delaney and Jack Yost. If good wishes will do the trick, they should be up and going soon.

This being the month of our local union biennial elections, we report the results of the balloting. Brother C. R. Johnson was retained as president and Brother G. R. Wilson as vice president, both without opposition. Brother G. W. Davis takes over as recording secretary. Brother F. A. Nelson will hold the pursestrings for the new term as treasurer.

Our business manager-financial secretary is Brother Carl Collins. Our executive board will be comprised of Brothers E. M. Willard, M. H. Dempsey, L. N. White, P. H. Sumrall, O. W. Sadler, L. C. Smith and C. Cottingham. Brothers C. W. Hanson, W. E. Graves, Jr. and B. Davenport will make up the examining board.

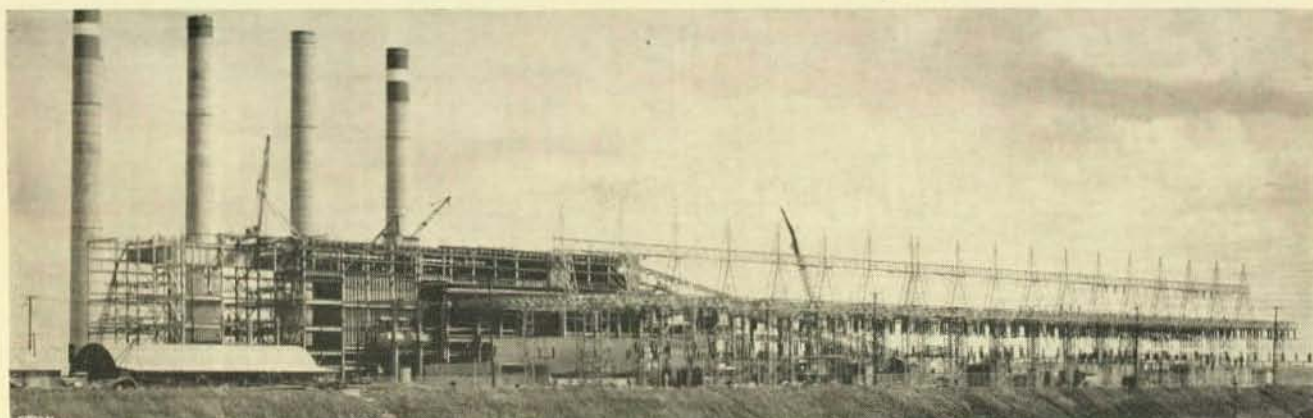
LEE O. SCHELIN, P. S.

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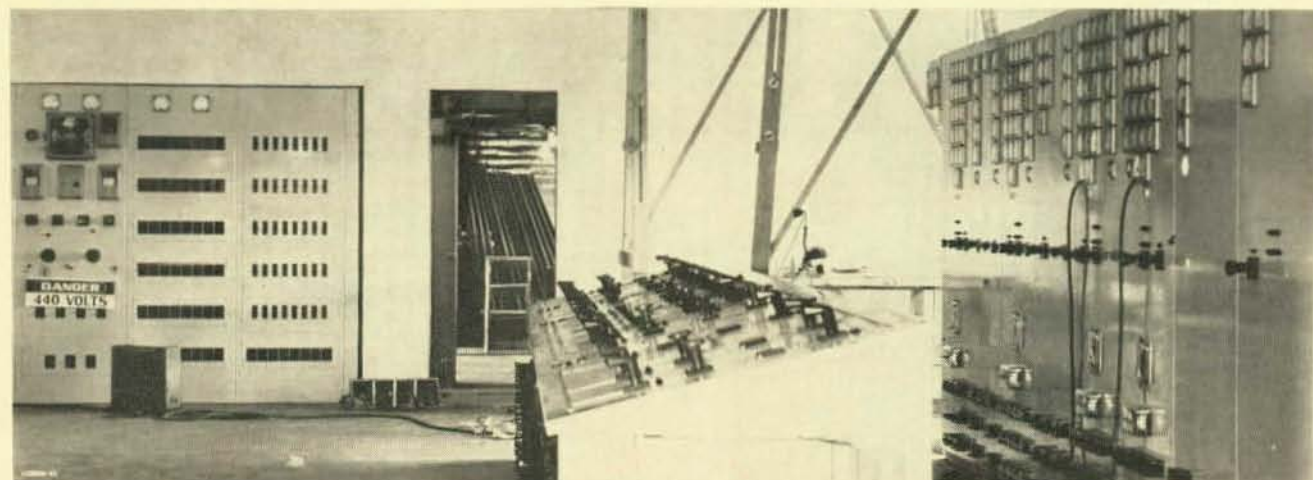
Disappointment Felt In Standards Act

L. U. 530, SARNIA, ONT.—We write this on first day of summer—officially that is—we've been sweating out temperatures in the nineties for quite a while already. Not many complaints though, with swimming time here, the earth abounding with flowers and infinite growth, and what is more

Colbert Steam Plant at Sheffield



Providing needed employment for members of Local 558, Sheffield, Ala., is the Colbert steam plant of which this view from the south shows the stacks, powerhouse, control building and switchyard.



The control room in the control building showing, left to right, the instrument board, main benchboard, D.C. board and recording instrument board.

important, a good deal of construction in these parts. All members are working and then some.

The Industrial Standards Act schedule of hours and wages for which this local union strove so hard has fallen far short of our hopes. In fact it has been practically ineffectual. Like any other rule or statute it looks good on paper but somebody must abide by it and enforce it. Since its inception the schedule has forbade overtime except in cases of emergency, and only by leave of the group of local men appointed by the Ontario minister of labor to administer it. There were some who questioned the wisdom of this. Everybody likes overtime, consequently some rare emergencies cropped up. Practically everybody had a condition of emergency of a sort. Permission to work was given freely over the telephone by the harassed committee. Nobody bothers with permission to work overtime anymore. Thus the law which was to be the death blow to the scab contractors who undersell our union shops was flouted and rendered ineffectual by ourselves. The important function of the schedule was to

enforce the minimum hourly wage and journeyman-helper ratio. We cannot prosecute those contractors who are repeatedly breaking this most important clause, while we are repeatedly breaking the overtime clause. To me the answer is simple. The union and its employers should appeal to the Minister of Labor to eliminate the clause which forbids overtime work (always provided that such work be at the rate of double-time), revise the rate to the latest union rate of pay, and then get in there and crack the fingers of those scab contractors who are getting bigger jobs every week with cheap labor right under our collective noses.

While the foregoing is certainly not to our credit, we do have some accomplishments to record. Some months ago we completed arrangements with the Ontario Department of Labor to indenture our own apprentices. Brother Jack McLellan was our first man.

Recently we kicked off with an ambitious plan of instruction for all our potential apprentices. Those selected will be required to attend night school next winter. They will also be re-

quired to get on the ball and study. Brother Al Sullivan, an energetic man of violent conviction, is chairman of the Examining Board, and he and his associates are determined that this local's apprentice plan will not be an abortive venture. They deserve every cooperation that this local and its employers can give them.

Just the other night we put the finishing touches on the organization of our own credit union. So boys get those mouldy old dollars out of the moth balls and into your credit union and if you need a buck you will not find a more sympathetic ear than this, your own credit union.

Still no progress on this year's contract: it is still in the process of government conciliation—in the hands of the gods you might say. Before this summer is out we will undoubtedly have the situation in our hands.

JIM McCAFFERTY, P. S.

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IBEW Man Runs for State Legislature

L. U. 558, SHEFFIELD, ALA.—Again

the ole scribe will try to bring you a small report from Dixie, but there's not much news of interest at this writing. To the Brothers of our state, the people of Alabama elected the former Governor, "Big" Jim Folsom, (six feet, eight inches), for a term as Governor for the state of Alabama. He made history with a land-slide, elected without a runoff, his slogan "y'all come." If he can exercise his program of low taxes on individuals, as well as new industry migrating into Alabama, it will be a wonderful program. So to you as individuals, cooperatives, and concerns, we have a fine state with all the resources, excellent climate, and almost everything they have in Texas. To you tourists who come our way, drive carefully. We have a speed limit here, and those boys in that uniform will get your money. I know from experience.

Boys, one of our IBEW ex-business managers, Bob Broadfoot is in the runoff election June 2 for representative in the state legislature. Wish you good luck, Bob.

Brothers, time and tide waits for no man. The brook trickles down to the stream running constantly, but where does it go? So it is with the wheels of industry, time marches on. With all the efforts being put forth, all the peace talks have amounted to naught. What is the matter friends? Are we like the children of Israel who rose up to pray? There has been progress made in the labor movement, but time will prove how firm our foundation has been set. There have been large jobs, time required to build them. National and state elections, yes, even local union elections, timing elements required for victory to be ours. Various changes have been made. Full employment,

scarcity of man power, but time passes on. Then I hear a voice, as though it were saying, "No job." Children crying from hunger with a possibility of losing their homes, to be kicked out into the streets, no car, cutting hedges for the next meal, but time marches on. The brook is as it was yesterday, still running downstream. Two wars have been fought—one named police action, time required for peace negotiations while people were being killed, my brothers and friends, your brothers and friends. We are a young country. Time after time we have marched to victory, but with all the strife and dissension at Washington, state and locally, the voice seems to say we are a nation. It's time to use sackcloth and ashes in order to enjoy the fellowship, all the rights and privileges that have been ours to enjoy in this generation.

We here in Sheffield are very fortunate. We have the Colbert steam plant moving along nicely, with all our members working, a few out of town, but no travelers. The job is at its peak. The job at Huntsville is beginning to break. Brother Madison, our business agent has had some labor difficulty, but did a swell job and everything is fine.

We Alabamans have to play our cards right because we have Labor Bill 222, staring us in the face. You Brothers have shown interest by participating in our meetings. However, we have grounds for improvement, so come on down and join with us.

Fellows, fishing is good here and swimming is near, for that sun is really getting hot. The fields are green with grass, the air full of melody with each and every specie doing its part to make it sweet to

the ear. Blackberries and water-melons are on the way. Holidays are approaching when we will all be able to enjoy mother nature, feeding upon what she has to promise, joy-riding in the hot summer evenings, playing ball, boat riding and what have you. Remember to drive carefully.

Local 558 will sponsor a barbecue at Tuscumbia Spring, July Fourth. All are expecting a big time and plenty to eat.

At our last meeting, we voted and passed a motion to purchase some property adjoining our local building. Therefore we hope to have ample parking space to enable more members and visitors to attend every meeting.

Brothers, I am enclosing some pictures of the Colbert steam plant and hope later to have some more of great interest to you. So until we meet again, I'll enclose as food for thought:

"Don't worry when you stumble, the worm is the only thing that can't fall down."

Also: "All things are difficult before they are easy."

GRANVILLE O. ALLEN, P. S.

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Supper Dance Honors 20-Year Veterans

L. U. 561, MONTREAL, QUE.—The following is an account of the events taking place in our local. We regret that we have not issued an account for some time but will endeavor to do better in the future.

Local 561 held a supper dance in honor of 20 of our members who received their 20 year pins and scrolls. It certainly was an unforgettable event to see these men whom we may consider pioneers of our local and of

At 20-Year Pin Presentation



An indication can be gained of the fine attendance at the supper dance given in honor of their 20-year members by Local 561, Montreal, Que., from these photos taken during the supper.

Testimonial for Albert McCann



Some of the 200 present at Local 567's testimonial banquet for its treasurer, Albert McCann, in Portland, Me.



After 20 years as treasurer, Brother McCann relaxes in his new chair, a gift of his grateful local, at the banquet in his honor.

the IBEW in Canada, receive these mementoes of their faithful years.

Brother K. Cockburn, chairman of the Canadian National Railway lines, IBEW and K. G. Rose, chairman of the C.P.R. lines, I.B.E.W. presented the pins and scrolls to Brothers C. Anteliffe, L. J. Ballard, J. Bell, T. Flynn, L. Foley, S. E. Gilchrist, A. Hughes, G. Hughes, P. Johnson, J. C. Labrecque, A. A. Leger, R. R. Levasseur, R. Marginson, W. Morrow, E. J. O'Doherty, J. H. Roy, P. Thibault, W. S. Walker, W. Witts and J. T. Yardley.

For the past several years our local has been sponsoring courses on Diesel Electric Locomotives and this year 25 Brothers received certificates from the Canadian School of Electricity.

We again have courses going full scale together with a Railroad Air Conditioning and Lighting course.

Recently we have been issued a booklet containing the bylaws of 561. Now all we need is a greater attendance.

D. T. FOLEY, P. S.

Negotiating Committee Wins 15c Wage Hike

L. U. 567, PORTLAND, ME.—This



The new officers of Local 567. Left to right, front row: William Anderson, R.S.; Albert McCann, treasurer; Louis Wicks, president; Michael Dunn, business manager. Second row: Louis Manning, financial secretary; Howard Hurd, vice-president; Myron DeCelle, Executive Board; Ulric Beauchesne, Executive Board.

report will come as no surprise to most of the men in Local 567, but the month of June has been a busy one for us. Our negotiations for a new contract, to go into effect July 1st, took on a very favorable turn. We negotiated and agreed on a 15c an hour wage boost for journeymen and increases for our apprentices and foremen. I think the men should give the Negotiating Committee a rousing "thank you" for a job well done. It consisted of Beauchesne, Burrill, DeCelle, Dunn and Wicks.

Election of officers took on rather a lively turn after being in the doldrums for a few years, and we finally came up with the following men as our new officers: President Louis Wicks; Vice President Howard Hurd; Business Manager Michael J. Dunn; Treasurer Albert McCann; Financial Secretary Louis Manning; Recording Secretary William Anderson and

elected to the Executive Board are Ulric Beauchesne, Myron DeCelle.

Then on July 16th the local staged a banquet at a local hotel. The occasion was to honor Albert McCann who has just completed 20 years as our treasurer and also to pay tribute to the men who have 25 years or more service in the I.B.E.W. The following men were so honored with service pins: Hardy Dyhberg, Gordan Place, Richard Leighton, Fred C. Blake, Frank P. O'Brien, Robert C. Leahy, Harry Meserve, C. A. Morehead, Winthrop Andrews, Joseph Melaugh, John J. Joyce, A. D. Ribbentrop, A. P. Holman, Fred W. Waterman, Roy Fitts, Albert McCann, Elmer Lawrence, Emery B. Walker, Harry Doherty, George McCrum, Edward Fessenden, Thomas Hennessey, Frank McCafferty, John Fraser, and Larry Pfeiffer and Gomer Davis who are retired.

Jimmy Nicholson, one of our retired members, acted as master of ceremonies and we were graced with the presence of International Vice-President John J. Regan and International Representative William Steinmiller and his wife. With over 200 present everyone had an enjoyable evening and some of us even danced a little, but it was up to the younger men like "Beau" and "Church" to really swing out with that "jive."

Our older members really had a time getting together for the first time in many years but a sad note was injected into the rather festive occasion with the loss of one of our best known men. A few days before the banquet Brother Alexander Eagles passed away. Local 567 wishes to extend its deepest sympathy to his wife and the local stands in silent prayer for the man who did so much to put Local 567 where it is today.

WILLIAM ANDERSON, P. S.

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Deplores Inaction Despite Unemployment

L. U. 568, MONTREAL, QUE.—The continued inaction of our governments in the face of increasing unemployment is causing deep concern in the ranks of labor. The Federal Government seems to have adopted a wait-and-see attitude, but it must be urged to take action in view of the lack of any indication that any improvement has occurred in the past few months.

This local union, at its last monthly meeting, took unprecedented steps by adoption of a resolution from its executive that we send a letter of protest to our Prime Minister of Canada, with copies to the leaders of the opposition, urging them to do something now to curb the ever-increasing unemployment throughout the whole of our Dominion. This resolution had already been adopted by the Montreal Trades and Labor Council, and it will also be referred to the Trades and Labor Congress of Canada Convention in Regina, Saskatchewan this coming fall for further action.

This convention will be doubly important to us from Quebec this year, due to the fact that Brother Claude Jodoin, president of the Montreal Trades and Labor Council will be a candidate for the presidency of the Congress. This local union has delegated Brother W. Chartier, business manager, to represent our local union at this convention.

Our local union also delegated six members to represent Local 568 at the forthcoming 25th IBEW Convention in Chicago. They are the following: Brothers Alzee Bastien (president), Wilfrid Chartier (business manager), John Goodby (Executive Board member), Lucien Sigouin (Executive Board member), Hugh Lafleur (Recording Secretary), and Henri Bossé (Exec. Board member).

On the question of negotiations, your committee has attended three meetings this past month in conciliation proceedings all to no avail, and it has taken the decision to apply to the Minister of Labor for arbitration. This is the first time to my knowledge that this local union has reached this point in matters of negotiations. However, we feel that the Electrical Workers of Montreal are underpaid in relation to the other building trades and we sincerely believe that no arbitration board will dispute the fact that we are at least entitled to the same rate and working conditions of the other building trades in our district.

Your Welfare Committee wishes to announce the passing away of Brother Laurent Paquin, who died this past month after a long illness. Our most sincere condolences to his family and friends.

Every member of this local union who is interested in buying an insurance policy for the protection of his tools is asked to inquire at our local union office for further details.

L. G. THERIAULT, P. S.

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Stresses Benefits of Labor-Management Meets

L. U. 584, TULSA, OKLA.—At this

writing the primary of our state wide election is now only a few days off, and with 16 candidates for Governor alone it is really a heated race. Any future skirmish we have with the (so called) "Right-to-Work" Bill greatly depends on the coming election. We even have a man running on the Democratic ticket whose basic platform is the passage of the "Right-to-Work" bill.

We have urged our membership to register and vote. Although we aren't a majority in this state, the way the ballot is split, labor would have a good chance of getting their candidates in office if we all get out and vote.

Here's a coincidence for you. Twenty nine years ago when Brother Roy Sheppard was 16 years old, all his worldly goods consisted of a dog and a nice violin. It became necessary one day when work was slack for Roy to borrow five dollars from a friend. Sheppard insisted the friend hold the violin as security, and as luck would have it the two men were separated and lost track of each other.

Roy was talking to a night guard on the Sunray building where he is now working, about shopping around for a violin for his daughter Beverly. "Say," said the night guard, "I have a violin I don't need. A couple of months ago I bought a barrel of dishes at an auction and this violin was inside." And as you can guess, Sheppard checked the violin. It was the same one he had parted with 29 years ago.

Brother Shaull reports that there was more progress made during the recent Joint L.B.E.W.-N.E.C.A. Progress meeting held here last April. George states the meeting was most beneficial due to an exchange of ideas and some very helpful information and ideas from the International Office.

Work here is well and normal and I imagine we all can look forward to another air-conditioning peak this summer.

Air conditioning is in full swing here. This 115-degree weather we've

Men on Gulf Power Project



At left are members of Local 568 employed on the Gulf Power Project in Seven Island, Que. From left: L. Rufin, steward; E. Vachon; R. Groulx; H. Wilde, foreman; A. Padmore, Local 353, Toronto, supervisor; L. Glowaski. At right is a typical example of the installation at Gulf Power. 50,000 feet of pyrothenax were used in addition to 10,000 feet of circuit.



been having has just about everybody swamped—dealers, shops, the utility and the inspection department. This heat wave has lasted long enough to dry up everything as there's not been much rain. Water is getting to be almost as precious as oil here.

Our negotiations have bogged down completely and now will wind up at the Council. I don't believe our final proposal was completely out of reason with work the way it is. We only asked for a dime starting on the next pay week, which proposal was rejected.

Here are pictures taken of new officers being elected. The picture isn't complete as a few of the new officers were not present and I haven't had time to get all the names down correctly, so will just enclose the picture hoping everyone will be recognized. The other picture was taken from the floor during the meeting.

BOB DOOLEY, P. S.

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Three Local 589 Men Eligible for Pension

L. U. 589, JAMAICA, N. Y.—In April, 1934, a charter was granted to a group of men who had worked diligently to have the privilege of being a part of the IBEW. As members of this organization, we have worked hard and have achieved many excellent working benefits. Well, 20 years have passed and our local has grown with the years. In order to celebrate we had some refreshments for our members.

Since this is our 20th anniversary, we have three members who are eligible to receive the pension from the union. To commemorate the occasion, President A. Ripp and General Chairman W. J. McCarthy made a short speech and presented our retiring members, Brothers E. Lawson, H. Hill and E. Tagner with a small gift of appreciation for their efforts through the years.

We also wish to congratulate Brothers B. Rozek and J. Gabrus and their wives on additions to their families. Happy two o'clock feeding boys!

G. I. GIBBS, P. S.

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Need for Political Information Committee

L. U. 595, OAKLAND, CALIF.—The usual salutations Brothers.

By the time you read this the results of the elections in Local 595 will be known to you. They are still eight days away so of course I can't discuss the results yet. Will report them next month.

Well, it seems that a situation has developed that would indicate we do not need an active political information committee in our local, we find

Scenes from Local 584



The successful candidates for the offices of Local 584, Tulsa, Okla., are sworn in following their election.



Presenting the \$100 scholarship awards of the Ladies' Auxiliary of Local 584 is Mrs. Ormer W. Reynolds to Norma Charlene Scott and Donald Ray Tattershall.



During a regular membership meeting, Brother Stefanoff makes a motion from the floor.

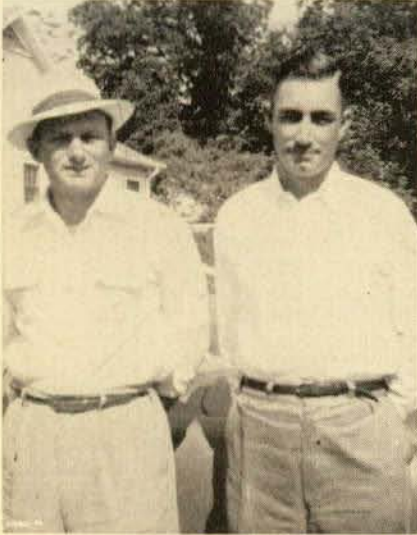
ourselves in the embarrassing predicament of having our money used to support two candidates for the same office. This seems to indicate some confusion or diversion of interest among the higher echelons of our state political setup. How about that—we were told about it *after* it happened at least I wonder if we could possibly have a committee to inform us of a political fact before it is too late to do anything about it? What do you say Brothers, give me the word.

There is considerable factual evidence and a well-founded theory that this globe, we call earth has existed for a long time and mankind has populated it for about 50,000 years or more and change has never ceased. The law of matter is change, nothing stays the same, all things are subject to change according to the time cycle inherent to the particular molecular structure. There is a well-founded belief among the learned, that man is here on earth to be effected by his experiences and not to

Local 605 Line Crew



This prominent crew of Local 605 members, headquartered in Jackson, are from left: J. O. (Buddy) Wilson; Bob Grissett; T. J. Lynch; Roy Kuykendoll; Joseph Miller, Jr.; W. S. Hart; Casper Pierce, and M. F. Ruff.



Brothers W. D. Barlow and H. E. Blue, journeymen linemen and veterans of Local 605, left. At right are the attractive wife and daughters of Brother J. H. Bigley of Local 605.



affect anything himself. Therefore the situations and circumstances necessary to his involvement will be cosmically created for him to encounter. Believing this, I have no desire to alter or amend any cosmically ordained situation or circumstance, knowing that if I am to fit into any situation it will be as the result of the action of a power far greater than any influence that I would be able to wield. Therefore, I concern myself with the consideration that I conduct myself and my actions in any situation in accordance with cosmic law as I understand it. Believing this to be my true destiny, it is quite obvious that I would not be subject to the will of another or have my judgment swayed, nor would I be amenable to fear or favor. This my friends know and understand.

The problems facing organized labor in the immediate future are completely new to most of our Brothers. However, I believe they somewhat parallel conditions in certain parts of the country in the early twenties. These conditions I do not blame on any certain group of people, I believe that the economic condition is due to cumulative mistakes of a lot of people

who could not see their mistakes or would not admit them. Whenever there is a condition that lessens the financial well being of a nation, the working man is the first to feel it. He is first to lose ground and in good times the last to gain it and the unorganized worker suffers first and most. Some of us will gain a new appreciation of our local union during the next 10 years, I predict.

WILLIAM O. HURTADO, P. S.

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Serious Illness of Jackson, Miss., Man

L. U. 605, JACKSON, MISS.—Brother Claud B. Kennedy of Crystal Springs, has been confined to the Baptist Hospital in Jackson for some time and his condition is considered serious. May the Good Lord bless him with a complete recovery.

The Grim Reaper paid us a visit recently and took away another one of our good Brothers. William Thomas "Mickey" Mixon, who passed in line of duty by electrocution. He was 55 and had been in the employ of Mississippi Power and Light Com-

pany 31 years. At the time of his death he was assigned to the Greenwood line crew. He was a journeyman lineman whom everyone had a good word for, and we say may God bless him, his family and friends.

At our last regular meeting Brother Dick Shorter was overwhelmingly elected as a delegate, to the next meeting of the Southeastern System Council, to be held at the Buena Vistas Hotel Biloxi, Mississippi on dates of July 24th and 25th, 1954.

Just about the hottest potato in this neck of the woods is the proposed 600,000 K.W. power plant to cost \$107,250,000. As of now Mr. Eisenhower has just instructed the A.E.C. to negotiate with Midsouth Utilities and Southern Companies Syndicate, to build the above plant at West Memphis, Arkansas and the political dust has really hit the fan.

We favor the above plan as against T.V.A. building the same plant, because at this time organized labor gets a better deal from private capital than Governmental institutions. This applies especially to R.E.A. and municipalities who buy for resale this T.V.A. power.

If these latter groups wish the good will and cooperation of labor, then why not lay something on the line in the form of decent contracts, wages and conditions. Otherwise we cater to the people with whom we can negotiate best. It seems that the present Administration in an effort to help big business, will in so doing also help organized labor. However, we feel sure that such help to labor will be purely coincidental.

We enclose a couple of snapshots: One displays the very attractive family of brother J. H. Bigby, employed by the contractors. When the job requires that Brother John goes, so goes the folks. Living in a nice new house trailer and they all seem to enjoy an abundance of health and happiness. The other displays Brother W. D. Barlow who is getting to be quite a boomer lineman, having worked in quite a wide area during the last few years and the other brother is H. E. Blue who has boomed some too, being presently the M. P. and L. Co. serviceman at Moorehead, Mississippi.

(The following material was received later in the month and has been included in Brother Russell's letter.)

We have lost another good friend and Brother to that place from which no traveler returns. Brother A. V. Boone, journeyman lineman and member of L.U. 605 was electrocuted in line of duty about 9:00 a.m. June 22. This Brother can perhaps best be remembered by our traveling members, by the fact that he operated a shoe shop at intervals when not engaged in the line trade and rebuilt the climbing boots for many local

and boomer linemen. "Shoeshop Boone," these Brothers affectionately called him. Employed by the city of Jackson when he was called, this Brother was well known and loved by a large portion of our Brotherhood. We shall forever cherish his memory and may God bless his family.

At one of our recent regular meetings our good friend and Brother H. B. McFarland was appointed by the chair to serve on our permanent by-laws committee. He has been very active in the affairs of our local union and is now the treasurer. This prominent Brother has served us well and we feel sure he will continue—all of which we appreciate very much, Brother Mac.

We enclose herewith a nice photo displaying one of our Mississippi Power and Light Co. line crews. This crew is under the supervision of one of our most prominent veteran line foremen, brother J. O. (Buddy) Wilson. Being headquartered in Jackson they do float to outlying towns occasionally, however.

We understand that this crew gets along harmoniously and that they are doing some very nice work, a sample of which is included in the photo. This shows a portion of the just completed job at Crystal Springs, baseball park. This was a rebuild and conversion 2.3 K.V. to 13.8 K.V. We say the compliments are in order and you Brothers just keep up the good work.

J. W. RUSSELL, P. S.

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Local 607 Continues Silver Jubilee Year

L. U. 607, SHAMOKIN, PA.—Several more episodes in Local Union 607's calendar of events during the Silver Jubilee year occurred with the nomination and election of officers in June and the installation of officers and the annual outing in July.

The following officers were elected for a two-year term: F. Robert Phillips, president; Russel G. Singley, vice-president; Richard Williams, recording secretary; Francis M. Iwanski, financial secretary; Robert C. Waldvogel, treasurer; Edward J. Buggy, business manager. Executive Board members are: Lewis W. Klauger, Paul V. O'Donnell, Orville A. Robbins, Andrew J. Slosysko and Conway Wingate. The officers were installed during ceremonies conducted by Walter Patton in the Electrical Workers Association Hall, Market and Pine Streets, Shamokin.

The annual outing or clambake held at the Valley Gun and Country Club near Elysburg was attended by more than 200 persons including union members, their families and guests from Chester, Clearfield, Easton, Harrisburg, Hazleton, Lancaster, Philadel-

phia, and Wilkes-Barre. The usual good weather prevailed and the annual picnic was enjoyed by all with games, songs, music and dancing. A ham and egg breakfast was served. In the late afternoon fried chicken, corn on the cob and assorted side dishes were served. During the course of the day various cold cuts, hot dishes, fruit and other edibles were served by Eddie Feifer and his staff of caterers. Cooling and refreshing beverages were also available.

Plans for the outing were arranged by the Clambake Committee with Orville A. Robbins as chairman, Thomas W. Bartol, Edward J. Buggy, Michael A. Cooney, Francis M. Iwanski, Francis L. Miscoski, F. Robert Phillips, Luther Raudenbush, Edward Sulick, Alex J. Talisesky and Robert C. Waldvogel.

Business Manager Edward J. Buggy will represent the local union as a delegate to the Twenty-Fifth Convention of the Brotherhood in Chicago. President F. Robert Phillips was selected as an alternate.

It was noted that 86 percent of our eligible membership cast their ballot in the biennial election of local union officers. Is it wishful thinking, but wouldn't it be wonderful if it were possible to arouse and stir up our membership, and all other labor groups in this area, the state and throughout the country to turn out in such proportion and cast their ballot and vote for liberal representatives in the coming election?

FRANCIS M. IWANSKI, F. S.

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Cites Enthusiasm of Albuquerque Members

L. U. 611, ALBUQUERQUE, N. M.—First there were 12 members, now

there are 41, and 15 more are making application. If any of the members wish to meet a bunch of enthusiastic Union Members, try visiting the Farmington Unit of Local 611 on the fourth Thursday of each month. "We have never missed having a meeting and our attendance averages more than half the membership," says J. R. Cunningham, the first Chairman of Unit No. 7.

On Memorial day, my wife and I took the back country roads to Cuba and on to Farmington to try for a story for the JOURNAL. Most of the members, like us, were celebrating a holiday. Brother Bob Nostine was fishing, but I talked with Brother Floyd Franks, steward, just before he got away on a fishing trip, and he arranged quarters for us before he left. I did visit one of the power plants on Sunday evening and talked with Brothers M. M. Pittman and Clarence Exon, and the next morning talked awhile with Brothers J. R. Cunningham and W. T. Burg.

Waiting about 20 days for pictures, my notes are kind of hazy, but my remembrance is that Brother Floyd Franks told me he and Brother Cal Biggs were former members and helped Brother Business Manager Zemke and the late Brother Bing Gregory organize and install the unit. The wages had been tied to the farming community that Farmington then represented, but have been raised in our four years of effort by 165 percent, to say nothing of the other benefits—holiday pay, annual leave and sick benefit.

Recently, through our business manager's office and with the help of the Brothers over there, we organized four contract shops where previously our agreement had been with the Basin Light and Power Company.

Our Members at Farmington and

New Slate for Local 607



Officers of Local 607, Shamokin, Pa., were installed during ceremonies conducted by Walter Patton. Seated from left to right are: Richard Williams, recording secretary; F. Robert Phillips, president; Russell G. Singley, vice-president; Robert C. Waldvogel, treasurer; Francis M. Iwanski, financial secretary. Standing: Edward J. Buggy, business manager; Executive Board members Conway Wingate, Andrew J. Slosysko, Paul V. O'Donnell, Lewis W. Klauger and Orville A. Robbins.

Local 611, Albuquerque, Personalities



These members of Unit 7 of Local 611, Albuquerque, N. M., are employed by the Basin Light & Power Co., at Farmington. The first group comprises the line crew, left to right: Clifford Clark asst. business manager, L. U. 611; Barney Trimble; John Maxwell; Floyd Powers; M. D. Joines; C. D. Briggs; A. L. Brown; Elmer Zemke, business manager, L. U. 611; J. D. Hubbard, manager, Basin Light & Power Co.; R. M. Wade, superintendent, Basin Light & Power Co.; Ernest Sullivan; J. W. Giles; O. M. Murphy; Volney Trimble; Floyd Franks, steward; Raymond Barlow, secretary, Unit 7; Herbert Barnett; Robert Smith.



Employees at the Basin steam plant: Clarence Exon; M. M. Pittman; John Gooding; W. L. Smith, chairman of Unit 7; Troy Horne; Elmer Zemke; George Adams.



Local 611 men at the Basin hydro plant. From left: C. C. Mitchell; John Whitson; Joe Young; B. R. Dixon.

our business manager, Brother Zemke and Assistant Brother Clark can look at our success in Farmington with a great deal of satisfaction. Certainly, at Farmington, we are growing with the industry and growing with the community.

We had our election on the right date, and out of a membership of 1,157, 585 voted. Six were disqualified because they failed to put their name on the outer envelope in mailing their ballot to the Election Board. Therefore, the Election Board had no way of knowing who the ballot was from. Members who voted

were scattered in 28 states, with a goodly number from Ohio, Pennsylvania and Tennessee, and one from New Jersey (must have been my friend Herb Long.) Frank Tyler wrote me from Greenland saying he failed to get a ballot.

The following Brothers were elected to serve our union and our members for the next two or four years, as the case may be. Brothers Earl Weatherford, president; L. L. Galloway, vice president; Archie Weaver, recording secretary; Elmer Zemke, financial secretary and business manager; Ray Brown, O. A. Armstrong,

Loren Taylor and George Faulkner, members of the Executive Board; Wayne Brunner, W. C. Tucker and Ward Brady on the Examining Board. Business Manager Elmer Zemke, Cliff Clark, W. L. Strohecker, O. A. Armstrong and Kyle Spreacker were elected as delegates to the International Convention.

This Local Union usually presents their retiring officers with a memento of their service. Brother Red Smith, chairman, appointed Brothers Bill Gray, Red Bacher and Kyle Spreacker as the committee on refreshments and to purchase a memento for the retiring officers. Brother Bill Gray suggested that "Brother Spreacker and myself are retiring officers, appoint someone else." Bro. Red Smith said, "The appointment stands!" Bill said, "What should we buy?" "Get you a new suit," someone suggested, and when Bill did show up with a new suit he explained right fast that the committee had purchased I.B.E.W. tie clasps for the retiring officers and not the suit.

We had a good meeting. Retiring president, Brother Red Smith turned the meeting over to Brother Whitey Wernz to obligate the new officers. Whitey, as usual, did an impressive job. When the new Brother officers were obligated, they realized they had an obligation as well as an honor bestowed upon them. Brother Bill Beusche was introduced and he spoke very feelingly of the time 40 years before when L. U. 611 had its first meeting February 1914, and of some of the trials in the last 40 years. The local presented Brother Bill Beusche with a 40-year pin. Brother Bill Gray asked Brother Bill Beusche, our only charter member in the jurisdiction to present the tie clasps to the retiring officers. Needless to say, the Brother of 40 years standing did a good job. He also presented the writer with a pen and said, "Brother, I am personally going to present you with a pen to encourage you to write for the

JOURNAL more often. For a while you were swell, but you have been kind of lax lately." One reason for my laxness, I like to think is because if any of our members read the letters, why not tell me about it. If the new Chairman appoints me again, and you Brothers let it be known that you read the letters, I'll miss very few, if any issues.

Thank you retiring officers, you have served your union well. Thank you Refreshment Committee—the eats and drinks were fine. I proposed to the new chairman that Bill Gray, Red Bacher and Kyle Sprecker should be the permanent Entertainment Committee.

W. L. STROHECKER, P. S.

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Beloved Member of Atlanta Local Dies

L. U. 613, ATLANTA, GA.—Johnnie Burch, on his death-bed, bequeathed his eyes to blind people. Let us hope the surgeons succeed in that miracle operation of transplanting the cornea to eyes that were sightless, so that the owner of those eyes can view the world as Johnnie saw it. If that person ever looks on a meeting of the members of Local 613 he will see hundreds of individuals, each of whom will say he lost his best friend when Johnnie passed away. Our deepest sympathy is extended to Johnnie's wife and his brother Dick.

The labor news in Atlanta closely parallels that reported from Kalispell, Montana, by Press Secretary Velva Elgin, in the June JOURNAL. A walk-out of four of the building trade crafts, protesting refusal of general contractors to negotiate increased wages and other benefits, has had major jobs in this area stopped since July 1. It is not expected now that a settlement will be reached for several weeks yet. About 200 of Local 613 members are out of work with more hitting the bench every day. Our negotiations with the NECA

were stymied so Chairman Herman Vogel and Business Manager E. W. Collier are preparing briefs to be sent to the Council on Industrial Relations this week. We hope the result will prove to other crafts that arbitration is the better way to settle disputes.

O. B. CRENSHAW, P. S.

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Marks Anniversary With Apprentice Fete

L. U. 631, NEWBURGH, N. Y.—Would you kindly publish the enclosed photograph in our JOURNAL, and the following article? Those in the photograph are, from left to right—Robert Frost, Robert Goodbread, David Linton, Alan Hopkins, James Lamey and John McDonald. Center, left to right—Thomas R. Melee, president, Local 631; Edward Sager, business manager; Harry Nickowitz, New York State Apprentice Training Council; Ronald Hughes, treasurer, Local 631; Newton J. Fleming, J. A. C. management representative; Donald Lamey, Mayor Warden, Arthur Taylor, vice president Local 631; Edward Clearwater, Benjamin Fraser, recording secretary Local 631 and Herbert Youngblood, instructor. Rear, left to right—John Dolan, Joseph Parella, Earl Hopper, George Rohr, Lawrence Baccaro, Edwin Owen, Robert Fowler, principal Newburgh Free Academy.

Local 631 celebrated the 10th Anniversary of its school program by giving a dinner at the Little Brook Farm restaurant in honor of two classes that have just completed training programs. The ceremonies were concluded with the issuances of diplomas to six apprentices and 11 journeymen.

The membership has long realized the necessity for a sound training program in all fields of its endeavor, not only for the apprentices but also for the journeymen. The Electrical field, like most other technological

fields, has made tremendous strides of progress in recent years. In order to cope with increased demands for knowledge and skill, the first educational program was established in 1944. Brother Jack Munday, who was business manager at that time, worked diligently to get this program started. He was able to obtain the services of a professional instructor, Brother Herbert Youngblood, and to enlist the cooperation of the Newburgh Board of Education who have made the facilities of the Newburgh Free Academy available for classrooms. President Thomas Melee, who was also business manager, contributed greatly to the advance of the program and is now the school committee's chairman. Brother Edward Sager, present business manager, loaned his talents to the program and increased its effectiveness by enlisting the cooperation of the New York State Apprenticeship Council. He and the Council representative, Mr. Harry Nickowitz, have had many conferences to discuss ways and means of improving the training programs.

We are very proud of our school program. We have graduated two full four-year groups of apprentices and have completed five advanced training programs for journeymen.

Certificates were awarded as follows:

Apprentices: Robert Frost, James Lamey, Alan Hopkins, David Linton, John McDonald and Robert Goodbread.

Journeymen: Edwin Owen, George Rohr, Thomas Melee, Arthur Taylor, Earl Hopper, Laurence Baccaro, Ben Fraser, Ronald Hughes, Edward Clearwater, John Dolan, and Joseph Parella.

Mayor Herbert A. Warden, of the City of Newburgh, presented the diplomas to the apprentices and told the gathering that when he started in the electrical field there was no IBEW. However, he emphasized that were he to go back into the electrical business he would operate 100 percent union, as he said, "I have noted that

Members of Newburgh, N. Y., Local



These members of Local 631, Newburgh, N. Y., are identified in that local's accompanying letter.

firms who employ union men are those which prosper and keep growing."

Newton Fleming, one of the area's oldest electrical contractors presented the journeymen's certificates.

He congratulated Herbert R. Youngblood, course instructor, Newburgh Free Academy, for his part in the success of the training program.

Harry Nickowitz of the State Apprentice Training Council, in a brief talk stressed that the training program meant much to the community as it was a major factor in producing a higher standard of living. He said that the plan sponsored by Local 631 was one of the best in the entire vocational training program.

BENJAMIN FRASER, R. S.

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Retiring Roanoke Scribe Bids Farewell

L. U. 637, ROANOKE, VA.—My Brothers of Local 637, this is a sad day, for I must resign from a post I've tried to fill for several years. It has been a real pleasure to write of the news, so that you who are away would not lose contact with your local. I have accepted a job out of the state for 18 months to two years, so I'll be out of touch with local happenings.

A most exciting time was the day of the election. Brothers from far and near had a great day renewing acquaintances and friendships. Was it a hot election? Brother Tobey Robinson held on to the business manager's office by three votes, defeating Brother Fisher. I withdrew from the race on Thursday before the

election. I received a call on Wednesday to my new work. I left in a few days for a week's vacation with my family, at Ocean View, Virginia.

Brother Smith is now recording secretary; Brother Grady Ayers defeated the incumbent, Brother Hatfield, for financial secretary; Brother DeWitt will be the treasurer.

When I arrived at my new home, I couldn't find my notes for this letter, so please forgive me for any oversight or mistakes. May I take this opportunity to wish my successor much happiness and success in filling this post.

S. M. TEMPLETON, P. S.

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P.S.'s Vacation Woes Solved by System

L. U. 639, SAN LUIS OBISPO, CAL.

—Your scribe just had one heck of a July Fourth. Hit the beach just a wee bit short as usual. Seems we always forget something. So this time we made a list, checked and rechecked, and by golly it works. Got there with everything on the list. Next time we will add tent poles. We spread the tent on the ground, blew up the air mattress (pardon me while I add pump to my list) and from about nine to six nobody missed the tent poles. Still we gave up after two nights as we found the wide blue yonder is the wild blue yonder now. We camped along a trail leading to a camp ground which could accommodate at most, 10 cars. And in two days 904 cars wanted to camp there. Each of which picked up gravel or rocks with their tires and threw into our coffee, beds, faces or whatever

happened to be open at the time. (Pardon me while I write bacon on my list.)

So in self defense as it were we packed up and headed for the safety of home, where the family is treating their poison oak, sunburn, aching bones and ligaments, etc. from steep beach trails—the natural and expected results of such forays. We do this with monotonous regularity during the summer months and I never kid myself. It feels good to get home, especially if rock hunting is as poor as it was this weekend. (Pardon me while I add rock hammer to my list.)

Anyway being tired, sunburned, sour, sore and other things, I would like to pick a bone with my Brothers. Just who do they think I am, Winchell or somebody? I beg, I plead, even threaten but can I get any help in getting something in the JOURNAL? Not one single item suggested to date. (My alibi for past and sad missiles or messiles as you will.)

Anyway we got through elections with no casualties. It looked bad there for awhile. But I am happy to say all hatchets are apparently buried and with no hair parted in the process. (Pardon me while I add a comb to my list.)

Our Business Manager Ancil M. (Doc) England received quite a substantial vote of confidence. Our President Dean (Bee's Wax) Hyde, who stepped out in the middle of last term for personal reasons, was reelected. Our long-time Treasurer Dick (Leach) Davis stepped out. His task as instructor of apprentice training is quite a chore in itself and he does it "plum" good. A long-time member Tom Adams polled a 100 percent vote

Joint Committee and Executive Board



This picture of the Joint Conference Committee-Executive Board of Local 659, Medford, Ore., was taken just before dinner was served at the Hotel Medford. Front row, from left: Charlie Peck, Newport Unit; Ralph Henderson, Shasta; C. W. Crary, business manager; Harve Malot, assistant business manager; Pat Paullin, assistant business manager. Second row: Jim Allen, Yreka Unit; John Benter, Reedsport-Florence; Bob Smiley; Roy Walton, North Bend; Frank Smith, recording secretary; Lonnie Braton, Eugene; M. D. Hill, Corvallis. Third row: Guy Stearns, Executive Board member; Homer Malone, Albany; Leo Taylor, president; George Wright, Klamath Falls; Tommy Thompson, treasurer delux; Arthur Willis, Tracy Unit; H. H. Connell, Crescent City; C. R. Smith, Roseburg Utility Unit; Jim Murdock, Dunsmuir Unit; L. J. Way; Ross Conner, Medford Executive Board member.

Honors for Local 664 Committee



Local 664 honors Work Committee, left, Acting Business Manager E. McGuire, R. Brennan, C. Carole, who acted as business manager, and business manager J. West. President C. Nestler, center, makes the presentation. At right is a group of Local 665 members at Local 102's outing: From left, front: D. Bongiorno; H. Eigner; H. Tietel. Back: J. Bako; I. Finkel; O. Youngbluth.

for member of the Examining Board. Nice going, Tom.

Here I am with nearly five years in some capacity and have never been elected to anything, which could be some kind of record in itself. I am not counting this task in on that.

We even got a barbecue planned for next weekend just to prove we can mingle, where a couple of months ago the word could have been mangle.

As for news, the plant at Morrow Bay is adding a man or two now and then. The Coking plant at Nipomo has called for a couple. A new science building at California State Polytechnical Institute will pick up a few soon.

The Atascadero job is winding up, which reminds me this could be the last word from yours truly. Already they are bringing in the so-called patients. And I'm not sure anyone is smart enough to separate us when the job is finished.

ROCKY HUFF, P. S.

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Merger Forms Area's Largest Private Utility

L. U. 659, MEDFORD, ORE.—Everything out of kilter; the calendar says summer but the weather says March, it is cloudy and chilly.

Wife and son on vacation so I'm trying to re-learn the art of batch-ing. It is harder then you think. Wonder how one makes Mulligan stew that tastes as it used to taste, (or seemed to)?

Mills on strike! AF of L and CIO got together and closed them all down at once. Hope the boys get their raise—it's long over due. I'm still trying

to get used to the utter, utter silence all around.

Mountain States Power and Pacific Power and Light have merged. Result! No more MSP leaving PP and L the largest private utility in the Northwest. We of the North Bend Steam Plant are now working for our third employer in two and a half years. First COPCO, then on October 1, 1952, MSP and now PP and L. Seems as though no one wants us. Oh well such is life!

L. J. WAY, P. S.

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Huge Turnout for Old-Timers' Night

L. U. 664, NEW YORK, N. Y.—Our

May meeting was devoted to an Old-Timers night. In addition to refreshments for all, we had the pleasure of meeting many real old-timers who are still active members. In fact, there were so many that I will only report the guests who attended. First, our members retired or withdrawn from the trade, and a few real "old-timers": Is. Bumas—most recently retired from Fire Control, was in 07 and 51 (Yard-gang and ship); Mat Duggan—from Mat'l Lab and a "power" man on the ships, "Bayonne" Duggan's dad; "Pop" Charlie Foy—still singing the old ballads, once the only metal spinner in the yard, never refused to do something special for anyone, whether making a "Rube Goldberg" cable strap or lending a sympathetic ear; Bill Gibbons—a

Practical Guidance in New York



Trainees gaining practical experience under the watchful eyes of New York Local 664's Harry Budd (left) and Octavio Matteotti. The trainees are, (l to r): Morris Davison, Philadelphia Naval Shipyard; Louis Weaver, San Francisco Naval Shipyard; and Norbert Bunders, U. S. Naval Repair Facilities, San Diego, Calif. (Courtesy SHIPWORKER, N. Y. Naval Shipyard.)

young "old-timer," one of our past Financial Secretaries, Ldgm. in Fire Control (before it was part of X36), at the end of the war he left Fire Control to do some fire fighting as a New York City fireman and still thinks "Fireman save my child" is better than "reverse that rotor"; Pete Jost—last in X02, formerly in X51, an ex-Navy chief; Emmet Kelso—a past Vice President, in his day (and it was a long one) he was "cable king," in the dugout under the ways he helped ease other people's problems; Leo Kiernan—a 664 charter member, once a partner of "Pop" Foy's in the shop and during the war one of the P and E "paper pushers" who helped the Navy's Atlantic convoys make their rapid turn-arounds; Mike Ludgin—once THE Switchboard Department, when boards were live front and switchboard men were live wires, a Spanish-American War cavalryman; Arthur Major—best remembered as one of our outstanding apprentices; "Old" Jim Moran—of the few who once held the rate of electrical machinist—always remained a darned good one; Charlie Morch—one of THE test gang, chief quartermaster in charge of shop work in World War II; Herman Nistle—a ship-man in 51 and, lately, in 99; Stanley Rose—a second 664 charter member, long with the Mat'l Lab; Teddy Ruth—past Vice President, long a maintainer of welding equipment, now in building construction; Jim Slater—past president of Local 277, kept things bright maintaining searchlights; Frank Ziese—past Vice President, for many years a ship-man, more recently in charge of the shop; his name comes last in this list, but he would lead if listed in order of popularity. Three fellow shipyarders, members of Local 3, were our guests: E. Travano of the motor-winding section, H. Kuchman of the "shop" or machine-work section, and George Wielins of X99 and our old "yard" gang.

In May, the Work Committee developed a plan to fill a large gap in our work-load. As a part of that plan, a three-and-one-half-page brief containing specific facts and recommendations, was prepared and sent to our Congressional friends from this area. Congressman Sieminski (NJ) entered this brief into the Congressional Record. Three thousand cards were printed and distributed for our members and friends to send to their Congressmen, supporting this brief. After touching base with Mr. Pedersen, the shop master, and Admiral R. T. Cowdrey, the shipyard commander, who were much concerned with our need for more work and had been doing whatever they could to help, we made arrangements to contact key people in Washington. Then Brothers J. Perry, C. Nestler, E. Maguire and A. Granata of our Work Committee went to Washington.

During their visit in Washington, our committee was greatly assisted by: Brother Irwin, Asst. to the IBEW President; Brother Keenan, our International Secretary; Mr. Fanning on the Secretary of Defense's staff; Congressmen Sieminski, Dorn, Heller, Derounian and Bosch; Brother J. P. Curran of the Boilermakers, who knew our efforts were aimed at more work for our whole shipyard. The following either assisted directly or through their staffs: Senator Ives, Admiral Nibeker of BuShips, Captain Short of BuShips' Shore Electronics Division, Mr. T. Miller of Naval Reserve Branch of BuShips' Shore Division, and the following Congressmen: (D) Buckley, Celler, Delaney, Fine, Keogh, Klein, Multer, Powell, Rooney, Roosevelt; (R) Fino, Javits, Keating and St. George. Everyone of those listed deserves our thanks.

While at Washington, our committee heard of the unfortunate explosion on the USS Bennington. The committee's prompt action helped assure that the Bennington repair work go to our yard and that the previously scheduled "canted deck" job on that ship be moved ahead so as to help our people be kept busy. In addition, the Work Committee has been responsible for 4,900 additional man days of work for New York, including switchboard work, installation and modification in the Mat'l Lab and some 53 other jobs.

Regarding the Bennington disaster, I am proud to quote the June eleventh issue of the *Shipworker*, the official publication of the New York Naval Shipyard: "In a mass demonstration of 'man's humanity to man,' over 700 shipyarders have volunteered so far to donate blood to replace that used for the injured crew members of the USS BENNINGTON.*** What makes all this so gratifying is that the response has been entirely spontaneous. NO appeals for blood were made either by the shipyard or the Red Cross. A majority of shipyarders, however, feel a special kinship with the BENNINGTON and its crew. Besides the fact that the carrier was built here, she also underwent conversion in the shipyard and only a year ago was here for repairs. Many of the CVA-20's sailors and officers are well-known to the men who have worked on the ship.*** The day after disaster struck, about 80 employees reported to the Red Cross Blood Center to make their donations. Since then, without benefit of fanfare, and with only a sincere desire to help, shipyarders have been volunteering in ever-increasing numbers. When the final tabulation is made, the figure may well exceed 750. Credit for the initial offer goes to employee members of the Metal Trades Council's various locals who started the ball rolling. They are to be commended for the

pattern they set for the entire shipyard."

Our local is one of these Metal Trades Council's locals and our electricians are among the blood donors.

Regarding our sister locals: Our members, who attended the May 15 celebration by Local 3 at Madison Square Garden, say they had a very enjoyable evening. Those, who attended, the July seventeenth picnic run by Local 102, Paterson, also had a wonderful time.

In the accompanying picture, two of our shipyard electricians are shown giving our friends from other naval activities the benefit of their practical experience in winding motors with the new high temperature silicone wire. Harry Budd, shown in the picture, is a 644 member. We were not able to learn whether the boys from Philadelphia, San Francisco and San Diego were "card" men, but we sure hope so.

Joe Perry, hard working chairman of the Work Committee, and Jack West, our conscientious business manager, are back from severe illnesses. Chick Carole did such an outstanding job as acting business manager that he was honored at the July meeting with a pen and pencil set. Also honored at that meeting were Bob Brennan and Gene Maguire for their exceptional assistance on the Work Committee (See picture). Joe Montleon also of Work Committee, is due for similar honors when he returns from a well-earned vacation up Canada way. Also deserving of commendation is our office assistant, Mrs. Dembit, for her fine efforts which are appreciated by our members and by business managers of other locals.

A number of members expect to go to Yonkers Local 50's outing on August fourteenth, and they should have a real good time.

President Nestler received a standing vote of thanks and round of applause for his work as a delegate to the East Coast Metal Trades Councils Convention. The convention succeeded in having the construction of some U.S. minesweepers diverted from Yugoslavia (!) back to the United States. Steps were taken to prevent making "per annums" of: planners, PEP, and supervisors from quartermaster to master. "Connie" brought back good news from our "outside" men and renewed friendship with other Shipyard Electrical locals. Congrats to the Norfolk local on their increased jurisdiction.

Gene Maguire heads our new Committee on Retirement. The retirement association should be getting constructive criticism and advice, such as they haven't known since Jack Skelton was active.

The International delegates are looking forward to a fruitful convention, a pleasant train ride to and from Chi with other local union delegates

from this metropolitan area, and seeing more of the country. (The Jersey coast is "West" to me.)

To modernize a few lines from Shakespeare and make them apply to the November elections:

Who is here so low that he would be a slave? If there is any, he won't bother to register!

Who is here so rude that he should not be an American? If any, he won't trouble to learn who are the candidates and their records!

Who is here so vile that will not love his country? If there is any, he won't vote!

N. DOCTORS, P. S.

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50-Year Man Passes From Elizabeth Local

L. U. 675, ELIZABETH, N. J.—It is with great regret that members of Local Union 675 received notice of the death of Brother Frank Thomas, who was born in the year 1879, passed on to the great beyond June 5, 1954.

Frank was a member of the Brotherhood for 50 years. He became an apprentice in March 1902, in Local Union 52, Newark, New Jersey. In 1920 he became president of Local Union 675, Elizabeth, New Jersey. He retired in 1952 at the age of 73. He was active in bowling until recently and was well known for his humor, and social activities. Being well liked he will long be remembered by us all.

Our annual picnic was held June 10, 1954, at Farther Grove, Union, New Jersey. It was well attended and highly successful.

GEORGE AARON, P. S.

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Pays Tribute to Area Council Men

L. U. 682, ST. PETERSBURG, FLA.—My close association with Brother B. F. Wager, System Council business manager of Florida Power and Light Company, and R. R. Kyle, System Council business manager of Florida Power Corporation, during the past several years has prompted me to write this letter to the JOURNAL in the hope that it will be an inspiration to the leaders as well as to the rank and file members of our Brotherhood. During this association I have attended with them many of the meetings in the Southeast, such as Progress meetings, Florida Federation of Labor Conventions, Southeastern System Council meetings, Florida Electrical Workers Association meetings, and System Council meetings on the two properties. I noted particularly their policy of constructive building for the benefit of our membership and

of organized labor in general. The influence they have had with the delegates through following such an unselfish and constructive policy has been an inspiration to me.

I would like to take this opportunity to publicly thank Brother Wager for the splendid cooperation he has given us and for the notable influence he has had upon utility workers in the Southeast.

It is of particular importance at this time, when much is being said and written about the National Administration's policy toward organized labor, that we should impress upon the men who are prominent and influential in our local unions the necessity of properly leading the membership, by making sure that they obtain a true picture of what is happening in their union. In other words, they should endeavor to secure correct and complete information relative to all business matters such as the contract, grievances which may occur, etc., and then present the facts in a straightforward and understandable manner to their membership. It cannot be too strongly stressed that it is their duty to see that the records are kept straight and that all details concerning any matter of business should be accurate. They should never be guilty of resorting to a distortion of facts to gain their point. Such methods, if employed, eventually bring discredit to the union. It has always been the practice of our Business Manager, Brother Kyle, to follow and to insist that the Negotiating Committee and stewards under his jurisdiction should follow such a strict policy. The results are shown in the excellent relationship which exists between the company and the union. It is just another example of the reciprocity plan put into practice. Failure to observe such a policy as above outlined is shown in the controversies and confusion which exist today in our major political parties and also in the international picture itself where nations are encountering great difficulty in finding common grounds upon which to build a relationship based upon mutual trust and understanding.

Now, as never before, we need to build unionism on a solid foundation of sincerity, honesty, and efficiency, and it is only through the combined efforts of each and every member of the union that we will be able to succeed. The indifferent or complacent attitude of many union members is to be deplored. It is their duty as members of a union organization to attend its meetings and to take as active a part as their ability permits and, if they themselves are not capable of leadership, they should make certain that they select capable, level-headed and efficient men as leaders in their unions.

Needless to say, the union is

greatly benefited by keeping men of such high caliber as Brothers Kyle and Wager in positions of leadership. Their ability and long experience in union-management relations is invaluable and deserves the loyalty and fullest cooperation of the union leaders and membership at large.

It is my opinion that if we had more men like Brothers Wager and Kyle in positions of union leadership throughout the country we would have far less strife and dissension between union and management.

JOHN F. DAVIES, Asst. B. M.

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Announces Officers Of Columbus Local

L. U. 683, COLUMBUS, OHIO—We held elections at our last regular meeting and the new members are Business Agent James Greenwalt, Fred Conroy, president, Roy P. Steed, vice president, Bill McDonough, recording secretary, Joe Lang, treasurer. Executive Board members are: Fred Back, Bob Trimble, John Carpenter, Sr., John Golden and Kenny Brotherton. Jim Greenwalt takes the place of Tom Conroy who has been our business manager for the past six years. He did a fine job and the effort he put forth was often overlooked by the members. He deserves a pat on the back for a job well done.

Jim Greenwalt, our new business agent is a veteran of World War II. He spent 30 months in the Navy—23 of them in the E.T.O. He is 42 years old, married and has one child, a son. Good luck to him in his new job.

Out of over 500 members in Local 683, only 314 voted. I can't understand how almost 40 percent of the members were too darn lazy to come down and vote. It is either that, or they just don't care. Sixteen men from Waverly and eight men from Dayton drove to Columbus and voted and then drove back. Why can't members in Columbus take a couple hours every two years and vote for their representative. Something should be done about this and voting should be compulsory.

Starting June 1st, journeymen's wages were \$3.03; foremen, \$3.38; general foremen, \$3.75; and the first of December all rates will be increased by 10 cents on the hour. All this came about through the efforts of our Wage Committee, Tom Conroy, Business Agent, Fred Conroy, our new president of Local 683 and Clem Lang, Sr., an able and efficient man. Our thanks to these men are on record as of now.

I had the pleasure of attending the annual banquet for our graduating apprentices, held June 17th. Had a delicious steak and all the trimmings at the Fiesta Club, South Ohio Avenue. Tom Conroy served as toast-

Negotiate System Pact at Biloxi



Signing the working agreement between the Florida Power Corporation and Georgia Power and Light Company and the six local unions on the properties, are seated, left to right: M. F. Bunnell, director of personnel; J. Shirley Gracy, vice president in charge of personnel and sales; R. R. Kyle, business manager of the System Council, and W. L. Hopper, Jr., International Representative. Standing: W. W. Wolf, vice president in charge of operations; C. C. Rousseau, production superintendent; H. K. McKean, vice president in charge of operations; L. C. Sims, Local 433, Inglis; A. L. Kelley, Local 626, Avon Park; Fremont Long, Local 1491, Enterprise; John F. Davies, Local 682, St. Petersburg; E. W. Folsom, Local 511, Valdosta, and Leon W. O'Hara, Local 1412, Winter Park. Mr. C. W. Warner, vice president, Georgia Power and Light Company, was not present when the picture was taken.



Brother Wager, business manager, System Council, Florida Power and Light Company, and Brother Kyle, business manager, System Council, Florida Power Corporation, discussing contract changes and other matters important to organized labor at a recent South Eastern Council meeting held at Biloxi, Miss.

Popular Gary Man Suffers Electrocution

L. U. 697, GARY AND HAMMOND, IND.—Local Union 697 members were saddened by the untimely death of Brother Harold "Terry" McGowan. He was electrocuted while working on a construction job in Detroit. He accidentally came into contact with 5000 volts.

"Terry," his prize ring name by which he was known to all of us, was at one time a contender for the heavyweight boxing crown of the United States and he had fought many ring battles. He was a man of winning personality and well liked by all of us and we will miss him. He was 46 years of age at the time of his death.

We held our local union election of officers on June 26, and here are the returns. Paul Buehrle, chairman; J. R. Hagberg, vice chairman; A. Mazure, recording secretary, re-elected; Charles Wilson, financial secretary, re-elected; Guy Abbott, treasurer, re-elected; Harold Hagberg, business manager, re-elected. Executive Board members: S. Poole, James Russell and E. Cameron. Examining Board: E. Forney, L. Davis, Jr., J. Zimmerman. Delegates to International Convention: H. Hagberg, Paul Buehrle, and C. Wilson.

master and each member of the Executive Board and the School Board gave short speeches. The teachers this past year were "Doc" Wallace, John Carpenter, Jr., and George Sherman. I understand this year's class had a fine average. Our thanks go to these three men. Joe Webb, a member of the Columbus Apprentice Committee gave a fine talk. He stressed the fact that their education was just

now starting and told of the responsibilities of being journeymen wiremen. It was a fine party indeed.

Work in and around Columbus now is short and there are men on the bench. Some good jobs starting but won't be ready for another month or so.

That's all from this end for now. Hi Frank!

LEO GERHOLD, P. S.



Local 697, Gary and Hammond, Ind., send us this apt cartoon from the **AMERICAN MACHINIST**.

All of our officers who were re-elected were so chosen for the efficiency they have shown in the past two years they held office and the vast majority of L.U. 697 members registered their approval by their votes.

Some of our boys have been bitten by the golf bug. They are so full of pep after a hard day of work, that they must use up their surplus energy by knocking the little pill around the links. Here are three of our leading golfers and they want me to say that if any other 697 boys are interested to get in touch with this peerless trio—Earl (Doc) Harwood, Charles Semkomech and Jack Sohl.

I enclose a photo of some of our members now working on the State Line Generating Plant at Hammond, Indiana.

Here is a little item that I saw in a newspaper lately. "When enthused over our wonderful progress don't forget that among other things, the route to the devil has been shortened two-thirds." Very apropos, huh?

HARRY B. FELTWELL, P. S.

End Season at Ill. Apprentices' School

L. U. 702, WEST FRANKFORT, ILL. —The last session of the Linemen Apprentice School has been held for this season. Instructor Wilbern T. Butler and Training Director George Smith are appreciative of the co-operation they received from the Central Illinois Public Service Company, Southeastern Illinois Electric Corporation, Illinois Power Company and Tri-County Electric Cooperative, Inc.

The program was instituted this year with the assistance of L. L. Wingo, supervisor, Trade and Industrial Education of the Board of

Vocational Education of the State of Illinois and L. Goebel Patton, principal of the West Frankfort Community High School. Professional assistance was also given by Talmadge D. Wolfe and O. C. B. expert employed by the Southeastern Illinois Electric Cooperative, John Radford a C. I. P. S. Co. meter technician, and Stanley Durst, capacitor and voltage regulator specialist of the C. I. P. S. Company.

Mr. A. J. Borchers, G. V. Keeley, Don T. Lacey, H. C. Wilson and C. K. Gibbon of the C. I. P. S. Company furnished considerable reference material, films and equipment.

The class is indebted to Mr. C. J. Covington of the Dowzer Electric Machinery Works, Inc. for an interesting and educational field trip through his world's largest transformer repair shop, and also the Electric Energy Inc. for a thorough tour through the facilities of the Joppa Steam Electric Plant.

The course outline followed was the State of Illinois Board for Vocational Education Bulletin No. 120 "Electricity for Utility and Outside Electrical Workers." Considerable use was made of the Lineman's Handbook by Kurtz. The following 702 members were members of the class which was exceptionally well attended:

James Bolatto, Williard Brafford, Calvin A. Brown, James G. Brown, John R. Curry, Fred M. Dailey, Charles J. Dunn, Harry P. Feazel, Williard H. Gardner, Walter Joplin, Randolph McRoy, Robert G. Minton, Bill Moore, James Pepper, Jr., George E. Smith, Harry N. Spiller, Charles L. Stewart, Donald R. Tanner, and Jesse A. Vickers.

The Local Union is establishing a permanent training program and two courses will be offered. Classes will be resumed in the fall.

In a recent issue of *Bechtel Briefs* published by the Bechtel Corporation

the builders of the Joppa Steam Plant of the Electric Energy, Inc., the following statement was printed:

"Total progress since work resumed last October has been a credit to all, especially the craftsmen of Southern Illinois who make up Joppa's work force. Completion of the six unit plant has been scheduled for the fall of 1955."

At the present time there are about 152 I.B.E.W. men employed on the project, which is a six-unit installation on the north bank of the Ohio river two miles west of Joppa, Illinois just across the river from the Paducah Area Atomic Energy Gaseous Diffusion Plant.

A few interesting statistics are as follows:

Circulating water 504,000 gallons per minute, enough to supply the normal needs of St. Louis, Cincinnati, Indianapolis, Louisville, Memphis, Boston and Columbus.

Boiler Tubes—492 miles, enough to reach end to end from Chicago to Charleston, West Virginia.

Electric Cable 6,000,000 feet, enough to reach from St. Louis, Missouri to Montreal, Quebec.

Concrete 202,500 cubic yards, enough to build 113 miles of highway.

Steel 24000 tons, enough to build eleven 20 story office buildings.

Steam enough to operate 120 locomotives at 10 times their pressure.

Generating Capacity

Present and ultimate installation at .85 P.F., 937,500 KW

Max. Station capability on system peak 1,020,000

Steam Generators

No. of units, 6

Rated Capacity Each, 1,200,000 #/hr

Steam Pressure at Superheater Outlet, 1925 psi

Steam Temp. at Superheater Outlet, 1055°F

Design Pressure, 2150 psi

Normal Water Capacity, 298,300 lbs.

Construction Gang in Hammond



Construction gang of Gilbert and Hodgman Inc. of Chicago, Ill., engaged in the superstructure of Unit No. 3 at the Chicago District Electric Generating Company's state line plant, located at 103rd and Lake Michigan, Hammond, Indiana. Left to right: Edward Sutter, L.U. 134; Steve Kitchen, L.U. 697; Robert Mazzone, apprentice, L.U. 134; Thomas Vessley, L.U. 697; Henry Patterson, L.U. 134; Harvey Brewer, forman, L.U. 697; Smiley Burnett, superintendent, L.U. 134; James Bement, L.U. 697; Edward Spickard, L.U. 697.

At Joppa Steam Plant



Members of Local 702, West Frankfort, Ill., are employed at the Joppa Steam Plant on the bank of the Ohio River.



Temp. of Gas at Air Htr. Exit.,
313°F

Temp. of Feed Water to Economizer,
(1,200,000 #/hr), 475°F

Drum (one per Unit) 6 1/32" Plate
70" IDX 49'-6 1/2" long, Weight,
253,100 lbs.

Reheat Temperature, 1005°F

Turbogenerators

Number, 6

Manufacturer, General Electric Corp.

Type, Tandem Compound-Triple Flow

Rated Capacity Each, 156,250 KW

Throttle Pressure, 1865 Psi

Throttle Pressure Max., 1890 Psi

Throttle Temperature, 1055°F

Reheat Temperature, 1005°F

Net Plant Heat Rate, 9460 BTU/KW-

hr

RPM, 3600

DICK LYTHGOE, P. S.

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Prospects Brighten For Work Picture

L. U. 712, NEW BRIGHTON, PA.—A cheery hello to all the Brothers after a lapse of not writing to the JOURNAL.

Work has not been too plentiful here lately, but we expect some large scale projects to break in the near future. Most of the Brothers have been employed on the Koppers job at the Kobuta plant. This job has been progressing satisfactorily with Bob Todd as general foreman. Brother Bill McCracken and Joe Kintzler are installing the electrical work at the Beaver Falls and Beaver High Schools.

The new atomic power plant will soon be underway at Shippingport. We expect to employ quite a number of Brothers on this project. It will be built for the Duquesne Light Company.

Of course the recent election we had has held the interest of the local's Brothers. The outcome of the election has been very satisfactory. Brother Michael Namadan has been newly elected to the office of business manager. John Jarrett is our new president and Jeff Burchett the vice president. Robert Trenchel is the recording secretary and Whitey Dickum is the treasurer. Brothers Bill McCracken, Bud Christener, and Howdy Miller are the Executive Board members.

In my next letter I will tell you how our local made out in the negotiations with the contractors. Our present scale is \$3.35 an hour and double time.

I would like to bid a cheery hello to all the Brothers who are working out of town. I hope they can attend some of the coming meetings.

Until my next letter, a happy and sincere farewell.

MARTY TEMPERANTE, P. S.

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Complete Remodeling Of New Headquarters

L. U. 713, CHICAGO, ILL.—Once again the urge to write a letter to the JOURNAL has asserted itself! So here goes—

Local 713 after many years in our

old location on Ogden Avenue, has moved to new quarters. We are now located at: 6 N. Hamlin Avenue on the fifth floor of the Mid-West Hotel (formerly the Mid-West Athletic Club).

We have bought new furniture, put in air conditioning, and have made other improvements to bring our office up-to-date. In making this move, we did not forget the membership, as our future meetings will now be held in an air-conditioned hall. Yes indeed, Local 713 has really come a long way on the road to prosperity.

Our agreements are practically all settled for this year, and we have been very successful in getting improved wages and working conditions in our shops, even in these difficult times. Local 713 takes pride in the democratic manner in which is conducted its business. Grievances are taken up and settled as soon as possible; members at all times are shown the courtesy they deserve, for after all, they are the persons who make the organization possible; reports are made in our regular meetings by the several officers and delegates; every effort is made to acquaint the membership with the various activities of the union.

The above speaks of the present. Once again I want to take you back to yesteryear. On October 16th, 1917, the writer of this letter made the following report to Local 713, I.B.-E.W.

"We, your delegates, elected to represent you in the 14th Biennial Convention at Atlantic, beg to report as follows:

"We left Chicago September 13th at 5:00 P.M., and arrived in Atlantic City, September 16th.

"On roll call at the opening of the Convention, September 17th, all delegates were present. None of your delegates missed a session all through the Convention. There were 347 delegates seated in the Convention. In the past two years, the I.B.E.W. has gained 22,075 members, making a total of about 61,000 members in good standing at the present time. We now have 141 more locals than we had two years ago.

"The Death Benefit Fund of the International Brotherhood has grown to \$132,000.00 notwithstanding the fact that \$66,000 has been paid out in death benefits during the past two years. The International Brotherhood has invested \$50,000.00 of the Death Benefit Fund in Liberty Bonds.

"Upon appointment of committees, Brother J. F. Schilt was appointed Chairman of the International Secretary's Report. In this report, the International Secretary recommended an increase in revenue to run the JOURNAL, on account of the increase in the cost of paper stocks. The committee recommended that instead of increasing the cost of the JOURNAL, that its size should be cut down. This could be done without interfering with the usefulness of the JOURNAL, by cutting down long-winded letters discussing neighborhood gossip, and also cutting all death notices except for members of the International Brotherhood.

"The International Secretary reported that the number of labels used in the past two years has been double that of the past four years. The committee stated in their report that although the increase in the use of the label showed good progress, yet, in their opinion, the demand for the label was not near what it should be, and urged that the delegates, upon their return to their respective locals, would insist that the union label be on all electrical apparatus they install.

"At this time, will report that the the resolution put into the Convention by Local 713, calling for a change from a metal to a transfer paper label, was endorsed, and the I.O. officers were instructed to get information as to the best kind of a paper label, and get same into use as soon as possible.

"Will also report at this time that the resolution introduced by Local 713 calling for an organizer for Chicago, whose duties should be to organize the telephone plants and companies of this city, was passed, and Brother McNulty has promised to put a Chicago man on the job. He suggested that the presidents of the different organizations affected get together and agree on a man, and that he would appoint same to the job.

"The question of District Councils came up again this year, and took up quite a little time of the Convention. After several days of argument, the propositions came to a vote, and the one, which made District Councils voluntary bodies, and also self-supporting, prevailed.

There was nothing that came up concerning jurisdiction concerning our organization as no shop local had asked for a change, or addition.

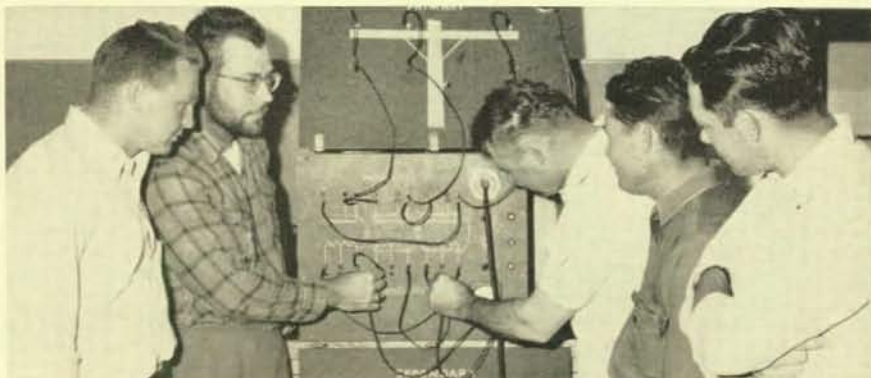
"Will report that Brother McNulty was reelected Grand President by a majority of 3,433 votes. Brother Ford was reelected International Secretary without opposition, Vice Presidents, Noonan, Bugniazet, Failor and Ingles, were elected without opposition, and Brother Von Schrittz was elected by a majority of 3,000 votes.

"You will notice that there are now five vice presidents instead of three. All Executive Board members were

Local 702 Apprentice Training



Members of the apprentice linemen class of Local 702, West Frankfort, Ill. Seated, from left: Randolph McRoy; Charles Dunn; George E. Smith; Willard Gardner; Willard Brafford; Harry Spiller; Robert Minton; John Curry; Jesse Vickers. Standing: W. T. Butler, instructor; Charles Stewart; Bill Moore; Fred M. Dailey; Walter Joplin; John Brown; Calvin Brown.



Using equipment loaned by the Illinois Power Company, Local 702 apprentices Willard Gardner, James Brown, Charles Dunn, Randolph McRoy and John Curry study transformer connections.



Practicing 3-phase transformer connections on equipment made by Local 702 members are Fred Dailey, Bill Moore and Calvin Brown. W. T. Butler at left is supervising the class.

reelected, and Miss May Mathews, was elected, in addition, to take care of the matters pertaining to female members which come up at the board meetings.

"Will say that there will be presented two propositions for a referendum vote, the object of which, is to establish a strike benefit fund. This, in our opinion, is very important to shop locals, as it has been a great drawback not to have money to pay men while on strike.

"In conclusion, your delegates will say that they feel that they have represented you as well as we could, and that in their opinion, Local 713 has a bright future to look forward to."

"Respectfully submitted: J. F. Schilt"

The reason this report of the 1917 Convention to the membership of Local 713 is set forth above is to call to the attention of the present membership of the Brotherhood the fact that great progress has been made since the Atlantic City Convention of October 1917, and also to call attention to the fact that Local 713 was one of the pioneers in the fight to better conditions of the "Workers" in the electrical industry.

That the coming convention in Chicago will produce many good results and that harmony will prevail to the end that all will prosper is the wish of this writer.

J. F. SCHILT, B. M.

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Weather Fine, Jobs Scarce in Florida

L. U. 728, FORT LAUDERDALE, FLA.—Greetings from way down south to all you boys and girls. The weather is fine, but the jobs are not many.

We have just had our local union election, and a very orderly election it was. As for the result of the election, yours truly would like to say that a finer bunch of men could not have been put into office to guide us through a period of no work and anti-union activities. These Brothers are the new officers: Joseph Robles, president; Harold Siems, vice president; Thomas C. Byers, recording secretary and treasurer; Ray Sallaz, business manager and financial secretary; Executive Board, Harry Krips, four years, Richard Bennett, two years, Harry Hansen, two years, Robert Siems, two years, David Weygant, two years. And last but not least, the Examining Board is now under guidance of Brothers Ted Weygant, Ray Feeney and Frank Boling. Best wishes to all you Brothers!

And to you fellows away from home we would like to say "Let's hear from you once in a while."

CARL A. BJORKMAN, P. S.

Norfolk Local 734 Holds Oyster Roast

L. U. 734, NORFOLK, VA.—Members of Local 734 enjoyed another of its social get-togethers with members and their wives. This event was the annual oyster roast held at the Walton Club, located on the beach facing Little Bay and the Norfolk Naval Base. This event was held Sunday, April 25th, in order that all could attend and at the same time give the wives a rest from cooking Sunday dinner.

Sam Gardner, C. B. Hough, Allen Shorratt and others on the Entertainment Committee really did a fine job and deserve plenty of praise. Brother Baker, our secretary, although very ill, contributed a great deal towards the arrangements and so did our President Brother Holden.

Over 250 attended and judging by the slow drag on leaving, most of them had enjoyed themselves to the extent that overeating was the order of the day.

One of the pleasant surprises of the day was the arrival of Shorty Parsons, one of our oldest members (in membership not age) who has been seriously ill off and on for several years and on one occasion was pronounced dead by the physician in charge, but like a good 734 member he wouldn't stay dead but says he will just wear away.

The fellowship and reunion of members at our social gatherings has gone a long way towards cementing our members together and the smoothness with which these functions run help us to get to know the families of our members, their children and parents in a great many cases. For years Local 734 has set, I believe, a precedent for family get-togethers and by so doing we have won the blessings of our wives instead of resistance. Because of this our functions are family affairs and conducted in an orderly and pleasant manner really enjoyed by all. Our Entertainment Committee deserves a great deal of credit, for the additional work, thought, and effort required for a mixed entertainment is much to be commended.

On May 17th, this local held a joint meeting with Cranemen Local 403 and Brother Orrin A. Burrows, International Representative for Civil Service Workers was the principal speaker.

It is always a pleasure to have Brother Burrows, with his straight-from-the-mill news, and his patience with our questions, taking time to answer each one fully and to complete satisfaction. He seems to fear that some Brother will not grasp the full meaning and thereby get the wrong interpretation so his answers always come to us clear, concise and in simple language.

Brother Burrows conveyed greetings from our president and other International Officers which we received with thanks and told him that Local 734 as he well knew always welcomes visits from top side and we hope we will have the pleasure of more soon.

The joint meeting ended with all present feeling that we had received a good message and satisfied that we were well represented in Washington.

Local 734 is also represented in the current playing of "The Common Glory" at Williamsburg, Virginia. Brother Horace Sharp has a daughter, Naomi Katherine Sharp (Kay) dancing in the play. This play is a folk play on Colonial America, seen at Williamsburg and based on the life of Thomas Jefferson. It was written by Paul Green, Professor of English at the University of North Carolina.

Kay is 17 years of age and has had a successful background, having started dancing at the age of five and having had leading roles in her first dancing school. Her professional training started about 10 years ago. She performed several years at the Center Theater, Norfolk, Virginia. She has been the ballerina for the Newport News Opera Association for the past two years, and has appeared on television in ballet demonstrations on several occasions.

L. C. PARKER, P. S.

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Pins Presented for Continued Good Standing

L. U. 735, BURLINGTON, IOWA—Inasmuch as this is my first attempt as press secretary, I beg patience of the Brothers and hope you will bear with me.

Labor as a whole has suffered a period of partial idleness here but appears to be picking up now once again. Spring is a time for hope and hopes are high and expectant.

At our regular meeting of April 21, 1954 we presented pins for continuous good standing to members shown in accompanying photographs.

Photograph No. 1 pictured from left to right: Warren Wales, 35 years service; George Teiden, 35 years service; and Ralph Pierce, 35 years service. In photograph No. 2 from left to right, Roy Uffelman, 30 years service; Emil Helwig, 30 years service; and Arthur Kelly, 30 years service. Two other Brothers also presented service pins but not present at meeting are Roy Davidson, 25 years service and Arthur Long, 35 years service. Congratulations!

DON SPITLER, P. S.

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Council Signs with Conn. Light & Power

L. U. 753, NORWALK, CONN.—On

Honored by Iowa Local



These members of Local 735, Burlington, Iowa, were recently honored for their continuous good standing in the local. Their names are listed in the accompanying letter.

June 25, a council of local unions comprised of L. U. 420 Waterbury, 753, Norwalk, 1045, Putnam, 1175, Essex, 1226, Montville and 1373, Thompsonville signed a two-year agreement with the Connecticut Light and Power Company which called for a five percent salary increase, double time and a half for holidays for shift workers and fringe benefits reflected in the hospitalization and medical service plan, and a 15 dollar allowance on linemen's body belt. The agreement also has a wage reopening clause next June.

In the bargaining group pictured here are seated Walter J. Kenefick, International Representative; Paul V. Hayden, vice-president, Berlin; Francis W. O'Brien, L. U. 420, Council secretary; Francis A. Russell, business manager, L. U. 1226, Montville; Harvey L. Slamon, business manager, L. U. 1373, Thompsonville; Carleton E. Burke, business manager, L. U. 753, Norwalk. Standing: Stuart C.

Heitman, Eastern Division engineer, Willimantic; Gerald H. Davis, Western Division engineer, Waterbury; Arthur R. Bray, wage and salary supervisor, Berlin; Hollis N. Hugins, plant superintendent, Devon; Walter W. Foreman, vice president, Berlin; Norman L. Geer, industrial relations assistant, Berlin; Charles J. Kenny, Meriden unit representative, L. U. 420; Anthony R. Ryan, business manager, L. U. 1045, Putnam, Fred A. Hardy, Devon unit representative, L. U. 420; Antoni P. Kalinowski, business manager, L. U. 1175, Essex; Konstantine Ciola, Devon unit L. U. 420. Francis J. Scully, business manager, L. U. 420 was absent.

CARLETON E. BURKE, B. M.

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Install Officers For 2-Year Terms

L. U. 791, BOSTON, MASS.—On

Thursday evening July 1, 1954, I.B.E.W. Local 791 of Boston and Providence installed their officers for the coming two years, the event taking place at the Hotel Essex in Boston. The new officers installed were:

Edward Gilchrist, president; John E. Regan, vice president; Joseph W. LeClair, recording secretary, and Albert H. Maloof, financial secretary.

Executive Board members were also installed at the same time and they were Edward Gilchrist, Joseph W. LeClair, Albert H. Maloof, John E. Regan, Robert Connolly, John T. Doherty, and Leslie Young.

The highlights of the evening were stirring talks given by our General Chairman Charles Regan, out-going President Archie Hamlet and President-Elect Gilchrist. Our general chairman was so impressed with Brother Hamlet's talk on the history of our local that he invited him to perform the duties of installing the new officers, a task that the general

Bargain for Conn. Contract



For the names of these members of the bargaining committee of Local 753, Norwalk, Conn., see their press secretary's letter on the previous page.

chairman usually does. This was taken as a fine gesture by all assembled when it was made known that the general chairman had made a special trip over from New York to attend the installation. Our new president, Brother Gilchrist gave a brief outline of things he hoped to do in the new tenure of office. He informed us he had a few new ideas he hoped to carry out in the interest of the local. President Gilchrist's first official act was to appoint Brother Louis C. Bright, press secretary of Local 791.

Refreshments were ordered and served to all the Brothers present through the good graces of our ever smiling and generous treasurer, Brother Maleof.

Best of luck to all the new officers from all the members of Local 791, I.B.E.W.

LOUIS C. BRIGHT, P. S.

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Has Praise for New Area Members of 804

L. U. 804, KITCHENER, STRATFORD, GUELPH, GALT, PRESTON AND HESPLER, ONT.—I extend my apologies to the members of 804 living in surrounding cities, for not including their cities of abode in the heading of former letters to our JOURNAL. We of Local 804 have welcomed many new members from immediate cities surrounding Kitchener, and if you will bear with me to the end of this press report you will realize that they are not all card carriers but have taken an active part in the affairs of our local. They have set an example that we in the Kitchener unit should follow. I refer to their attendance at their regular meetings, and willingness to serve on committees, etc.

Election of officers was conducted at our June meetings and all officers were returned with the exception of Brother Wiltse, our treasurer. Brother Wiltse stepped down after two terms, and we thank him for the time and effort it took to handle this job successfully. His office was filled by Earl Walsh.

The highlight of our election was the election of a full-time business manager, Brother Robert Fraser (known as "Bud" to many of our members.) He is a new member in our Galt unit, and I quote him as saying "I am inexperienced in this kind of work and welcome all suggestions and criticisms from our members and surrounding locals." The local has set up an office for the business manager, at 33 King Street, East, in Kitchener. Phone No. 2-0094. Brother Fraser requests that all our members carry up-to-date receipts on the job, and that all other members working in our jurisdiction, which includes the coun-

ties of Perth, Waterloo and Wellington, report to him by letter or phone, preferably before coming into the area. It also would be appreciated if the other locals in Ontario would contact Brother Fraser when requiring men to enable him to keep our membership employed.

Negotiations for a new agreement are now under way and under the able guidance of Representative Leo Grondin, progress is being made. It is hoped by the time that this appears in our JOURNAL that we in Local 804 are enjoying one of our best agreements.

Work is not too plentiful at present, but we hope to secure some of the jobs being done in our jurisdiction by unfair contractors. There are also rumors of some fair-sized jobs to come and I hope that every member reading this will be employed and that he will show his appreciation of his employment, and the conditions, by attending our meetings.

Brother Schnitzler reports that there are members who are continually in arrears with their dues and I hope this condition is corrected in the very near future. Your officers will then be left free to better your working conditions. So come on fellows! Let's live up to the I.B.E.W. slogan in your area. . . .

WHERE ELECTRICITY GOES THERE GOES LOCAL 804!

CHARLES ANDERSON, P. S.

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Urge RR Unions to Reject Board's Findings

L. U. 817, NEW YORK, N. Y.—The Executive Board of Local Union 817, IBEW, largest electrical organization on the nation's rails, determined this week to voice its opposition to the Fact Finding Board's report, issued on May 15th. They urged that Rail Road unions reject the Board's "package" as a camouflaged attack on their working conditions and basic seniority rights, being veiled behind some minor concessions. It was felt that these concessions, which in no way satisfied the requirements of Rail Road workers, were no compensation for the toehold granted the carriers towards complete destruction of the employees' job rights.

The vacation allowance suggested by the Board left intact the glaring injustice of but one week's vacation for an employee until he has completed his sixth year of employment, and but two weeks through the first 15 years. The basic improvement desired was ignored and the mere appearance given of a concession.

Similarly, the "paid holidays" did not do justice to the man who must work on the holiday, whose lot remains the same in their offering. Here again a minor concession, without

carrying it out to its logical and necessary conclusion.

The health and welfare plan ignored demands for insurance, accident protection and family protection. Yet in the face of these superficial concessions, they would allow rules changes that could throw us back more than 30 years.

Allowing the carriers to utilize furloughed men as extra men and allowing them to use mechanics of one craft to do the work of another, even under "limited circumstances" could create chaos on the rails. This is the carriers' chief method of "job consolidation,"—layoffs—a method of cutting employment that leads to inferior work, a higher accident rate to public and employees, and ultimately, labor unrest. The former rule change could be used to place the majority of non-ops on the hated "shape-up" system, wrecking job and craft rights and making a steady day's pay a thing of the past. Rail Road men cannot countenance any concessions of this sort which would only add to the nation's growing unemployment rolls, contribute to weakening the United States economy and wreck the labor movement on the rails.

Local Union 817 urges rejection of this "deal" and a straightforward collective bargaining procedure between the railroads and the unions, without the hindrance of Government intervention. A year of useless dickering has already elapsed. Meanwhile the carriers have profited for another year at the expense of the workers who are tied to the outmoded conditions of the old contract. We urge therefore complete retroactivity to May 1953, so that the companies take the consequences of their own stalling tactics.

Rail Road workers have long suffered from backward conditions, which have an adverse effect on all segments of the public. As the A. F. of L. Executive Council recently pointed out, a brake on the current downward trend in employment and business depends on higher wages and better working conditions for the laboring people of America. Here is the real market for the abundance of which the American economy is capable. To narrow that market by stifling the workers' demands is to invite disaster.

The President's board did the nation a disservice by worrying at length about company profits, which are none of its business, and refusing the fundamentals of the Rail Road workers demands. Consequently we feel it is in the best interests of the whole American people to support the needs of United States railroad workers, now four long years without any improvement in conditions and no appreciable wage rise.

Press Secretary

mer business manager, Robert Blake, who is now a contractor. If Lee follows in his father's footsteps, he will be a good officer. Calvin Culver was reelected as recording secretary without opposition, and Leo Kelleher was unanimously reelected secretary-treasurer. Charles Theise succeeded himself as business manager without much opposition. He has put in a hard two years and weathered a lot of storms for the local. We are looking ahead for another prosperous two years.

Most of the time it has been hard to man all of the jobs in our jurisdiction, but in the last few months some of us had some unwanted vacations. At the present writing I believe that all of the members are working.

Four of the New York thru-way pay stations are in our jurisdiction. The work there was very interesting while it lasted.

Possibly our president will be able to find a more active Press Secretary who will keep L. U. 840 a little more in the limelight, so this may very well be my swan-song.

ROY H. MELDRIM, P. S.

Almost Unanimous Turn-out for Elections

L. U. 854, BUFFALO, N. Y.—As stated in the I.B.E.W. Constitution and bylaws of this local union, nominations and elections of officers were held this month with almost all members participating in casting their ballots. William C. McKenzie was elected president; Norman Oley, vice president; Richard J. DeGraff, financial secretary; Charles Bush, recording secretary; Bill Sims and H. Woodward as Executive Board members with yours truly as treasurer. Refreshments were served after the meeting and believe me those cool drinks were really welcomed by all in that 90 degree heat wave.

The local unit at Rochester, New York also held their elections with Charles Gorman succeeding Brother Robinson as chairman, Lyman P. Talmann going to the vice chairman post, Pete Pruden as recording secretary, Herbert Bach as financial secretary, Isador Sharkey and Fred Slacker comprising the Executive Board. I would like to say that the Rochester local unit is doing a splendid job not only in handling their affairs but also in the cooperation they have given their mother local. Keep up the good work fellows.

System Council No. 7 held its convention here in Buffalo at Hotel Lafayette, June 14-15 with Bill McKenzie representing this local union. Brother McKenzie also served on the bylaws committee. The convention was honored with the presence of such eminent railroad labor officials as Mike Fox and Charles McCloskey.

When the hustle and bustle of union activities subsided, a dance was held in the Crystal Ballroom and a good time was had by all. A wonderful conclusion to a successful convention.

STANLEY URBANSKI, P. S.

Announces Results of Jacksonville Elections

L. U. 982, JACKSONVILLE, FLA.—Local Union 982 of Jacksonville, Florida, held election of officers and the following Brothers were elected: President, Frank Micou; Vice President, Carl Hershberger; Financial Secretary, William F. Huntman; Recording Secretary, George Arnau; Treasurer, M. C. Harvey, and Executive Committee Member, A. K. Davis.

The following Brothers were appointed on the Apprenticeship Committee: Robert Stores, chairman, William A. Scott and George Andreas. This committee has the responsibility of drawing up an apprenticeship program to comply with the standards of the Florida State Apprenticeship Council and meet the requirements of the pulp and paper industry. A good program is badly needed. I hope that we can furnish the answer.

At our last regular meeting the attendance was excellent and several important subjects were debated and acted on. It is very encouraging to see a good turnout at a meeting, especially when all members take part in the discussion. It shows an interest that is so necessary for the healthy growth of the union.

In the pulp and paper industry, we have a long and hard row to hoe before we can say that we have gotten all that is coming to us, and the only way we can improve our lot, is to support the best union in the U.S.A.—the I.B.E.W.

How about coming to the meeting on the first and third Monday? You will get a lot of good out of it and we will try to make you feel welcome.

ROBERT P. STORES, P. S.

Local 1029's Good Word - All Working

L. U. 1029, WOONSOCKET, R. I.—As of the present time all members of Local 1029 are now working and if I may add a sigh of relief, it goes without saying, it is a grand feeling. We of Local 1029 have felt the pinch for some time now and having a report of "all working," is good news to hear. A lot of thanks to our good friend and business manager, Tom Kearney, of Providence Local 99.

I would like to welcome back Brother Bill Fish, secretary of Local 1029. Brother Fish had left at the end of last year for his health and seeing

him now, I'd say his health has improved considerably. In talking to Bill, he informed me that he didn't believe that he would ever pull through, but through his strong will to live, he did. Glad to have you back on the job, Bill.

Roger Taillon, one of our Brothers, is taking out an honorary withdrawal card and will join the Dominican Order. Lots of luck to you Roger, in your new endeavor. We lose a Brother who will try to become a real Brother in the order.

This writer and Michael Dolinski, our business manager, and Robert Dunne, Daniel Forestal (how does he get in here everytime) with Lucien Hubert, all from Local 1029, paid their respects to Brother Kenneth Walsh's mother. Mrs. Walsh passed away recently in Fall River.

In closing, I would like to say hello to some of my friends in Providence. To Joe McGinnis, "as long as you keep a cigar in your mouth, Joe, you will never get hurt. You will always have balance." To Joe Maresca, who barks but does not bite, and to the rest, "hello."

EDWARD WYSPIANSKI, P. S.

Youthful President of Local 1069 Passes

L. U. 1069, STAMFORD, CONN.—Edward Ahern, president of Local 1069 since 1943, passed away suddenly on June 19, 1954. Ed had been in ill health for the past two years and had returned to work a year ago after a major operation the previous winter. He was 48 years old.

Ed had been employed by the Electric Specialty Company, production employes of which are represented by Local 1069, since 1942, during which time he rose through the ranks as steward, financial secretary, vice president and finally president, an office he had held for over 20 years.

An ardent trade unionist, Ed Ahern was a keen student of labor laws and practices and served on nearly every bargaining committee of his local over the past 15 years. His enthusiasm and ability as a union leader and negotiator will be sorely missed by one and all.

The following resolution was drafted by the local's Business Manager Robert Hawthorne and approved by the Executive Committee and the body at their July meeting:

July 9, 1954.

Whereas, Almighty God in His infinite wisdom, has seen fit to remove from our ranks our president and Brother member, Edward Ahern, and

Whereas, He was always ready and willing to serve his fellow man by working unselfishly to better working conditions, and

Whereas, we have lost a loyal mem-

At Ambridge Bowling League Banquet



Left: Honored guests at the banquet of the National Electric Men's Bowling League. Bottom row, left to right: Leo F. Smith, bowling league president; Ellsworth Brown, toastmaster; Joe Fingeret, banquet favors; John Deyber, president, Local 1073. Standing: Alfred Pfeiffer, vice president, bowling league; Phil Demailo, bowling league committee; S. A. Isabella, president, N.D.B.C.; John Colades, bowling league secretary; Frank Symes, National Electric paymaster. At right, the Rubber Mill team, runner-up, with Captain Leo F. Smith third from left.



At left, the Testers, league champs, with Captain Walter Kowalski fourth from left, pose with their trophies. At right, members of the National Electric Men's Bowling League at their 26th annual banquet.

ber, and a great advocate of trade unionism, and

Whereas, his death has made us more aware of the great work he has been performing.

Therefore, Be it resolved:

That our Charter be draped for a period of 30 days.

That a copy of this resolution be forwarded to his wife;

That a copy be spread upon the minutes of this meeting of Local Union 1069, as a tribute to his loyalty and devotion to duty as a member and officer of L. U. 1069;

That a copy of this resolution be mailed to the ELECTRICAL WORKERS' JOURNAL for publication.

ROBERT S. NOLAN, R. S.

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26th Annual Banquet Of Bowling League

L. U. 1073, AMBRIDGE, PA.—The National Electric men's bowling league held its 26th annual banquet Saturday, June 5, 1954, P. N. A., Ambridge. Those that attended the banquet were welcomed to the bar as soon as they stepped inside the door. The bartenders, Alex Sysyn and John

Marmack, gave you a hard or a soft drink and all you wanted.

Ellsworth Brown was the toastmaster. Those who were called upon to make a short speech were Leo F. Brown, plant manager, Walter Panek, Ambridge Burgers, Robert A. Fuhr, *Nationalist* editor, Joe Fingeret, banquet favors, John Deyber, local union president and S. A. Isabella, president, N.D.B.C.

After dinner, prizes were awarded. The largest trophy went to W. Trojan with 160 season average.

Cash award prizes: 25 dollars won by C. Kamzelski for a high number three spot, high single game, group winner and a high three game; R. Kuhel, 20 dollars for a high number three spot, group winner and a high three game. There were 230 dollars in cash prizes.

Prizes for perfect attendance for 10 years went to H. Lazar, P. Millute and C. Parsons. Team prize awards: Testers were the league champs under Captain W. Kowalski, and each member received a trophy. Rubber Mill took the first and second rounds under Captain L. F. Smith, and each member received a trophy. A special trophy in the memory of late Joe Kreiver was given to his son.

Later there was a fine floor show and also a line at the bar.

The league members topped it off with a baseball game June 30, this time at Cleveland, Ohio. The league officers are President L. F. Smith, Vice President A. Pfeiffer, Secretary J. S. Colades and Treasurer M. Habich. New bowlers are always welcome, so join up in September when bowling season opens.

Francis Kroker, one of our electricians was telling us he did know that his brother-in-law, Sam Walker, from the Rubber Mill department, was a good cow hand, but did not know that he was practicing to be a bull fighter. Brother Walker is in the hospital in bad shape after trying to stop his runaway steer. Brother Kroker likes to joke, but at the same time he is wishing his brother-in-law a quick recovery, and so are we.

In last month's issue of the JOURNAL we mentioned Patsy Vellano's daughter being one of the calendar girls. Let's not forget pretty Nancy Yanko, daughter of Fred Yanko from the Shipping Department who also was in the play, "Happy Holidays," which was a presentation of the Doris Singer Dance Studios.

At the time of this writing, our

Complete Extension Course



Officers and leaders of Local 1130, Trenton, N. J., who have recently completed a course in job evaluation at Rutgers University.

contract was extended by mutual consent of management and union. Talks are continuing with our union officers in the process of negotiating a new contract. In the next issue of the JOURNAL, we hope to have more details.

Evelyn Whitla, Wire Shipping Office, was elected financial secretary of Court Beaver Valley 549, Catholic Daughters of America. We wish her lots of luck and congratulations.

Pete Skacan, Rubber Mill Department has a bigger smile now days. He is back at work after being off sick for over five months and some of his financial matters are at an ease. His son Bill, who has been a union member and an employe here during four summer periods, attending Duquesne University during the winter, has graduated with a degree in pharmacy. At present he is a pharmacist at Cleveland, Ohio Standard Drugstore.

George Majerchik, wire inspector, says the inspector must be strict when inspecting wire. Remember, the customer is the last inspector and better union-made wire means more orders.

JOHN GOZUR, P. S.

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Officers of Local 1130 Complete Rutgers Course

L. U. 1130, TRENTON, N. J.—Officers and leaders of Local 1130, I.B.E.W., have recently completed a course in job evaluation, given under the auspices of the Mercer County Workers Education Council. The council, which is a joint enterprise of labor in Mercer County, works closely with the Rutgers University Institute of Management and Labor Relations.

Upon completion of the eight-session course, a graduation dinner was held at Marroe Inn, Trenton, New Jersey. Graduates were introduced by instructor Norman Dorfman, of Asbury Park, and certificates were given to the graduates by Jim Der-

touzos, of the research staff of Rutgers Institute. Bernard Forer, executive secretary of the Mercer County Workers Education Council, gave a brief talk and complimented the members present upon their achievements.

In the picture (seated, left to right) are: Dominic Capria, Joseph Larkin, Alex J. Nagy, local president; Ralph DiGiorgio; Anthony Carvale, vice president.

Standing, left to right, William Hines, Robert Connor, Executive Board; John A. Closson, Executive Board; LeRoy Shaw, Walter A. Shelmet, financial secretary; Frank Fischer, recording secretary, and Instructor Norman Dorfman, of Rutgers Institute. Absent when the picture was taken: Edward Piotroski.

Brothers Nagy and Shelmet have also been active in the weekly radio series entitled "Labor Talks It Over," broadcast over W.T.T.M. at 3 p.m. on Sundays. In this half-hour show, labor representatives interview public officials and others prominent in public life.

Brother Shelmet has recently been given a scholarship to the Hudson Shore Labor School, conducted at Rutgers from July 17-31, by the Mercer County Central Labor Union.

ANTHONY CARVALE, V. P.

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Numerous Changes Cited By New Hawaiian Scribe

L. U. 1260, HONOLULU, HAWAII—The undersigned was recently appointed press secretary of Local Union 1260, and it is the intention of the writer to report articles of interest from Hawaii regularly.

Space does not permit me to record here the numerous changes, as well as interesting news that occurred since our last article. In passing, however, I wish to state that in 1952 a consolidation between two of the largest utility locals in the islands, Local Unions 1260 and 1357, was consummated.

This consolidation effected unified action throughout our 10 units and centralized the activities of our organization.

We are now reaping the fruits of this merger in that a great amount of duplication in administration has been eliminated, our strength and finances have gained appreciably, and we have made considerable progress in obtaining additional benefits for our members.

At present we are preparing for negotiations with the various companies under agreement and as time progresses more information on this subject will be reported.

From time to time, we receive requests from our Brothers across the sea, asking for information in regard to job opportunities and the overall employment situation in Hawaii.

Latest reports show that unemployment in Hawaii is on the increase. This conforms to the national trend. In a recent article in one of our daily newspapers (*Honolulu Star-Bulletin*), it was reported that there are 12,700 persons unemployed in the Territory at present. Three-fourths of them are on the island of Oahu. The nationwide unemployment average is less than five percent of the work force. Yet, the Territory as a whole has 6.5 percent of its workers jobless and is classed among 30 Federal areas of substantial labor surplus. More than half of the unemployed are under 34 years of age, three-fourths are men, and the largest group, fully one-third, are skilled and semi-skilled workers.

There is no question that unemployment is up and most observers see nothing in the economic horizon to change it for the next six or 12 months. Mr. E. Leigh Stevens, director of the Territorial Employment Service stated that unemployment should reach about 14,500 persons by October.

At this point, the reader no doubt is wondering what factors brought about this increase in unemployment and what steps are being taken by labor organizations and officials of Government in trying to curb this serious problem.

Well, unemployment can be traced to various reasons: such as, numerous layoffs of construction workers from defense related projects, continued cutbacks in Federal employment, and layoffs in construction, wholesale-retail trade and service industries. An additional factor is the great number of students who have completed their schooling and are now available for employment.

Delegates from the Central Labor Council of Honolulu, A. F. of L., representing labor on the Governor's Advisory Council on Employment Security have been working on this problem for quite sometime. In fact, they have submitted 14 proposals which would alleviate this situation consid-

erably, if acted upon. These representatives pointed out that there are many public works projects for which money has been set aside and work could have been started several months ago. However, to date, no action has been taken by those responsible in Government. The Council also has submitted letters to the President of the A. F. of L. requesting support of that body. However, what is needed is less talk and more action. We think that it is about time that leaders of government in Hawaii take the necessary steps to control this serious problem.

Recently, Hawaii lost two distinguished citizens: Mr. Joseph R. Farrington, Hawaii's Delegate to Congress for many years, and Mr. Arnold L. Wills, the National Labor Relations Board chief.

Honorable Joseph R. Farrington died of a heart attack in his office in Washington, D. C. Mr. Farrington was a champion of statehood for Hawaii and for many years he made this issue his primary objective. Throughout these islands and the mainland, people in all walks of life have spoken in praise of Joseph R. Farrington. His colleagues in the Congress of the United States, the Executive and Judicial Branches of the Government, and even the President himself, had high regard for the man and his work. His conduct of the office of delegate leaves a record that will last so long as free government exists. It is unfortunate that Mr. Farrington was unable to realize the fulfillment of his dream—Statehood for Hawaii.

Following is a Resolution which was adopted by the Executive Board of Local Union 1260, I.B.E.W., on July 7, 1954:

RESOLUTION

Whereas the late delegate, Honorable Joseph R. Farrington, during his many years of service for the people of Hawaii was of ill health, yet continued to assume the many duties and responsibilities of his office without regard to his personal well-being, and

Whereas because of his untiring efforts, we are closer to statehood than ever before, and

Whereas people in all walks of life in Hawaii and throughout the mainland will long remember his work and devotion to the people of Hawaii, now therefore, be it

Resolved that the International Brotherhood of Electrical Workers, Local Union 1260, A. F. of L., in recognition of his many services go on record mourning the demise of Delegate Farrington, and that copies of this resolution be sent to his widow, Governor Samuel W. King, the International Brotherhood of Electrical Workers for publication in its monthly JOURNAL, and a copy be spread upon the minutes of the Executive Board.

A man who will be missed in the labor movement in the Territory is Mr. Arnold L. Wills. Mr. Wills died recently of a cerebral hemorrhage in a local hospital. As head of the N. L. R. B. in Hawaii for the last 16 years, he witnessed the struggles and growth of labor organizations in the Territory. In his dealings with labor and management, he played an important part in the history of unionism in Hawaii. Mr. Wills was a fair and just man. It is hoped that his replacement will also measure up to this statement.

Aloha from Hawaii.

ARTHUR P. CLEMENT, P. S.

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Praise for Advanced Local 1307 President

L. U. 1307, SALISBURY, MD.—Greetings: from Local 1307 and the Delmarva Peninsula.

Our Local held its election of officers in June and the following were elected to serve for the next two years:

President, Edmund "Buddy" Phillips; Vice President, Edward Hoffman; Recording Secretary, Wendell Vickers; Financial Secretary, Elred Long; Treasurer, Tyrus Brannock. Executive Committee: Harrison "Reds" Landon, Charles Wallace, Randall Kelley, Charles Rounds, Hugh Lumley, Virginia Member; Harold Lindale, Delaware Member.

International Convention: Past President, Thomas Willey, Wendell Vickers, Randall Kelley, and Ralph Good.

We would like to say to the System Council of locals representing the Appalachian Electric Power, that your gain of a business manager in Brother Thomas Willey, was our loss of one of our greatest local presidents. We think Brother Tom will do a good job for you.

We would like to direct the attention of all Maryland Union men to a conference of businessmen held here on the Eastern Shore last week. This conference was directed by Baltimore Contractor Edward P. Colwill, head of a statewide committee to get a so-called "Right-to-work" law passed in the next session of the Maryland legislature.

According to Mr. Colwill this is not an anti-union bill, but according to the facts, this bill is just like the Virginia bill passed in 1947 and recently upheld by the United States Supreme Court and like others passed since, which deprive unions of the right to do anything except hold meetings of a "debating society" nature.

Lets wake up union people in Maryland and fight this bill by backing Labor's League for Political Education, by participating in the Maryland-District of Columbia Federation of Labor and by defeating in the elections this fall all enemies of labor.

We would like to recommend to lo-

Conclude Mineola Negotiations



Negotiating Committee of Local 1381, Mineola, New York, which recently negotiated a 4¼% plus fringes contract with the Long Island Lighting Company. Seated, left to right: Joseph McCloat, vice president; George Nichol, president; Charles H. Tupper, business manager; Elizabeth Rogall, recording secretary. Standing: Vincent Marino, treasurer; Executive Board Members, Ernest Hepp, John Fountaine and Walter Schwenk. Fred Komoroski and Wesley Wohlfarth are missing.

cal union officers and business managers a monthly publication of the Department of Labor called, "Monthly Labor Review," which costs 55 cents a copy from the Superintendent of Documents, Washington 25, D. C. This book will keep you informed about actions, laws and decisions affecting labor on a national scale, of particular worth in recent decisions of the NLRB.

We hope we haven't bored you with this second report from Local 1307 in 12 years.

(The following additional material was received August 1 from L.U. 1307's Recording Secretary J. Wendell Vickers, Jr.)

Local Union 1307 is proud to have one of its members whose prompt action in the time of need was instrumental in the possible saving of life of one of his co-workers.

Edward Hoffman, past financial secretary and now a member of the Executive Board of Local Union 1307, upon hearing a flash, beat out the flames and supporting himself with one hand, used his free hand to apply artificial respiration to Brother Charles Rounds, atop an I beam 15 feet in the air at a substation in our territory. Brother Hoffman is a meter tester in the Salisbury, Maryland District of the Eastern Shore Public Service Company. For his action he has been awarded the Edison Electric Institute medal, inscribed, "By the Grace of God Through the Hands of a Fellow Worker."

Does the International Office in any way recognize such deeds of valor? Do they award certificates or medals in such cases? These questions have been in my mind since this incident occurred.

(Editors Note: We have not to date, Brother, but it is an excellent idea which we will take under advisement.)

At the time the president of the Eastern Shore Public Service Company awarded Brother Hoffman his medal, Brother Monroe Whaley, also a meter tester was awarded a certificate of assistance from the Edison Electric Institute. Brother Whaley upon seeing the situation, drove to the nearest house, phoned for an ambulance, and in less than 10 minutes, Brother Rounds accompanied by Brother Whaley was on his way to the hospital.

RALPH GOOD, P. S.

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Prospects Brighten For Baltimore Local

L. U. 1383, BALTIMORE, MD.—Well Brothers, what have you got to say now? With all the hot weather around us and the fiscal year with only one more day to go, your Scribe Sears says take it easy, bub, it's the

"good ole summertime." Therefore I shall only quote the highlights of the past few weeks.

Our work program seems a little brighter for the next few months at least. But the manpower seems to be scattered, with most of the mechanics working for construction outfits in various cities. Somehow they seem to like it.

This highlight has to do with our recent election held in June. The new officers to be installed at our next regular meeting are: Brothers Laurence Tarlton, president; Henry Ulrich, vice president; Robert L. Walter, reelected recording secretary; William J. Kuper, reelected treasurer; Horace Buckley, reelected financial secretary. The members of the Executive Board are C. Irwin, Kessler, C. James, J. Ducker and Hudson.

So fellows, how about attending the meetings and giving a hello and a shake of the hand to your new officers. Incidentally, your retiring president, George P. Burkhardt, has been elected as your delegate and yours truly has been elected an alternate, to attend the 25th I.B.E.W. Convention to be held August 30, 1954 at Chicago, Illinois. The credentials have been taken care of.

(Brother Sears sent in a later report)

Frankly reporting, the work schedule for the United States Coast Guard Yard, at Curtis Bay, Maryland, has improved greatly during the past few weeks and the morale of the few employees, very few I mean, has greatly improved. Of course the career men will have the full benefit of the program.

And now, more good news from the meeting hall. At the regular meeting Brother George Burkhardt and his officers conducted the order of business in an efficient manner. The time having arrived, the newly-elected president, Brother Lawrence Tarlton, was installed as well as all the newly-elected officers. The retiring President Burkhardt, and Executive Board members, and committees were given a rising vote of confidence and applause. Well done, Brothers.

Before President Tarlton closed the meeting, he reappointed your Scribe Sears for another two-year term. So I shall sweat it out Brothers, all for the good and welfare of our organization. Try to continue to be present at the meetings and progress will follow.

As for work in the construction shops, we fellows have had a little rough time, but all in all, the roughness will eventually smooth itself out and we all shall be back in the harness again.

Your Scribe, in reading the June issue of our JOURNAL, noticed the important message on page 47 relating to the combined August-September issue, and in my opinion it is a very

clever idea. Also as an alternate to the 25th Convention, I have followed word for word, the story on page 2, "Chicago—Convention City." In the event I have to go, I want to be familiar with the place.

So Brothers, I hope this good news report will make you feel good, it does me.

REUBEN SEARS, P. S.

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Local 1439 Announces Its Officers, Delegates

L. U. 1439, ST. LOUIS, MO.—At this writing we have had our election of officers and delegates to the I.B.E.W. International Convention. Local Officers elected are: President Walter Curtis, Vice President Raymond Sanders, Recording Secretary E. K. Huchting, Treasurer Kenneth Gerdes, Business Manager and Financial Secretary Eugene Roedder. Executive Board: Frank Rutkowski, Robert Johnston, Orrin Hull, Joseph Hatala, Robert Howe, Edward Wolfe, Jr., Emmett Hennessey, Frank Cavagnaro, Homer Champion, Francis Spitznagel, L. O. (Ted) Myers, Roy Easter, Ralph Moore, Tom Rauer, Milton Bruns. Delegates: Eugene Roedder, E. K. Huchting, Walter Curtis, Raymond Sanders, Carl Mitchell, Kenneth Gerdes, L. O. (Ted) Myers, Emmett Hennessey, Tom Rauer, Alfred Daley. These officers and delegates appreciate the confidence expressed by your vote and will make every effort to earn that confidence.

There will be many glowing accounts of the International Convention at Chicago and in my own humble way I will also do my best. You know that making a readable seven-minute report of a seven-day convention is a mammoth task, but some day I hope to be equal to the occasion.

I have mentioned a Safety Program comprised of a Management Safety Policy Committee and Safety Department extended to each employee. This program is in operation and I believe results can be measured. We will have a fuller knowledge of this at the end of the year. Thought and effort must be put into it. Rules alone won't accomplish anything.

I cannot help but mention that we must put a little thought, effort, and cash in our L.L.P.E. Bear in mind the people we elect make or unmake our laws, good or bad, so are we voting for men that are most favorable to us?

Our strength and wisdom to keep what we have gained, and make gains, we find in unity.

In all of this hurry and shuffle, remember to offer a prayer for our departed and ailing Brothers.

TOM RAUER, R. S.

Local 1505 Delegates At Annual State Conclave

L. U. 1505, WALTHAM, MASS.—We departed for our two-week vacation in July with the fond hope that the current contract negotiations with Raytheon soon would be culminated.

Those who have not as yet received their membership cards, and are bona fide members, should contact the union office. Also, those members who have missed getting their regular issues of *Scope* should be certain that they have not changed their names or addresses.

The Massachusetts Federation of Labor's annual state convention in Worcester will be attended by President David J. Coady, Jr., Vice President John J. Casey, Frank W. Hunter, John O'Toole, James A. Johnson, Francis J. Briand for the full week. Present for the final two days will be James A. Anderson, Margaret M. Pellegrini, Lawrence Thomson, Gordon M. Rupp, David E. Agnew, Jr., Ruth B. Carney, Esther Grabski, John J. O'Keefe, Jane A. Reikard, Frank Richardson, John P. Giordano, Mildred A. Petralia and others to be named.

The local, from the convention floor, will introduce several amendments to the MFL constitution which will tend to strengthen the MFL and to allow better representation of so-called industrial locals throughout the state. President Coady pointed out that he intends to stress and maintain that all locals in MFL should concur with the AFL's stated policy that Community Chest drives should and do command the support of every union man in the state. Laboring people, he said, are the prime recipients of the fund's benefits and should be the ones to support it.

Business Manager Henry J. Campbell and Financial Secretary Melvin D. Eddy will attend the IBEW progress meeting at the Hotel Sheraton, Boston, early in July. The affair, unfortunately is scheduled at a time when Local 1505's officers and members are on a well-deserved vacation which they waited all year to enjoy. It might very well be possible that the local could send a much larger representation to the valuable progress Meeting had it been held at any other time. We all will miss the golden opportunity of meeting our new IBEW President J. Scott Milne and International Secretary Joseph D. Keenan. We extend a low bow to Brothers Campbell and Eddy for interrupting their own vacation in order to attend this affair.

The inquiry into the conditions in the various Raytheon cafeterias by the local was headed by Fred Newman, appointed by President Coady. The committee already has talked with the services' director of the com-

pany and he has promised prompt action to remedy any faults, especially concerning the availability of food for the third shift, from whence most complaints stemmed. He also has agreed to investigate the price situation and will take suitable action.

We're looking forward to the completion of two new buildings, one in Wayland and the other at the Waltham grounds. Both will employ hundreds of additional Local 1505 members.

(A second report was received from Local 1505.)

Still the contract negotiations with Raytheon continue at this point, the latter part of July.

Those of us who are close to published business conditions have noted that Raytheon has acquired a very favorable position in the industry with its stock spiralling upward. Many attributed the sudden rise to the announcement of a 10 percent stock dividend, the first since 1947.

James A. Johnson, local treasurer, had his vacation rudely interrupted with a siege of an infectious gastric ailment. He returned to work after vacation, pale and shaky in contrast to his well-tanned and rested co-workers.

Business Manager Henry J. Campbell and Financial Secretary Melvin D. Eddy took time out from their vacations to attend the Second District Progress Meeting held in Boston on July 10 and 11.

Mr. Campbell conversed with many other business managers of I.B.E.W. locals and concluded that Local 1505 still is in a healthy condition as compared to other units.

It was brought out at the conclave that the recent no-raiding pact signed by the I.B.E.W. with the CIO was a valid document and that the officers of the I.B.E.W. would make sure that it would be strictly adhered to in all cases.

Mr. Eddy observed that "with our Vice President John J. Regan, in the chair the procedure of the Progress Meeting was handled like a precision machine, well-timed and oiled."

The previous suspicion that distress might be caused to the tube-making operation at Raytheon by the introduction of the junction transistor was partially dispelled with the announcement that Raytheon had produced its 1,000,000th transistor.

President David J. Coady, Jr., as representative of the workers who mass-produce the new electronic marvel, was sought out by Massachusetts Governor Christian E. Herter at the ceremony heralding the event and asked to be photographed with the popular union leader.

A company executive told a local representative that no labor layoffs are anticipated because of the mass-production of the transistor, instead,

he pointed out, a whole new field will be opened up on the commercial market which will greatly increase the demand, and consequently the production, of the Raytheon-built transistor.

The local recently purchased a complete public address system to be used at its meetings.

Our sights now are set on Chicago and the I.B.E.W. convention.

JOSEPH VALLELY, P. S.

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Lists Provisions of New Local 1514 Pact

L. U. 1514, HANSON, MASS.—Negotiations for a new contract, which were delayed by a change in officers, and other controversies, have been finished and the contract signed.

There was no increase in hourly wages. The vacation pay is to be on the basis of incentive wages earned. Blue Cross and Blue Shield benefits are increased, and the day before Christmas is to be paid in full after four hours work. Several other fringe benefits have been granted.

Louis Zachille has returned from the Hanson Enamel plant. Good for us, now we'll know who to blame for the blisters.

Mickey's son John has returned from a year in Korea, where he was serving with the Marines. He has received his discharge.

Several girls in Building B have been laid off.

There has been little work on Navy brass of late. Jimmy Cary is lead man at night in the Enamel room.

Helena is receiving congratulations on her new "baby," a dress shop in Duxbury. Girls if you want a new gown, have Helena model it for a few days in Wheelers. It should be right, after that.

How I miss the gang in Building A. It gives me such a pang to know that the business is doing all right, that the reflectors are as smooth as ever, that the beaders haven't cut their fingers more than when I was there. Why should I say, "I'll be back," when some of them haven't noticed that I'm not there?

Mr. Francis Moore has gone back to his former post, after several weeks with our local. We appreciate his work here when we were in trouble. We also remember Arthur Houle with gratitude, because of the many times his counsel helped us to straighten out a misunderstanding. We know Local 1514 is tops mainly because of the members, but we can give a cheer for the ones who lend their shoulders when the burden is too heavy.

We wonder what our local would be without the continuous boosting, and loyalty of President Red Riddell. He is a proverbial rock in a weary land.

Contribute Aid to Childrens' Home



Check for \$5,100 from union employees at HP&P mill at Palatka, Florida, being presented to "Sunny Life Farm, Inc." to clear mortgage. Reading from left to right: Cicero Sterling, treasurer of I.B.P.M. Local 565, presenting the check; W. M. Crosby, chairman, I.B.P.M. Local 565; Carl P. Green, I.B.E.W. Local 1583; H. A. Morris, I.A.M. Local 1098; G. R. Stallings, chairman, Local 1098; W. A. Polk, I.B.E.W. Local 1583; W. L. Jones, chairman of "Sunny Life Farm, Inc." receiving the check from Cicero Sterling. Pulp Sulphite and bag locals contributed generously but did not get a representative to this meeting.

And members, hasn't the past upset awakened in you a consciousness of the necessity of reading and considering your contract and Constitution? Those who are in the official seats at union meetings can explain these to you, but to really know it you must read every word. Don't argue about any matter in which you think you are on the losing end until you have studied the contract and know what you are arguing about. Somebody may be getting more than is called for but as long as you get what is agreed upon, you have no fault to find. Next year, after keeping a steady eye on proceedings, and attending the meetings, your voice will have a more important sound.

And remember also, we are a Brotherhood.

"Be strong!"

We are not here to play, to dream, to drift;

We have hard work to do, and loads to lift;

Shun not the struggle—face it: 'tis God's gift."

Hereafter we are to hold our meetings the third Tuesday of the month so that it will be convenient for Francis X. Moore to attend and give us any necessary advice.

Paul Griffin has been appointed recording secretary to take the place of Mary Turner whose resignation has been accepted.

Wheeler is closed for the next two weeks for vacation time.

Ida Ferris flew to California on Friday where she will spend her three weeks vacation with her daughter.

Anna and Helena have been attending the dog races in Taunton. Too bad to see two nice gals going to the dogs.

Esther Hayward is still absent because of an injured foot. We understand that Charlie Atwood is ill. An-

gelo Silvestri is at the New England Baptist Hospital receiving treatment for his injured leg.

The Hanson Enamel Company is to continue in our local with the same contract. After vacation we are expecting that most of those laid off will be back with us again. The new contract has been sent back for approval. There is no change in wages, but several gains in benefits. Charlie and Jim are keeping the factory well swept and dusted.

Your Press Secretary, after an absence of one year and nine months expects to be at the next meeting, so boys be ready with your arms. She isn't very expert on the stairs. She has been on the shelf, but the shelf is wearing out and she will be glad to meet with all of her good friends. A little explanation of friendship caught my attention and I am passing it on.

"Oh, the comfort . . . the inexpressible comfort of feeling safe with a person, having neither to weigh thoughts, nor measure words . . . but pouring them all right out . . . just as they are . . . chaff and grain together . . . certain that a faithful hand will take and sift them . . . keep what is worth keeping . . . and with the breath of kindness blow the rest away."

—D. M. M. Craik.

We do not always voice our appreciation of our friends, quite often their service to us is just standing by. Here let me say thanks for the continued remembrances, especially during my last severe illness. I have had reason to be thankful that I am one of the Wheeler crew.

Additional material received August 1

The Wheeler vacation time as usual passed all too quickly and with a few exceptions all are busily earning the money for next year's holidays.

Weymouth Thackleberry has left for other employment and Tommy Kelly has been appointed steward in the paint shop, and Emma Bouley steward of the Assembly in Building B.

Anna MacRae is recovering from a major operation in a Brookline hospital. Her speedy recovery is due, I would say, to the large amount of iodine and protein she ate this spring, in the consumption of those herring. Hurry back Anna, we miss you.

Mary Turner, our business agent and Paul Griffin, recording secretary were appointed as delegates to the Vice President's Progress meetings at the Sheridan Plaza this month. President J. Scott Milne and President Emeritus Tracy were among those present. Mary attended both days. She is a Johnny-on-the-spot business manager as we can see in the way she guards the interests of our members who are laid off. Not one hour is given to a new man while our members are idle, as Mary goes to the highest authority to see that our contract is not broken. To date all of our members are back at work. Louis Zachelli is milling enamel for awhile at the Hanson Enamel plant and Charlie Alpert is carrying on at Wheelers.

Marie Perry is spraying while Anna is in the hospital.

New members were appointed to the Executive Board: as follows, Mickey Filosi, Gertrude Caporelli and Harold Riddell.

Mary Turner hurt her back when a truck load of 40-watt fluorescent reflectors tipped when she was unloading them. She is at work, under the handicap of strappings and the doctors orders to take it easy. Can anybody take this work easy?

Valada is preparing for a visit from her son's wife and baby.

We learn that Arthur Turner, who is serving with the army in Korea has been promoted to corporal. You can't keep a good man down.

Having Blue Cross, Blue Shield, Group insurance and the Building A and B funds, make it easy to join the conversation when operations are the topic. Not long ago when one of our group became ill there would be a paper circulated and however much we pledged or how little we could afford, it always seemed too little although it made a deep cut in our take-home pay. Now if we want to send flowers to the hospital we have no need to go without filling in our sandwiches to do so. Those benefits are a help.

A report on my progress, I can walk quite well, but who would refuse an arm on Sunday? And I am walking down the aisle very expertly, hoping someday by request I'll be saying the "I do's."

Don't forget a line or a card to our

boys who are away. Although Zem, Alan and several others are home there are many who are still far away and who would appreciate a word of remembrance.

We forgot to mention that Helena hurt her finger lifting the reflectors she was spraying. The doctor took three stitches to close the wound, but even boxing gloves are uncomfortable now.

Eugene Conway is a fourth on our Executive Board. He being employed at the Hanson Enameling branch of our local.

"Tiss the human touch this old world needs, the touch of your hand and mine

Which means far more to the fainting heart than shelter or bread or wine

For shelter is gone when the night is o'er, and bread lasts only a day; But the touch of your hand and the sound of your voice sing on in the heart always."

VERDA M. LANE, P. S.

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Standout Public Service By Palatka Local 1583

L. U. 1583, PALATKA, FLA.—June 3, 1954: Some time ago a group of people were called to the home of Mr. and Mrs. Harry Jaillet (Mr. Jaillet is a past member of the Pulp and Sulphite Union). They found that this couple had been taking mentally retarded children into their home at a nominal charge if the parents were able to pay and if not they would take them for nothing. Mr. and Mrs. Jaillet were patiently training these children to become useful citizens instead of a burden to society.

The group was told that funds were insufficient to carry on but if a non-profit organization could be formed to perpetuate this work that a deed to the home and farm of Mr. and Mrs. Jaillet would be executed to that organization.

The organization was formed and now operates under the name of "Sunny Life Farm, Inc." Mr. W. L. Jones, general superintendent of Hudson Pulp and Paper Mill at Palatka was made chairman, and the first problem confronting him was a \$5,100 mortgage and a notice of foreclosure.

An appeal was made to the union employes of HP&P mill and in a little more than two weeks the union members of the various locals raised the entire amount and tonight presented the check to the organization.

In spite of the black eyes given labor this is a shining example of what labor unions really stand for, "helping the helpless."

(Editor's Note: This is a wonderful news item, Brother and an exam-

ple of real Brotherhood spirit. We are proud to publish it.)

CARL P. GREENE, Pres.

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New I. R. Assigned To Local 1648's Area

L. U. 1648, JERSEY CITY, N. J.—Greetings from all the members of Local 1648 of Jersey City, N. J.

We have had many changes in our family here at the Union Electric Manufacturing Company in Jersey City.

First we lost the services of International Representative, Brother Lloyd P. Ritter, who is now in one of the Southern States valiantly assisting in the organization of non-union workers. We know that wherever he is, he is doing his usual good job. "Good Luck Lloyd!"

International Representative Brother John O'Grady came down from Boston and is now assigned to us. We have plenty of work for him.

At the present time we are engaged in conference with management for a new contract with of course more benefits and particularly higher rates.

With Brother O'Grady piloting the ship I am sure we will be successful in our demands.

At the present conditions in the electronic manufacturing field in New Jersey are very poor with a resulting high unemployment. Despite this our company which underwent a change of management recently is doing very well.

We have at the present time about 250 union members in good standing

on our books and the future looks good.

At our last regular meeting (July 13) we installed our new officers for the next two years. I am enclosing a photograph.

Incidentally one of our members, Brother Roy Hamilton, left us four months ago to engage in a singing career. His success has been tremendous and he has been well received wherever he has appeared.

He has made many records produced by the Epic Company and one of them, "You'll Never Walk Alone," has been a top seller since it was published. I have no doubt many I.B.E.W. members have heard it and did not know Roy Hamilton had been one of us.

ESTHER SHEPPARD, P. S.

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Unanimous Re-election Of Sarnia President

L. U. 1802, SARNIA, ONT.—I am pleased to enclose a picture of our newly-elected officers for the next two years. Brother Lawson was unanimously put back in the office of president for another term. I also went back in the office of financial secretary by acclamation.

Back row, standing left to right, Brothers Lewis, corresponding-recording secretary; D. Vangozen, treasurer; F. E. Soughton, financial secretary, second term. Seated left to right, Brothers W. A. Lawson, president, second term, and T. Norris, vice president.

F. E. SOUGHTON, F. S.

New Officers in Jersey City



International Representative John O'Grady installs the new slate of officers for Local 1648, Jersey City, N. J. From left: Martin Plant, Executive Board Member; Ella Fannin, treasurer; William Cameron, president; Ann Smelley, vice president; Horace Covington, financial secretary; Lena Klotz, chief shop steward. At table: Sarah Hayes, retiring financial secretary; Mozell Russell, retiring president. Recording Secretary Esther Sheppard was absent when picture was taken.

New Officers at Sarnia



Local 1802, Sarnia, Ontario, slate of officers for 1954-55. Standing, left to right: Brother Lewis, corresponding-recording secretary; D. Vangoozen, treasurer; F. E. Soughton, financial secretary. Seated: Brothers W. A. Lawson, president, and T. Norris, vice president.

Renew 2-Year Pact At North Plainfield

L. U. 1828, NORTH PLAINFIELD, N. J.—This spring Local 1828, International Brotherhood of Electrical

Workers (A. F. of L.) and the Hoover Company, Electric Motor Division of 68 Brook Avenue, North Plainfield, New Jersey, arrived at a mutually satisfactory conclusion to wage negotiations. The two year union-management contract which had been

agreed upon last year was reopened solely for the discussion of wages and occupational rates.

The final settlement included a five-cent-per-hour increase for all hourly rated employees, a liberalized vacation plan, improved provisions for returned military servicemen and other fringe benefits.

The Negotiating Committee for the union consisted of Business Manager Frank Brock, Daniel Campbell, president of Local 1828, along with Executive Board Members Frank Cline, Louis Sullo, Lawrence Carson, James Hart, and John De Vico. The union negotiators were assisted by International Representative James Phelan.

The company was represented by the plant manager, Mr. A. W. Hedberg, production control manager H. R. Cox, and personnel manager J. W. Cogger. The company negotiators were assisted by general manager Robb W. James.

Speaking on behalf of the members of our Negotiating Committee and the general membership, we feel that under present economic conditions, through the untiring efforts of our International Representative Jim Phelan, we were quite successful in the results mentioned above. We are hoping for a greater upturn in the business trend, not only for ourselves, but for all the members that may have been effected by the falling off of business.

FRANK W. BROCK, B. M.

Fine Spirit at Local 1710



Zinsco Electrical Mfg. Co. of Los Angeles, recently honored for an outstanding Community Chest contribution, is "going to town." One of the reasons is shown at left above. She is Gertrude Bledsoe of Local 1710, shown calibrating residential circuit breakers. She and several dozen gals like her have piled up astounding records of perfect attendance over several years. Zinsco, formerly known as Zinsmeyer Company, led the way, back in the 1930's when signing up with a Union was economically risky in the "white spot (open shop capital) of the nation." Local 1710's leadership in community betterment is again noted by presentation of a commemorative plaque, right, to the Local and Zinsco Electrical Products for the "over the top" Community Chest drive at the plant. Acceptance was by chief steward Joe Grabowski (left), who sparked the drive for the Union, and by Harold Higgins (center), personnel manager for the company. Presentation was by Maynard J. Toll (right), campaign chairman. The awards were made at a star-studded ceremony at the Statler, Los Angeles newest and finest hotel.



Labor-Management Negotiating Group



These are the members of the negotiating committee representing Local 1828, and The Hoover Co., North Plainfield, New Jersey Plant. Seated, left to right: Harry Cox, production control manager; Dan Campbell, Local 1828 president; Jim Phelan, International Representative; Jack Cogger, personnel manager; Axel Hedberg, plant manager, and Frank Brock, committee chairman and Local 1828 business manager. Standing: Robb James, general manager; James Hart, Executive Board; Lou Sullo, chairman of Executive Board; Lawrence Carson; John Di Vico and Frank Cline; also Executive Board members.

Commerce Dept.

(Continued from page 19)

land, we find another agency of the Commerce Department, the Coast and Geodetic Survey, sending its engineers throughout the United States and its territories. Their job is the tremendous one of surveying and charting the coasts (100,000 miles of shoreline) of the United States and possessions, as well as insuring the safe navigation of coastal and inter-coastal waters.

Upon the geodetic or land surveys are based surveys of property and boundary lines, for construction projects such as highways, and the nation's topographic maps and aeronautical charts.

Gravity studies benefit geologists in searching for deposits of oil or minerals. From hydrographic surveys tide predictions for many ports around the world are published a year in advance. The Survey publishes digests of seismic activities (earthquakes) and conducts a seismic storm wave warning service in the South Pacific Basin.

Its researchers delve into electronics, oceanography, etc., and

have come up with such devices as a tide-predicting machine and a green seismic sea wave detector, which sounds an alarm at the approach of a tidal wave.

Since the time of Edison or Henry Ford, probably every American secretly has wished to invent something, take out a patent, and live on the royalties. For those who realize this dream or ambition, and for the public at large the Commerce Department operates the Patent Office.

To make patent information accessible this office operates a library of scientific and technical books and periodicals which also has on its shelves official journals of foreign patent offices and over 6,000,000 copies of patents issued by foreign countries. A U.S. patent may be examined in a public search room, and copies of 2,500,000 patents granted since 1790 are on sale to the public.

Another mighty wing of Commerce, is the National Bureau of Standards, the nation's principal laboratory for fundamental research and related technical activities in various sciences. It is also the official custodian of the nation's standards of physical measurement from which all other

standards are calibrated. (An article on NBS appeared in our May Journal.)

Among other bureaus of Commerce which we may just briefly mention are the Bureau of Public Roads, the Federal Government's principal road building agency; the Business Defense Service Administration, formerly National Production Authority; the Maritime Administration, which administers government aid to shipping; and the Office of Assistant Secretary of Commerce for Administration. Also we must mention the offices of Under Secretary of Commerce for Transportation and the Defense Air Transportation Administration, responsible for mobilizing civil aviation resources.

Today, cabinet-member Sinclair Weeks directs, in this tradition, the gigantic workings of this arm of the Federal Government which serves the commerce of the nation on land, in the sea and in the air.

We would like to thank Mr. E. E. Vivian, Chief of the Sales and Distribution Division of the Office of Publications, United States Department of Commerce, for obtaining pictures used to illustrate this article.

Know Your AFL

(Continued from page 25)

based on close teamwork between the national headquarters of the AFGE in Washington and local lodges throughout the nation.

Nearly every day while Congress is in session, AFGE national officers and legislative representa-

tives can be seen on Capitol Hill, testifying before committees of Congress on legislation affecting Government employees, seeking support for helpful legislation, opposing bills which would be harmful.

Interest Congressmen

Letter-writing campaigns and personal visits by Government em-

ployes from their home districts are an equally big factor in interesting busy Congressmen in the problems of federal employees.

It's a slow and laborious process. A campaign for a pay raise is a major undertaking, often stretching over several sessions of Congress. While many Government employees, primarily those in the trades, are paid under local Wage Board standards, based on the prevailing scale for similar work in private industry, the majority of Civil Service Employees can have their wages adjusted only by Act of Congress. As a result, during recent years of rising prices, Government pay has lagged behind increased living costs and has fallen far behind gains made in private industry. Based on living costs alone, the AFGE has estimated that the average Civil Service employee has lost more than \$5,000 in purchasing power just in the past nine years, as compared with 1939 salaries.

Work with Council

Close cooperation between the AFL unions with members in the Federal service is accomplished through the Government Employees Council. Here both the unions whose entire membership is employed by the Government, such as the influential postal organizations and the AFGE, and unions who represent both employees in private industry and employees in the Federal service, such as our own IBEW, meet regularly and seek a common approach to the problems of Government employees.

We are proud to salute the American Federation of Government Employees this month as the union that helps our Brothers and Sisters who work for Uncle Sam to get their "square deal," from an employer who is also fair and square, but because of the human element and because of the vast number of people involved, must rely on the legislative bodies and the voters of the nation to insure justice for all.

Death Claims for June, 1954

L. U.	Name	Amount	L. U.	Name	Amount
1. O. (3)	L. A. Weigel	1,000.00	51	M. B. Max	1,000.00
1. O. (3)	J. Brady	1,000.00	52	J. M. McGowan	1,000.00
1. O. (3)	F. Dorler	1,000.00	53	B. L. Mannix	1,000.00
1. O. (3)	P. S. Quinn	1,000.00	77	H. L. O'Neill	150.00
1. O. (9)	H. L. Clark	1,000.00	86	J. H. Hale	1,000.00
1. O. (18)	W. L. Hamt	1,000.00	192	C. Fontanella	1,000.00
1. O. (28)	E. L. Dougherty	1,000.00	193	J. E. Berry	1,000.00
1. O. (28)	H. Tarbert	1,000.00	110	N. R. Johnson	1,000.00
1. O. (28)	R. L. Matthews	1,000.00	126	T. A. Davis	1,000.00
1. O. (39)	C. E. Morgan	1,000.00	134	J. J. Becker	1,000.00
1. O. (46)	H. J. Ritchie	1,000.00	134	C. Williams	1,000.00
1. O. (46)	A. D. Griffith	1,000.00	136	C. H. Barnett	1,000.00
1. O. (48)	M. H. Vanwart	660.67	160	J. H. Riley	1,000.00
1. O. (53)	J. M. Lewis	1,000.00	164	L. Hansen	1,000.00
1. O. (77)	S. H. Hayes	1,000.00	164	W. J. Johnston	1,000.00
1. O. (134)	T. Queenan	1,000.00	197	H. R. Butler	1,000.00
1. O. (134)	J. A. Hommerich	1,000.00	213	L. Piggott	1,000.00
1. O. (134)	A. L. Swanson	1,000.00	260	E. G. Coleman	1,000.00
1. O. (134)	C. J. Sullivan	1,000.00	271	A. Barkus	1,000.00
1. O. (212)	J. A. Cullen	1,000.00	325	R. W. Beegs	1,000.00
1. O. (214)	H. T. Gowell	1,000.00	353	A. J. Stewart	850.00
1. O. (292)	O. Olson	1,000.00	353	W. H. Lunniss	1,000.00
1. O. (304)	V. S. Bloom	1,000.00	366	T. S. Woods	1,000.00
1. O. (308)	R. E. Raleigh	1,000.00	387	D. M. Miller	825.00
1. O. (354)	C. F. Holding	1,000.00	397	F. R. Mauldin	1,000.00
1. O. (356)	H. Wiese	1,000.00	459	N. J. McCleary	412.50
1. O. (445)	A. G. Cummings	1,000.00	460	R. H. Atkinson	1,000.00
1. O. (465)	M. McLean	1,000.00	476	E. E. Hawks	475.00
1. O. (494)	P. C. Krieger	1,000.00	477	R. B. Culver	1,000.00
1. O. (522)	C. M. Hopkinson	1,000.00	477	J. L. Lloyd	825.00
1. O. (530)	J. O'Donnell	1,000.00	479	W. H. Newsum	1,000.00
1. O. (591)	W. M. Hinton	1,000.00	483	H. E. Crawford	475.00
1. O. (604)	W. C. Clinton	1,000.00	494	C. Vanderlinen	1,000.00
1. O. (642)	W. H. Guilmette	1,000.00	494	H. W. Woest	1,000.00
1. O. (669)	W. T. Newlove	1,000.00	500	J. E. Whitwell	1,000.00
1. O. (675)	F. Thomas	1,000.00	500	F. A. Thompson	1,000.00
1. O. (732)	B. F. Medlin	1,000.00	501	J. J. Schoen	1,000.00
1. O. (735)	C. Griffith	1,000.00	505	P. E. Johnson	1,000.00
1. O. (848)	C. B. Plummer	1,000.00	511	R. W. Powers	475.00
1. O. (857)	G. M. Curry	1,000.00	527	J. F. Tax	1,000.00
1. O. (986)	H. C. Baker	1,000.00	531	A. L. Fritz	1,000.00
1. O. (1099)	W. A. McLaren	1,000.00	558	J. O. Hargett	1,000.00
1. O. (1186)	J. E. Stokes	1,000.00	559	P. Harper	1,000.00
1. O. (1310)	G. C. Maust	1,000.00	598	L. Pagnin	1,000.00
1	L. F. Shattler	1,000.00	599	G. O. Ferguson	1,000.00
2	M. W. Gleason	1,000.00	574	C. O. Wilson	1,000.00
2	H. F. Hallowell	1,000.00	589	J. J. DeLucia	1,000.00
2	G. W. Orr	150.00	589	J. Pawlak	1,000.00
3	J. Clarius	1,000.00	595	T. J. Reimuth	1,000.00
3	J. T. McAnn	1,000.00	607	A. J. Novotny	825.00
3	W. W. Birney	1,000.00	659	P. H. Showaker	1,000.00
3	R. S. Drescher	1,000.00	663	W. H. Neubauer	1,000.00
3	W. Stabbe	1,000.00	665	C. J. Clark	150.00
3	G. P. Schaefer	1,000.00	671	J. W. Parson	1,000.00
3	J. M. Corr	475.00	694	R. Quinnan	650.00
3	S. Buznitsky	1,000.00	702	S. Boswell	1,000.00
3	M. Schwartz	1,000.00	702	A. Boatman	1,000.00
3	G. W. Maurer	1,000.00	718	K. D. Erikson	475.00
3	A. J. Hartwig	1,000.00	719	C. Connolly	1,000.00
3	F. J. Diemer	1,000.00	724	J. B. Jewell	1,000.00
3	J. S. Berger	1,000.00	770	J. E. Troclair	1,000.00
3	S. Meltzer	1,000.00	800	A. J. Whyte	1,000.00
3	A. T. Rosseau	1,000.00	807	H. I. Brown	825.00
3	J. C. Barker	1,000.00	817	J. L. Dolock	1,000.00
6	D. J. Latham	650.00	873	F. R. Smeltzley	650.00
6	H. H. Ford	1,000.00	881	M. A. Voyles	1,000.00
8	W. E. Ryan	1,000.00	896	M. M. Brown	1,000.00
9	M. A. Hennessey	1,000.00	910	W. B. Carson	150.00
11	E. Fuller	1,000.00	910	E. Bertrand	500.00
11	L. C. Boyd	1,000.00	948	A. Conklin	1,000.00
11	L. J. McDermott	1,000.00	949	H. H. Nietz	1,000.00
17	C. Woods	1,000.00	1069	L. R. Johnson	1,000.00
17	H. L. Storey	1,000.00	1141	E. D. Ahern	825.00
18	H. E. Moser	1,000.00	1181	A. W. Duke	1,000.00
18	R. D. Snarr	1,000.00	1245	H. L. Eades	1,000.00
18	J. I. Reade	1,000.00	1247	W. C. Rawson	1,000.00
26	E. J. Curran	1,000.00	1254	A. C. Rohde	1,000.00
32	R. Norton	1,000.00	1260	J. A. Robertson	1,000.00
38	C. W. Hague	1,000.00	1393	O. Anae	660.00
46	K. E. Downing	650.00	1393	L. W. Towte	150.00
47	E. M. Brock	1,000.00	1427	R. J. Roberts	1,000.00
48	C. M. Cruson	1,000.00	1525	E. R. Johnson	325.00
48	M. Guy	1,000.00	1788	D. H. Lukins	475.00
51	R. J. Barnabee	300.00		L. E. Brock	1,000.00
51	M. C. Rowe	1,000.00			
51	J. Helzer	1,000.00			
			Total		\$156,289.17

Our Bowling Tournament

(Continued from page 21)

continued for the day, with the Kansas City local union members providing refreshments throughout the day. With regard to the bowling results, the Kansas City teams rather monopolized the tournament so far as bowling was concerned. The National Electric team of Kansas City won the five-man event with a 3005, not knowing they even had a chance of winning until the final totals were tallied, nosing out a team from Elgin, Illinois, who had posted a 2997. Joe Lechner and Tommy Helton of Kansas City won the doubles event with a 1343, nosing out the Dzomba Brothers from Cleveland, who had earlier posted a 1340. Chester Wright of Kansas City won the singles with a 702. Doc White of Cincinnati took down the All Events Title. And so the curtain closed on the 1954 IBEW Bowling Tournament.

Appreciation Expressed

IBEW bowlers from all cities wish to express sincere thanks to the following officers of Local Union 124 for making this 10th Tournament such a success: Business Manager Andrew F. Harvey, President George Kennard, Vice President Dan Gentry; Executive Board: Warren Bott, Al Sullivan, Bob Jones, Al Karl, Joe Morasch; Examining Board: Tom Cales, Max Kelley, Glen Filbert, Don Murphy, Vince Van Camp; Roy Smiley, financial secretary.

Committees (Members of Local Union 124): Tommy Helton, Ralph Coger, Paul Liebnitz, Bob Newton, Henry Brunke, George Hainline, Ed Harvey, Roy Smiley, Claude Pullins, Max Kelley, C. E. Kramps, Bill Dalton, Bob Scruggs, Jack Collins.

NOTE: ELEVENTH ANNUAL IBEW BOWLING TOURNAMENT — 1955 — CINCINNATI, OHIO, L.U. 212, HOST LOCAL.

TWELFTH ANNUAL IBEW BOWLING TOURNAMENT — 1956—TOLEDO, OHIO, L.U. 8, HOST LOCAL.

Death Claims for July, 1954

L. U.	Name	Amount	L. U.	Name	Amount
1. O. (1)	J. G. Pausch	1,000.00	190	C. C. McGuire	1,000.00
1. O. (2)	J. E. Murphy	1,000.00	202	H. J. O'Keefe	1,000.00
1. O. (3)	F. Morrison	1,000.00	220	H. E. Halston	1,000.00
1. O. (3)	G. C. Smith	1,000.00	224	A. A. LaJoie	1,000.00
1. O. (3)	J. J. Daley	1,000.00	226	E. J. Lambert	1,000.00
1. O. (8)	A. L. Doeller	1,000.00	245	R. C. Krohn	1,000.00
1. O. (9)	D. J. Dinan	1,000.00	245	A. J. Thomas	300.00
1. O. (9)	H. R. Mason	1,000.00	245	M. H. Rice	1,000.00
1. O. (11)	D. W. Julian	1,000.00	270	C. C. Mount	825.00
1. O. (11)	S. E. Kront	1,000.00	292	F. Peters	1,000.00
1. O. (11)	J. R. Conroy	1,000.00	302	R. T. Lawry	1,000.00
1. O. (28)	R. Birkett	1,000.00	304	G. Ford	1,000.00
1. O. (38)	E. LeBlanc	1,000.00	305	D. J. Danchy	1,000.00
1. O. (51)	D. C. Sullivan	1,000.00	309	J. P. Dekum	1,000.00
1. O. (65)	R. J. Brinson	1,000.00	312	W. A. Morse	1,000.00
1. O. (66)	W. J. Cope	1,000.00	317	G. L. Famer	475.00
1. O. (67)	C. A. Evans	1,000.00	325	S. G. Burns	1,000.00
1. O. (77)	F. C. Burton	1,000.00	326	R. F. Guindon	1,000.00
1. O. (102)	R. Locke	1,000.00	326	C. H. Anderson	1,000.00
1. O. (108)	E. L. Smith	1,000.00	331	W. H. Stephens, Jr.	650.00
1. O. (125)	F. Henkel	1,000.00	340	H. Powell	1,000.00
1. O. (134)	C. H. Grover	1,000.00	341	M. A. Olson	300.00
1. O. (134)	E. Y. Hoffman	1,000.00	347	B. Haveman	1,000.00
1. O. (134)	J. J. Meany	1,000.00	348	E. J. Howard	1,000.00
1. O. (134)	H. Broderick	1,000.00	349	G. F. Kruger	150.00
1. O. (136)	G. Christoff	1,000.00	353	L. Bouchard	475.00
1. O. (136)	C. F. Anderson	1,000.00	357	R. D. Marsh	300.00
1. O. (214)	E. P. Dobenstein	1,000.00	365	R. C. Waltz	1,000.00
1. O. (275)	E. F. Plunket	1,000.00	369	N. D. Taylor	300.00
1. O. (284)	D. Retallik	1,000.00	407	J. C. Gardiner	1,000.00
1. O. (209)	B. H. Seybert	1,000.00	412	R. W. Johnrow	1,000.00
1. O. (312)	J. F. Sink	1,000.00	430	D. E. Rice	650.00
1. O. (319)	W. C. Stringer	1,000.00	453	C. L. Mahan	1,000.00
1. O. (411)	J. W. Tranter	1,000.00	477	F. R. Dart	1,000.00
1. O. (415)	O. W. Whalen	1,000.00	481	K. Moran	1,000.00
1. O. (429)	A. C. Edwards	1,000.00	494	P. F. Malak	1,000.00
1. O. (481)	W. Hamlin	1,000.00	501	T. B. Dalbo	1,000.00
1. O. (489)	S. F. Garrett	1,000.00	501	J. J. Buzza	1,000.00
1. O. (509)	E. Gill	1,000.00	508	H. L. Wood	1,000.00
1. O. (567)	A. P. Eagles	1,000.00	511	O. B. Ridgman	300.00
1. O. (599)	G. W. Adams	1,000.00	513	C. R. Smick	1,000.00
1. O. (628)	E. S. Wortman	250.00	514	M. K. Bragg	1,000.00
1. O. (697)	P. O. Holm	1,000.00	514	J. J. Quan	1,000.00
1. O. (716)	M. Murray	1,000.00	527	J. E. Mazzia	1,000.00
1. O. (739)	H. H. Howard	1,000.00	528	R. H. Stricks	475.00
1. O. (773)	A. Robinson	1,000.00	569	R. H. Stricks	1,000.00
1. O. (799)	H. L. Trickey	1,000.00	592	R. H. McKay	1,000.00
1. O. (812)	E. M. Farrar	1,000.00	595	R. D. Pedigo	475.00
1. O. (876)	E. J. Schelbuth	1,000.00	595	E. L. Huffman	1,000.00
1. O. (902)	H. Richter	1,000.00	595	C. E. Matheny, Sr.	1,000.00
1. O. (937)	A. J. Terrell	1,000.00	595	M. T. Hotchkiss	1,000.00
1	E. G. Sarenmeyer	1,000.00	599	E. F. Laughlin	475.00
1	J. H. Gehl	1,000.00	605	W. T. Mixon	475.00
1	H. E. Vineyard	1,000.00	605	A. V. Boone	650.00
1	G. F. Winkler	1,000.00	605	B. H. Brown	650.00
2	C. H. Rack	150.00	624	G. W. Clise	475.00
2	C. Imir	1,000.00	659	E. E. Kerns	1,000.00
2	E. F. Lindstadt	150.00	661	T. McDonald	1,000.00
3	J. L. Fahrholz	1,000.00	695	H. McGowan	1,000.00
3	J. W. Schneider	1,000.00	697	C. A. Neal	475.00
3	J. F. Young	1,000.00	714	R. Crane	1,000.00
3	G. A. Lutz	1,000.00	718	A. E. Meyer	1,000.00
3	K. Oppenheimer	1,000.00	724	T. S. Bright	1,000.00
5	L. J. Daurlein	1,000.00	722	C. N. Harris	1,000.00
9	J. Broderick	1,000.00	734	H. M. Allen, Sr.	1,000.00
9	H. C. Lauer	1,000.00	734	E. Hossman	1,000.00
9	E. L. Lyons	1,000.00	744	C. L. Sutton	650.00
11	L. W. Dresser	1,000.00	760	E. Miller	1,000.00
16	C. Wilson	1,000.00	770	F. E. Kirby	650.00
17	J. F. Schultz	1,000.00	791	R. J. Wiseman	1,000.00
18	A. G. Saunders	1,000.00	810	H. S. Mitchell	1,000.00
20	J. Deolan	333.34	840	J. L. Hicklen	300.00
26	F. E. Oyster	1,000.00	840	C. H. Anderson	1,000.00
40	W. W. Saunders	1,000.00	840	J. C. Foreman	1,000.00
51	R. S. Monroe	825.00	861	H. H. Hunt	1,000.00
53	H. Cumper, Jr.	650.00	864	C. A. Robbins	1,000.00
58	A. Ostrow	1,000.00	887	E. C. Moreland	1,000.00
58	J. F. Chambers	1,000.00	888	L. J. O'Brien	1,000.00
59	J. Reno	825.00	889	R. S. Hunter	475.00
66	C. F. Knobloch	333.34	889	W. H. Overstreet	1,000.00
69	C. Kemmer, Jr.	300.00	896	A. S. Ball	1,000.00
77	R. M. Carlsay	1,000.00	911	R. B. Galbraith	1,000.00
77	W. W. Lynch	650.00	929	G. S. Stinger	1,000.00
77	A. P. Gulbransen	1,000.00	931	P. H. Force, Jr.	1,000.00
77	S. G. Martin	1,000.00	960	W. K. Vessey	1,000.00
94	G. E. Smith	475.00	985	H. H. Doty	1,000.00
103	F. F. Mayer	1,000.00	1002	J. D. Preston	1,000.00
104	S. Ford	1,000.00	1023	R. C. Renfrew	1,000.00
110	R. H. Dodge	1,000.00	1024	E. A. Marsh	650.00
111	G. A. Hackstock	300.00	1086	B. F. Lee	650.00
112	D. G. Surenzer	300.00	1212	R. J. Diamond	1,000.00
114	E. F. Edwards	1,000.00	1249	L. J. Sullivan	1,000.00
124	H. E. Brinton	1,000.00	1319	J. Powell	650.00
134	C. A. Olsen	1,000.00	1427	E. R. Johnson	325.00
134	W. D. Cotter, Sr.	1,000.00	1498	H. E. Chambers	1,000.00
134	J. Thanoes	1,000.00	1533	H. B. Swain	1,000.00
134	F. Coops	1,000.00	1579	M. T. Haynes	475.00
136	S. G. Walters	500.01	1603	S. J. Ryan	825.00
136	C. T. Heck	1,000.00	1620	H. Fowler	650.00
136	N. C. Pearson	1,000.00	1725	W. J. Ryan	1,000.00
141	J. S. Cosner	1,000.00	Total		\$180,216.09
160	R. Q. Maberry	1,000.00			
177	F. A. Thomas	1,000.00			

IN MEMORIAM



God the Father of all, we seek Thee again in our sorrow and ask Thy compassion for the members of our Brotherhood to whom death beckoned and whose names are recorded here. Show them Thy gentle mercy, Father, and welcome them home. Give unto their loved ones the comfort and the peace and the resignation that comes from none but Thee. Inspire in us, O Lord, a spirit of gentleness and charity, so that we may live our lives by the rule—Thy rule—and one day also be welcome in Thy House. Amen.

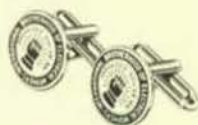
- George Buck, L. U. No. 1
Born April 12, 1873
Initiated January 10, 1898
Died July 15, 1954
- Joseph Gehl, L. U. No. 1
Born March 21, 1894
Initiated September 21, 1934
Died July 5, 1954
- Edward G. Saxenmeyer, L. U. No. 1
Born May 24, 1907
Initiated July 3, 1942
Died June 21, 1954
- W. D. Schindler, L. U. No. 1
Born 1880
Initiated October 15, 1937
Died July 10, 1954
- Emil F. Uhly, L. U. No. 1
Born November 25, 1911
Initiated February 26, 1954
Died June 27, 1954
- H. E. Vineyard, L. U. No. 1
Born January 29, 1888
Initiated November 9, 1928
Died July 13, 1954
- G. F. Winkler, L. U. No. 1
Born October 28, 1885
Initiated April 30, 1918
Died July 3, 1954
- James C. Barker, L. U. No. 6
Born November 29, 1900
Reinitiated January 2, 1945
Died May 24, 1954
- Harry H. Ford, L. U. No. 6
Born May 15, 1888
Reinitiated January 23, 1943
Died June 12, 1954
- Donald J. Latham, L. U. No. 6
Born October 30, 1930
Initiated August 29, 1950
Died June 8, 1954
- John Schultz, L. U. No. 17
Born May 30, 1906
Reinitiated February 17, 1948
Died June 1, 1954
- Allen G. Saunders, L. U. No. 18
Born March 20, 1900
Initiated July 1, 1936
Died July 3, 1954
- Robert Birkett, L. U. No. 28
Born February 12, 1884
Initiated July 7, 1930 in L. U. No. 27
Died July 4, 1954
- Raymond K. Norton, L. U. No. 32
Born April 7, 1925
Initiated September 4, 1946
Died June 2, 1954
- Jesse E. Reno, L. U. No. 59
Born April 5, 1919
Initiated October 21, 1947
Died July 17, 1954
- James H. Hale, L. U. No. 86
Born December 19, 1908
Initiated September 14, 1945
Died May 17, 1954
- Bryan Dodge, L. U. No. 110
Born January 2, 1897
Initiated March 30, 1937
Died June 7, 1954
- Norman R. Johnson, L. U. No. 110
Born October 23, 1909
Initiated October 16, 1942
Died June 9, 1954
- Walter Mueller, L. U. No. 110
Born January 16, 1891
Initiated January 6, 1949
Died June 9, 1954
- William P. Craig, L. U. No. 130
Born February 12, 1902
Initiated February 22, 1944
Died July 1, 1954
- Charles H. Rathoff, L. U. No. 130
Born October 26, 1880
Initiated November 2, 1917
Died July 9, 1954
- Richard Q. Maberry, L. U. No. 160
Born December 28, 1905
Initiated March 16, 1937
Died July 5, 1954
- James H. Riley, L. U. No. 160
Born February 27, 1924
Initiated May 24, 1948
Died June 15, 1954
- Claude R. Allbright, L. U. No. 271
Born October 10, 1920
Initiated February 6, 1948
Died July 9, 1954
- Richard T. Lawry, L. U. No. 302
Born January 19, 1888
Initiated May 5, 1942
Died June 13, 1954
- Dan Danehy, L. U. No. 305
Born January 16, 1890
Initiated June 15, 1942
Died June 14, 1954
- W. P. Avery, L. U. No. 309
Initiated December 9, 1939
Died May 31, 1954
- Joseph Dekum, L. U. No. 309
Born August 15, 1897
Initiated September 12, 1922
Died June 27, 1954
- Gus F. Krueger, L. U. No. 349
Born November 25, 1888
Initiated July 5, 1946
Died June 10, 1954
- W. H. Lummiss, L. U. No. 353
Born December 2, 1891
Initiated April 25, 1929
Died June 3, 1954
- Alex Stewart, L. U. No. 353
Born January 3, 1925
Initiated December 27, 1950
Died May 24, 1954
- Ernest W. Jackson, L. U. No. 369
Born July 7, 1905
Initiated September 21, 1953
Died June 24, 1954
- William J. B. Roberts, L. U. No. 369
Born January 14, 1897
Initiated July 8, 1943
Died July 11, 1954
- Melwood Snider, L. U. No. 369
Born August 28, 1919
Initiated August 25, 1952
Died July 9, 1954
- N. D. Taylor, L. U. No. 369
Born December 11, 1903
Initiated July 27, 1953
Died June 4, 1954
- John L. McMahan, L. U. No. 420
Born October 30, 1893
Initiated December 14, 1942
Died July 29, 1954
- Malcolm McLean, L. U. No. 465
Born June 28, 1885
Initiated January 17, 1914 in L. U. No. 213
Died June 4, 1954
- Arthur Hamrick, L. U. No. 504
Born October 6, 1910
Initiated August 13, 1947
Died April 20, 1954
- George F. Flemming, L. U. No. 546
Born August 6, 1902
Initiated August 18, 1950
Died June, 1954
- J. O. Hargett, L. U. No. 558
Born June 24, 1912
Initiated August 17, 1942
Died June 5, 1954
- E. L. Huffman, L. U. No. 595
Born December 22, 1894
Initiated February 28, 1941
Died July 5, 1954
- Charles E. Matheny, L. U. No. 595
Born April 1, 1893
Initiated February 11, 1943
Died June 24, 1954
- James I. Parisho, L. U. No. 595
Born December 25, 1884
Initiated June 8, 1951
Died July 2, 1954
- Roy D. Pedigo, L. U. No. 595
Born January 12, 1898
Initiated December 11, 1942
Died July 6, 1954
- Thor G. Reimmuth, L. U. No. 595
Born January 17, 1909
Initiated December 12, 1941
Died May 25, 1954
- Marion M. Williams, L. U. No. 611
Born October 3, 1914
Initiated November 21, 1950
Died June 15, 1954
- Edgar DeLong, L. U. No. 702
Born April 29, 1893
Initiated February 1, 1946
Died July 8, 1954
- Karl A. Eisenhauer, L. U. No. 702
Born May 22, 1922
Initiated July 15, 1950
Died June 7, 1954
- Cornelius Gorman, L. U. No. 702
Born Sept 10, 1918
Initiated October 20, 1949
Died July 29, 1954
- Sylvia Boitz, L. U. No. 713
Born January 3, 1890
Initiated February 13, 1948
Died June, 1954
- Margaret Jones, L. U. No. 713
Born April 8, 1908
Reinitiated April 8, 1947
Died June, 1954
- Robert Pettit, L. U. No. 713
Born July 21, 1907
Initiated November 10, 1950
Died June, 1954
- Steve Vucsko, L. U. No. 713
Born July 9, 1885
Initiated February 16, 1951
Died June, 1954
- H. M. Allen, L. U. No. 734
Born March 2, 1892
Initiated July 17, 1941
Died June 26, 1954
- C. N. Harris, L. U. No. 734
Born December 25, 1907
Initiated November 7, 1941
Died June 13, 1954
- Samuel DeCarlo, L. U. No. 1040
Born August 2, 1913
Initiated April 18, 1947
Died May 8, 1954
- Seth W. Bridegroom, L. U. No. 1086
Born January 27, 1903
Reinitiated September 27, 1933 in L. U. No. 152
Died May 28, 1954
- Elof A. Marsh, L. U. No. 1086
Born April 5, 1896
Initiated May 21, 1951
Died June 7, 1954
- Harvey W. Duke, L. U. No. 1141
Born August 16, 1920
Initiated May 26, 1939
Died June 4, 1954
- Roy G. Hayes, L. U. 1141
Born February 2, 1897
Reinitiated February 20, 1947
Died July 5, 1954
- Robert J. Diamond, L. U. No. 1249
Born March 11, 1908
Initiated August 16, 1946
Died June 23, 1954
- Charles A. Donovan, L. U. No. 1249
Born December 9, 1900
Initiated September 3, 1949
Died February 10, 1954
- Lawrence Sullivan, L. U. No. 1249
Born May 13, 1901
Initiated June 21, 1941
Died July 12, 1954
- George Schulte, L. U. No. 1439
Born August 7, 1907
Initiated September, 1951
Died July 14, 1954
- Julius Boguszewski, L. U. No. 1470
Born January 30, 1917
Initiated March 1, 1949
Died June 23, 1954
- Thomas McDermott, L. U. No. 1470
Born September 4, 1916
Initiated February 1, 1952
Died July 19, 1954

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12J—10 kt. Gold Emblem; Rolled Gold
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11J—10 kt. Gold Badge of
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